

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
1.00% and 2.30% INCREASE EFFECTIVE JULY 1, 2025**

<b>POSITION</b>	<b>RANGE</b>
Administrative Assistant .....	12
Associate Human Resources Representative.....	8
Benefits Specialist .....	12
Executive Assistant to the Assistant Superintendent/Vice President .....	15
Executive Assistant to the Superintendent/President and Governing Board .....	19
Human Resources Administrative Support .....	9
Human Resources Analyst.....	16
Human Resources Business Systems Analyst .....	18
Human Resources Clerical Assistant.....	1
Human Resources Compliance Coordinator.....	19
Human Resources Recruitment Specialist.....	12
Human Resources Specialist .....	12
Secretary to the Office of the Superintendent/President .....	9
Title IX & EEO Officer.....	21
Workers Compensation Analyst .....	12

Confidential Employees receive a 3.5% longevity increase at the completion of 10 years of service.  
Confidential Employees receive an additional 3.5% longevity increase at the completion of 13 years of service.  
Confidential Employees receive an additional 3.5% longevity increase at the completion of 16 years of service.

**Approved by the Governing Board:** June 16, 2025

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
1.00% and 2.30% INCREASE EFFECTIVE JULY 1, 2025**

<b>RANGE</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
1	<b>Annual</b>	\$58,356	\$60,972	\$63,732	\$66,600	\$69,612	\$72,756	\$75,996	\$79,380	\$83,016
	<b>Monthly</b>	\$4,863	\$5,081	\$5,311	\$5,550	\$5,801	\$6,063	\$6,333	\$6,615	\$6,918
2	<b>Annual</b>	\$59,844	\$62,508	\$65,352	\$68,292	\$71,376	\$74,568	\$77,916	\$81,408	\$85,080
	<b>Monthly</b>	\$4,987	\$5,209	\$5,446	\$5,691	\$5,948	\$6,214	\$6,493	\$6,784	\$7,090
3	<b>Annual</b>	\$61,296	\$64,080	\$66,924	\$69,924	\$73,128	\$76,428	\$79,836	\$83,424	\$87,156
	<b>Monthly</b>	\$5,108	\$5,340	\$5,577	\$5,827	\$6,094	\$6,369	\$6,653	\$6,952	\$7,263
4	<b>Annual</b>	\$62,820	\$65,640	\$68,616	\$71,700	\$74,916	\$78,312	\$81,804	\$85,488	\$89,340
	<b>Monthly</b>	\$5,235	\$5,470	\$5,718	\$5,975	\$6,243	\$6,526	\$6,817	\$7,124	\$7,445
5	<b>Annual</b>	\$64,416	\$67,308	\$70,332	\$73,488	\$76,800	\$80,256	\$83,868	\$87,648	\$91,560
	<b>Monthly</b>	\$5,368	\$5,609	\$5,861	\$6,124	\$6,400	\$6,688	\$6,989	\$7,304	\$7,630
6	<b>Annual</b>	\$66,060	\$69,000	\$72,120	\$75,348	\$78,708	\$82,272	\$85,992	\$89,856	\$93,900
	<b>Monthly</b>	\$5,505	\$5,750	\$6,010	\$6,279	\$6,559	\$6,856	\$7,166	\$7,488	\$7,825
7	<b>Annual</b>	\$67,692	\$70,704	\$73,908	\$77,208	\$80,712	\$84,336	\$88,140	\$92,136	\$96,240
	<b>Monthly</b>	\$5,641	\$5,892	\$6,159	\$6,434	\$6,726	\$7,028	\$7,345	\$7,678	\$8,020
8	<b>Annual</b>	\$69,348	\$72,432	\$75,684	\$79,104	\$82,668	\$86,400	\$90,276	\$94,356	\$98,592
	<b>Monthly</b>	\$5,779	\$6,036	\$6,307	\$6,592	\$6,889	\$7,200	\$7,523	\$7,863	\$8,216
9	<b>Annual</b>	\$71,112	\$74,268	\$77,616	\$81,132	\$84,756	\$88,608	\$92,556	\$96,756	\$101,088
