

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
5.07% INCREASE EFFECTIVE JULY 1, 2024**

<b>RANGE</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
1	<b>Annual</b>	\$56,484	\$59,016	\$61,692	\$64,452	\$67,380	\$70,416	\$73,560	\$76,824	\$80,340
	<b>Monthly</b>	\$4,707	\$4,918	\$5,141	\$5,371	\$5,615	\$5,868	\$6,130	\$6,402	\$6,695
2	<b>Annual</b>	\$57,924	\$60,504	\$63,252	\$66,096	\$69,072	\$72,168	\$75,408	\$78,780	\$82,344
	<b>Monthly</b>	\$4,827	\$5,042	\$5,271	\$5,508	\$5,756	\$6,014	\$6,284	\$6,565	\$6,862
3	<b>Annual</b>	\$59,328	\$62,016	\$64,776	\$67,680	\$70,776	\$73,968	\$77,268	\$80,748	\$84,360
	<b>Monthly</b>	\$4,944	\$5,168	\$5,398	\$5,640	\$5,898	\$6,164	\$6,439	\$6,729	\$7,030
4	<b>Annual</b>	\$60,792	\$63,528	\$66,408	\$69,396	\$72,516	\$75,792	\$79,176	\$82,740	\$86,472
	<b>Monthly</b>	\$5,066	\$5,294	\$5,534	\$5,783	\$6,043	\$6,316	\$6,598	\$6,895	\$7,206
5	<b>Annual</b>	\$62,340	\$65,148	\$68,064	\$71,124	\$74,328	\$77,676	\$81,168	\$84,828	\$88,608
	<b>Monthly</b>	\$5,195	\$5,429	\$5,672	\$5,927	\$6,194	\$6,473	\$6,764	\$7,069	\$7,384
6	<b>Annual</b>	\$63,936	\$66,780	\$69,804	\$72,924	\$76,188	\$79,632	\$83,232	\$86,976	\$90,876
	<b>Monthly</b>	\$5,328	\$5,565	\$5,817	\$6,077	\$6,349	\$6,636	\$6,936	\$7,248	\$7,573
7	<b>Annual</b>	\$65,508	\$68,436	\$71,532	\$74,724	\$78,120	\$81,624	\$85,308	\$89,172	\$93,144
	<b>Monthly</b>	\$5,459	\$5,703	\$5,961	\$6,227	\$6,510	\$6,802	\$7,109	\$7,431	\$7,762
8	<b>Annual</b>	\$67,116	\$70,104	\$73,248	\$76,560	\$80,004	\$83,616	\$87,372	\$91,320	\$95,412
	<b>Monthly</b>	\$5,593	\$5,842	\$6,104	\$6,380	\$6,667	\$6,968	\$7,281	\$7,610	\$7,951
9	<b>Annual</b>	\$68,832	\$71,880	\$75,120	\$78,528	\$82,032	\$85,764	\$89,580	\$93,648	\$97,836
	<b>Monthly</b>	\$5,736	\$5,990	\$6,260	\$6,544	\$6,836	\$7,147	\$7,465	\$7,804	\$8,153
10	<b>Annual</b>	\$70,560	\$73,728	\$77,076	\$80,556	\$84,144	\$87,924	\$91,860	\$96,012	\$100,320
	<b>Monthly</b>	\$5,880	\$6,144	\$6,423	\$6,713	\$7,012	\$7,327	\$7,655	\$8,001	\$8,360
11	<b>Annual</b>	\$72,324	\$75,540	\$78,984	\$82,548	\$86,220	\$90,120	\$94,140	\$98,400	\$102,792
	<b>Monthly</b>	\$6,027	\$6,295	\$6,582	\$6,879	\$7,185	\$7,510	\$7,845	\$8,200	\$8,566
12	<b>Annual</b>	\$74,088	\$77,448	\$80,916	\$84,540	\$88,368	\$92,364	\$96,480	\$100,836	\$105,384
	<b>Monthly</b>	\$6,174	\$6,454	\$6,743	\$7,045	\$7,364	\$7,697	\$8,040	\$8,403	\$8,782
13	<b>Annual</b>	\$75,996	\$79,392	\$82,956	\$86,676	\$90,576	\$94,680	\$98,952	\$103,440	\$108,072
	<b>Monthly</b>	\$6,333	\$6,616	\$6,913	\$7,223	\$7,548	\$7,890	\$8,246	\$8,620	\$9,006
14	<b>Annual</b>	\$77,820	\$81,336	\$84,996	\$88,812	\$92,820	\$97,008	\$101,352	\$105,936	\$110,676
	<b>Monthly</b>	\$6,485	\$6,778	\$7,083	\$7,401	\$7,735	\$8,084	\$8,446	\$8,828	\$9,223
15	<b>Annual</b>	\$79,776	\$83,364	\$87,120	\$91,032	\$95,160	\$99,444	\$103,908	\$108,600	\$113,496
	<b>Monthly</b>	\$6,648	\$6,947	\$7,260	\$7,586	\$7,930	\$8,287	\$8,659	\$9,050	\$9,458
