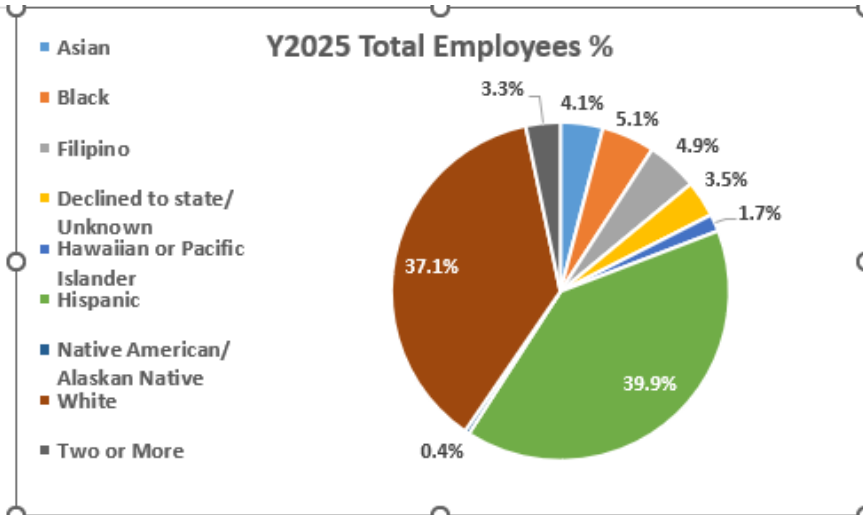
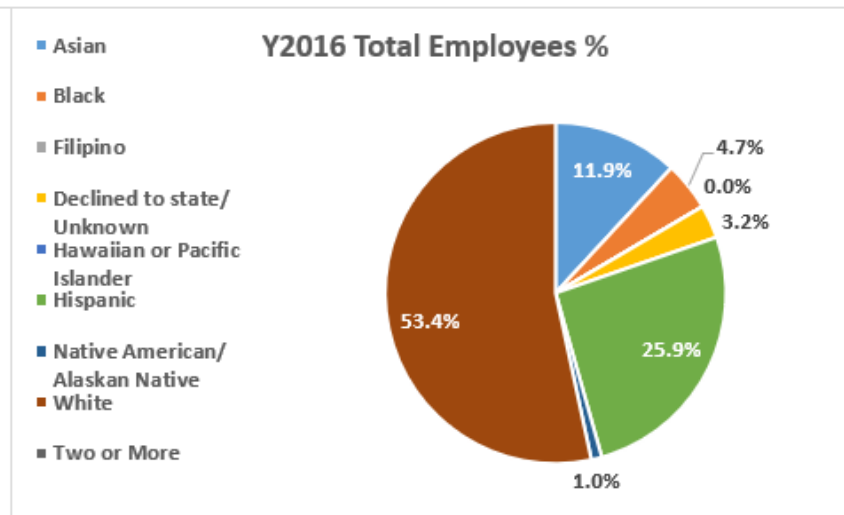
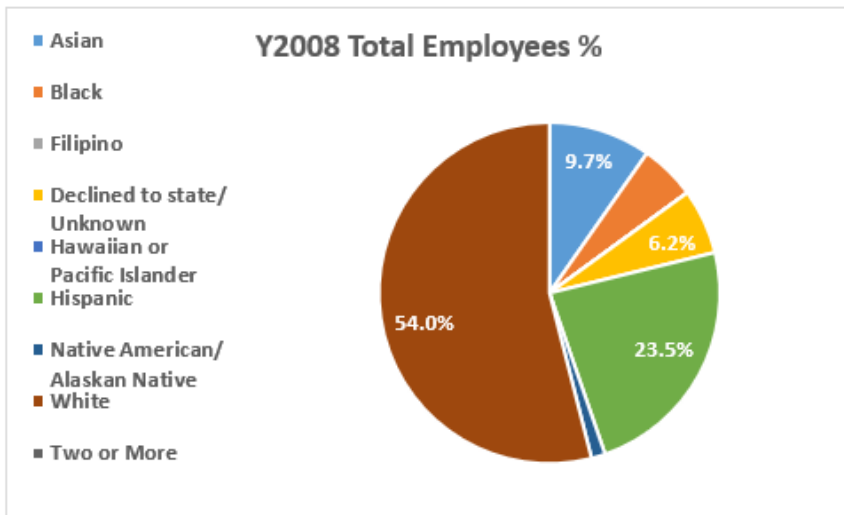
