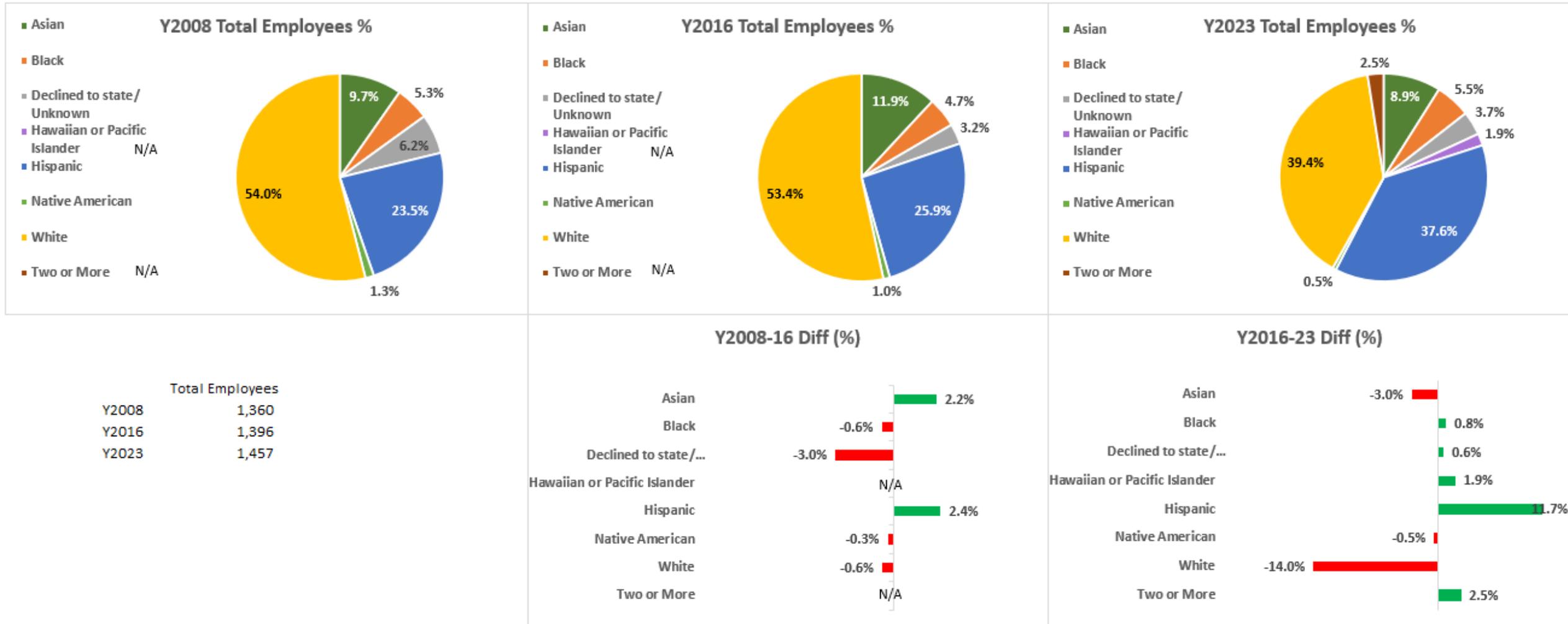


Total Employees by Race/Ethnicity Before and After 2016



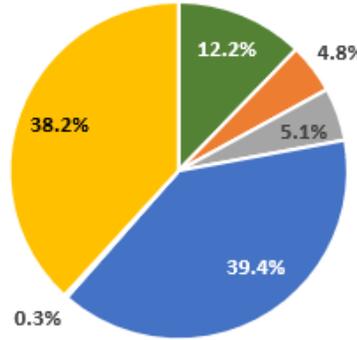
Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

CSEA and Confidential Employees by Race/Ethnicity Before and After 2016

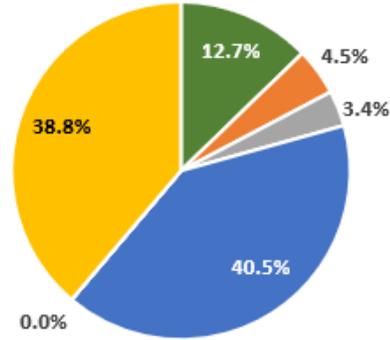
Y2008 CSEA/CONF %

- Asian
- Black
- Declined to state/
Unknown
- Hawaiian or
Pacific Islander N/A
- Hispanic
- Native American
- White
- Two or More N/A



