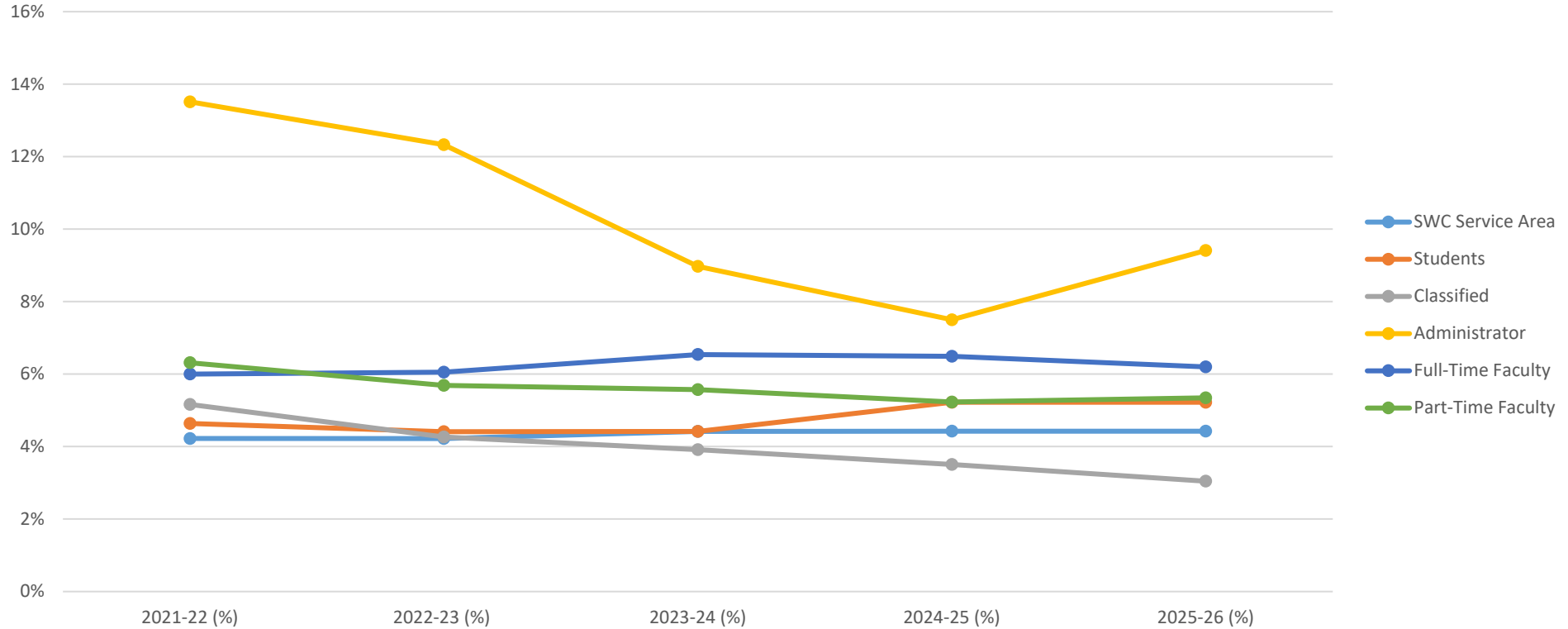




African American Percentages by SWC Service Area, Student, and Employee Type

African American Percentages Trending Up Among Administrators and Down Among FT-Faculty and Classified



	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025(n)	2025 (total)	2025 (%)
SWC Service Area*	21,686	513,422	4.2%	21,570	510,581	4.2%	22,654	512,924	4.4%	22,791	515,137	4.4%	*22,791	*515,137	4.4%
Students**	1,065	22,946	4.6%	1,113	25,215	4.4%	1,266	28,654	4.4%	1,693	32,413	5.2%	**1,693	**32,413	5.2%
Classified	19	368	5.2%	16	375	4.3%	15	383	3.9%	14	399	3.5%	13	427	3.0%
Administrator	10	74	13.5%	9	73	12.3%	7	78	9.0%	6	80	7.5%	8	85	9.4%
Full-Time Faculty	15	250	6.0%	17	281	6.0%	17	260	6.5%	17	262	6.5%	16	258	6.2%
Part-Time Faculty	44	697	6.3%	35	615	5.7%	41	736	5.6%	42	803	5.2%	43	805	5.3%

*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

**As of 3/26/2026 the Chancellor's Office has not released Academic Year 2025-26 data for Southwestern College, the data for 2024-2025 was substituted in for 2025.