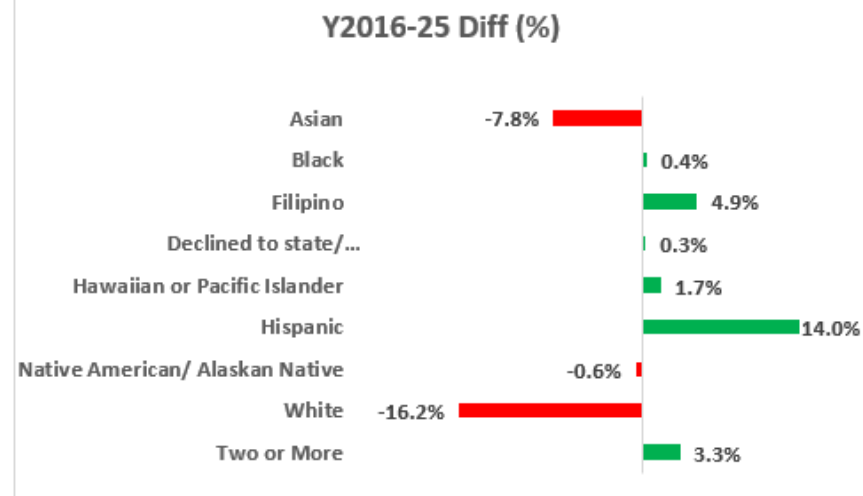
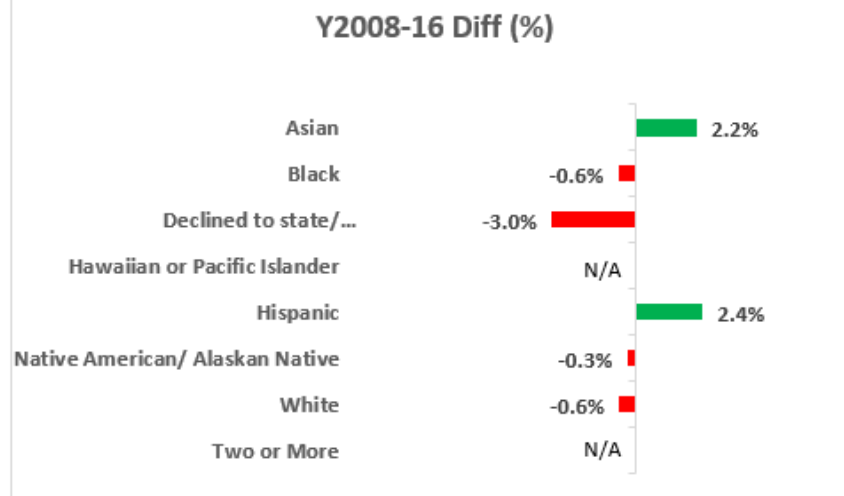


