

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
Administrators' Association Salary Schedule
4.00% increase effective January 1, 2024**

TITLE	RANGE
(A) Associate Dean, Guided Pathways and Student Success	43
(C) Associate Regional Director, Small Business Development Center Network.....	42
(A) Dean	49
(A) Dean, Applied Technology, Hospitality Management, and Workforce Development	49
(A) Dean, Counseling & Student Support Programs	49
(A) Dean, Enrollment Services	49
(A) Dean, Higher Education Center	49
(A) Dean, Instructional Support Services	49
(A) Dean, Student Engagement and Completion.....	49
(A) Dean, Student Services	49
(C) Director of Bi-National and International Programs	38
(C) Director of Campus Enterprise Services.....	44
(A) Director of Career & Transfer Connections	40
(A) Director of Completion Programs.....	38
(A) Director, Athletics	39
(A) Director, Center Operations	43
(C) Director, Child Development Center.....	31
(A) Director, Continuing Education.....	38
(A) Director, Crown Cove Aquatic Center	38
(A) Director, Disability Support Services	42
(C) Director, Enrollment Services	39
(A) Director, Extended Opportunity Programs and Services and Special Populations	40
(C) Director, Facilities, Operations & Planning	44
(C) Director, Financial Aid & Veterans Services.....	40
(C) Director, Financial Services	45
(C) Director, Foundation	39
(A) Director, Grant Program	38
(A) Director, Mathematics, Engineering, & Science Achievement (MESA) Program.....	28
(A) Director, Men of Color Success and Excellence	38
(A) Director, Outreach and Dual Enrollment.....	38
(C) Director, Procurement, Central Services & Risk Management	40
(A) Director, Restorative Justice & Other Off-Campus Programs	40
(C) Director, Small Business Development Center.....	38
(A) Director, Student Development and Health Services.....	40
(A) Director, Student Equity Programs and Services	38
(C) Director, Student Support Programs	39
(A) Executive Director, Center for Business Center	48
(C) Executive Director, Office of Advancement and Community Engagement	44
(C) Institutional Technology Officer, Infrastructure.....	46
(C) Institutional Technology Officer, Operations	46
(C) Manager, Accounting.....	32
(C) Manager, Bookstore	28
(C) Manager, Facilities and Fleet Maintenance.....	30
(C) Manager, Food Services.....	30
(C) Manager, Grounds	22
(C) Manager, Wellness & Aquatics Complex	30
(C) Public Information Officer/Director of Marketing and Communications	44
(A) Program Director	40
(C) Regional Director, Procurement Technical Assistance Center.....	42
(C) Regional Director, Women's Business Center	40
(A) Senior Program Director	44
(C) Sergeant, College Police and Safety.....	28
(C) Supervisor, Academic Services	30

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(C) Supervisor, Admissions and Records.....	25
(C) Supervisor, Cashier Services	17
(C) Supervisor, Center Operations.....	29
(C) Supervisor, Custodial Services.....	17
(C) Supervisor, Extended Opportunities Programs & Services (EOPS) & Special Populations	26
(C) Supervisor, Financial Aid.....	29
(C) Supervisor, Library Services	26
(C) Supervisor, Wellness & Aquatics Complex	24