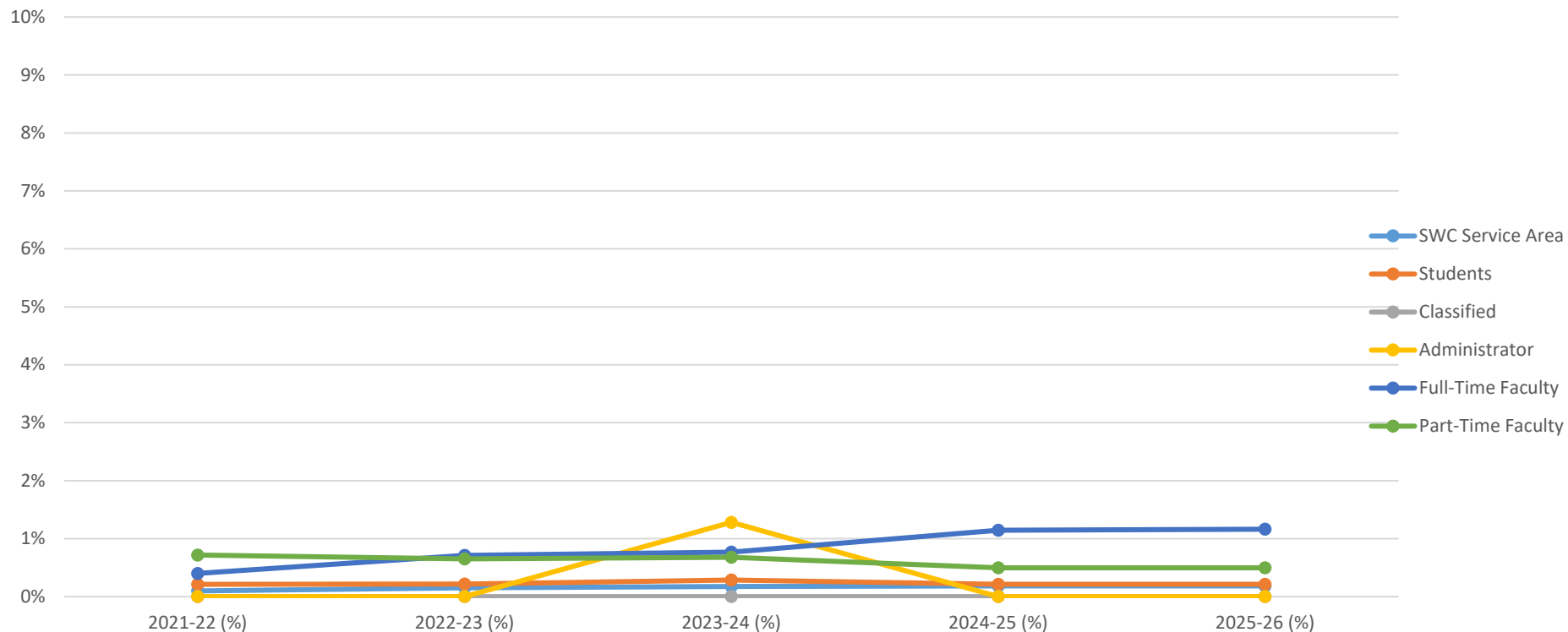
Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages 1

Sources: SWC Service Area – SANDAG; Students and Employees – SWC



American Indian/Alaska Native Percentages by Service Area, Student, and Employee Type

