Total Employees by Gender Before and After 2016

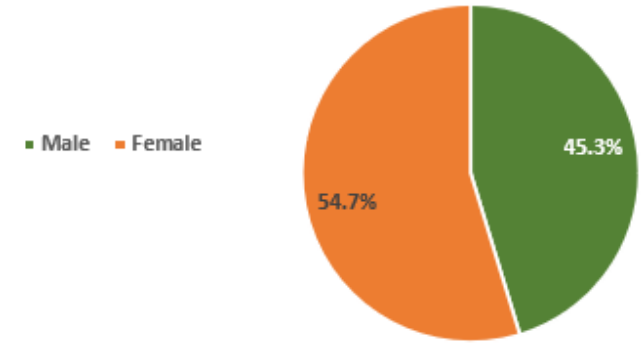Note: Employee information reported by calendar year
Source: Southwestern Community College District Human Resources Department

CSEA and Confidential Employees by Gender Before and After 2016
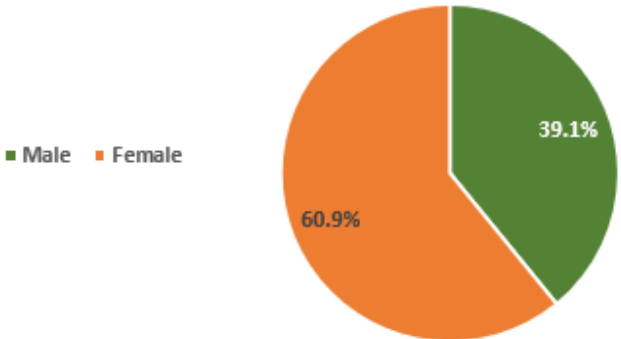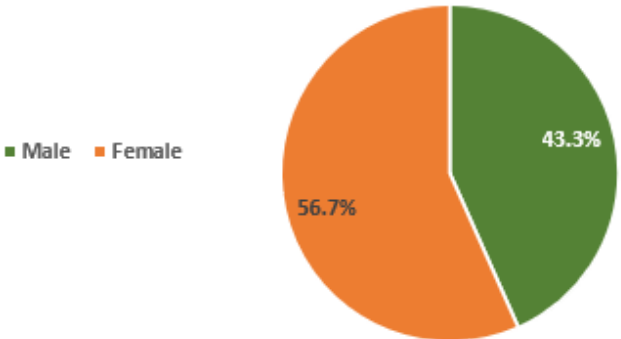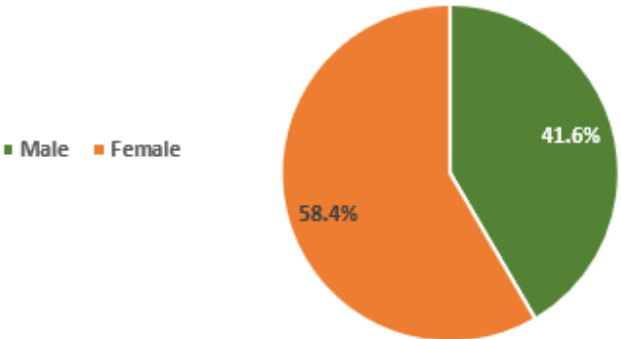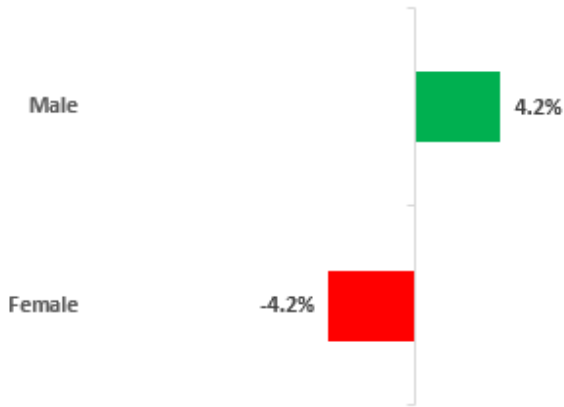
Y2008 CSEA/CONF %