Total Employees by Race/Ethnicity Before and After 2016



	Total Employees
Y2008	1,360
Y2016	1,396
Y2025	1,575

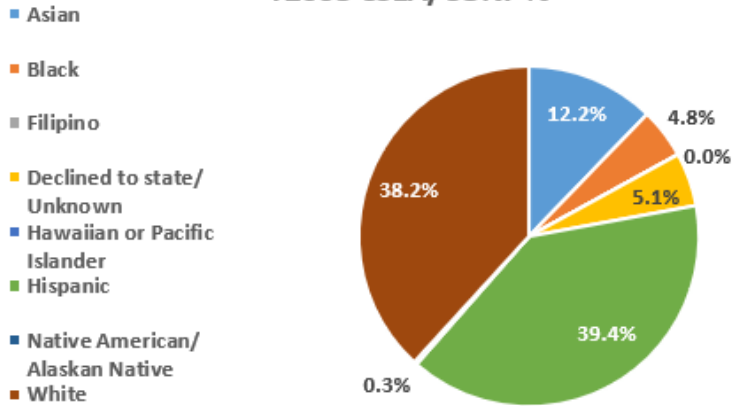


*Source: Southwestern Community College District Human Resources Snapshot as of 3/17/256

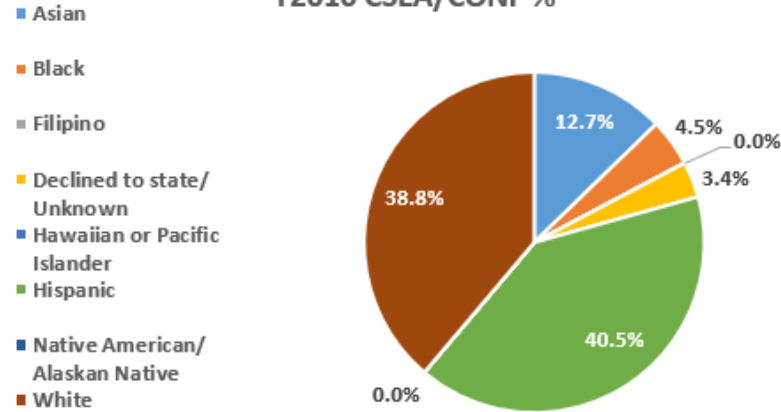
Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021 and Filipino not used before 2025

CSEA and Confidential Employees by Race/Ethnicity Before and After 2016

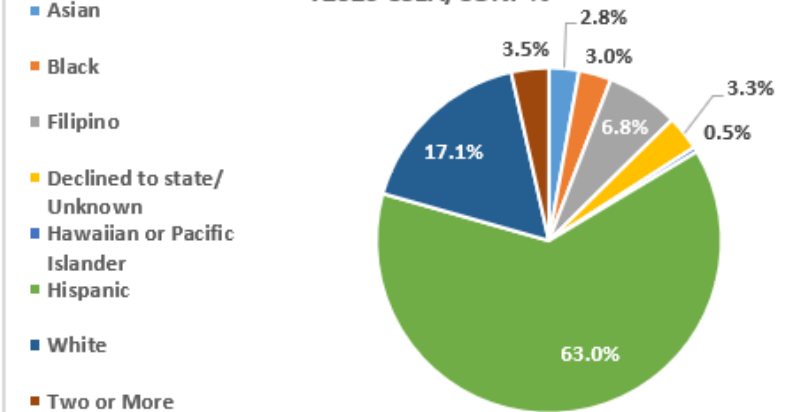
Y2008 CSEA/CONF %



Y2016 CSEA/CONF %

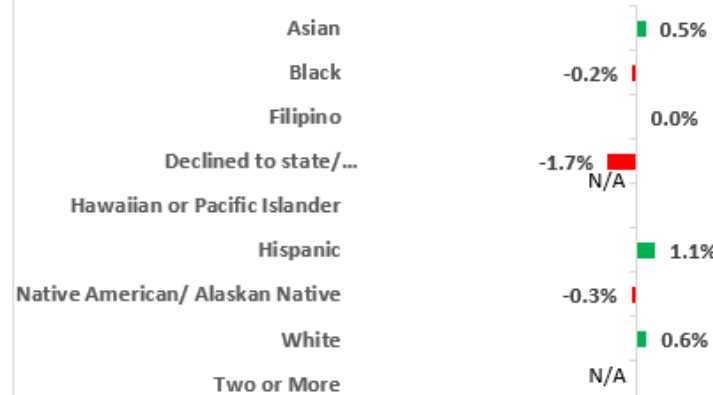


Y2025 CSEA/CONF %

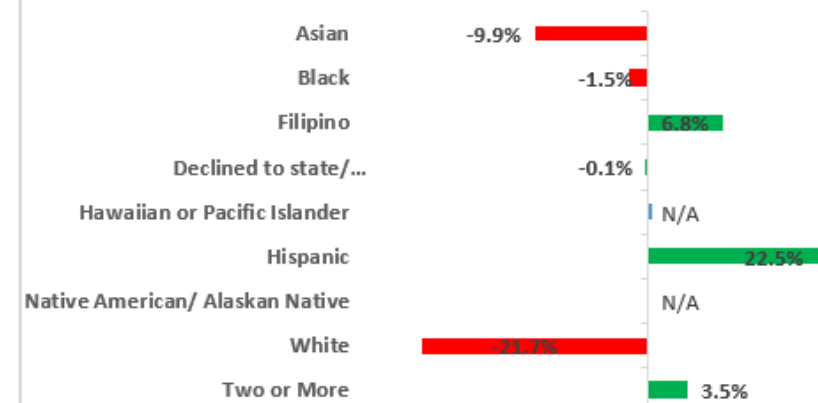


	Total Employees	Total CSEA/CONF Employees
Y2008	1,360	335
Y2016	1,396	353
Y2025	1,575	427

Y2008-16 Diff (%)