	<b>Monthly</b>	\$5,926	\$6,189	\$6,468	\$6,761	\$7,063	\$7,384	\$7,713	\$8,063	\$8,424
10	<b>Annual</b>	\$72,912	\$76,176	\$79,632	\$83,232	\$86,940	\$90,840	\$94,920	\$99,204	\$103,656
	<b>Monthly</b>	\$6,076	\$6,348	\$6,636	\$6,936	\$7,245	\$7,570	\$7,910	\$8,267	\$8,638
11	<b>Annual</b>	\$74,724	\$78,048	\$81,612	\$85,296	\$89,088	\$93,108	\$97,260	\$101,664	\$106,212
	<b>Monthly</b>	\$6,227	\$6,504	\$6,801	\$7,108	\$7,424	\$7,759	\$8,105	\$8,472	\$8,851
12	<b>Annual</b>	\$76,548	\$80,028	\$83,604	\$87,348	\$91,308	\$95,436	\$99,684	\$104,184	\$108,888
	<b>Monthly</b>	\$6,379	\$6,669	\$6,967	\$7,279	\$7,609	\$7,953	\$8,307	\$8,682	\$9,074
13	<b>Annual</b>	\$78,516	\$82,032	\$85,716	\$89,556	\$93,576	\$97,824	\$102,240	\$106,872	\$111,660
	<b>Monthly</b>	\$6,543	\$6,836	\$7,143	\$7,463	\$7,798	\$8,152	\$8,520	\$8,906	\$9,305
14	<b>Annual</b>	\$80,412	\$84,036	\$87,828	\$91,764	\$95,904	\$100,236	\$104,712	\$109,452	\$114,348
	<b>Monthly</b>	\$6,701	\$7,003	\$7,319	\$7,647	\$7,992	\$8,353	\$8,726	\$9,121	\$9,529
15	<b>Annual</b>	\$82,416	\$86,124	\$90,024	\$94,056	\$98,316	\$102,756	\$107,364	\$112,212	\$117,276
	<b>Monthly</b>	\$6,868	\$7,177	\$7,502	\$7,838	\$8,193	\$8,563	\$8,947	\$9,351	\$9,773
16	<b>Annual</b>	\$84,516	\$88,296	\$92,280	\$96,444	\$100,788	\$105,324	\$110,028	\$115,008	\$120,168
	<b>Monthly</b>	\$7,043	\$7,358	\$7,690	\$8,037	\$8,399	\$8,777	\$9,169	\$9,584	\$10,014
17	<b>Annual</b>	\$86,592	\$90,516	\$94,560	\$98,820	\$103,272	\$107,916	\$112,776	\$117,876	\$123,156
	<b>Monthly</b>	\$7,216	\$7,543	\$7,880	\$8,235	\$8,606	\$8,993	\$9,398	\$9,823	\$10,263
18	<b>Annual</b>	\$88,764	\$92,748	\$96,936	\$101,292	\$105,816	\$110,604	\$115,608	\$120,804	\$126,204
	<b>Monthly</b>	\$7,397	\$7,729	\$8,078	\$8,441	\$8,818	\$9,217	\$9,634	\$10,067	\$10,517
19	<b>Annual</b>	\$90,960	\$95,076	\$99,348	\$103,836	\$108,492	\$113,364	\$118,464	\$123,816	\$129,396
	<b>Monthly</b>	\$7,580	\$7,923	\$8,279	\$8,653	\$9,041	\$9,447	\$9,872	\$10,318	\$10,783
20	<b>Annual</b>	\$93,252	\$97,488	\$101,856	\$106,428	\$111,228	\$116,232	\$121,464	\$126,924	\$132,660
	<b>Monthly</b>	\$7,771	\$8,124	\$8,488	\$8,869	\$9,269	\$9,686	\$10,122	\$10,577	\$11,055
21	<b>Annual</b>	\$95,616	\$99,900	\$104,388	\$109,104	\$114,036	\$119,160	\$124,524	\$130,104	\$135,972
	<b>Monthly</b>	\$7,968	\$8,325	\$8,699	\$9,092	\$9,503	\$9,930	\$10,377	\$10,842	\$11,331
22	<b>Annual</b>	\$98,004	\$102,432	\$107,028	\$111,828	\$116,868	\$122,112	\$127,656	\$133,392	\$139,380
	<b>Monthly</b>	\$8,167	\$8,536	\$8,919	\$9,319	\$9,739	\$10,176	\$10,638	\$11,116	\$11,615
23	<b>Annual</b>	\$100,404	\$104,928	\$109,608	\$114,600	\$119,724	\$125,100	\$130,740	\$136,644	\$142,824
	<b>Monthly</b>	\$8,367	\$8,744	\$9,134	\$9,550	\$9,977	\$10,425	\$10,895	\$11,387	\$11,902
24	<b>Annual</b>	\$102,900	\$107,508	\$112,416	\$117,468	\$122,724	\$128,244	\$134,016	\$140,040	\$146,364
	<b>Monthly</b>	\$8,575	\$8,959	\$9,368	\$9,789	\$10,227	\$10,687	\$11,168	\$11,670	\$12,197

**NOTE:** All salary amounts have been rounded to the nearest dollar.