- Male
- Female

39.1%
60.9%

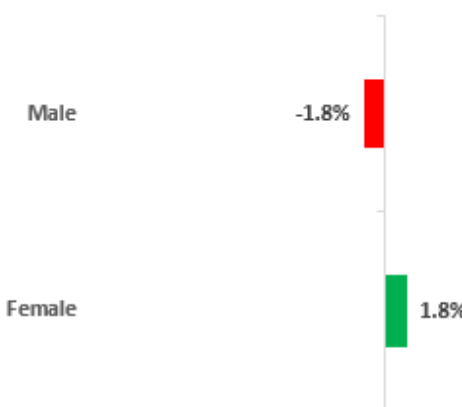## Y2016 CSEA/CONF %

- Male
- Female

43.3%
56.7%

Y2021 CSEA/CONF %

- Male
- Female

41.6%
58.4%

	Total Employees	Total CSEA/CONF Employees
Y2008	1,360	335
Y2016	1,396	353
Y2021	1,389	368

Y2008-16 Diff (%)

Male   4.2%

Female   -4.2%

Y2016-21 Diff (%)

Male   -1.8%

Female   1.8%

Note: Employee information reported by calendar year
Source: Southwestern Community College District Human Resources Department
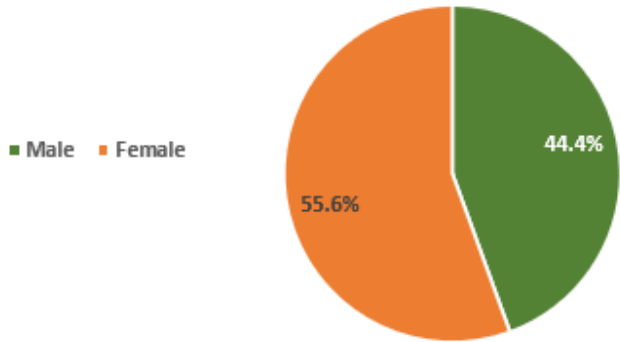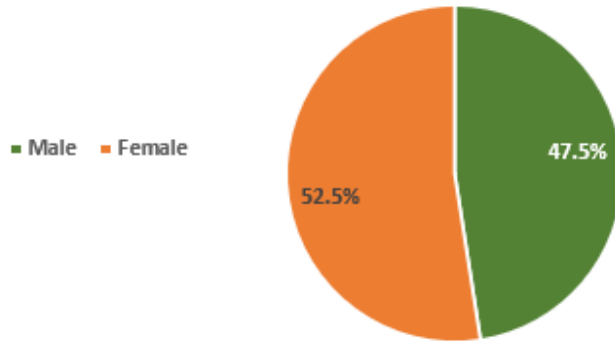
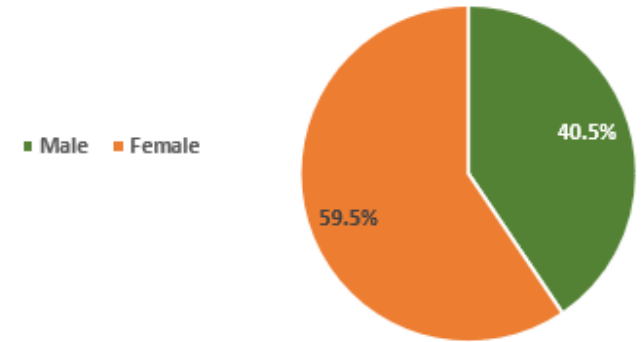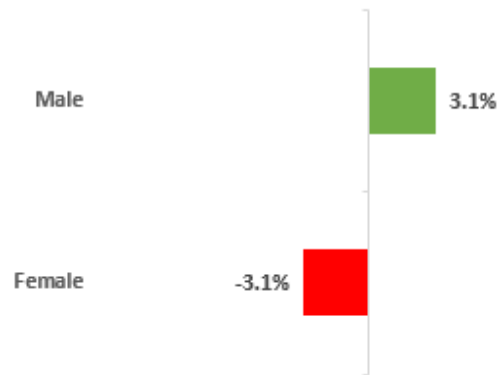# Administrators and Supervisors by Gender Before and After 2016
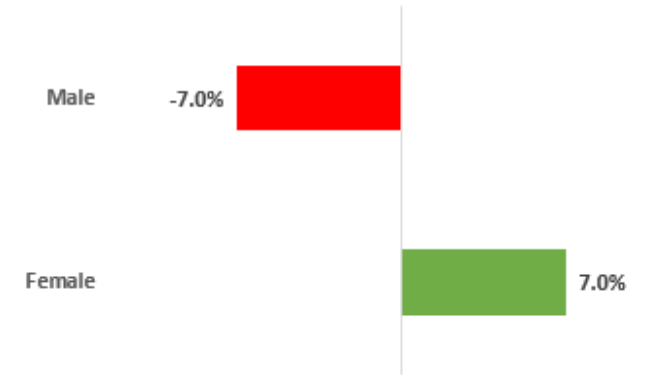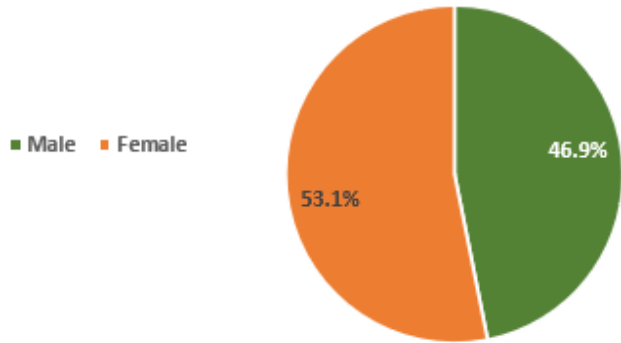