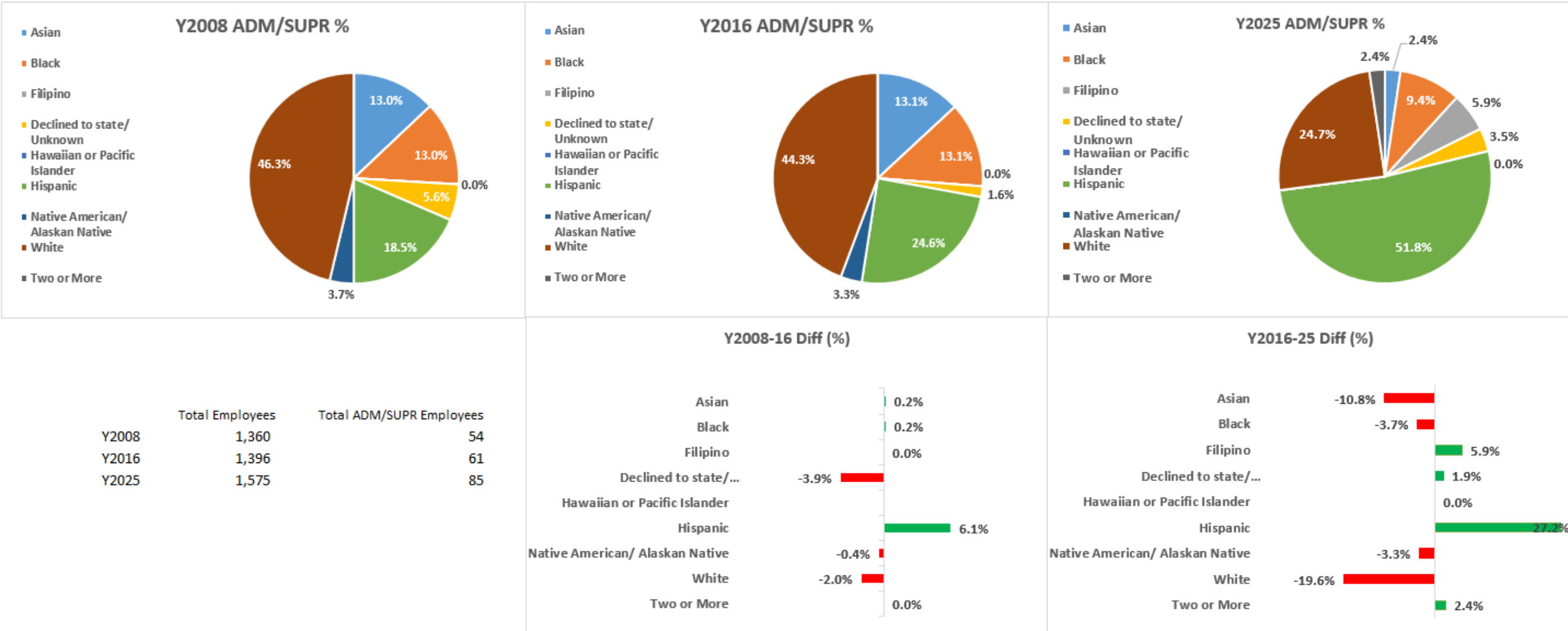
Y2016-25 Diff (%)



*Source: Southwestern Community College District Human Resources Snapshot as of 3/17/256

Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021 and Filipino not used before 2025

