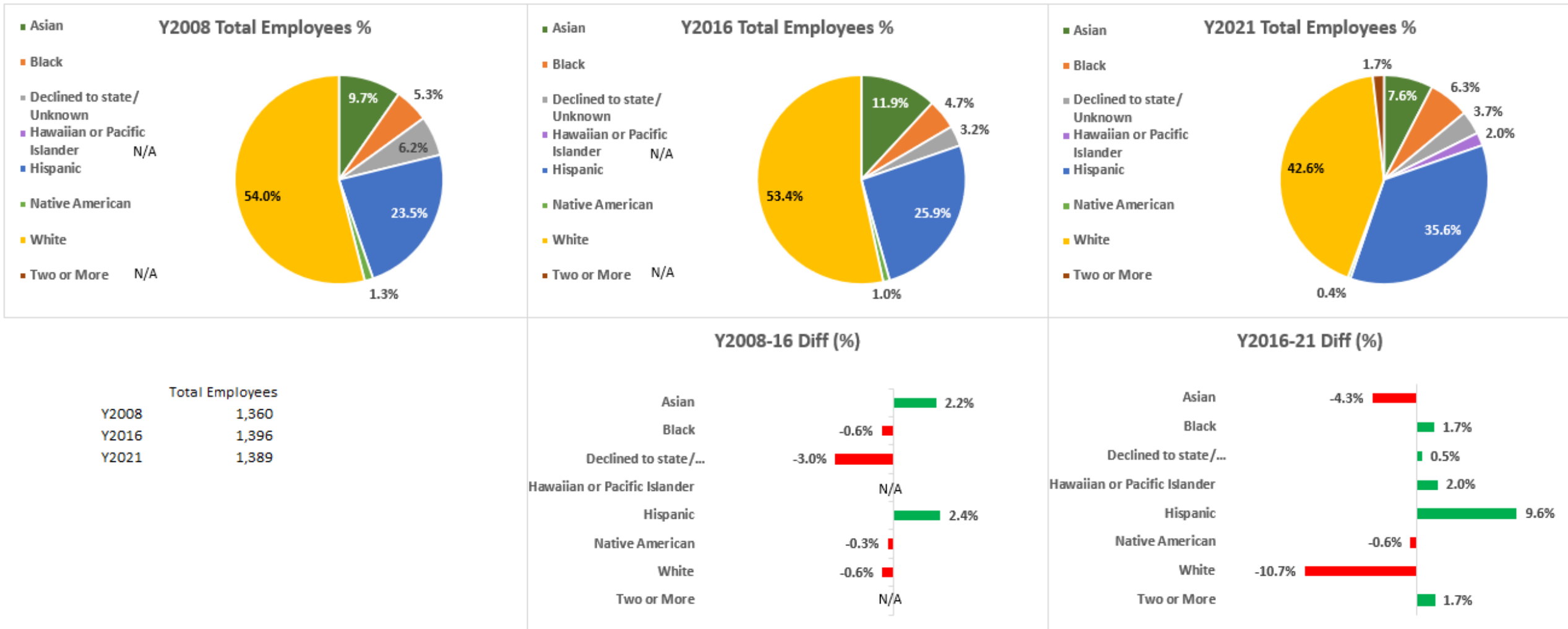


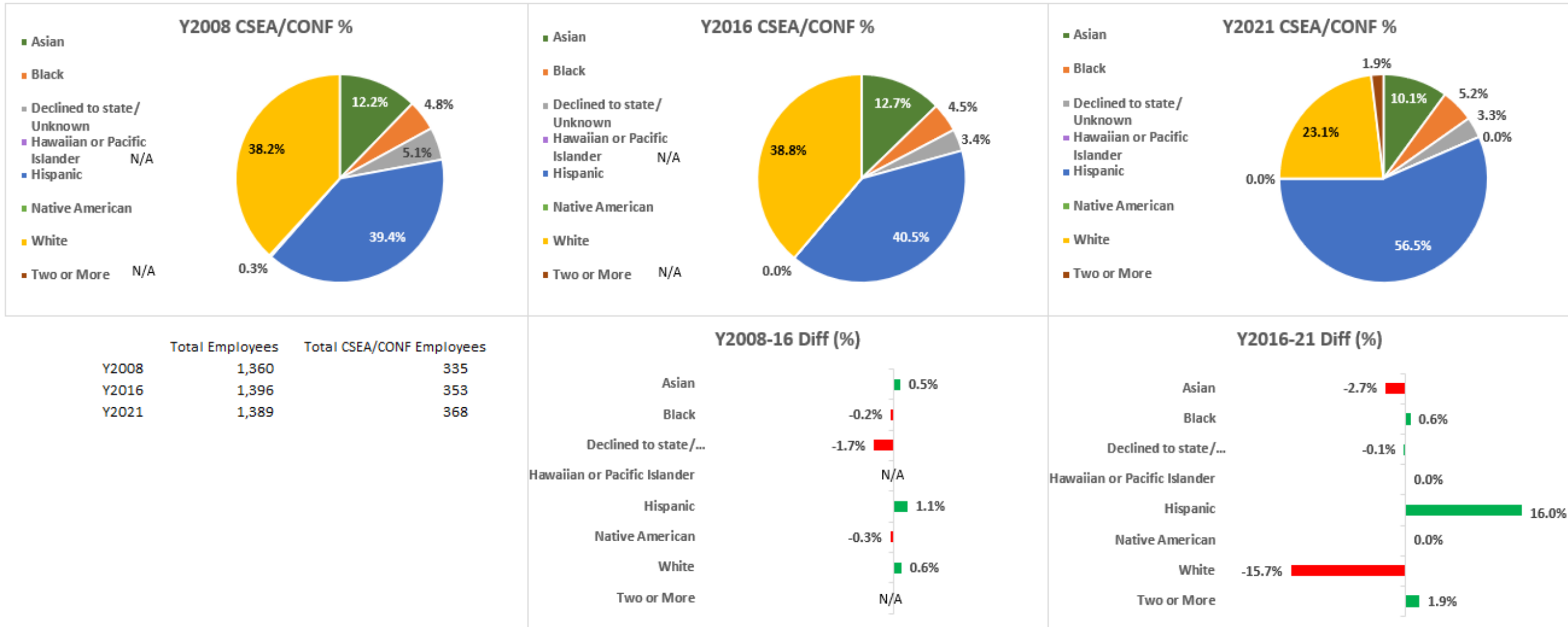
Total Employees by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