- (A) Academic Administrator
- (C) Classified Administrator

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<u>Range</u>		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
1	Annual	\$53,052	\$55,695	\$58,478	\$61,411	\$64,483
	Monthly	\$4,421.00	\$4,641.25	\$4,873.17	\$5,117.58	\$5,373.58
2	Annual	\$54,374	\$57,094	\$59,952	\$62,947	\$66,082
	Monthly	\$4,531.17	\$4,757.83	\$4,996.00	\$5,245.58	\$5,506.83
3	Annual	\$55,727	\$58,522	\$61,442	\$64,513	\$67,741
	Monthly	\$4,643.92	\$4,876.83	\$5,120.17	\$5,376.08	\$5,645.08
4	Annual	\$57,124	\$59,982	\$62,978	\$66,128	\$69,430
	Monthly	\$4,760.33	\$4,998.50	\$5,248.17	\$5,510.67	\$5,785.83
5	Annual	\$58,553	\$61,472	\$64,561	\$67,787	\$71,168
	Monthly	\$4,879.42	\$5,122.67	\$5,380.08	\$5,648.92	\$5,930.67
6	Annual	\$60,012	\$63,024	\$66,173	\$69,478	\$72,950
	Monthly	\$5,001.00	\$5,252.00	\$5,514.42	\$5,789.83	\$6,079.17
7	Annual	\$61,519	\$64,590	\$67,817	\$71,212	\$74,777
	Monthly	\$5,126.58	\$5,382.50	\$5,651.42	\$5,934.33	\$6,231.42
8	Annual	\$63,054	\$66,204	\$69,523	\$72,994	\$76,637
	Monthly	\$5,254.50	\$5,517.00	\$5,793.58	\$6,082.83	\$6,386.42
9	Annual	\$64,638	\$67,863	\$71,260	\$74,824	\$78,558
	Monthly	\$5,386.50	\$5,655.25	\$5,938.33	\$6,235.33	\$6,546.50
10	Annual	\$66,251	\$69,554	\$73,042	\$76,682	\$80,523
	Monthly	\$5,520.92	\$5,796.17	\$6,086.83	\$6,390.17	\$6,710.25
11	Annual	\$67,894	\$71,290	\$74,854	\$78,603	\$82,538
	Monthly	\$5,657.83	\$5,940.83	\$6,237.83	\$6,550.25	\$6,878.17
12	Annual	\$69,600	\$73,071	\$76,729	\$80,570	\$84,594
	Monthly	\$5,800.00	\$6,089.25	\$6,394.08	\$6,714.17	\$7,049.50
13	Annual	\$71,338	\$74,901	\$78,650	\$82,582	\$86,715
	Monthly	\$5,944.83	\$6,241.75	\$6,554.17	\$6,881.83	\$7,226.25
14	Annual	\$73,119	\$76,775	\$80,616	\$84,658	\$88,882
	Monthly	\$6,093.25	\$6,397.92	\$6,718.00	\$7,054.83	\$7,406.83
15	Annual	\$74,947	\$78,695	\$82,629	\$86,762	\$91,110
	Monthly	\$6,245.58	\$6,557.92	\$6,885.75	\$7,230.17	\$7,592.50
16	Annual	\$76,821	\$80,662	\$84,703	\$88,928	\$93,384
	Monthly	\$6,401.75	\$6,721.83	\$7,058.58	\$7,410.67	\$7,782.00
17	Annual	\$78,742	\$82,690	\$86,822	\$91,156	\$95,720
	Monthly	\$6,561.83	\$6,890.83	\$7,235.17	\$7,596.33	\$7,976.67
18	Annual	\$80,708	\$84,750	\$88,990	\$93,432	\$98,115
	Monthly	\$6,725.67	\$7,062.50	\$7,415.83	\$7,786.00	\$8,176.25
19	Annual	\$82,736	\$86,870	\$91,218	\$95,765	\$100,559
	Monthly	\$6,894.67	\$7,239.17	\$7,601.50	\$7,980.42	\$8,379.92
20	Annual	\$84,794	\$89,035	\$93,492	\$98,162	\$103,080
	Monthly	\$7,066.17	\$7,419.58	\$7,791.00	\$8,180.17	\$8,590.00