American Indian/Alaska Native Percentages holding steady among all groups



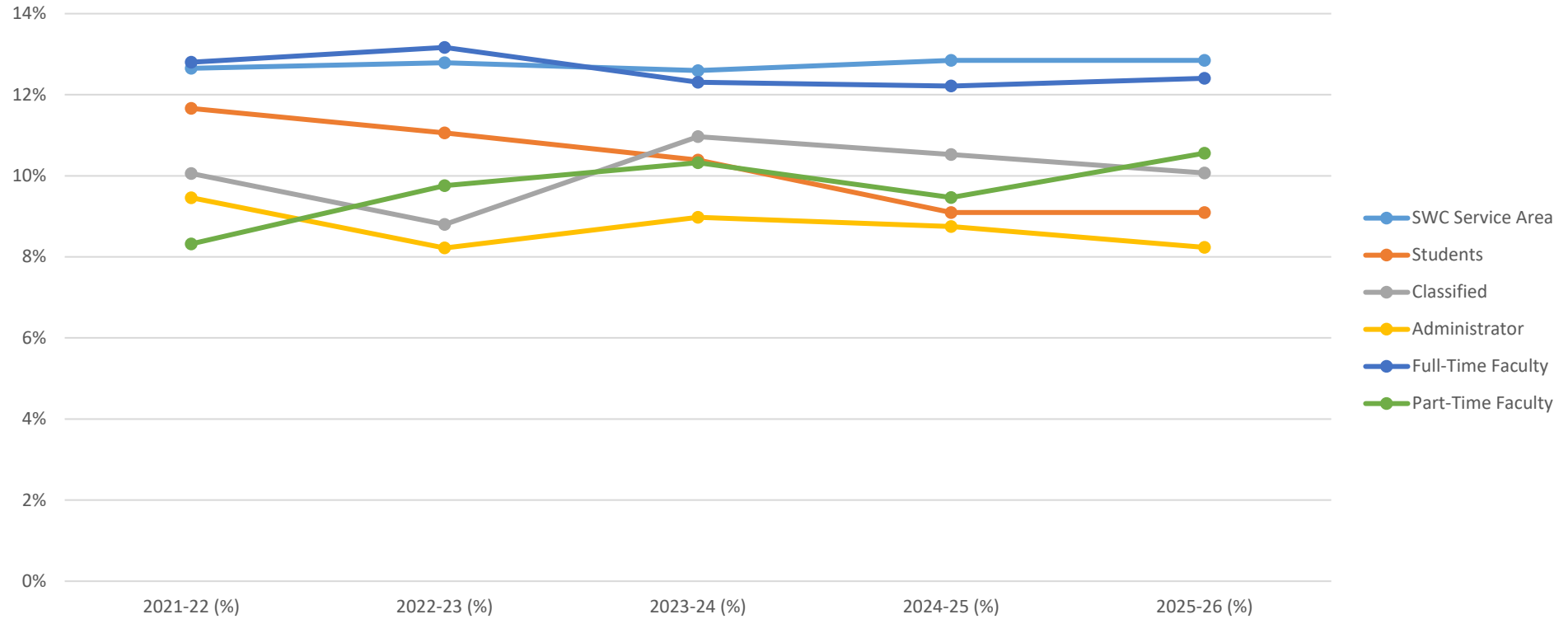
	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area*	504	513,422	0.1%	767	510,581	0.2%	905	512,924	0.2%	949	515,137	0.2%	*949	*515,137	0.2%
Students**	49	22,946	0.2%	55	25,215	0.2%	82	28,654	0.3%	69	32,413	0.2%	**69	**32,413	0.2%
Classified	0	368	0.0%	0	375	0.0%	0	383	0.0%	0	399	0.0%	0	427	0.0%
Administrator	0	74	0.0%	0	73	0.0%	1	78	1.3%	0	80	0.0%	0	85	0.0%
Full-Time Faculty	1	250	0.4%	2	281	0.7%	2	260	0.8%	3	262	1.1%	3	258	1.2%
Part-Time Faculty	5	697	0.7%	4	615	0.7%	5	736	0.7%	4	803	0.5%	4	805	0.5%

*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

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Asian Percentages by Service Area, Student, and Employee Type

Asian Percentages Trending Up Among PT Faculty and Down Among Classified and Administrators



	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area*	64,965	513,422	12.7%	65,289	510,581	12.8%	64,611	512,924	12.6%	66,182	515,137	12.8%	*66,182	*515,137	12.8%
Students**	2,676	22,946	11.7%	2,789	25,215	11.1%	2,977	28,654	10.4%	2,948	32,413	9.1%	**2,948	**32,413	9.1%
Classified	37	368	10.1%	33	375	8.8%	42	383	11.0%	42	399	10.5%	43	427	10.1%
Administrator	7	74	9.5%	6	73	8.2%	7	78	9.0%	7	80	8.8%	7	85	8.2%
Full-Time Faculty	32	250	12.8%	37	281	13.2%	32	260	12.3%	32	262	12.2%	32	258	12.4%
Part-Time Faculty	58	697	8.3%	60	615	9.8%	76	736	10.3%	76	803	9.5%	85	805	10.6%

