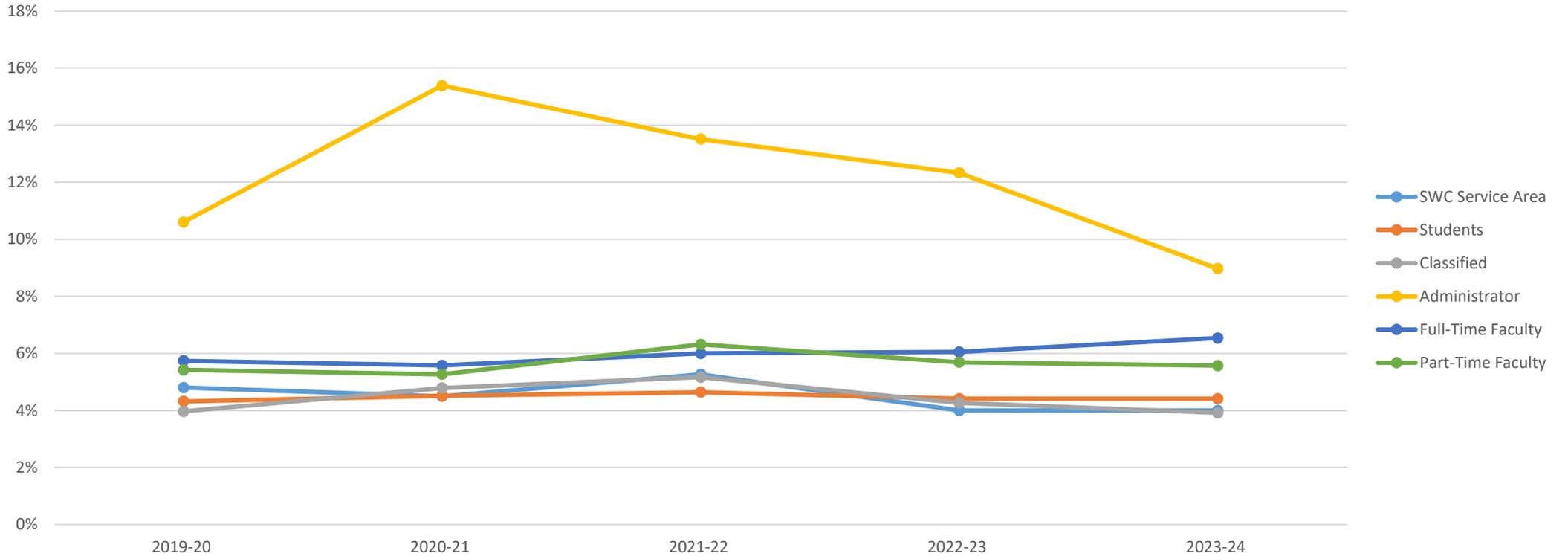




African American Percentages by SWC Service Area, Student, and Employee Type

African American Percentages Trending up Among Full-Time Faculty, but have decreased among Administrators



	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area*	24,396	508,244	4.8%	22,769	505,970	4.5%	22,769	505,970	4.5%	20,611	515,470	4.0%	*20,611	*515,470	*4.0%
Students**	1,257	29,109	4.3%	1,130	25,042	4.5%	1,065	22,958	4.6%	1,114	25,258	4.4%	**1,114	**25,258	**4.4%
Classified	14	353	4.0%	18	376	4.8%	19	368	5.2%	16	375	4.3%	15	383	3.9%
Administrator	7	66	10.6%	10	65	15.4%	10	74	13.5%	9	73	12.3%	7	78	9.0%
Full-Time Faculty	14	244	5.7%	14	251	5.6%	15	250	6.0%	17	281	6.0%	17	260	6.5%
Part-Time Faculty	45	830	5.4%	42	797	5.3%	44	697	6.3%	35	615	5.7%	41	736	5.6%

*As of 4/05/2024 SANDAG has not released 2023 data for the SWC Service Area, the data for 2022 was substituted in for 2023.

