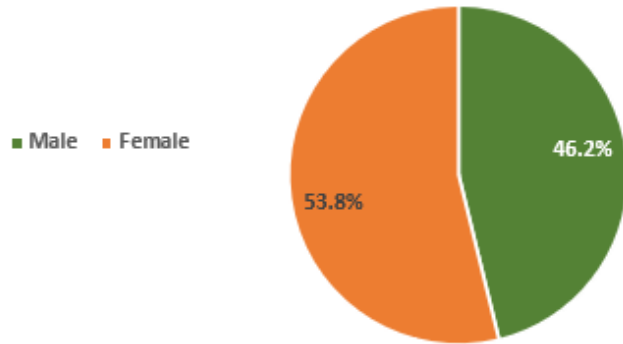
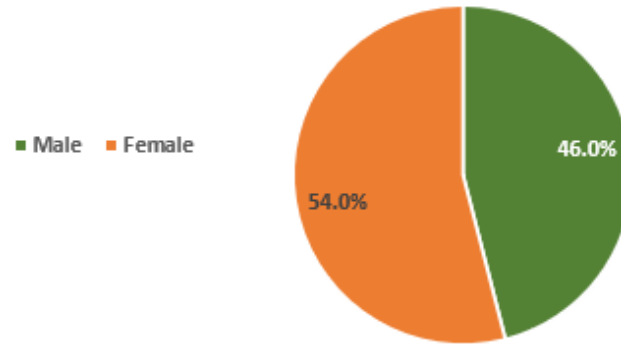


# Total Employees by Gender Before and After 2016

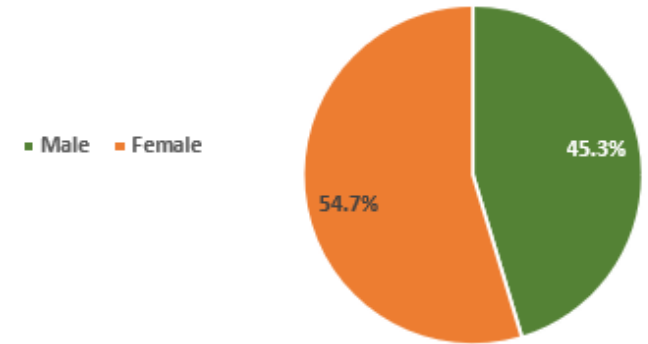
Y2008 Total Employees %



Y2016 Total Employees %



Y2024 Total Employees %



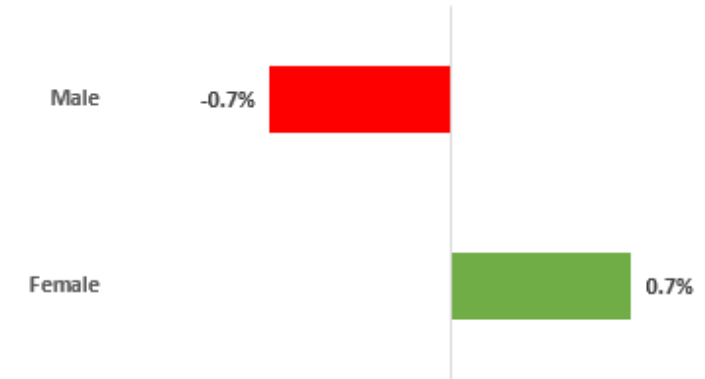
Total Employees

Y2008	1,360
Y2016	1,396
Y2023	1,544

Y2008-16 Diff (%)



Y2016-24 Diff (%)