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<u>Range</u>		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
21	Annual	\$86,915	\$91,263	\$95,827	\$100,621	\$105,660
	Monthly	\$7,242.92	\$7,605.25	\$7,985.58	\$8,385.08	\$8,805.00
22	Annual	\$89,098	\$93,553	\$98,223	\$103,140	\$108,288
	Monthly	\$7,424.83	\$7,796.08	\$8,185.25	\$8,595.00	\$9,024.00
23	Annual	\$91,324	\$95,888	\$100,682	\$105,721	\$111,005
	Monthly	\$7,610.33	\$7,990.67	\$8,390.17	\$8,810.08	\$9,250.42
24	Annual	\$93,598	\$98,284	\$103,201	\$108,364	\$113,773
	Monthly	\$7,799.83	\$8,190.33	\$8,600.08	\$9,030.33	\$9,481.08
25	Annual	\$95,950	\$100,743	\$105,783	\$111,069	\$116,614
	Monthly	\$7,995.83	\$8,395.25	\$8,815.25	\$9,255.75	\$9,717.83
26	Annual	\$98,344	\$103,262	\$108,425	\$113,849	\$119,533
	Monthly	\$8,195.33	\$8,605.17	\$9,035.42	\$9,487.42	\$9,961.08
27	Annual	\$100,804	\$105,844	\$111,130	\$116,691	\$122,530
	Monthly	\$8,400.33	\$8,820.33	\$9,260.83	\$9,724.25	\$10,210.83
28	Annual	\$103,323	\$108,488	\$113,910	\$119,610	\$125,587
	Monthly	\$8,610.25	\$9,040.67	\$9,492.50	\$9,967.50	\$10,465.58
29	Annual	\$105,905	\$111,205	\$116,752	\$122,591	\$128,722
	Monthly	\$8,825.42	\$9,267.08	\$9,729.33	\$10,215.92	\$10,726.83
30	Annual	\$108,548	\$113,972	\$119,673	\$125,664	\$131,949
	Monthly	\$9,045.67	\$9,497.67	\$9,972.75	\$10,472.00	\$10,995.75
31	Annual	\$111,269	\$116,830	\$122,668	\$128,799	\$135,251
	Monthly	\$9,272.42	\$9,735.83	\$10,222.33	\$10,733.25	\$11,270.92
32	Annual	\$114,048	\$119,749	\$125,741	\$132,024	\$138,632
	Monthly	\$9,504.00	\$9,979.08	\$10,478.42	\$11,002.00	\$11,552.67
33	Annual	\$116,891	\$122,745	\$128,876	\$135,329	\$142,089
	Monthly	\$9,740.92	\$10,228.75	\$10,739.67	\$11,277.42	\$11,840.75
34	Annual	\$119,826	\$125,818	\$132,102	\$138,709	\$145,637
	Monthly	\$9,985.50	\$10,484.83	\$11,008.50	\$11,559.08	\$12,136.42
35	Annual	\$122,821	\$128,952	\$135,405	\$142,180	\$149,278
	Monthly	\$10,235.08	\$10,746.00	\$11,283.75	\$11,848.33	\$12,439.83
36	Annual	\$125,894	\$132,178	\$138,785	\$145,729	\$153,012
	Monthly	\$10,491.17	\$11,014.83	\$11,565.42	\$12,144.08	\$12,751.00
37	Annual	\$129,030	\$135,482	\$142,258	\$149,371	\$156,839
	Monthly	\$10,752.50	\$11,290.17	\$11,854.83	\$12,447.58	\$13,069.92
38	Annual	\$132,255	\$138,877	\$145,823	\$153,105	\$160,756
	Monthly	\$11,021.25	\$11,573.08	\$12,151.92	\$12,758.75	\$13,396.33
39	Annual	\$135,573	\$142,350	\$149,463	\$156,931	\$164,782
	Monthly	\$11,297.75	\$11,862.50	\$12,455.25	\$13,077.58	\$13,731.83
40	Annual	\$138,953	\$145,898	\$153,196	\$160,864	\$168,900
	Monthly	\$11,579.42	\$12,158.17	\$12,766.33	\$13,405.33	\$14,075.00

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41	Annual	\$142,427	\$149,555	\$157,022	\$164,874	\$173,125
	Monthly	\$11,868.92	\$12,462.92	\$13,085.17	\$13,739.50	\$14,427.08
42	Annual	\$145,992	\$153,290	\$160,956	\$169,006	\$177,455
	Monthly	\$12,166.00	\$12,774.17	\$13,413.00	\$14,083.83	\$14,787.92
43	Annual	\$149,632	\$157,114	\$164,981	\$173,231	\$181,881
	Monthly	\$12,469.33	\$13,092.83	\$13,748.42	\$14,435.92	\$15,156.75
44	Annual	\$153,380	\$161,048	\$169,100	\$177,564	\$186,429
	Monthly	\$12,781.67	\$13,420.67	\$14,091.67	\$14,797.00	\$15,535.75
45	Annual	\$157,223	\$165,073	\$173,324	\$181,991	\$191,101
	Monthly	\$13,101.92	\$13,756.08	\$14,443.67	\$15,165.92	\$15,925.08
46	Annual	\$161,141	\$169,205	\$177,656	\$186,552	\$195,880
	Monthly	\$13,428.42	\$14,100.42	\$14,804.67	\$15,546.00	\$16,323.33
47	Annual	\$165,182	\$173,431	\$182,112	\$191,207	\$200,764
	Monthly	\$13,765.17	\$14,452.58	\$15,176.00	\$15,933.92	\$16,730.33
48	Annual	\$169,298	\$177,764	\$186,660	\$195,985	\$205,789
	Monthly	\$14,108.17	\$14,813.67	\$15,555.00	\$16,332.08	\$17,149.08
49	Annual	\$173,539	\$182,219	\$191,332	\$200,886	\$210,935
	Monthly	\$14,461.58	\$15,184.92	\$15,944.33	\$16,740.50	\$17,577.92
50	Annual	\$177,872	\$186,766	\$196,111	\$205,912	\$216,205
	Monthly	\$14,822.67	\$15,563.83	\$16,342.58	\$17,159.33	\$18,017.08

Once an administrator has served the District for ten (10) years, the administrator will qualify for a 3.5% longevity increment. Thereafter, two (2) more longevity increments can be earned every three (3) years, for a maximum of three (3) longevity increments. The salary increment will be awarded on the first of the month following completion of the eligibility requirement.

EARNED DOCTORATE: ADD \$2,200.00 ANNUALLY

NOTE: All annual salary amounts have been rounded to the nearest dollar.

Approved by the Governing Board: June 10, 2024