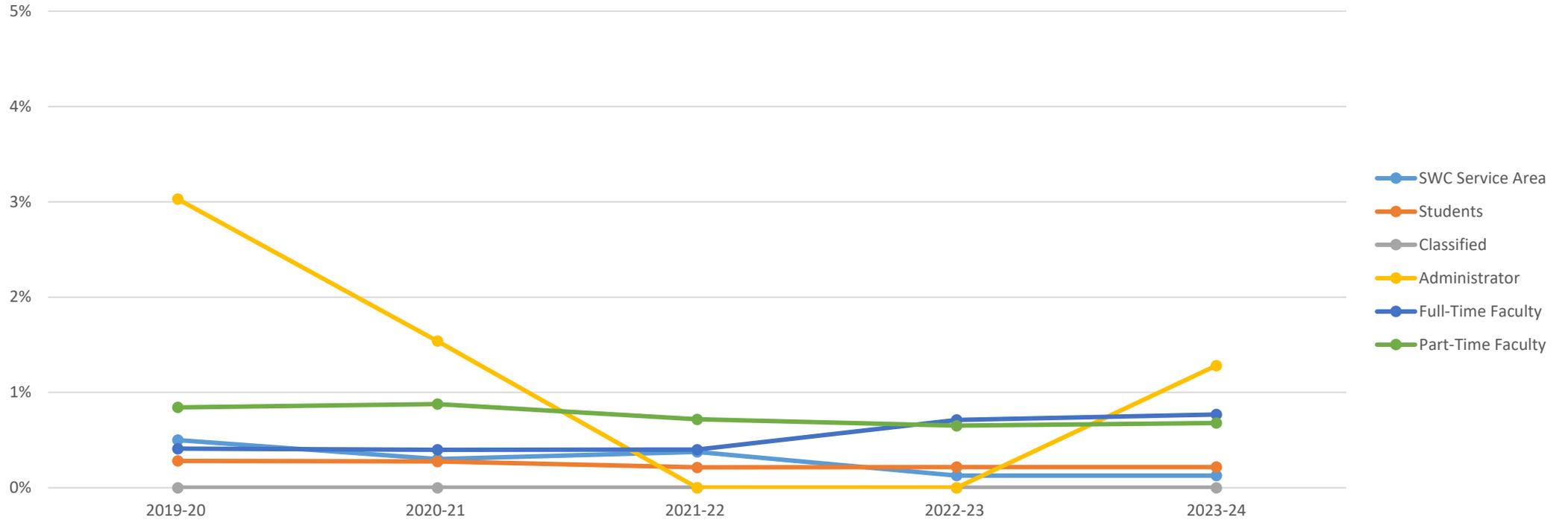
**As of 4/05/2024 the Chancellor's Office has not released Academic Year 2023-24 data for Southwestern College, the data for 2022-2023 was substituted in for 2023.

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages 1

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

American Indian/Alaska Native Percentages by Service Area, Student, and Employee Type

American Indian/Alaska Native Percentages up Among Administrators and Full-Time Faculty