Note: Employee information reported by calendar year
Source: Southwestern Community College District Human Resources Department

SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016

Y2008 SCEA F/T %

- Male
- Female

46.9%
53.1%

Y2016 SCEA F/T %

- Male
- Female

41.3%
58.7%

Y2021 SCEA F/T %

- Male
- Female

40.4%
59.6%

	Total Employees	Total SCEA-F/T Employees
Y2008	1,360	239
Y2016	1,396	254
Y2021	1,389	250

Y2008-16 Diff (%)
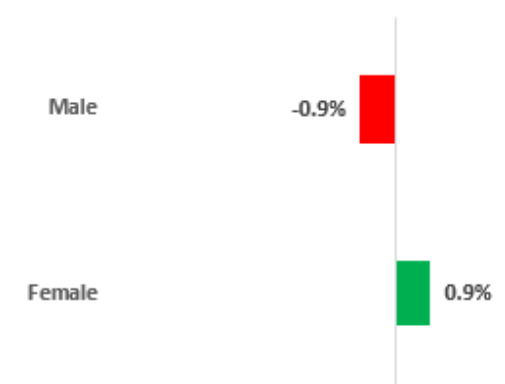
Male -5.5%

Female 5.5%

Y2016-21 Diff (%)

Male -0.9%

Female 0.9%

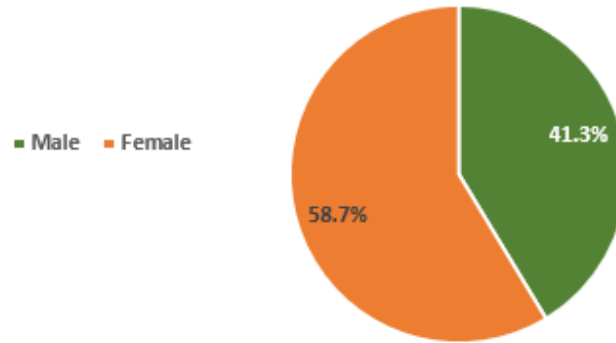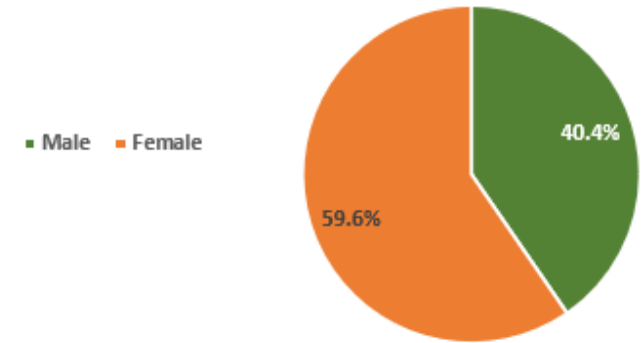*Note: Employee information reported by calendar year*
Source: Southwestern Community College District Human Resources Department

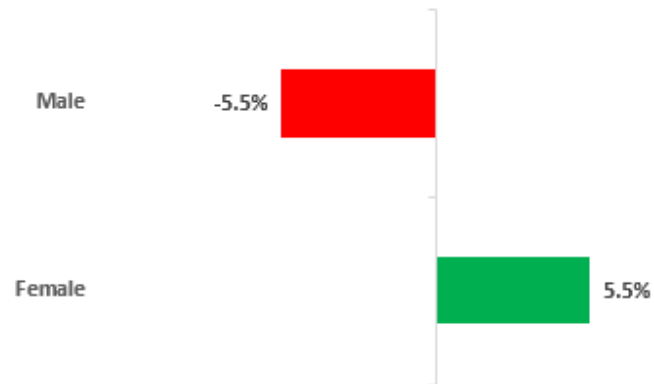# SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016

