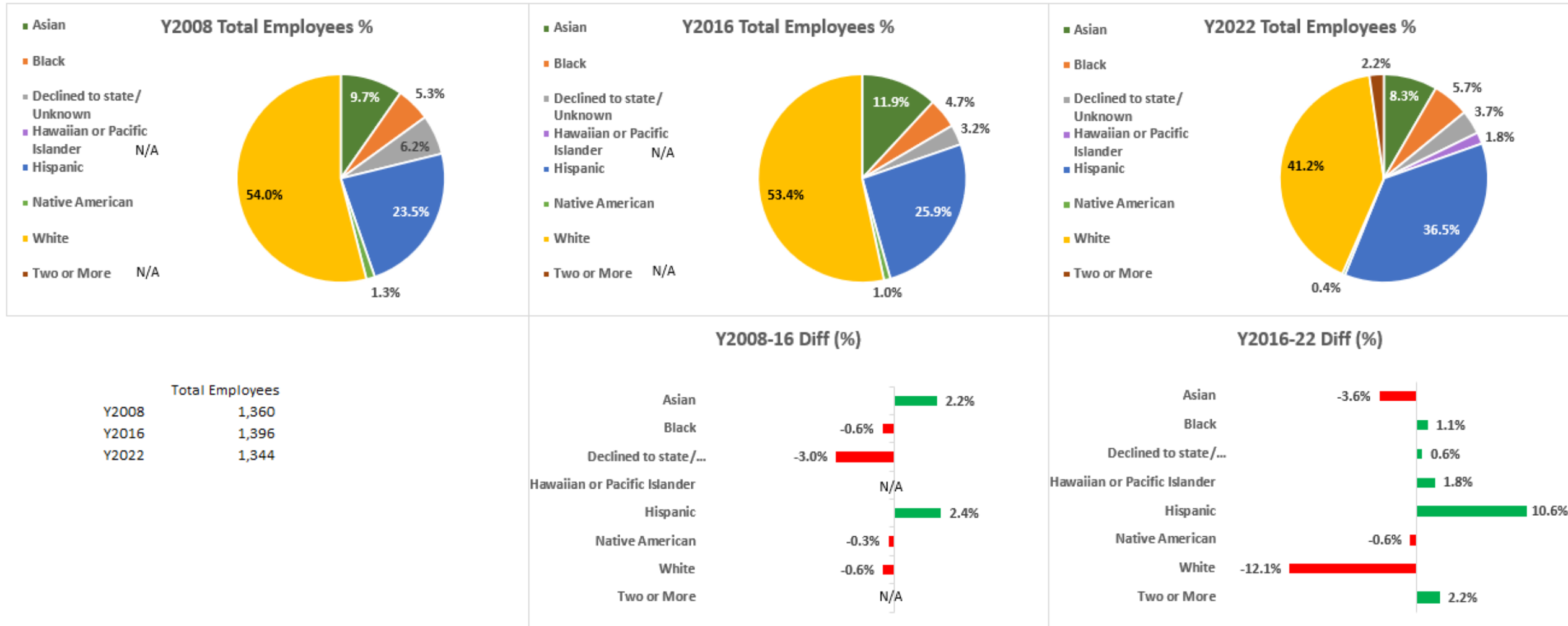


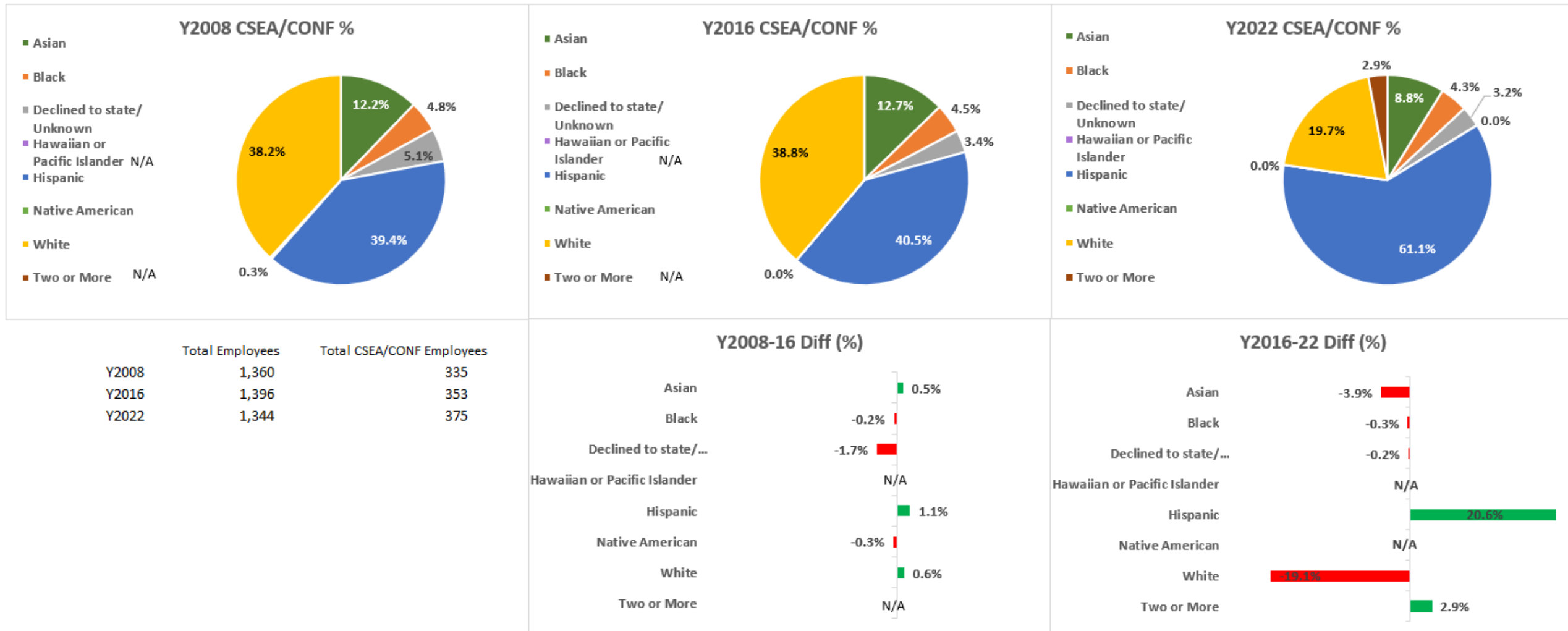
Total Employees by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

CSEA and Confidential Employees by Race/Ethnicity Before and After 2016



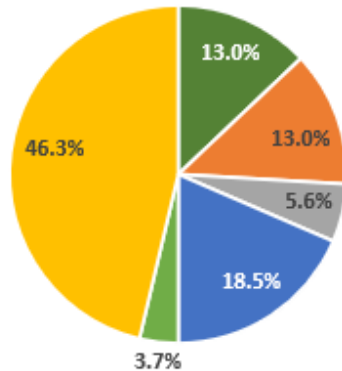
Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

Administrators and Supervisors by Race/Ethnicity Before and After 2016