*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

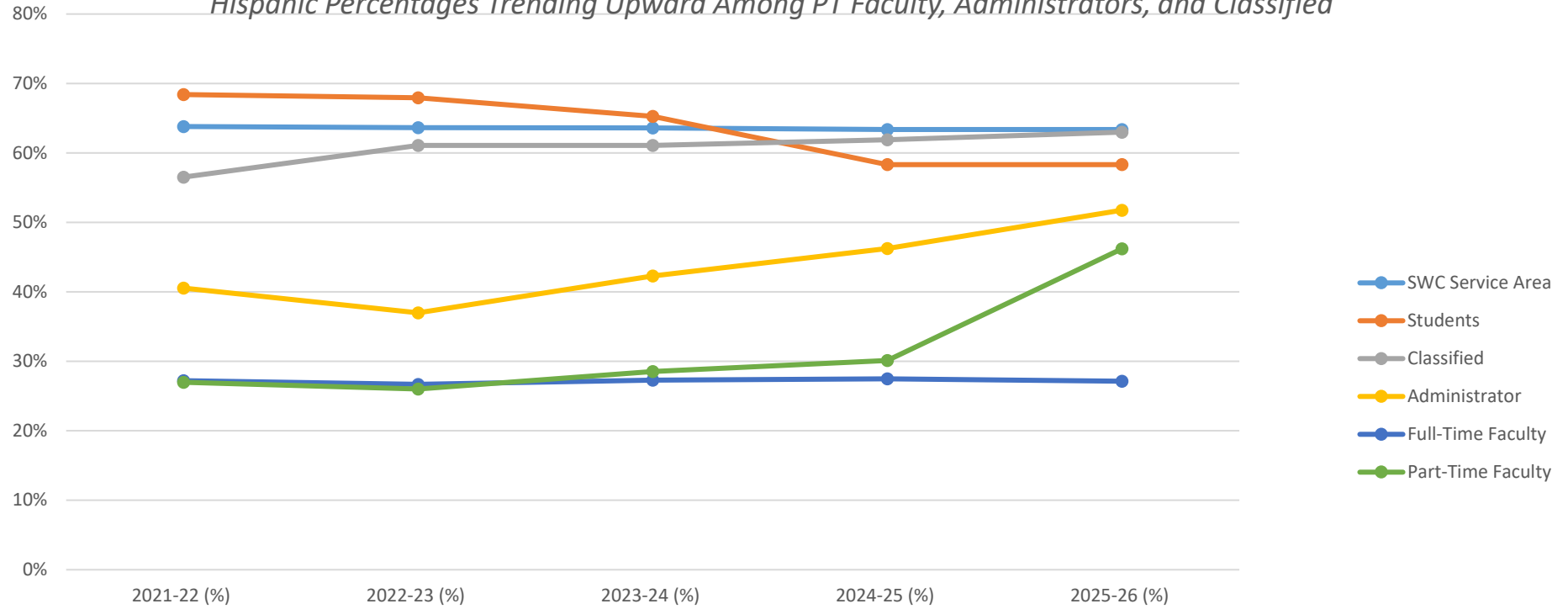
**As of 3/26/2026 the Chancellor's Office has not released Academic Year 2025-26 data for Southwestern College, the data for 2024-2025 was substituted in for 2025.

Note: : Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. The Asian category includes Asian, Filipino, and Hawaiian/Pacific Islander; Administrator data contains small counts which may skew percentages.

Source: SWC Service Area – SANDAG; Students and Employees – SWC

Hispanic Percentages by SWC Service Area, Student, and Employee Type

Hispanic Percentages Trending Upward Among PT Faculty, Administrators, and Classified



	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area*	327,589	513,422	63.8%	324,906	510,581	63.6%	326,313	512,924	63.6%	326,470	515,137	63.4%	*326,470	*515,137	63.4%
Students**	15,697	22,946	68.4%	17,133	25,215	67.9%	18,699	28,654	65.3%	18,903	32,413	58.3%	**18,903	**32,413	58.3%
Classified	208	368	56.5%	229	375	61.1%	234	383	61.1%	247	399	61.9%	269	427	63.0%
Administrator	30	74	40.5%	27	73	37.0%	33	78	42.3%	37	80	46.3%	44	85	51.8%
Full-Time Faculty	68	250	27.2%	75	281	26.7%	71	260	27.3%	72	262	27.5%	70	258	27.1%
Part-Time Faculty	188	697	27.0%	160	615	26.0%	210	736	28.5%	242	803	30.1%	372	805	46.2%