Y2008 SCEA P/T %

- Male
- Female

50.7%   49.3%
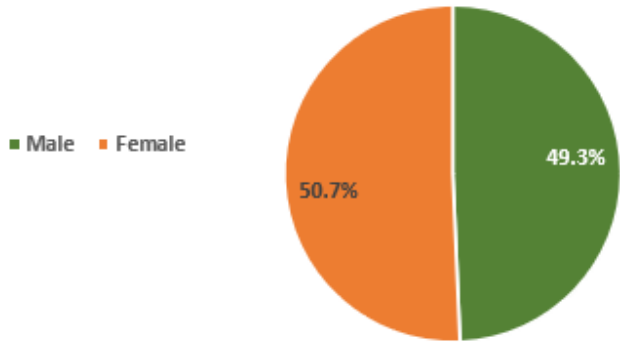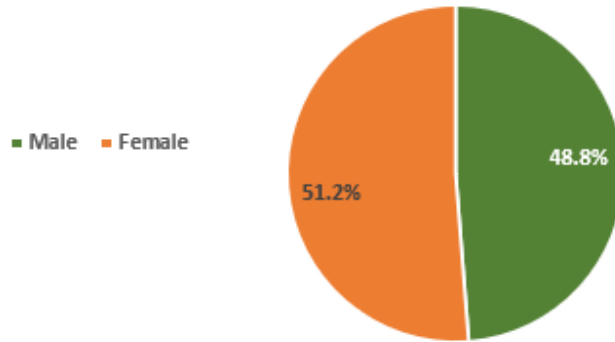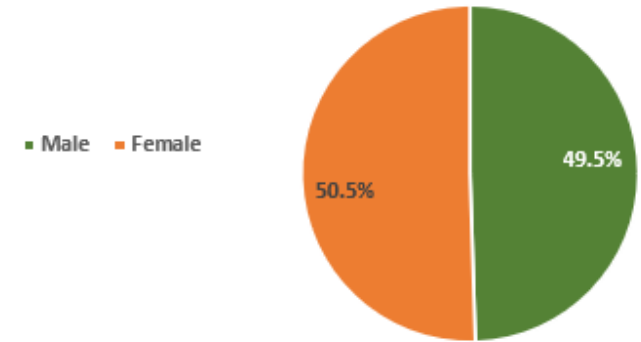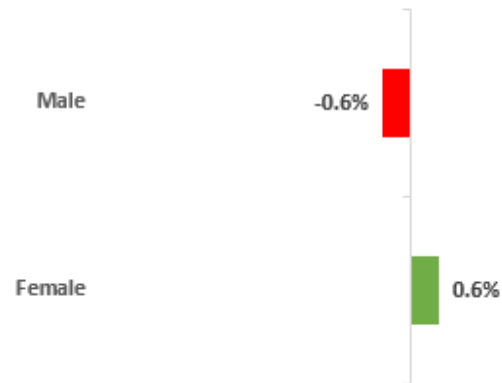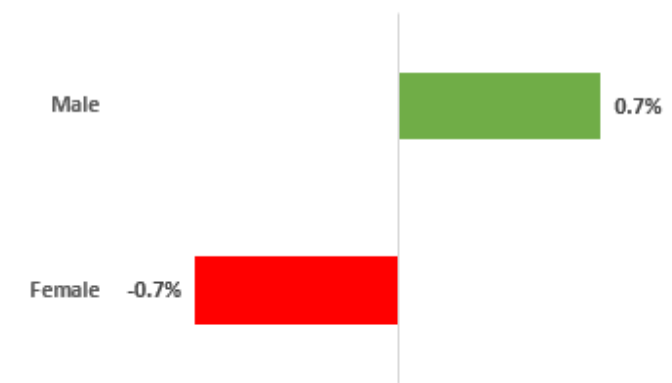
Y2016 SCEA P/T %

- Male
- Female

51.2%   48.8%

Y2021 SCEA P/T %

- Male
- Female

50.5%   49.5%

	Total Employees	Total SCEA-P/T Employees
Y2008	1,360	732
Y2016	1,396	728
Y2021	1,389	697

Y2008-16 Diff (%)

Male	-0.6%
Female	0.6%

Y2016-21 Diff (%)

Male	0.7%
Female	-0.7%

Note: Employee information reported by calendar year
Source: Southwestern Community College District Human Resources Department