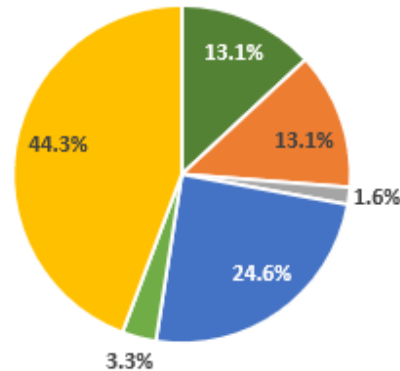
- Asian
- Black
- Declined to state/
Unknown
- Hawaiian or Pacific
Islander N/A
- Hispanic
- Native American
- White
- Two or More N/A

Y2008 ADM/SUPR %



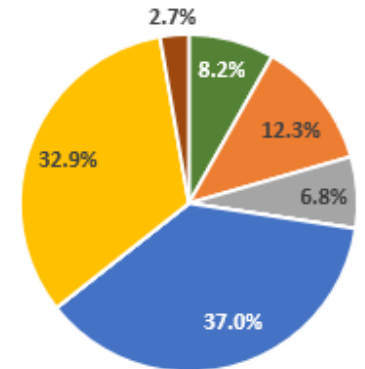
- Asian
- Black
- Declined to state/
Unknown
- Hawaiian or Pacific
Islander N/A
- Hispanic
- Native American
- White
- Two or More N/A