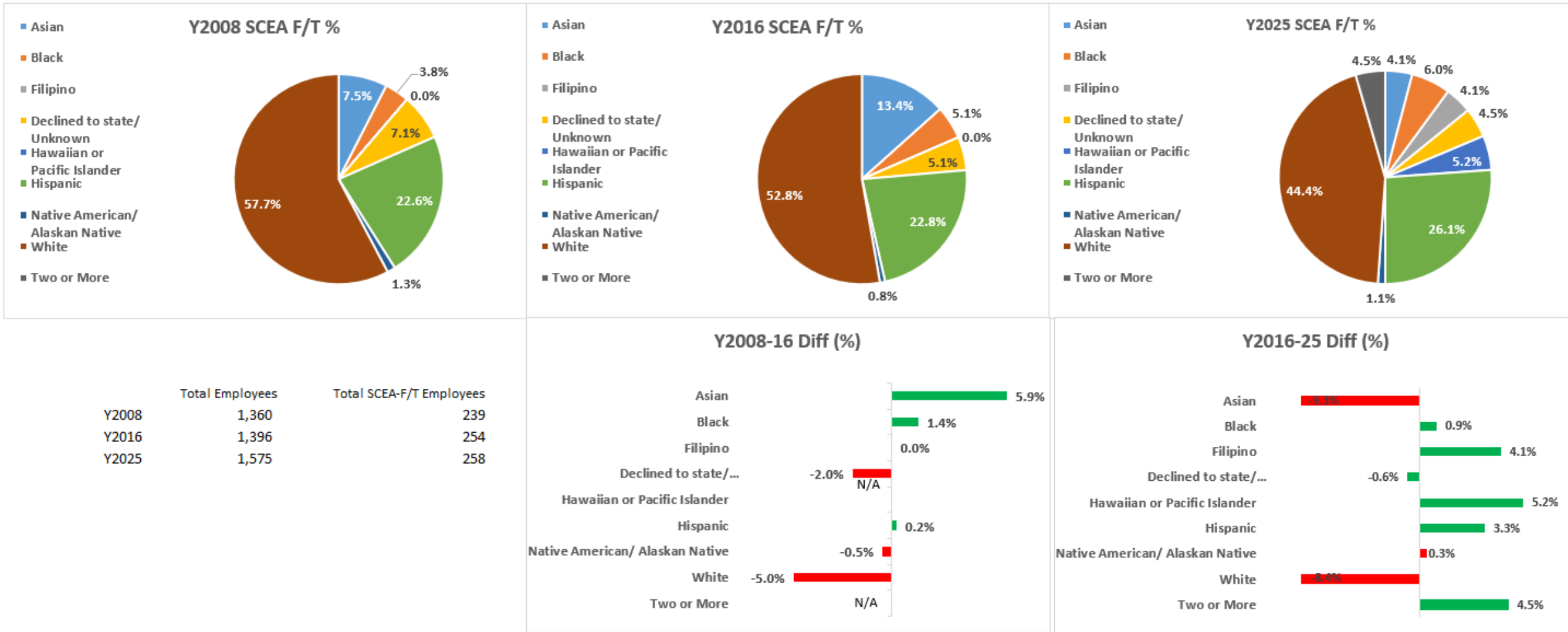
Administrators and Supervisors by Race/Ethnicity Before and After 2016



*Source: Southwestern Community College District Human Resources Snapshot as of 3/17/256

Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021 and Filipino not used before 2025

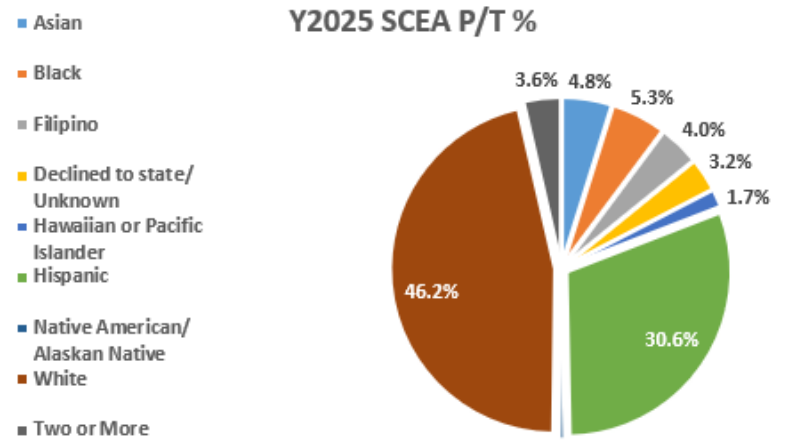
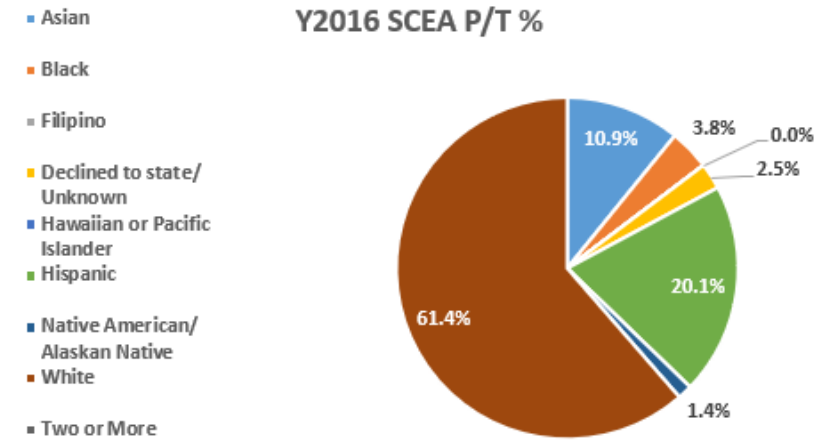
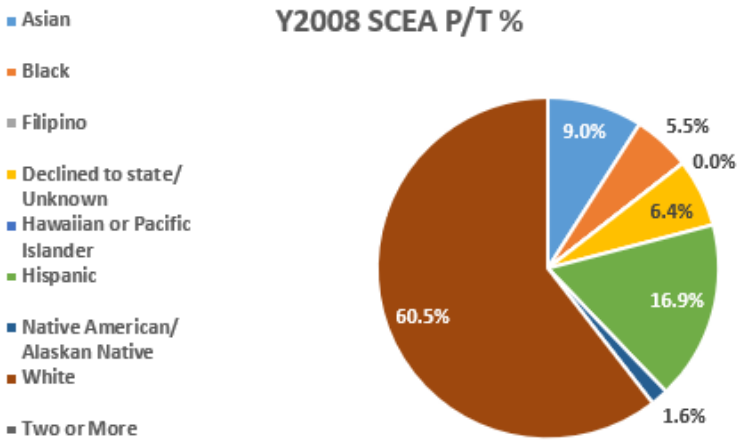
SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016



