

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
4.00% INCREASE EFFECTIVE JANUARY 1, 2024**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
1	Annual	\$53,760	\$56,172	\$58,716	\$61,344	\$64,128	\$67,020	\$70,008	\$73,116	\$76,464
	Monthly	\$4,480	\$4,681	\$4,893	\$5,112	\$5,344	\$5,585	\$5,834	\$6,093	\$6,372
2	Annual	\$55,128	\$57,588	\$60,204	\$62,904	\$65,736	\$68,688	\$71,772	\$74,976	\$78,372
	Monthly	\$4,594	\$4,799	\$5,017	\$5,242	\$5,478	\$5,724	\$5,981	\$6,248	\$6,531
3	Annual	\$56,460	\$59,028	\$61,656	\$64,416	\$67,356	\$70,404	\$73,536	\$76,848	\$80,292
	Monthly	\$4,705	\$4,919	\$5,138	\$5,368	\$5,613	\$5,867	\$6,128	\$6,404	\$6,691
4	Annual	\$57,864	\$60,468	\$63,204	\$66,048	\$69,012	\$72,132	\$75,360	\$78,744	\$82,296
	Monthly	\$4,822	\$5,039	\$5,267	\$5,504	\$5,751	\$6,011	\$6,280	\$6,562	\$6,858
5	Annual	\$59,328	\$62,004	\$64,776	\$67,692	\$70,740	\$73,932	\$77,256	\$80,736	\$84,336
	Monthly	\$4,944	\$5,167	\$5,398	\$5,641	\$5,895	\$6,161	\$6,438	\$6,728	\$7,028
6	Annual	\$60,852	\$63,552	\$66,432	\$69,408	\$72,516	\$75,792	\$79,212	\$82,776	\$86,496
	Monthly	\$5,071	\$5,296	\$5,536	\$5,784	\$6,043	\$6,316	\$6,601	\$6,898	\$7,208
7	Annual	\$62,352	\$65,136	\$68,076	\$71,124	\$74,352	\$77,688	\$81,192	\$84,864	\$88,644
	Monthly	\$5,196	\$5,428	\$5,673	\$5,927	\$6,196	\$6,474	\$6,766	\$7,072	\$7,387
8	Annual	\$63,876	\$66,720	\$69,708	\$72,864	\$76,140	\$79,584	\$83,160	\$86,916	\$90,804
	Monthly	\$5,323	\$5,560	\$5,809	\$6,072	\$6,345	\$6,632	\$6,930	\$7,243	\$7,567
9	Annual	\$65,508	\$68,412	\$71,496	\$74,736	\$78,072	\$81,624	\$85,260	\$89,124	\$93,120
	Monthly	\$5,459	\$5,701	\$5,958	\$6,228	\$6,506	\$6,802	\$7,105	\$7,427	\$7,760
10	Annual	\$67,152	\$70,176	\$73,356	\$76,668	\$80,088	\$83,676	\$87,432	\$91,380	\$95,484
	Monthly	\$5,596	\$5,848	\$6,113	\$6,389	\$6,674	\$6,973	\$7,286	\$7,615	\$7,957
11	Annual	\$68,832	\$71,892	\$75,168	\$78,564	\$82,056	\$85,776	\$89,592	\$93,648	\$97,836
	Monthly	\$5,736	\$5,991	\$6,264	\$6,547	\$6,838	\$7,148	\$7,466	\$7,804	\$8,153
12	Annual	\$70,512	\$73,716	\$77,016	\$80,460	\$84,108	\$87,912	\$91,824	\$95,976	\$100,296
	Monthly	\$5,876	\$6,143	\$6,418	\$6,705	\$7,009	\$7,326	\$7,652	\$7,998	\$8,358
13	Annual	\$72,324	\$75,564	\$78,948	\$82,488	\$86,208	\$90,108	\$94,176	\$98,448	\$102,852
	Monthly	\$6,027	\$6,297	\$6,579	\$6,874	\$7,184	\$7,509	\$7,848	\$8,204	\$8,571
14	Annual	\$74,064	\$77,412	\$80,892	\$84,528	\$88,344	\$92,328	\$96,456	\$100,824	\$105,336
	Monthly	\$6,172	\$6,451	\$6,741	\$7,044	\$7,362	\$7,694	\$8,038	\$8,402	\$8,778
15	Annual	\$75,924	\$79,344	\$82,920	\$86,640	\$90,564	\$94,644	\$98,892	\$103,356	\$108,024
	Monthly	\$6,327	\$6,612	\$6,910	\$7,220	\$7,547	\$7,887	\$8,241	\$8,613	\$9,002