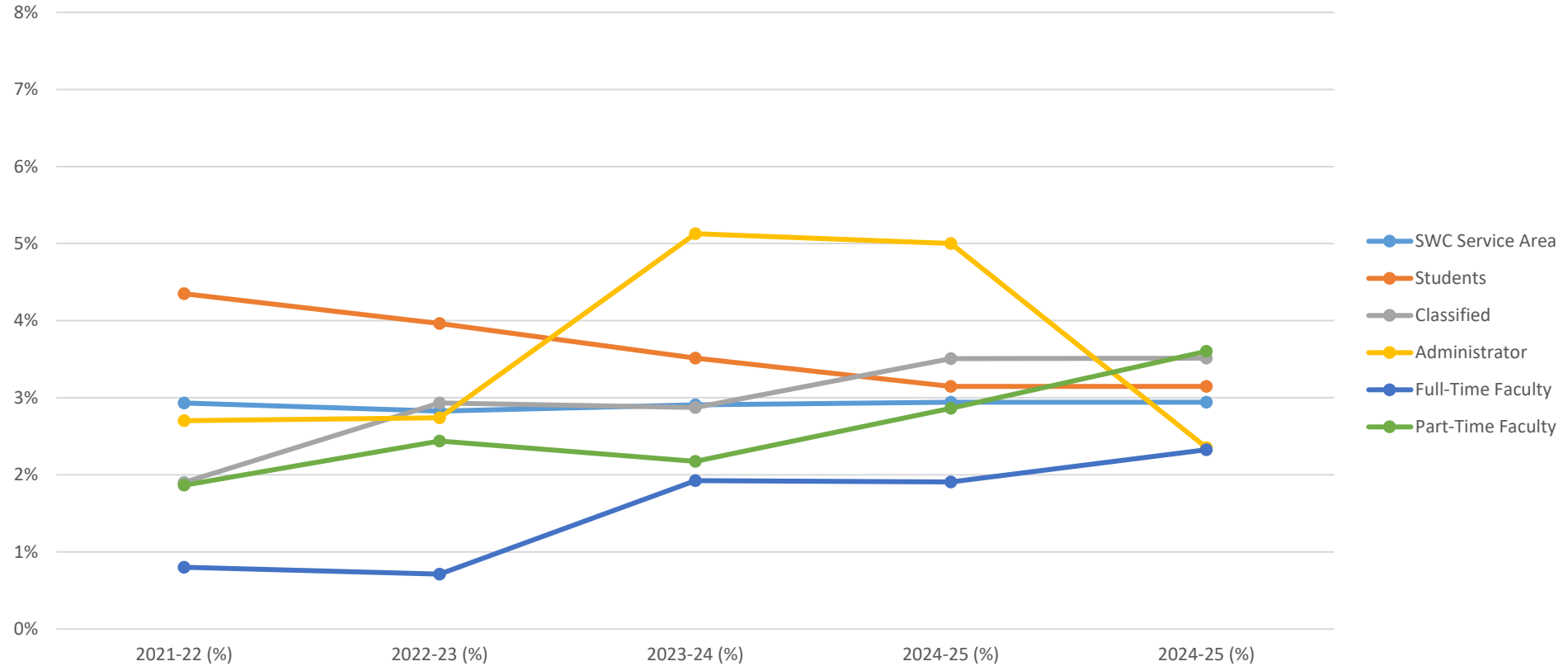
*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

**As of 3/26/2026 the Chancellor's Office has not released Academic Year 2025-26 data for Southwestern College, the data for 2024-2025 was substituted in for 2025.



Two or More Percentages by Service Area, Student, and Employee Type

Two or More Percentages Up Among FT Faculty and PT Faculty and Down Among Administrators



	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area	15,052	513,422	2.9%	14,432	510,581	2.8%	14,909	512,924	2.9%	15,155	515,137	2.9%	*15,155	*515,137	2.9%
Students	998	22,946	4.3%	999	25,215	4.0%	1,007	28,654	3.5%	1,020	32,413	3.1%	**1,020	**32,413	3.1%
Classified	7	368	1.9%	11	375	2.9%	11	383	2.9%	14	399	3.5%	15	427	3.5%
Administrator	2	74	2.7%	2	73	2.7%	4	78	5.1%	4	80	5.0%	2	85	2.4%
Full-Time Faculty	2	250	0.8%	2	281	0.7%	5	260	1.9%	5	262	1.9%	6	258	2.3%
Part-Time Faculty	13	697	1.9%	15	615	2.4%	16	736	2.2%	23	803	2.9%	29	805	3.6%