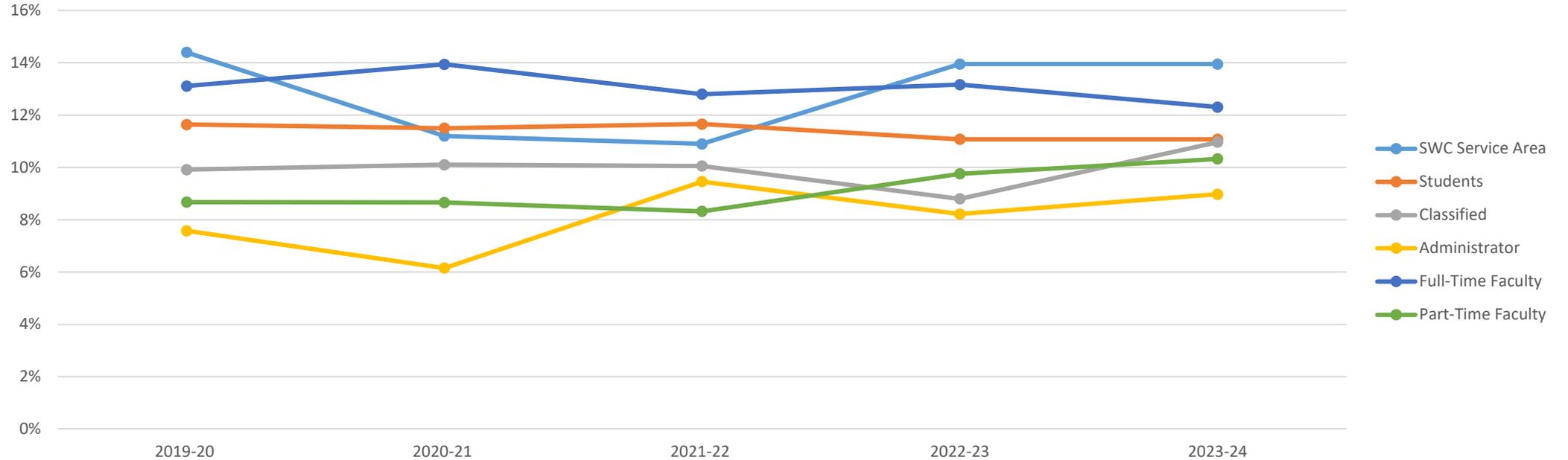
	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area*	2,541	508,244	0.5%	1,518	505,970	0.3%	1,518	505,970	0.3%	658	515,470	0.4%	*658	*515,470	*0.1%
Students**	82	29,109	0.3%	69	25,042	0.3%	49	22,958	0.2%	55	25,258	0.2%	**55	**25,228	**0.2%
Classified	0	353	0.0%	0	376	0.0%	0	368	0.0%	0	375	0.0%	0	383	0.0%
Administrator	2	66	3.0%	1	65	1.5%	0	74	0.0%	0	73	0.0%	1	78	1.3%
Full-Time Faculty	1	244	0.4%	1	251	0.4%	1	250	0.4%	2	281	0.7%	2	260	0.8%
Part-Time Faculty	7	830	0.8%	7	797	0.9%	5	687	0.7%	4	615	0.7%	5	736	0.7%

*As of 4/05/2024 SANDAG has not released 2023 data for the SWC Service Area, the data for 2022 was substituted in for 2023.

**As of 4/05/2024 the Chancellor's Office has not released Academic Year 2023-24 data for Southwestern College, the data for 2022-2023 was substituted in for 2023.

Asian Percentages by Service Area, Student, and Employee Type

Asian Percentages Trending Down Among Full-Time Faculty and Up Among Administrators and Classified Staff



	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area*	73,187	508,244	14.4%	56,669	505,970	11.2%	55,459	508,798	10.9%	71,918	515,470	14.0%	*71,918	*515,470	*14.0%
Students**	3,389	29,109	11.6%	2,880	25,042	11.5%	2,677	22,958	11.7%	2,797	25,258	11.1%	**2,797	**25,258	**11.1%
Classified	35	353	9.9%	38	376	10.1%	37	368	10.1%	33	375	8.8%	42	383	11.0%
Administrator	5	66	7.6%	4	65	6.2%	7	74	9.5%	6	73	8.2%	7	78	9.0%
Full-Time Faculty	32	244	13.1%	35	251	13.9%	32	250	12.8%	37	281	13.2%	32	260	12.3%
Part-Time Faculty	72	839	8.7%	69	797	8.7%	58	697	8.3%	60	615	9.8%	76	736	10.3%