16	Annual	\$77,856	\$81,336	\$85,008	\$88,836	\$92,844	\$97,020	\$101,352	\$105,936	\$110,688
	Monthly	\$6,488	\$6,778	\$7,084	\$7,403	\$7,737	\$8,085	\$8,446	\$8,828	\$9,224
17	Annual	\$79,764	\$83,376	\$87,108	\$91,020	\$95,136	\$99,408	\$103,884	\$108,576	\$113,448
	Monthly	\$6,647	\$6,948	\$7,259	\$7,585	\$7,928	\$8,284	\$8,657	\$9,048	\$9,454
18	Annual	\$81,768	\$85,428	\$89,292	\$93,300	\$97,476	\$101,892	\$106,488	\$111,288	\$116,256
	Monthly	\$6,814	\$7,119	\$7,441	\$7,775	\$8,123	\$8,491	\$8,874	\$9,274	\$9,688
19	Annual	\$83,796	\$87,576	\$91,512	\$95,640	\$99,936	\$104,436	\$109,116	\$114,048	\$119,196
	Monthly	\$6,983	\$7,298	\$7,626	\$7,970	\$8,328	\$8,703	\$9,093	\$9,504	\$9,933
20	Annual	\$85,896	\$89,796	\$93,828	\$98,040	\$102,456	\$107,064	\$111,876	\$116,916	\$122,196
	Monthly	\$7,158	\$7,483	\$7,819	\$8,170	\$8,538	\$8,922	\$9,323	\$9,743	\$10,183
21	Annual	\$88,080	\$92,016	\$96,156	\$100,500	\$105,036	\$109,764	\$114,708	\$119,844	\$125,244
	Monthly	\$7,340	\$7,668	\$8,013	\$8,375	\$8,753	\$9,147	\$9,559	\$9,987	\$10,437
22	Annual	\$90,276	\$94,344	\$98,580	\$103,008	\$107,652	\$112,488	\$117,588	\$122,868	\$128,400
	Monthly	\$7,523	\$7,862	\$8,215	\$8,584	\$8,971	\$9,374	\$9,799	\$10,239	\$10,700
23	Annual	\$92,484	\$96,648	\$100,968	\$105,564	\$110,280	\$115,236	\$120,432	\$125,868	\$131,556
	Monthly	\$7,707	\$8,054	\$8,414	\$8,797	\$9,190	\$9,603	\$10,036	\$10,489	\$10,963
24	Annual	\$94,788	\$99,036	\$103,548	\$108,204	\$113,040	\$118,140	\$123,444	\$129,000	\$134,820
	Monthly	\$7,899	\$8,253	\$8,629	\$9,017	\$9,420	\$9,845	\$10,287	\$10,750	\$11,235

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<u>POSITION</u>	<u>RANGE</u>
Administrative Assistant	12
Associate Human Resources Representative	8
Benefits Specialist.....	12
Employee Relations & Title IX Coordinator	16
Executive Assistant to the Assistant Superintendent/Vice President	15
Executive Assistant to the Superintendent/President and Governing Board.....	19
Human Resources Analyst.....	16
Human Resources Administrative Support.....	9
Human Resources Business Systems Analyst.....	18
Human Resources Clerical Assistant	1
Human Resources Compliance Coordinator	17
Human Resources Recruitment Specialist	12
Human Resources Specialist	12
Secretary to the Office of the Superintendent/President.....	9
Workers Compensation Analyst	12

NOTE: All salary amounts have been rounded to the nearest dollar.

Confidential Employees receive a 3.5% longevity increase at the completion of 10 years of service.
 Confidential Employees receive an additional 3.5% longevity increase at the completion of 13 years of service.
 Confidential Employees receive an additional 3.5% longevity increase at the completion of 16 years of service.

Approved by the Governing Board: June 10, 2024