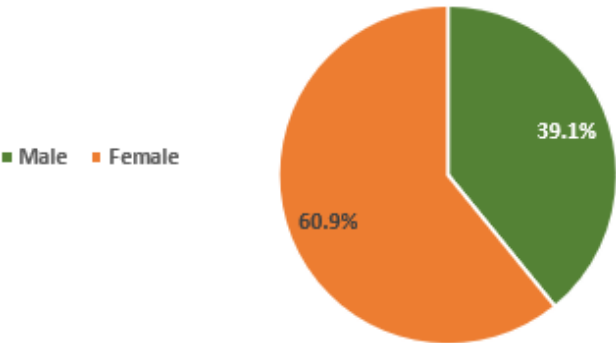


Note: Employee information reported by calendar year

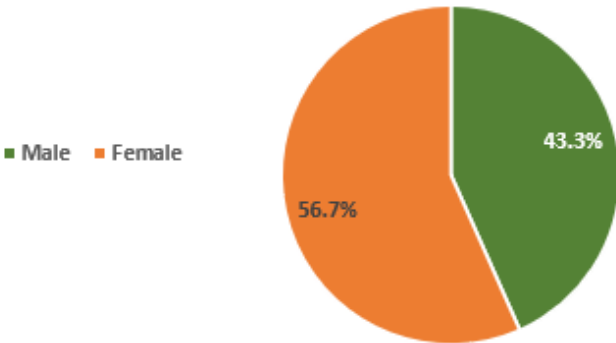
Source: Southwestern Community College District Human Resources Department

# CSEA and Confidential Employees by Gender Before and After 2016

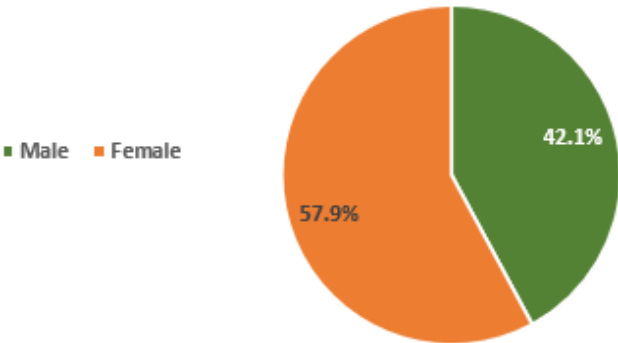
Y2008 CSEA/CONF %



Y2016 CSEA/CONF %

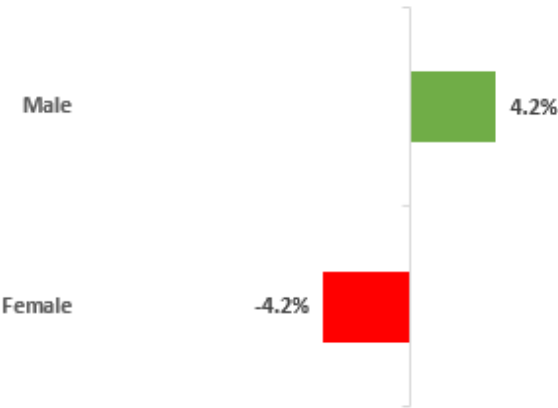


Y2024 CSEA/CONF %

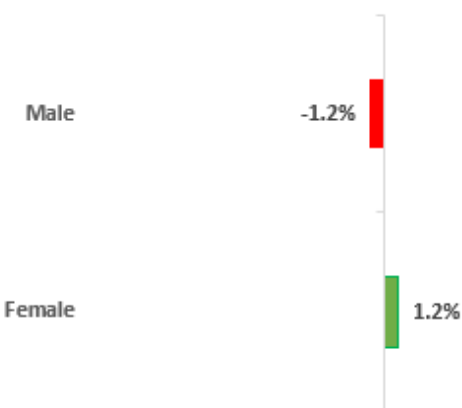


	Total Employees	Total CSEA/CONF Employees
Y2008	1,360	335
Y2016	1,396	353
Y2024	1,544	399

Y2008-16 Diff (%)



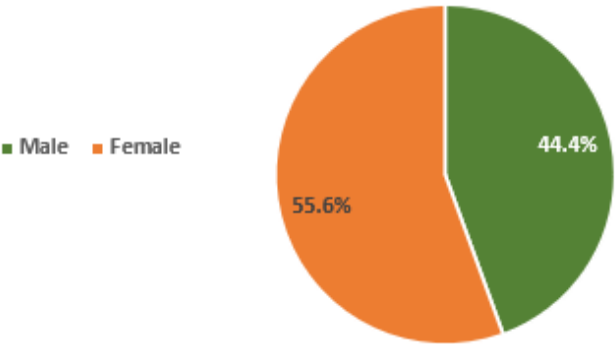
Y2016-24 Diff (%)



