

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
Administrators' Association Salary Schedule
5.07% increase effective July 1, 2024

TITLE	RANGE
(A) Assistant Director, Youth Justice Program	28
(A) Associate Dean, Guided Pathways and Student Success	43
(C) Associate Regional Director, Small Business Development Center Network.....	42
(A) Dean	49
(A) Dean, Applied Technology, Hospitality Management, and Workforce Development	49
(A) Dean, Counseling & Student Support Programs	49
(A) Dean, Enrollment Services	49
(A) Dean, Higher Education Center	49
(A) Dean, Instructional Support Services	49
(A) Dean, Student Engagement and Completion.....	49
(A) Dean, Student Services	49
(C) Director of Bi-National and International Programs	38
(C) Director of Campus Enterprise Services.....	44
(A) Director of Career & Transfer Connections	40
(A) Director of Completion Programs.....	38
(A) Director, Athletics	39
(A) Director, Center Operations	43
(C) Director, Child Development Center.....	31
(A) Director, Continuing Education.....	38
(A) Director, Crown Cove Aquatic Center	38
(A) Director, Disability Support Services	42
(C) Director, Enrollment Services	39
(A) Director, Extended Opportunity Programs and Services and Special Populations	40
(C) Director, Facilities, Operations & Planning	44
(C) Director, Financial Aid & Veterans Services.....	40
(C) Director, Financial Services	45
(C) Director, Foundation	39
(A) Director, Grant Program	38
(A) Director, Mathematics, Engineering, & Science Advancement (MESA) – Science, Technology, Engineering and Math (STEM) Programs and Partnerships	28
(A) Director, Men of Color Success and Excellence	38
(A) Director, Outreach and Dual Enrollment.....	38
(C) Director, Procurement, Central Services & Risk Management	40
(A) Director, Restorative Justice & Other Off-Campus Programs	40
(C) Director, Small Business Development Center.....	38
(A) Director, Student Development and Health Services.....	40
(A) Director, Student Equity Programs and Services	38
(C) Director, Student Support Programs	39
(A) Executive Director, Center for Business Center	48
(C) Executive Director, Office of Advancement and Community Engagement	44
(C) Institutional Technology Officer, Infrastructure.....	46
(C) Institutional Technology Officer, Operations	46
(C) Manager, Accounting.....	32
(C) Manager, Bookstore	28
(C) Manager, Facilities and Fleet Maintenance.....	30
(C) Manager, Food Services.....	30
(C) Manager, Grounds	22
(C) Manager, Wellness & Aquatics Complex.....	30
(A) Program Director	40
(C) Regional Director, Procurement Technical Assistance Center.....	42
(C) Regional Director, Women's Business Center	40
(A) Senior Program Director	44
(C) Sergeant, College Police and Safety.....	28

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(C) Supervisor, Academic Services	30
(C) Supervisor, Admissions and Records.....	25
(C) Supervisor, Cashier Services	17
(C) Supervisor, Center Operations.....	29
(C) Supervisor, Custodial Services.....	17
(C) Supervisor, Extended Opportunity Programs & Services (EOPS) & Special Populations	26
(C) Supervisor, Financial Aid.....	29
(C) Supervisor, Library Services	26
(C) Supervisor, Wellness & Aquatics Complex	24