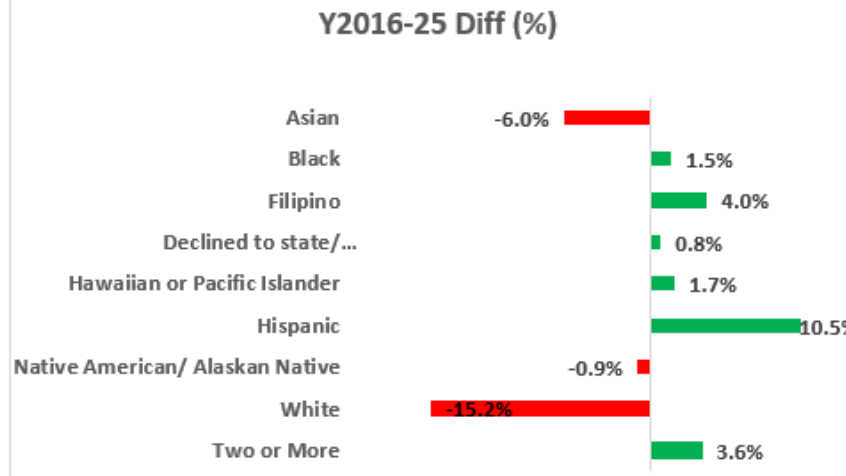
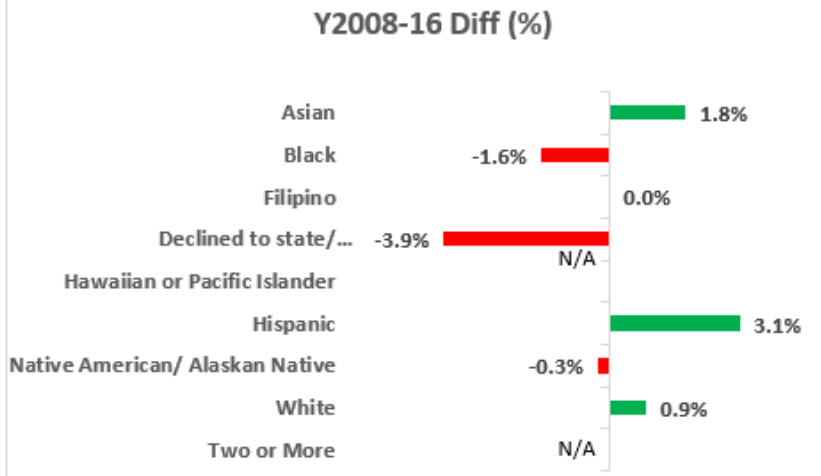
*Source: Southwestern Community College District Human Resources Snapshot as of 3/17/256

Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021 and Filipino not used before 2025

SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016



	Total Employees	Total SCEA-P/T Employees
Y2008	1,360	732
Y2016	1,396	728
Y2025	1,575	805



*Source: Southwestern Community College District Human Resources Snapshot as of 3/17/256

Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021 and Filipino not used before 2025