Y2016 ADM/SUPR %



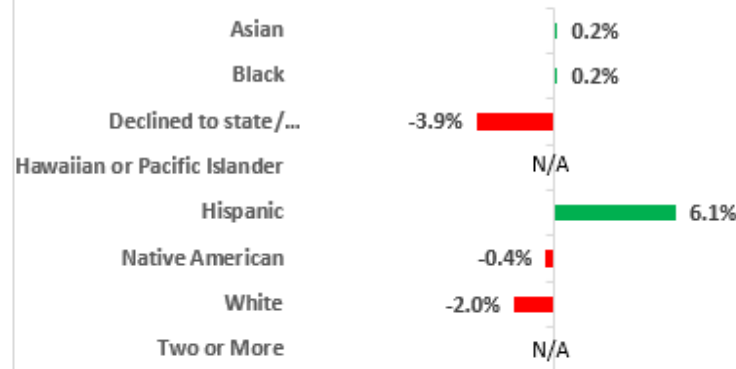
- Asian
- Black
- Declined to state/
Unknown
- Hawaiian or Pacific
Islander N/A
- Hispanic
- Native American N/A
- White
- Two or More

Y2022 ADM/SUPR %

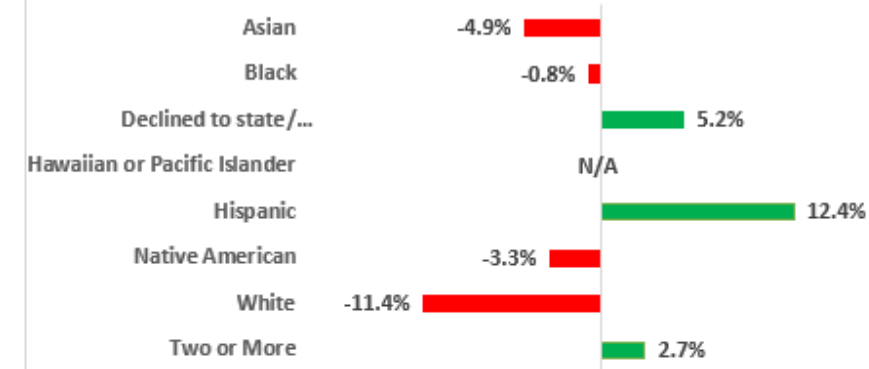


	Total Employees	Total ADM/SUPR Employees
Y2008	1,360	54
Y2016	1,396	61
Y2022	1,344	73

Y2008-16 Diff (%)



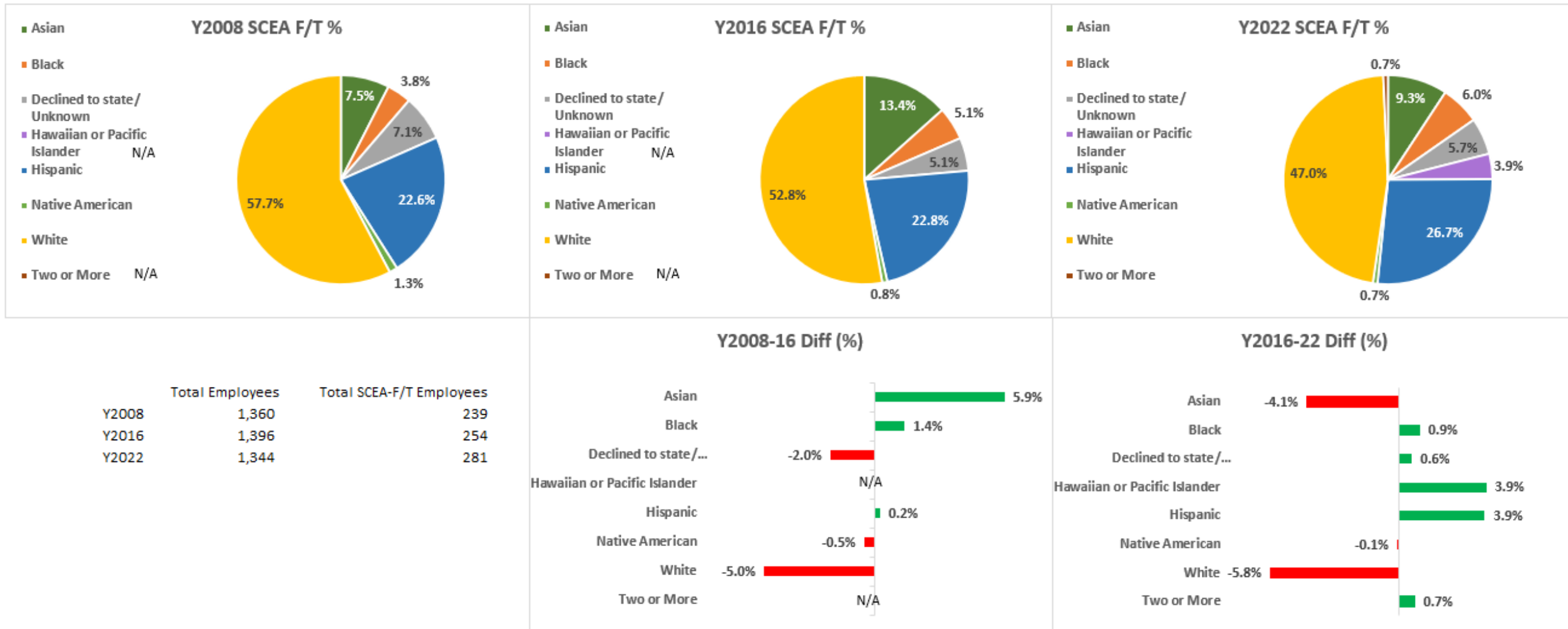
Y2016-22 Diff (%)