- (A) Academic Administrator
- (C) Classified Administrator

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Range		Step 1	Step 2	Step 3	Step 4	Step 5
1	Annual	\$55,742	\$58,519	\$61,443	\$64,525	\$67,752
	Monthly	\$4,645.17	\$4,876.58	\$5,120.25	\$5,377.08	\$5,646.00
2	Annual	\$57,131	\$59,989	\$62,992	\$66,138	\$69,432
	Monthly	\$4,760.92	\$4,999.08	\$5,249.33	\$5,511.50	\$5,786.00
3	Annual	\$58,552	\$61,489	\$64,557	\$67,784	\$71,175
	Monthly	\$4,879.33	\$5,124.08	\$5,379.75	\$5,648.67	\$5,931.25
4	Annual	\$60,020	\$63,023	\$66,171	\$69,481	\$72,950
	Monthly	\$5,001.67	\$5,251.92	\$5,514.25	\$5,790.08	\$6,079.17
5	Annual	\$61,522	\$64,589	\$67,834	\$71,224	\$74,776
	Monthly	\$5,126.83	\$5,382.42	\$5,652.83	\$5,935.33	\$6,231.33
6	Annual	\$63,055	\$66,219	\$69,528	\$73,001	\$76,649
	Monthly	\$5,254.58	\$5,518.25	\$5,794.00	\$6,083.42	\$6,387.42
7	Annual	\$64,638	\$67,865	\$71,255	\$74,822	\$78,568
	Monthly	\$5,386.50	\$5,655.42	\$5,937.92	\$6,235.17	\$6,547.33
8	Annual	\$66,251	\$69,561	\$73,048	\$76,695	\$80,522
	Monthly	\$5,520.92	\$5,796.75	\$6,087.33	\$6,391.25	\$6,710.17
9	Annual	\$67,915	\$71,304	\$74,873	\$78,618	\$82,541
	Monthly	\$5,659.58	\$5,942.00	\$6,239.42	\$6,551.50	\$6,878.42
10	Annual	\$69,610	\$73,080	\$76,745	\$80,570	\$84,606
	Monthly	\$5,800.83	\$6,090.00	\$6,395.42	\$6,714.17	\$7,050.50
11	Annual	\$71,336	\$74,904	\$78,649	\$82,588	\$86,723
	Monthly	\$5,944.67	\$6,242.00	\$6,554.08	\$6,882.33	\$7,226.92
12	Annual	\$73,129	\$76,776	\$80,619	\$84,655	\$88,883
	Monthly	\$6,094.08	\$6,398.00	\$6,718.25	\$7,054.58	\$7,406.92
13	Annual	\$74,955	\$78,698	\$82,638	\$86,769	\$91,111
	Monthly	\$6,246.25	\$6,558.17	\$6,886.50	\$7,230.75	\$7,592.58
14	Annual	\$76,826	\$80,667	\$84,703	\$88,950	\$93,388
	Monthly	\$6,402.17	\$6,722.25	\$7,058.58	\$7,412.50	\$7,782.33
15	Annual	\$78,747	\$82,685	\$86,818	\$91,161	\$95,729
	Monthly	\$6,562.25	\$6,890.42	\$7,234.83	\$7,596.75	\$7,977.42
16	Annual	\$80,716	\$84,752	\$88,997	\$93,437	\$98,119
	Monthly	\$6,726.33	\$7,062.67	\$7,416.42	\$7,786.42	\$8,176.58
17	Annual	\$82,734	\$86,882	\$91,224	\$95,778	\$100,573
	Monthly	\$6,894.50	\$7,240.17	\$7,602.00	\$7,981.50	\$8,381.08
18	Annual	\$84,800	\$89,047	\$93,502	\$98,169	\$103,089
	Monthly	\$7,066.67	\$7,420.58	\$7,791.83	\$8,180.75	\$8,590.75
19	Annual	\$86,931	\$91,274	\$95,843	\$100,620	\$105,657
	Monthly	\$7,244.25	\$7,606.17	\$7,986.92	\$8,385.00	\$8,804.75
20	Annual	\$89,093	\$93,549	\$98,232	\$103,139	\$108,306
	Monthly	\$7,424.42	\$7,795.75	\$8,186.00	\$8,594.92	\$9,025.50