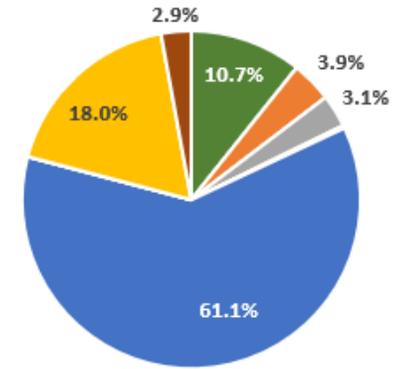
Y2016 CSEA/CONF %

- Asian
- Black
- Declined to state/
Unknown
- Hawaiian or Pacific
Islander N/A
- Hispanic
- Native American
- White
- Two or More N/A



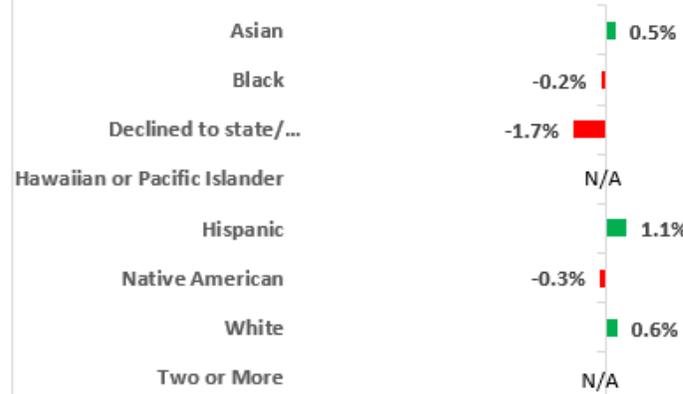
Y2023 CSEA/CONF %

- Asian
- Black
- Declined to state/
Unknown
- Hawaiian or Pacific
Islander N/A
- Hispanic
- Native American N/A
- White
- Two or More

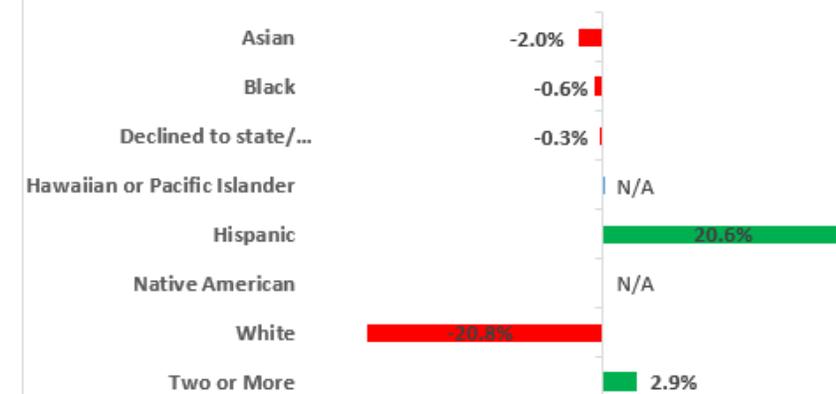


	Total Employees	Total CSEA/CONF Employees
Y2008	1,360	335
Y2016	1,396	353
Y2023	1,457	383

Y2008-16 Diff (%)