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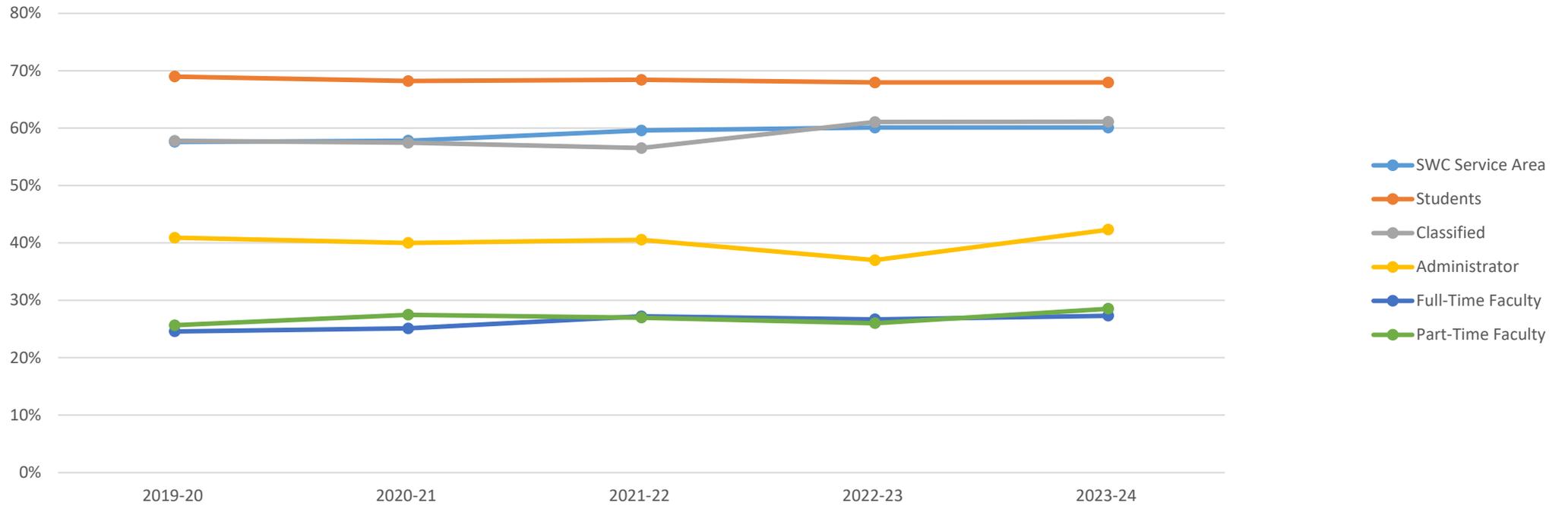
** As of 4/05/2024 the Chancellor's Office has not released Academic Year 2023-24 data for Southwestern College, the data for 2022-2023 was substituted in for 2023.

Note: : Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. The Asian category includes Asian, Filipino, and Hawaiian/Pacific Islander; Administrator data contains small counts which may skew percentages.