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

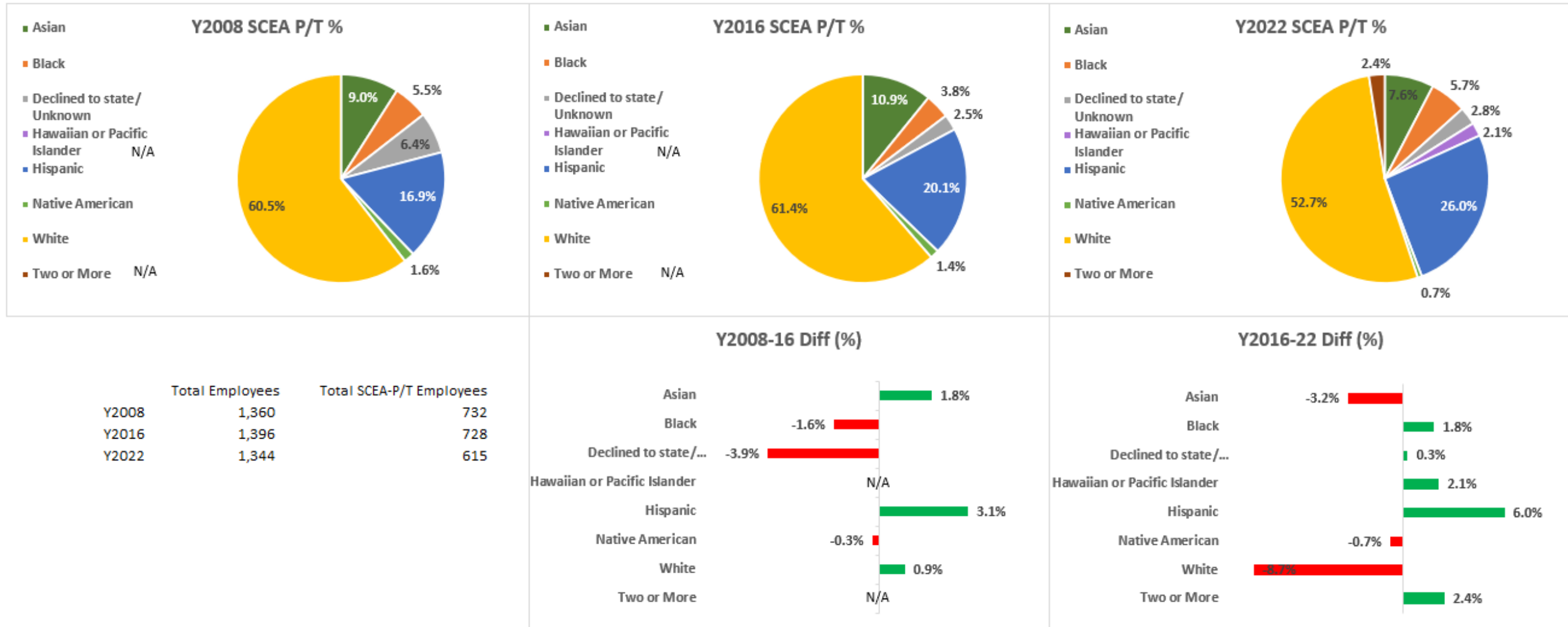
SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department