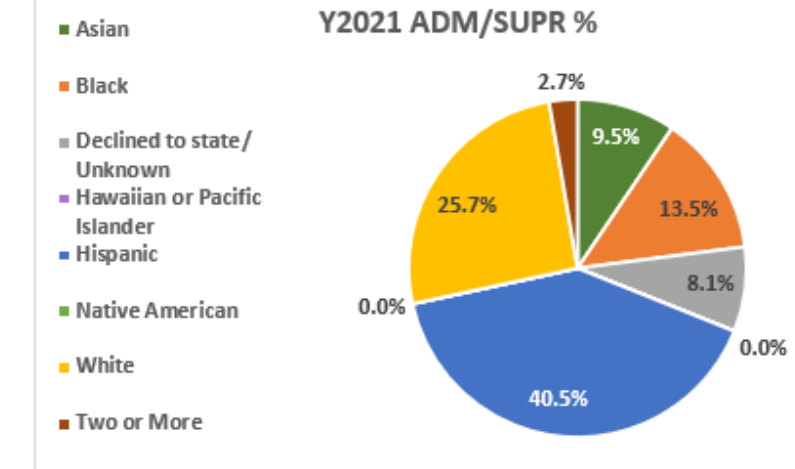
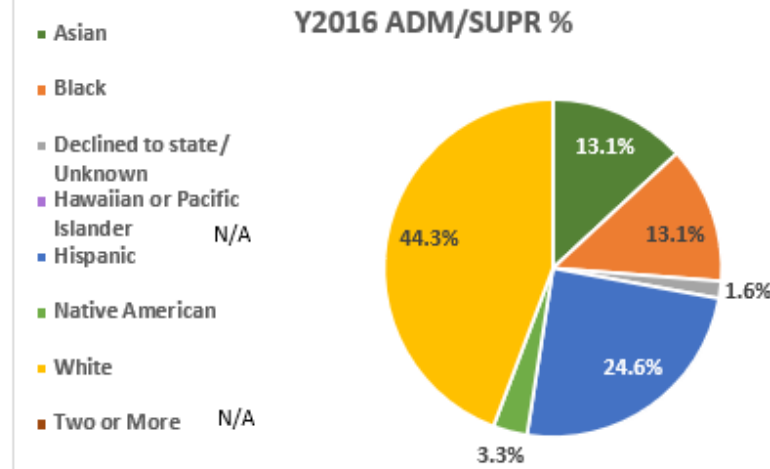
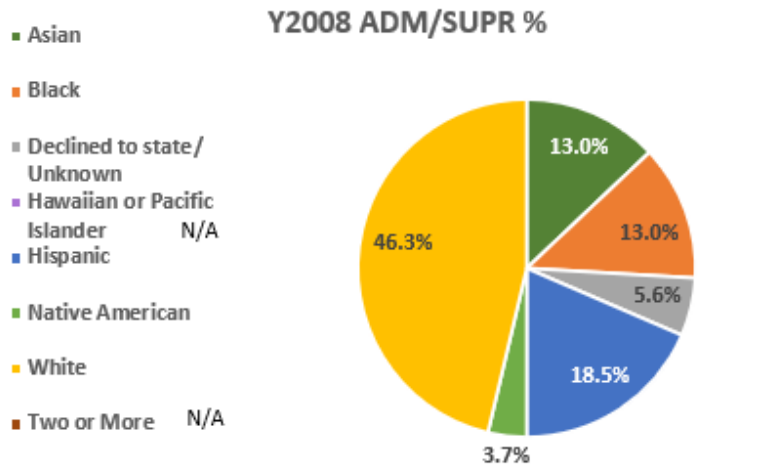
CSEA and Confidential Employees by Race/Ethnicity Before and After 2016



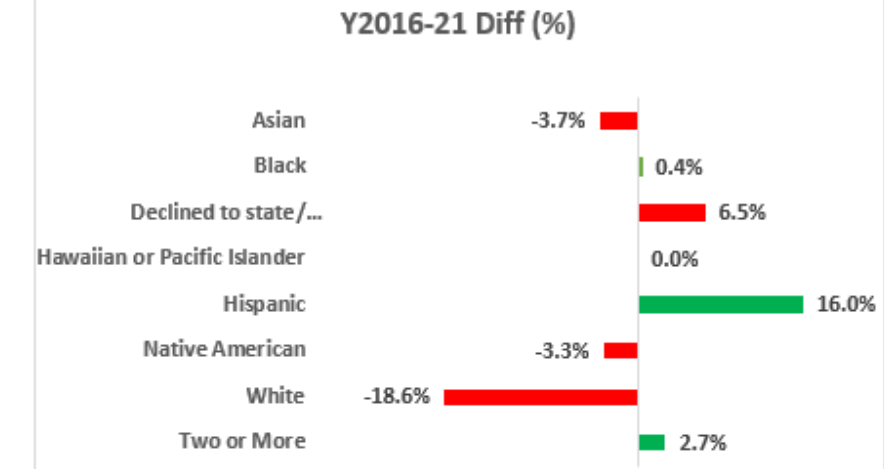
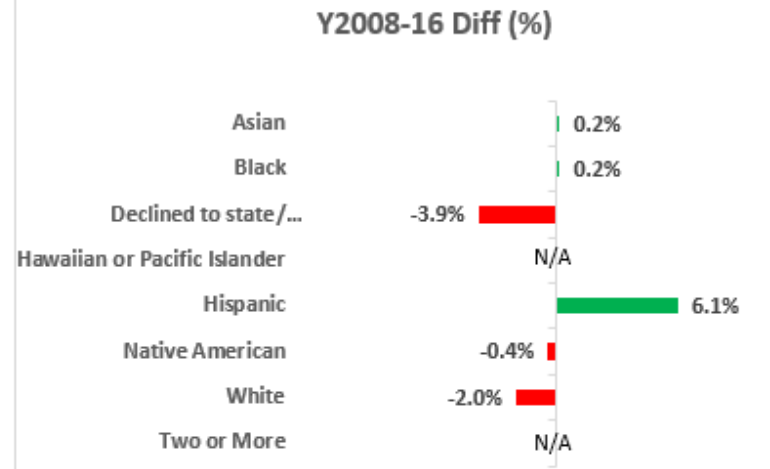
Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

