

**Southwestern Community College District**  
**Salary Schedule For Academic**  
**PART-TIME/OVERLOAD SERVICE**  
**1.00% and 2.30% Increase**  
**Effective July 1, 2025**

		1 Classification 1 & II** (Less than 45 semester units)	2 Classification III & IV** (Master's degree w/45 semester units)	3 Classification V & VI** (Master's degree w/75+ semester units)
*CLASS A	LECTURE	\$87.74	\$91.66	\$96.25
	LABORATORY	\$72.85	\$76.06	\$79.89
*CLASS B	LECTURE	\$91.66	\$96.25	\$99.53
	LABORATORY	\$76.06	\$79.89	\$82.60
*CLASS C	LECTURE	\$96.25	\$99.53	\$103.51
	LABORATORY	\$79.89	\$82.60	\$85.92

*Lab rate is 83% of the lecture rate as of July 1, 2017.*

Part-time Unit Members who possess a doctorate degree from an accredited institution and who have submitted an application, in accordance with 7.2.4.2 requesting the stipend, shall be paid an additional \$550 stipend at the end of each semester (Fall/Spring) of satisfactory service.

**\*Vertical Experience Placement**

CLASS A	Academic Staff in their first six (6) semesters of employment.
CLASS B	Academic Staff in their seventh (7) through twelfth (12) semesters.
CLASS C	Academic Staff with thirteen (13) or more semesters of service.

**\*\*Horizontal Placement Criteria**

Horizontal placement criteria (Columns 1 through 3) are the same as that used to place contract staff on the Academic Contract Staff Schedule. Placement will be A-1 until transcripts are on file substantiating higher placement in accordance with SCEA 7.2.2.

**Non-teaching Assignments** – All academic hourly staff employment for non-teaching duties such as Library, Counseling, reassigned time, union service, and curriculum development will be considered ancillary duties and shall be compensated at the appropriate LABORATORY RATE.

**Teaching Assignments – Day, Evening, Extension, Saturday, Summer Session, Short Courses, Substitutes** - All hourly teaching employment for day assignments, summer session, short courses, and substitution will be compensated at the appropriate LECTURE/LABORATORY RATE. During Final Examination week, three lecture hours will be recorded for lecture or lecture/laboratory classes and three laboratory hours for pure laboratory classes. Exception: Cooperative Work Experience classes are paid for one lecture hour for Final Examination Week.

**Equal Payment Plan – Fall and Spring Semesters** - Salary payment for full semester hourly instruction will be made in five equal monthly payments. Instructors who terminate prior to the end of the semester may have been overpaid prior to the time of termination and a salary adjustment may be necessary.

**Approved by the Governing Board:** June 16, 2025