*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

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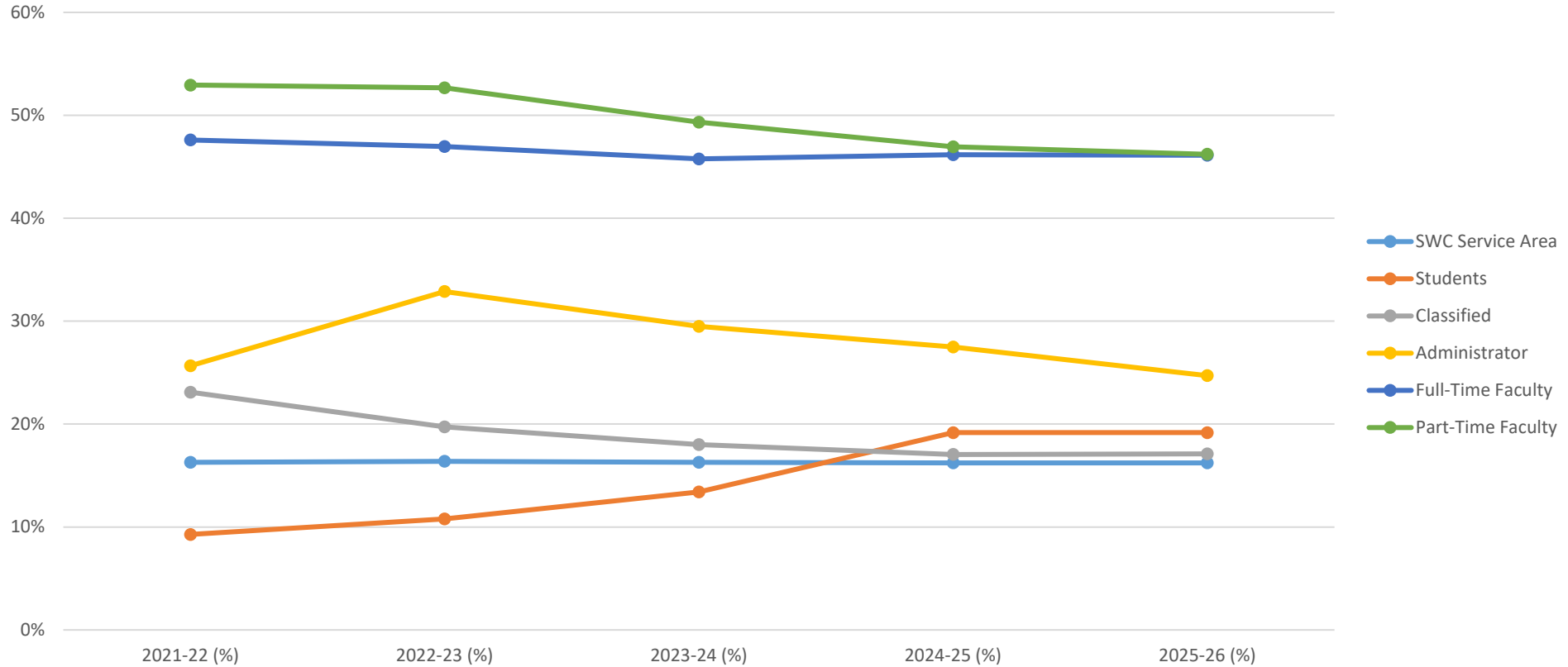
Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Multi-Ethnicity includes individuals who report more than one race/ethnicity

