

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
Unrepresented Administrators Salary Schedule
4.00% Increase Effective January 1, 2024

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Superintendent/President	Annual	\$293,873	\$293,873	\$293,873	\$293,873	\$293,873	\$293,873	\$293,873	\$293,873	\$293,873
	Monthly	\$24,489.42	\$24,489.42	\$24,489.42	\$24,489.42	\$24,489.42	\$24,489.42	\$24,489.42	\$24,489.42	\$24,489.42
Assistant Superintendent/Vice President, Academic Affairs	Annual	\$193,211	\$199,000	\$204,978	\$211,131	\$217,475	\$224,015	\$230,729	\$237,666	---
	Monthly	\$16,100.92	\$16,583.33	\$17,081.50	\$17,594.25	\$18,122.92	\$18,667.92	\$19,227.42	\$19,805.50	---
Assistant Superintendent/Vice President, Business & Financial Affairs	Annual	\$193,211	\$199,000	\$204,978	\$211,131	\$217,475	\$224,015	\$230,729	\$237,666	---
	Monthly	\$16,100.92	\$16,583.33	\$17,081.50	\$17,594.25	\$18,122.92	\$18,667.92	\$19,227.42	\$19,805.50	---
Assistant Superintendent/Vice President, Human Resources	Annual	\$193,211	\$199,000	\$204,978	\$211,131	\$217,475	\$224,015	\$230,729	\$237,666	---
	Monthly	\$16,100.92	\$16,583.33	\$17,081.50	\$17,594.25	\$18,122.92	\$18,667.92	\$19,227.42	\$19,805.50	---
Assistant Superintendent/Vice President, Student Affairs	Annual	\$193,211	\$199,000	\$204,978	\$211,131	\$217,475	\$224,015	\$230,729	\$237,666	---
	Monthly	\$16,100.92	\$16,583.33	\$17,081.50	\$17,594.25	\$18,122.92	\$18,667.92	\$19,227.42	\$19,805.50	---
Chief of Staff	Annual	\$136,465	\$142,606	\$149,023	\$155,730	\$162,737	\$170,061	\$177,712	\$185,710	\$194,067
	Monthly	\$11,372.08	\$11,883.83	\$12,418.58	\$12,977.50	\$13,561.42	\$14,171.75	\$14,809.33	\$15,475.83	\$16,172.25
Director of Employee Relations and Title IX	Annual	\$134,378	\$140,425	\$146,745	\$153,349	\$160,249	\$167,461	\$174,997	\$182,870	\$191,101
	Monthly	\$11,198.17	\$11,702.08	\$12,228.75	\$12,779.08	\$13,354.08	\$13,955.08	\$14,583.08	\$15,239.17	\$15,925.08
Director of Human Resources, Benefits and Workforce Planning	Annual	\$134,378	\$140,425	\$146,745	\$153,349	\$160,249	\$167,461	\$174,997	\$182,870	\$191,101
	Monthly	\$11,198.17	\$11,702.08	\$12,228.75	\$12,779.08	\$13,354.08	\$13,955.08	\$14,583.08	\$15,239.17	\$15,925.08
Director of Human Resources, Recruitment and Talent Management	Annual	\$134,378	\$140,425	\$146,745	\$153,349	\$160,249	\$167,461	\$174,997	\$182,870	\$191,101
	Monthly	\$11,198.17	\$11,702.08	\$12,228.75	\$12,779.08	\$13,354.08	\$13,955.08	\$14,583.08	\$15,239.17	\$15,925.08
Director of Payroll Services	Annual	\$118,673	\$123,996	\$129,575	\$135,409	\$141,518	\$147,877	\$154,513	\$161,480	\$168,737
	Monthly	\$9,889.42	\$10,333.00	\$10,797.92	\$11,284.08	\$11,793.17	\$12,323.08	\$12,876.08	\$13,456.67	\$14,061.42
Dean of Institutional Research & Planning*	Annual	\$173,539	\$182,219	\$191,332	\$200,886	\$210,935	---	---	---	---
	Monthly	\$14,461.58	\$15,184.92	\$15,944.33	\$16,740.50	\$17,577.92	---	---	---	---
Chief Safety Officer	Annual	\$149,632	\$157,114	\$164,981	\$173,231	\$181,881	---	---	---	---
	Monthly	\$12,469.33	\$13,092.83	\$13,748.42	\$14,435.92	\$15,156.75	---	---	---	---
Executive Officer of Equity and Engagement*	Annual	\$149,632	\$157,114	\$164,981	\$173,231	\$181,881	---	---	---	---
	Monthly	\$12,469.33	\$13,092.83	\$13,748.42	\$14,435.92	\$15,156.75	---	---	---	---

*The position is placed on the Unrepresented Administrators Salary Schedule while the position serves on the President's Executive Leadership Team (ELT).

Once an administrator has served the College District for ten (10) years, the administrator will qualify for a 3.5% longevity increment. Thereafter, two (2) more longevity increments can be earned every three (3) years, for a maximum of three (3) longevity increments. The salary increment will be awarded on the first of the month following completion of the eligibility requirement.

EARNED DOCTORATE: \$2,200 ANNUALLY

NOTE: All annual salary amounts have been rounded to the nearest dollar.

Approved by the Governing Board: June 10, 2024