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21	Annual	\$91,322	\$95,890	\$100,685	\$105,722	\$111,017
	Monthly	\$7,610.17	\$7,990.83	\$8,390.42	\$8,810.17	\$9,251.42
22	Annual	\$93,615	\$98,296	\$103,203	\$108,369	\$113,778
	Monthly	\$7,801.25	\$8,191.33	\$8,600.25	\$9,030.75	\$9,481.50
23	Annual	\$95,954	\$100,750	\$105,787	\$111,081	\$116,633
	Monthly	\$7,996.17	\$8,395.83	\$8,815.58	\$9,256.75	\$9,719.42
24	Annual	\$98,343	\$103,267	\$108,433	\$113,858	\$119,541
	Monthly	\$8,195.25	\$8,605.58	\$9,036.08	\$9,488.17	\$9,961.75
25	Annual	\$100,815	\$105,851	\$111,146	\$116,700	\$122,526
	Monthly	\$8,401.25	\$8,820.92	\$9,262.17	\$9,725.00	\$10,210.50
26	Annual	\$103,330	\$108,497	\$113,922	\$119,621	\$125,593
	Monthly	\$8,610.83	\$9,041.42	\$9,493.50	\$9,968.42	\$10,466.08
27	Annual	\$105,915	\$111,210	\$116,764	\$122,607	\$128,742
	Monthly	\$8,826.25	\$9,267.50	\$9,730.33	\$10,217.25	\$10,728.50
28	Annual	\$108,561	\$113,988	\$119,685	\$125,674	\$131,954
	Monthly	\$9,046.75	\$9,499.00	\$9,973.75	\$10,472.83	\$10,996.17
29	Annual	\$111,274	\$116,843	\$122,671	\$128,806	\$135,248
	Monthly	\$9,272.83	\$9,736.92	\$10,222.58	\$10,733.83	\$11,270.67
30	Annual	\$114,051	\$119,750	\$125,740	\$132,035	\$138,639
	Monthly	\$9,504.25	\$9,979.17	\$10,478.33	\$11,002.92	\$11,553.25
31	Annual	\$116,910	\$122,753	\$128,887	\$135,329	\$142,108
	Monthly	\$9,742.50	\$10,229.42	\$10,740.58	\$11,277.42	\$11,842.33
32	Annual	\$119,830	\$125,820	\$132,116	\$138,718	\$145,661
	Monthly	\$9,985.83	\$10,485.00	\$11,009.67	\$11,559.83	\$12,138.42
33	Annual	\$122,817	\$128,968	\$135,410	\$142,190	\$149,293
	Monthly	\$10,234.75	\$10,747.33	\$11,284.17	\$11,849.17	\$12,441.08
34	Annual	\$125,901	\$132,197	\$138,800	\$145,742	\$153,021
	Monthly	\$10,491.75	\$11,016.42	\$11,566.67	\$12,145.17	\$12,751.75
35	Annual	\$129,048	\$135,490	\$142,270	\$149,389	\$156,846
	Monthly	\$10,754.00	\$11,290.83	\$11,855.83	\$12,449.08	\$13,070.50
36	Annual	\$132,277	\$138,879	\$145,821	\$153,117	\$160,770
	Monthly	\$11,023.08	\$11,573.25	\$12,151.75	\$12,759.75	\$13,397.50
37	Annual	\$135,572	\$142,351	\$149,470	\$156,944	\$164,791
	Monthly	\$11,297.67	\$11,862.58	\$12,455.83	\$13,078.67	\$13,732.58
38	Annual	\$138,960	\$145,918	\$153,216	\$160,867	\$168,906
	Monthly	\$11,580.00	\$12,159.83	\$12,768.00	\$13,405.58	\$14,075.50
39	Annual	\$142,447	\$149,567	\$157,041	\$164,887	\$173,136
	Monthly	\$11,870.58	\$12,463.92	\$13,086.75	\$13,740.58	\$14,428.00
40	Annual	\$145,998	\$153,295	\$160,963	\$169,020	\$177,463
	Monthly	\$12,166.50	\$12,774.58	\$13,413.58	\$14,085.00	\$14,788.58

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41	Annual	\$149,648	\$157,137	\$164,983	\$173,233	\$181,902
	Monthly	\$12,470.67	\$13,094.75	\$13,748.58	\$14,436.08	\$15,158.50
42	Annual	\$153,394	\$161,062	\$169,116	\$177,575	\$186,452
	Monthly	\$12,782.83	\$13,421.83	\$14,093.00	\$14,797.92	\$15,537.67
43	Annual	\$157,218	\$165,080	\$173,346	\$182,014	\$191,102
	Monthly	\$13,101.50	\$13,756.67	\$14,445.50	\$15,167.83	\$15,925.17
44	Annual	\$161,156	\$169,213	\$177,673	\$186,566	\$195,881
	Monthly	\$13,429.67	\$14,101.08	\$14,806.08	\$15,547.17	\$16,323.42
45	Annual	\$165,194	\$173,442	\$182,112	\$191,218	\$200,790
	Monthly	\$13,766.17	\$14,453.50	\$15,176.00	\$15,934.83	\$16,732.50
46	Annual	\$169,311	\$177,784	\$186,663	\$196,010	\$205,811
	Monthly	\$14,109.25	\$14,815.33	\$15,555.25	\$16,334.17	\$17,150.92
47	Annual	\$173,557	\$182,224	\$191,345	\$200,901	\$210,943
	Monthly	\$14,463.08	\$15,185.33	\$15,945.42	\$16,741.75	\$17,578.58
48	Annual	\$177,881	\$186,777	\$196,124	\$205,921	\$216,223
	Monthly	\$14,823.42	\$15,564.75	\$16,343.67	\$17,160.08	\$18,018.58
49	Annual	\$182,337	\$191,458	\$201,033	\$211,071	\$221,629
	Monthly	\$15,194.75	\$15,954.83	\$16,752.75	\$17,589.25	\$18,469.08
50	Annual	\$186,890	\$196,235	\$206,054	\$216,352	\$227,167
	Monthly	\$15,574.17	\$16,352.92	\$17,171.17	\$18,029.33	\$18,930.58

Once an administrator has served the District for ten (10) years, the administrator will qualify for a 3.5% longevity increment. Thereafter, two (2) more longevity increments can be earned every three (3) years, for a maximum of three (3) longevity increments. The salary increment will be awarded on the first of the month following completion of the eligibility requirement.

EARNED DOCTORATE: ADD \$2,200.00 ANNUALLY

NOTE: All annual salary amounts have been rounded to the nearest dollar.

Approved by the Governing Board: December 16, 2024