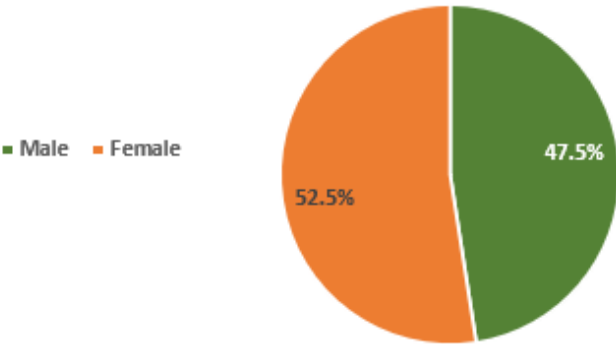
*Note: Employee information reported by calendar year*  
*Source: Southwestern Community College District Human Resources Department*

# Administrators and Supervisors by Gender Before and After 2016

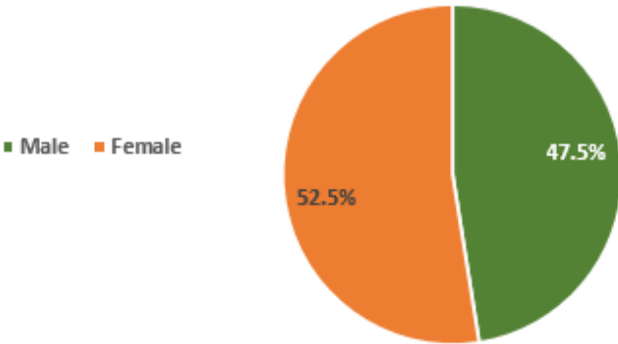
Y2008 ADM/SUPR %



Y2016 ADM/SUPR %

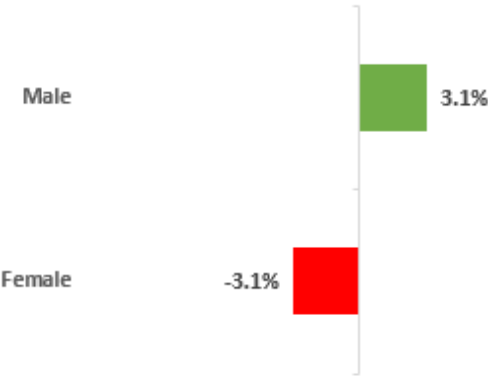


Y2024 ADM/SUPR %

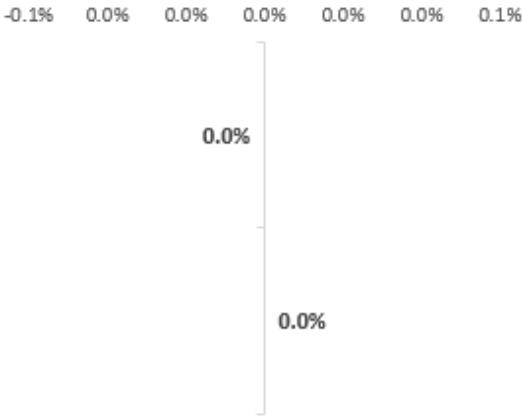


	Total Employees	Total ADM/SUPR Employees
Y2008	1,360	54
Y2016	1,396	61
Y2024	1,544	80

Y2008-16 Diff (%)



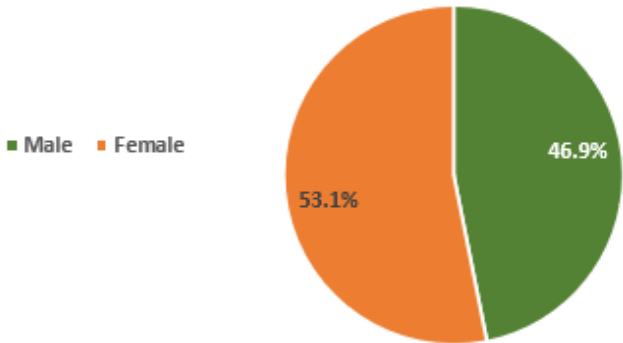
Y2016-24 Diff (%)