Source: SWC Service Area – SANDAG; Students and Employees – SWC

Hispanic Percentages by SWC Service Area, Student, and Employee Type

Hispanic Percentages are Steady or Trending Slightly Upward



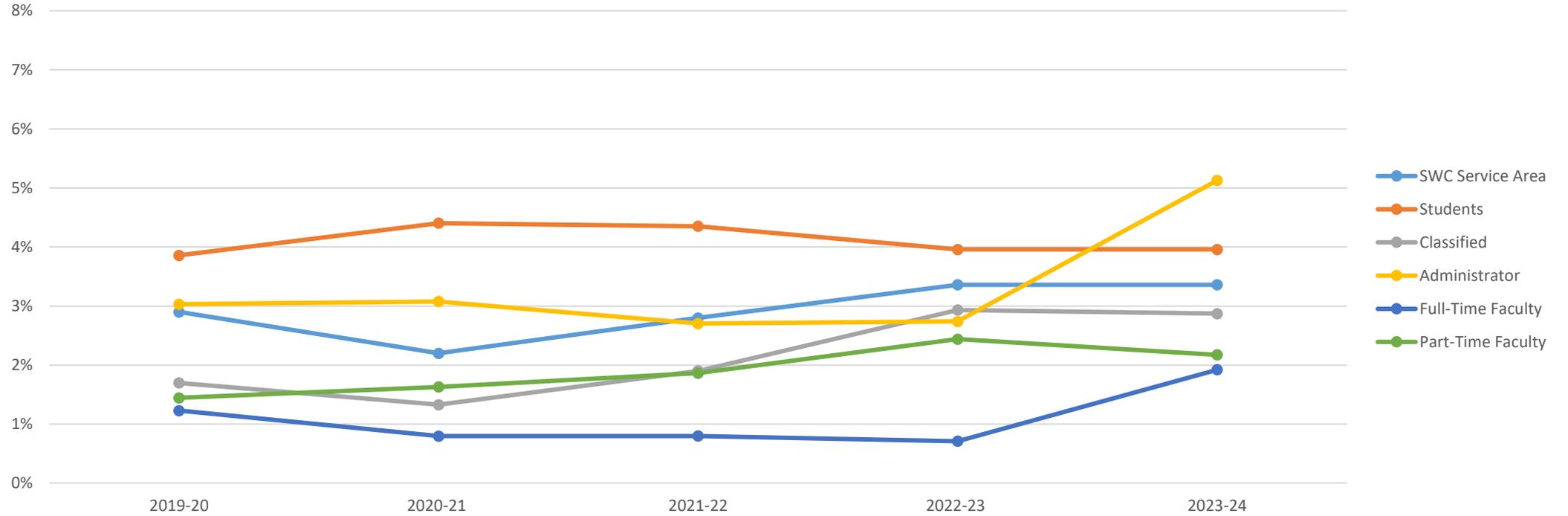
	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area*	292,749	508,244	57.6%	292,451	505,970	57.8%	303,167	508,798	59.6%	309,758	515,470	60.1%	309,758	515,470	60.1%
Students**	20,078	29,109	69.0%	17,077	25,042	68.2%	15,704	22,958	68.4%	17,163	25,258	68.0%	17,163	25,258	68.0%
Classified	204	353	57.8%	216	376	57.4%	208	368	56.5%	229	375	61.1%	234	383	61.1%
Administrator	27	66	40.9%	26	65	40.0%	30	74	40.5%	27	73	37.0%	33	78	42.3%
Full-Time Faculty	60	244	24.6%	63	251	25.1%	68	250	27.2%	75	281	26.7%	71	260	27.3%
Part-Time Faculty	213	830	25.7%	219	797	27.5%	188	697	27.0%	160	615	26.0%	210	736	28.5%

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Two or More Percentages by Service Area, Student, and Employee Type

Two or More Percentages Increasing for Administrators and Part-Time Faculty



	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area	14,739	508,244	2.9%	11,131	505,970	2.2%	14,246	508,798	2.8%	17,320	515,470	3.4%	*17,320	*515,470	*3.4%
Students	1,123	29,109	3.9%	1,103	25,042	4.4%	999	22,958	4.4%	1,000	25,258	4.0%	**1,000	**25,258	**4.0%
Classified	6	353	1.7%	5	376	1.3%	7	368	1.9%	11	375	2.9%	11	383	2.9%
Administrator	2	66	3.0%	2	65	3.1%	2	74	2.7%	2	73	2.7%	4	78	5.1%
Full-Time Faculty	3	244	1.2%	2	251	0.8%	2	250	0.8%	2	281	0.7%	5	260	1.9%
Part-Time Faculty	12	830	1.4%	13	797	1.6%	13	697	1.9%	15	615	2.4%	16	736	2.2%

*As of 4/05/2024 SANDAG has not released 2023 data for the SWC Service Area, the data for 2022 was substituted in for 2023.