Administrators and Supervisors by Race/Ethnicity Before and After 2016

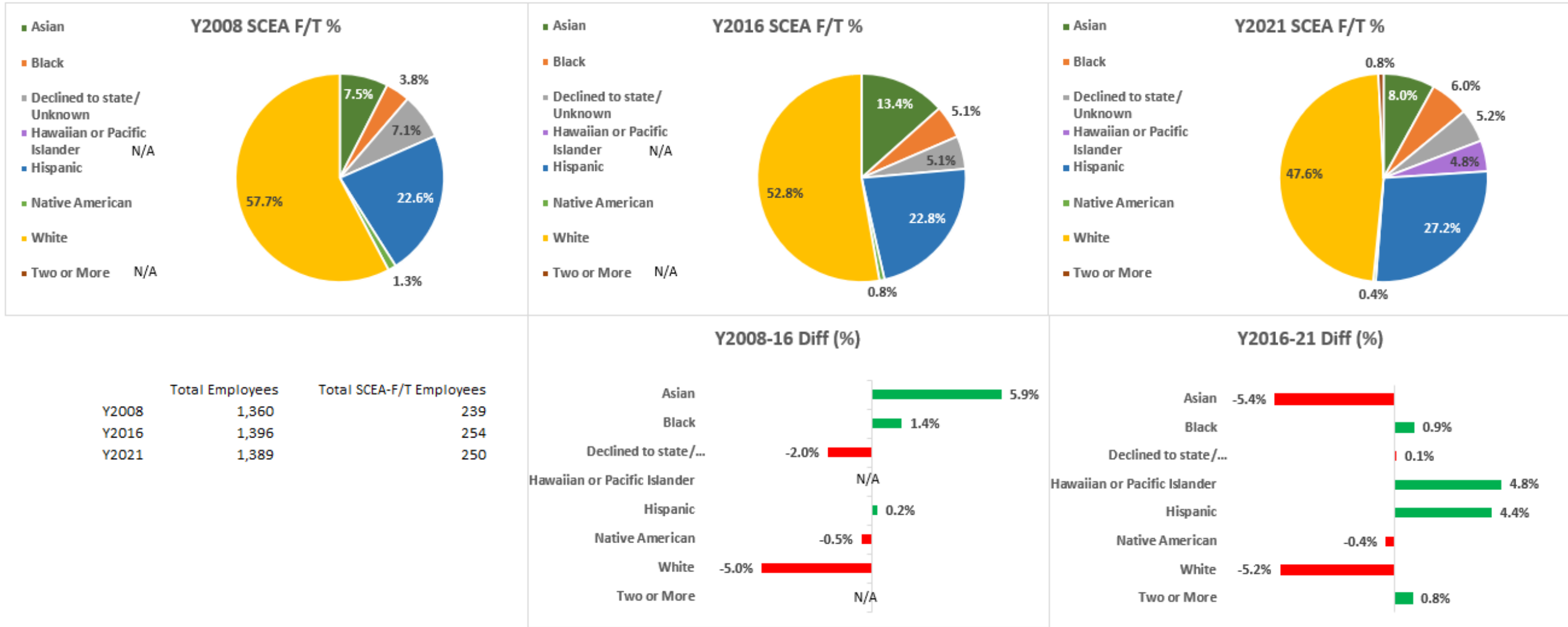


	Total Employees	Total ADM/SUPR Employees
Y2008	1,360	54
Y2016	1,396	61
Y2021	1,389	74