Sources: SWC Service Area – SANDAG; Students and Employees – SWC



White Percentages by SWC Service Area, Student, and Employee Type

White Percentages Trending Down Among Students and Employees



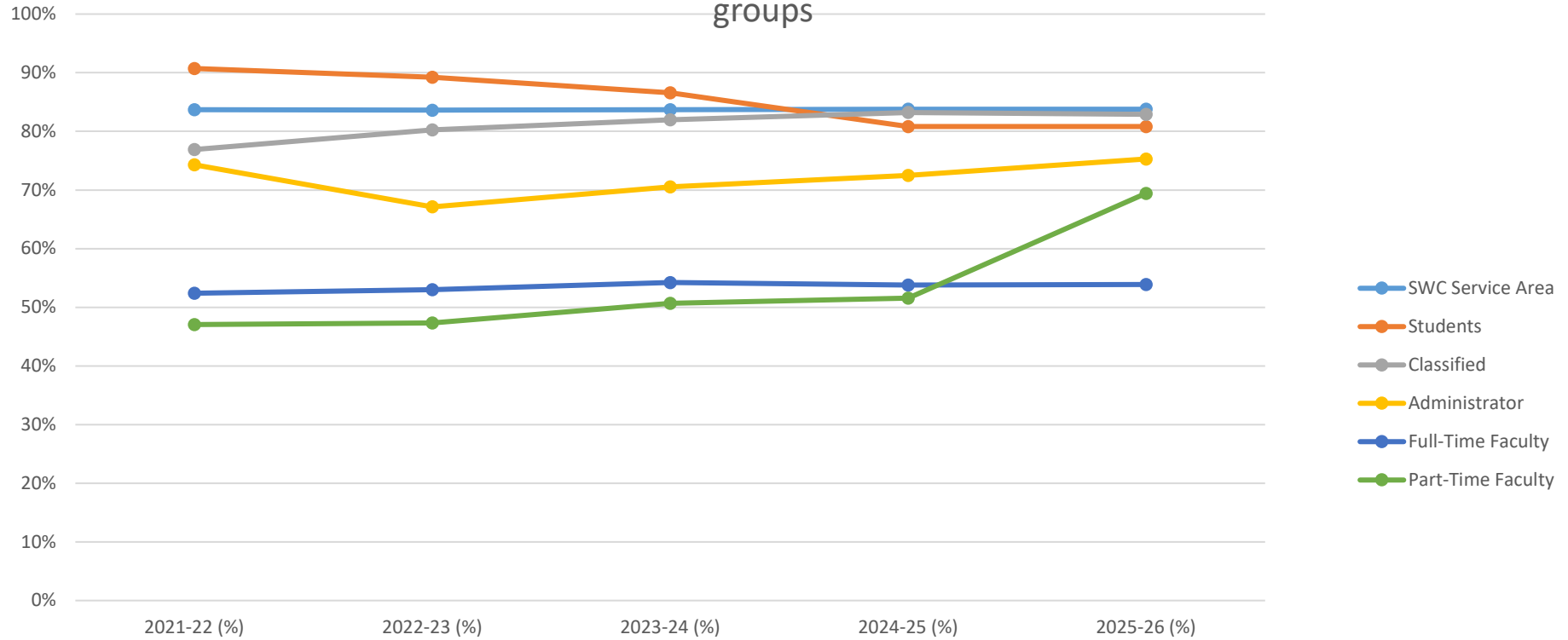
	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area	83,626	513,422	16.3%	83,617	510,581	16.4%	83,532	512,924	16.3%	83,590	515,137	16.2%	*83,590	*515,137	16.2%
Students	2,129	22,946	9.3%	2,721	25,215	10.8%	3,844	28,654	13.4%	6,215	32,413	19.2%	**6,215	**32,413	19.2%
Classified	85	368	23.1%	74	375	19.7%	69	383	18.0%	68	399	17.0%	73	427	17.1%
Administrator	19	74	25.7%	24	73	32.9%	23	78	29.5%	22	80	27.5%	21	85	24.7%
Full-Time Faculty	119	250	47.6%	132	281	47.0%	119	260	45.8%	121	262	46.2%	119	258	46.1%
Part-Time Faculty	369	697	52.9%	324	615	52.7%	363	736	49.3%	377	803	46.9%	372	805	46.2%

*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

**As of 3/26/2026 the Chancellor's Office has not released Academic Year 2025-26 data for Southwestern College, the data for 2024-2025 was substituted in for 2025.

Diverse Percentages by SWC Service Area, Student, and Employee Type

Diversity is trending upwards for Administrators and PT-Faculty, but steady for all other groups



	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area	429,796	513,422	83.7%	426,964	510,581	83.6%	429,392	512,924	83.7%	431,547	515,137	83.8%	*431,547	*515,137	83.8%
Students	20,817	22,946	90.7%	22,494	25,215	89.2%	24,810	28,654	86.6%	26,198	32,413	80.8%	**26,198	**32,413	80.8%
Classified	283	368	76.9%	301	375	80.3%	314	383	82.0%	332	399	83.2%	354	427	82.9%
Administrator	55	74	74.3%	49	73	67.1%	55	78	70.5%	58	80	72.5%	64	85	75.3%
Full-Time Faculty	131	250	52.4%	149	281	53.0%	141	260	54.2%	141	262	53.8%	139	258	53.9%
Part-Time Faculty	328	697	47.1%	291	615	47.3%	373	736	50.7%	414	803	51.6%	559	805	69.4%