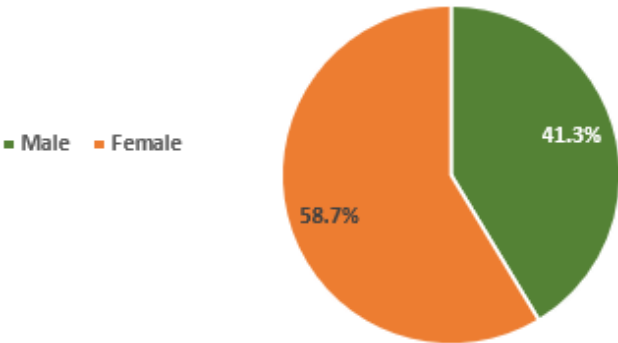
*Note: Employee information reported by calendar year*  
*Source: Southwestern Community College District Human Resources Department*

# SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016

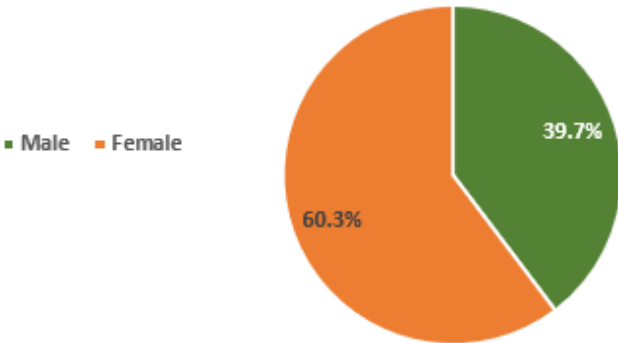
Y2008 SCEA F/T %



Y2016 SCEA F/T %

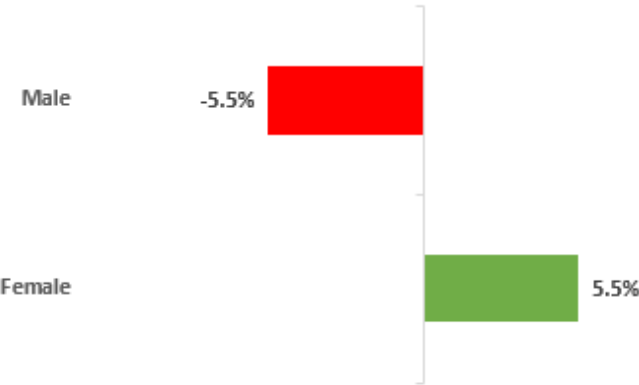


Y2024 SCEA F/T %

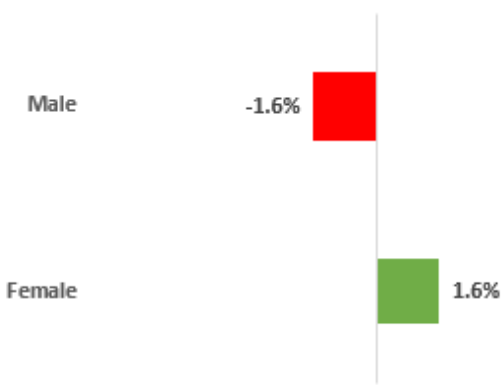


	Total Employees	Total SCEA-F/T Employees
Y2008	1,360	239
Y2016	1,396	254
Y2024	1,544	262

Y2008-16 Diff (%)



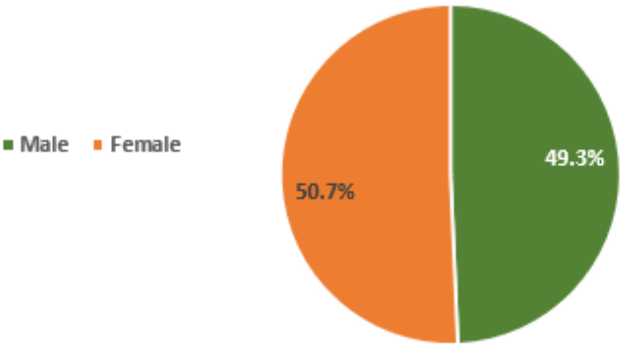
Y2016-24 Diff (%)