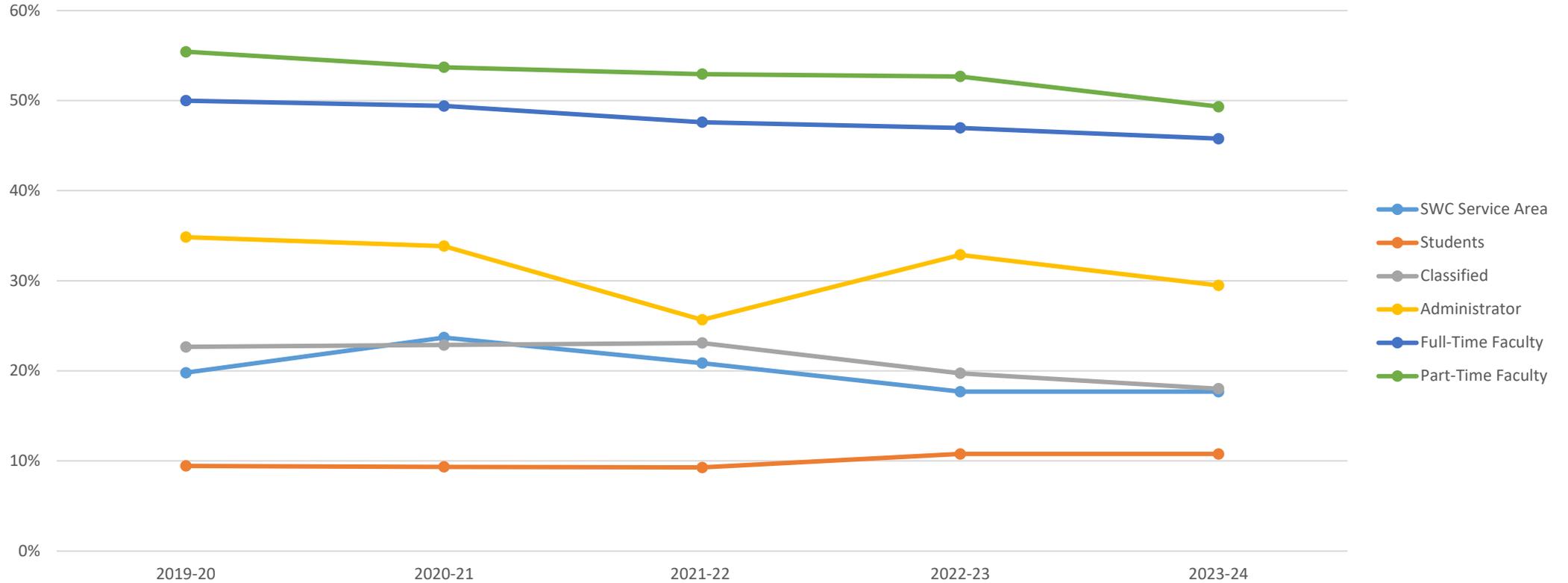
**As of 4/05/2024 the Chancellor's Office has not released Academic Year 2023-24 data for Southwestern College, the data for 2022-2023 was substituted in for 2023.

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Multi-Ethnicity includes individuals who report more than one race/ethnicity