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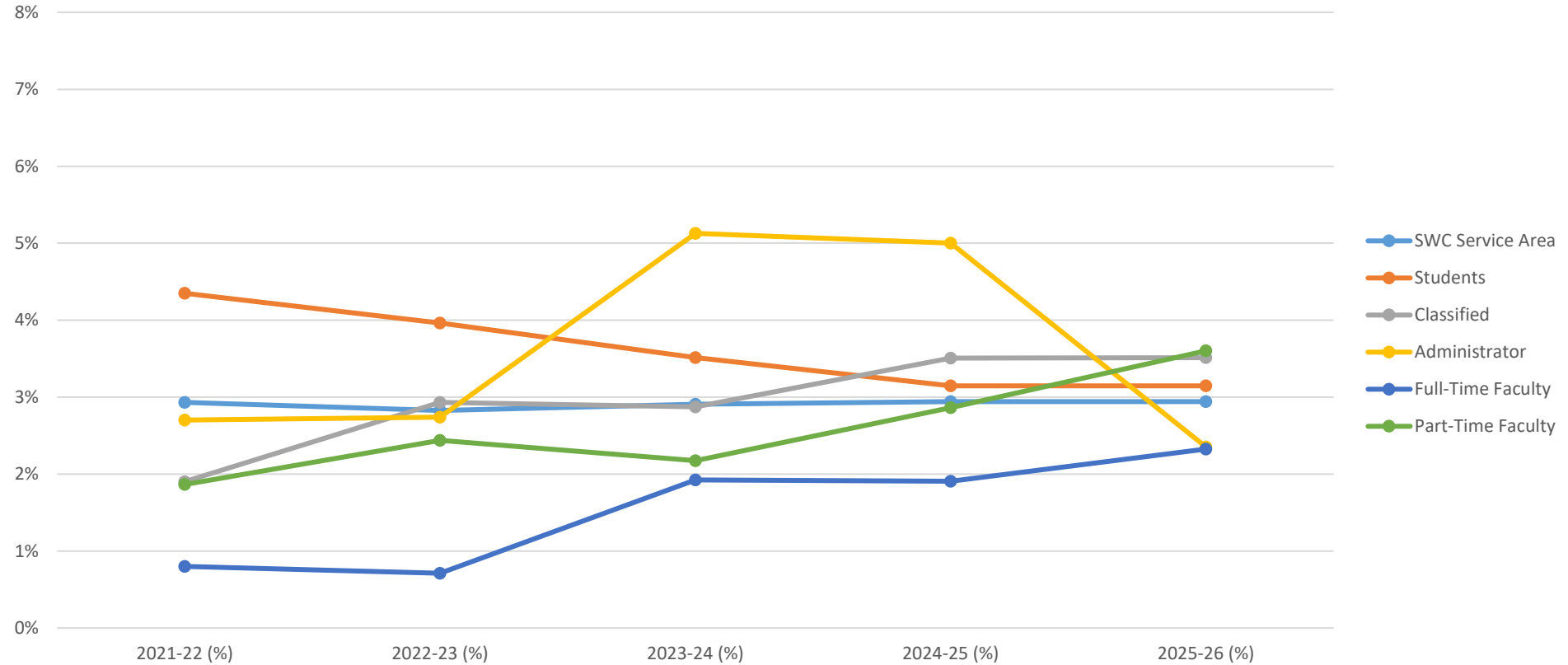
Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages; Decline to state/Unknown includes "Other" for SWC Service Area; 2019 SWC Service Area Data not available for this category

Sources: SWC Service Area – SANDAG; Students and Employees – SWC



Two or More Percentages by Service Area, Student, and Employee Type

Two or More Percentages Up Among PT Faculty and FT Faculty and Down Among Administrators



	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)	2025 (n)	2025 (total)	2025 (%)
SWC Service Area	15,052	513,422	2.9%	14,432	510,581	2.8%	14,909	512,924	2.9%	15,155	515,137	2.9%	*15,155	*515,137	2.9%
Students	998	22,946	4.3%	999	25,215	4.0%	1,007	28,654	3.5%	1,020	32,413	3.1%	**1,020	**32,413	3.1%
Classified	7	368	1.9%	11	375	2.9%	11	383	2.9%	14	399	3.5%	15	427	3.5%
Administrator	2	74	2.7%	2	73	2.7%	4	78	5.1%	4	80	5.0%	2	85	2.4%
Full-Time Faculty	2	250	0.8%	2	281	0.7%	5	260	1.9%	5	262	1.9%	6	258	2.3%
Part-Time Faculty	13	697	1.9%	15	615	2.4%	16	736	2.2%	23	803	2.9%	29	805	3.6%

*As of 3/26/2026 SANDAG has not released 2025 data for the SWC Service Area, the data for 2024 was substituted in for 2025.

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Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages; Decline to state/Unknown includes "Other" for SWC Service Area; 2019 SWC Service Area Data not available for this category

Sources: SWC Service Area – SANDAG; Students and Employees – SWC