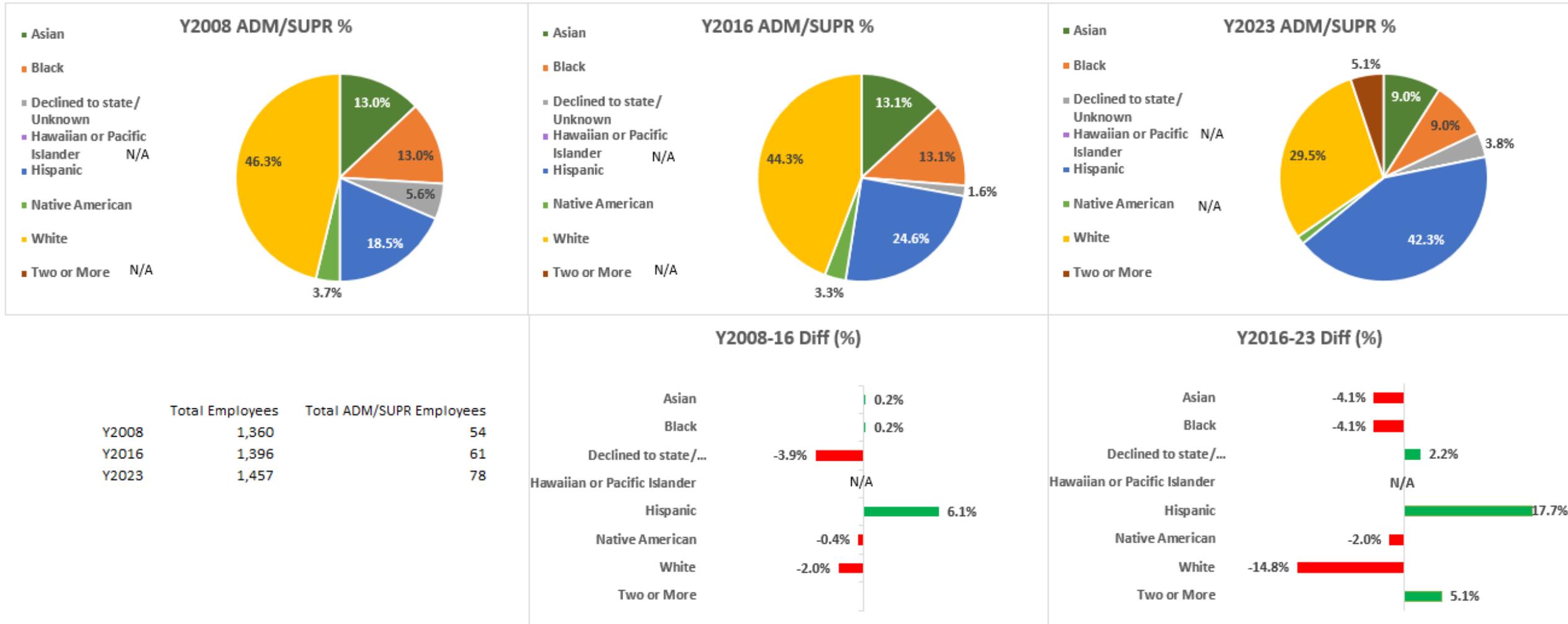
Y2016-23 Diff (%)



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

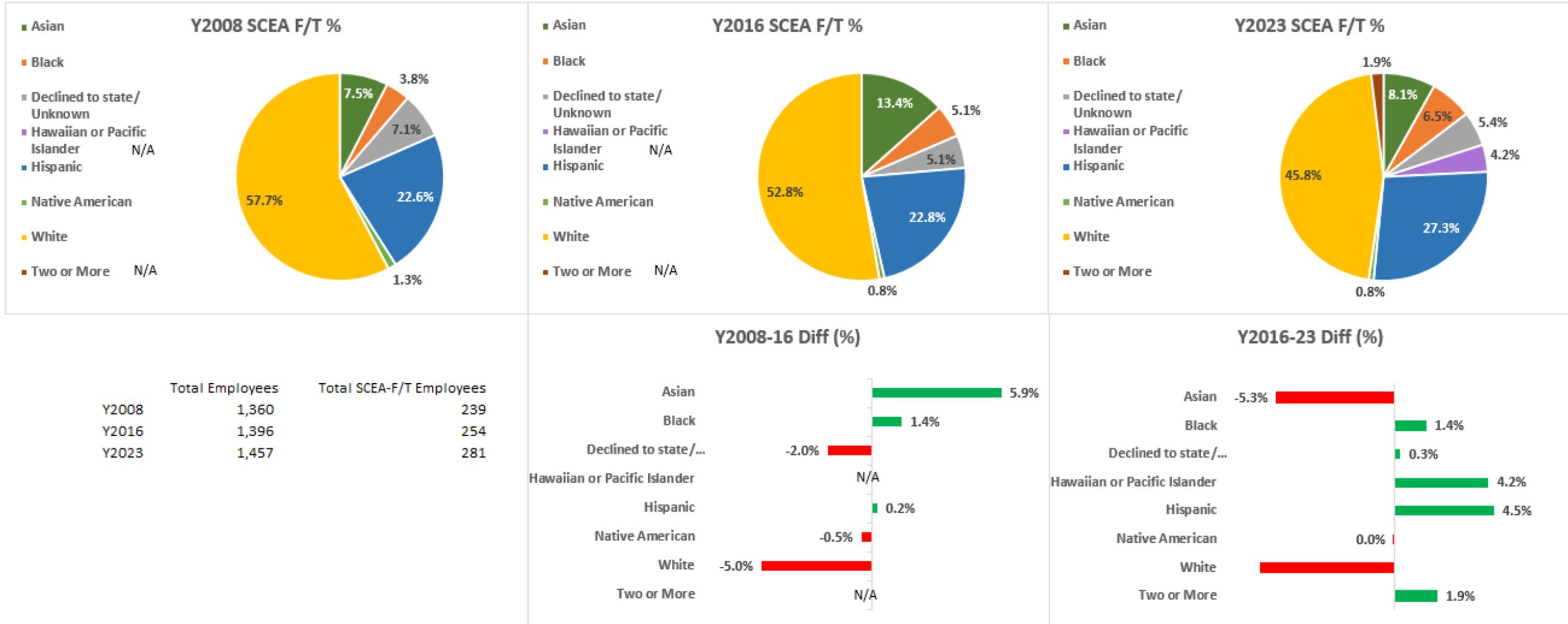
Administrators and Supervisors by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