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

White Percentages by SWC Service Area, Student, and Employee Type

White Percentages Trending Down Among Students and Employees



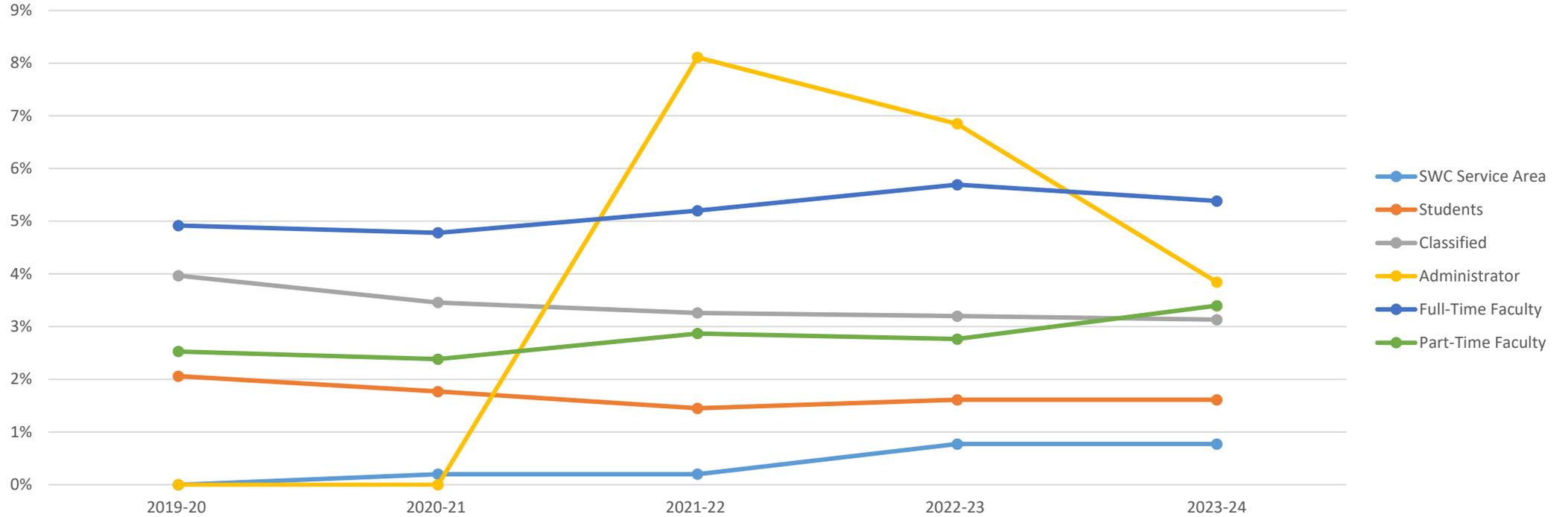
	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area	100,632	508,244	19.8%	119,915	505,970	23.7%	106,166	508,798	20.9%	91,224	515,470	17.7%	*91,224	*515,470	*17.7%
Students	2,750	29,109	9.4%	2,340	25,042	9.3%	2,131	22,958	9.3%	2,722	25,258	10.8%	**2,722	**25,258	**10.8%
Classified	80	353	22.7%	86	376	22.9%	85	368	23.1%	74	375	19.7%	69	383	18.0%
Administrator	23	66	34.8%	22	65	33.8%	19	74	25.7%	24	73	32.9%	23	78	29.5%
Full-Time Faculty	122	244	50.0%	124	251	49.4%	119	250	47.6%	132	281	47.0%	119	260	45.8%
Part-Time Faculty	460	830	55.4%	428	797	53.7%	369	697	52.9%	324	615	52.7%	363	736	49.3%

*As of 4/05/2024 SANDAG has not released 2023 data for the SWC Service Area, the data for 2022 was substituted in for 2023.

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Decline to State / Unknown Percentages by Service Area, Student, and Employee Type

Decline to State/Unknown Percentages Holding Steady Except for a Decrease Among Administrators and Increase Among Part-Time Faculty



	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)
SWC Service Area	-	508,244	0.0%	1,012	505,970	0.2%	1,018	508,798	0.2%	3,981	515,470	0.8%	*3,981	*515,470	*0.8%
Students	600	29,109	2.1%	443	25,042	1.8%	333	22,958	1.5%	407	25,258	1.6%	**407	**25,258	**1.6%
Classified	14	353	4.0%	13	376	3.5%	12	368	3.3%	12	375	3.2%	12	383	3.1%
Administrator	0	66	0.0%	0	65	0.0%	6	74	8.1%	5	73	6.8%	3	78	3.8%
Full-Time Faculty	12	244	4.9%	12	251	4.8%	13	250	5.2%	16	281	5.7%	14	260	5.4%
Part-Time Faculty	21	830	2.5%	19	797	2.4%	20	697	2.9%	17	615	2.8%	25	736	3.4%

*As of 4/05/2024 SANDAG has not released 2023 data for the SWC Service Area, the data for 2022 was substituted in for 2023.

**As of 4/05/2024 the Chancellor's Office has not released Academic Year 2023-24 data for Southwestern College, the data for 2022-2023 was substituted in for 2023.

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages; Decline to state/Unknown includes "Other" for SWC Service Area; 2019 SWC Service Area Data not available for this category

Sources: SWC Service Area – SANDAG; Students and Employees – SWC