16	<b>Annual</b>	\$81,804	\$85,464	\$89,316	\$93,336	\$97,548	\$101,940	\$106,488	\$111,312	\$116,304
	<b>Monthly</b>	\$6,817	\$7,122	\$7,443	\$7,778	\$8,129	\$8,495	\$8,874	\$9,276	\$9,692
17	<b>Annual</b>	\$83,808	\$87,600	\$91,524	\$95,640	\$99,960	\$104,448	\$109,152	\$114,084	\$119,196
	<b>Monthly</b>	\$6,984	\$7,300	\$7,627	\$7,970	\$8,330	\$8,704	\$9,096	\$9,507	\$9,933
18	<b>Annual</b>	\$85,908	\$89,760	\$93,816	\$98,028	\$102,420	\$107,052	\$111,888	\$116,928	\$122,148
	<b>Monthly</b>	\$7,159	\$7,480	\$7,818	\$8,169	\$8,535	\$8,921	\$9,324	\$9,744	\$10,179
19	<b>Annual</b>	\$88,044	\$92,016	\$96,156	\$100,488	\$105,000	\$109,728	\$114,648	\$119,832	\$125,244
	<b>Monthly</b>	\$7,337	\$7,668	\$8,013	\$8,374	\$8,750	\$9,144	\$9,554	\$9,986	\$10,437
20	<b>Annual</b>	\$90,252	\$94,344	\$98,580	\$103,008	\$107,652	\$112,488	\$117,552	\$122,844	\$128,388
	<b>Monthly</b>	\$7,521	\$7,862	\$8,215	\$8,584	\$8,971	\$9,374	\$9,796	\$10,237	\$10,699
21	<b>Annual</b>	\$92,544	\$96,684	\$101,028	\$105,600	\$110,364	\$115,332	\$120,528	\$125,916	\$131,592
	<b>Monthly</b>	\$7,712	\$8,057	\$8,419	\$8,800	\$9,197	\$9,611	\$10,044	\$10,493	\$10,966
22	<b>Annual</b>	\$94,848	\$99,132	\$103,584	\$108,228	\$113,112	\$118,188	\$123,552	\$129,096	\$134,904
	<b>Monthly</b>	\$7,904	\$8,261	\$8,632	\$9,019	\$9,426	\$9,849	\$10,296	\$10,758	\$11,242
23	<b>Annual</b>	\$97,176	\$101,544	\$106,092	\$110,916	\$115,872	\$121,080	\$126,540	\$132,252	\$138,228
	<b>Monthly</b>	\$8,098	\$8,462	\$8,841	\$9,243	\$9,656	\$10,090	\$10,545	\$11,021	\$11,519
24	<b>Annual</b>	\$99,588	\$104,052	\$108,792	\$113,688	\$118,776	\$124,128	\$129,708	\$135,540	\$141,660
	<b>Monthly</b>	\$8,299	\$8,671	\$9,066	\$9,474	\$9,898	\$10,344	\$10,809	\$11,295	\$11,805

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
5.07% INCREASE EFFECTIVE JULY 1, 2024**

<b>POSITION</b>	<b>RANGE</b>
Administrative Assistant .....	12
Associate Human Resources Representative .....	8
Benefits Specialist.....	12
Executive Assistant to the Assistant Superintendent/Vice President .....	15
Executive Assistant to the Superintendent/President and Governing Board .....	19
Human Resources Administrative Support.....	9
Human Resources Analyst.....	16
Human Resources Business Systems Analyst.....	18
Human Resources Clerical Assistant .....	1
Human Resources Compliance Coordinator .....	19
Human Resources Recruitment Specialist .....	12
Human Resources Specialist .....	12
Secretary to the Office of the Superintendent/President.....	9
Title IX & EEO Officer .....	21
Workers Compensation Analyst .....	12

**NOTE:** All salary amounts have been rounded to the nearest dollar.

Confidential Employees receive a 3.5% longevity increase at the completion of 10 years of service.  
Confidential Employees receive an additional 3.5% longevity increase at the completion of 13 years of service.  
Confidential Employees receive an additional 3.5% longevity increase at the completion of 16 years of service.

**Approved by the Governing Board:** December 16, 2024