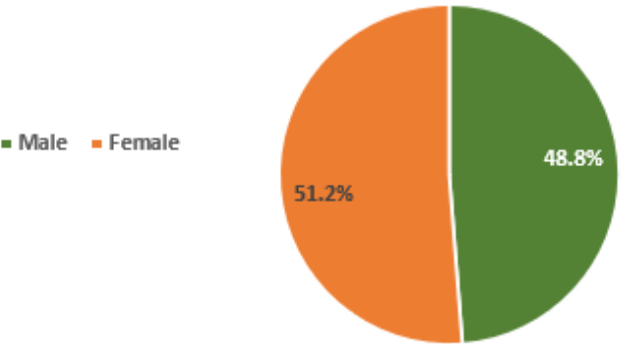
*Note: Employee information reported by calendar year*  
*Source: Southwestern Community College District Human Resources Department*

# SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016

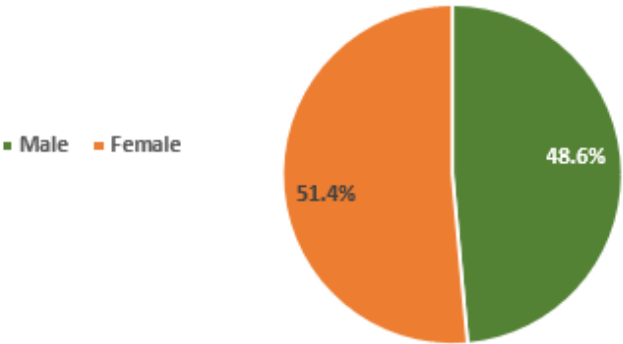
Y2008 SCEA P/T %



Y2016 SCEA P/T %

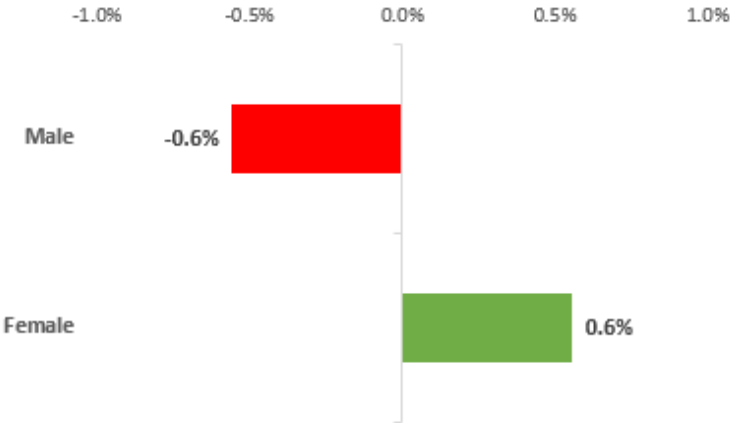


Y2024 SCEA P/T %

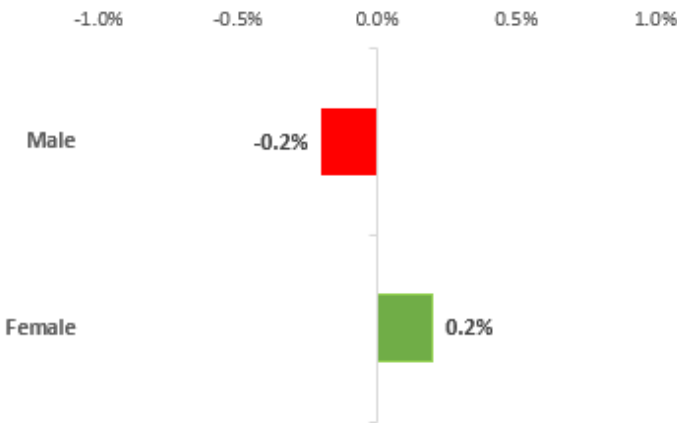


	Total Employees	Total SCEA-P/T Employees
Y2008	1,360	732
Y2016	1,396	728
Y2024	1,544	803

Y2008-16 Diff (%)



Y2016-24 Diff (%)



*Note: Employee information reported by calendar year*  
*Source: Southwestern Community College District Human Resources Department*