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021
 Source: Southwestern Community College District Human Resources Department

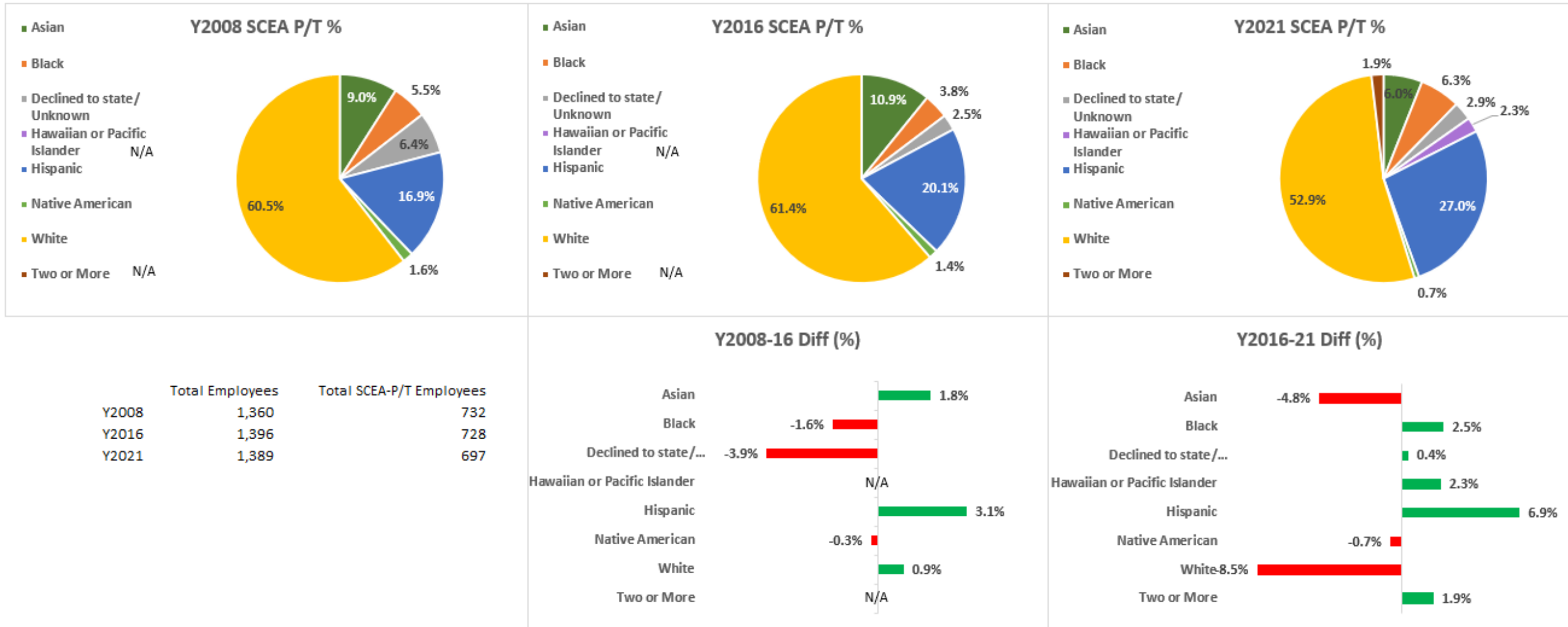
SCEA Full-Time Faculty by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department

SCEA Part-Time Faculty by Race/Ethnicity Before and After 2016



Note: Employee information reported by calendar year; Two or More Race/Ethnicities and Hawaiian/Pacific Islander not used prior to 2021

Source: Southwestern Community College District Human Resources Department