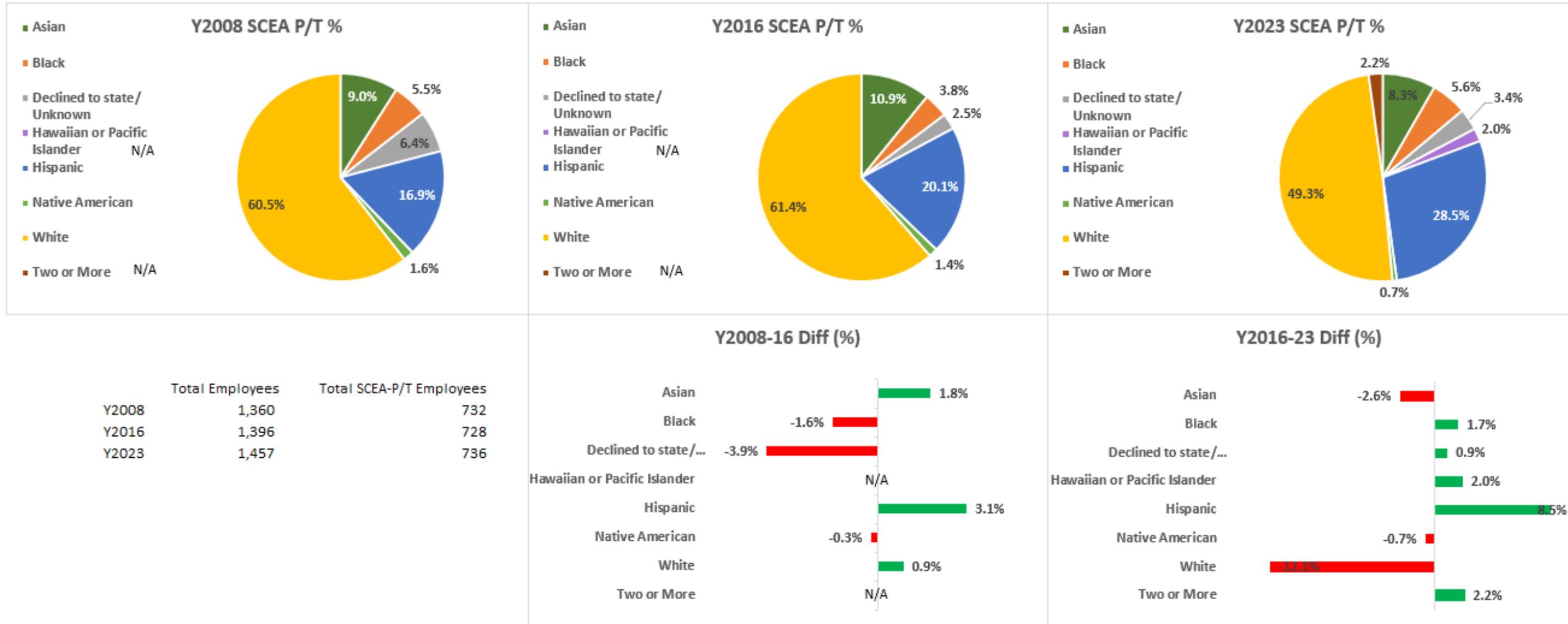
SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department