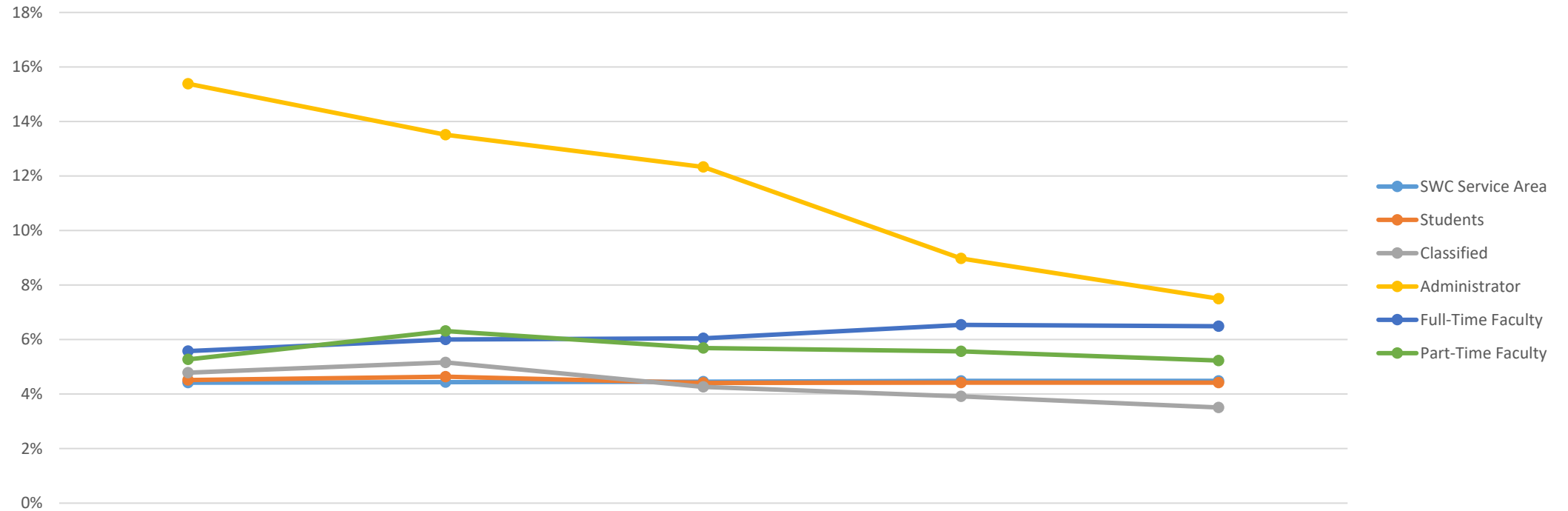


African American Percentages by SWC Service Area, Student, and Employee Type

African American Percentages Trending up among FT-Faculty and down among PT-Faculty, Classified, and Admin



	2020-21			2021-22			2022-23			2023-24			2024-25		
	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area*	22,710	514,017	4.4%	22,646	510,227	4.4%	22,605	507,531	4.5%	22,857	509,593	4.5%	*22,857	*509,593	*4.5%
Students**	1,130	25,030	4.5%	1,065	22,946	4.6%	1,113	25,215	4.4%	1,266	28,654	4.4%	**1,266	**28,654	**4.4%
Classified	18	376	4.8%	19	368	5.2%	16	375	4.3%	15	383	3.9%	14	399	3.5%
Administrator	10	65	15.4%	10	74	13.5%	9	73	12.3%	7	78	9.0%	6	80	7.5%
Full-Time Faculty	14	251	5.6%	15	250	6.0%	17	281	6.0%	17	260	6.5%	17	262	6.5%
Part-Time Faculty	42	797	5.3%	44	697	6.3%	35	615	5.7%	41	736	5.6%	42	803	5.2%

*As of 5/05/2025 SANDAG has not released 2024 data for the SWC Service Area, the data for 2023 was substituted in for 2024.

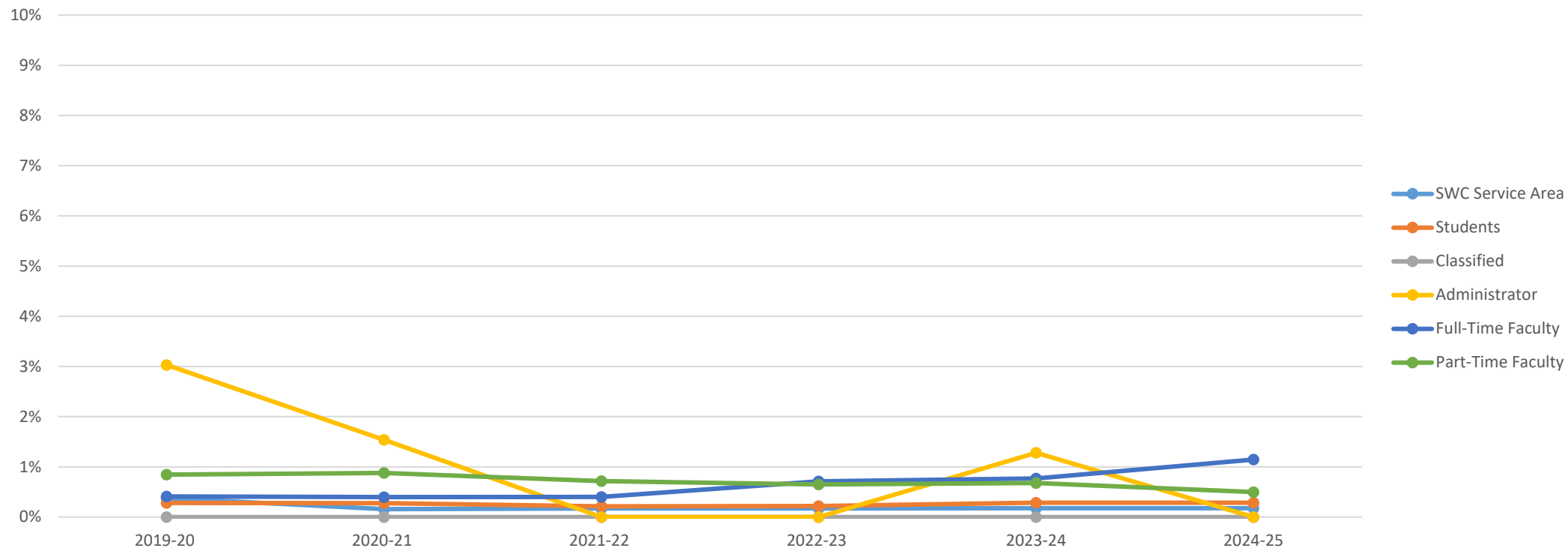
**As of 5/05/2025 the Chancellor's Office has not released Academic Year 2024-25 data for Southwestern College, the data for 2023-2024 was substituted in for 2024.

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages 1

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

American Indian/Alaska Native Percentages by Service Area, Student, and Employee Type

American Indian/Alaska Native Percentages Trending Down Among Administrators, Classified, and Part-Time Faculty and Up Among Full-Time Faculty



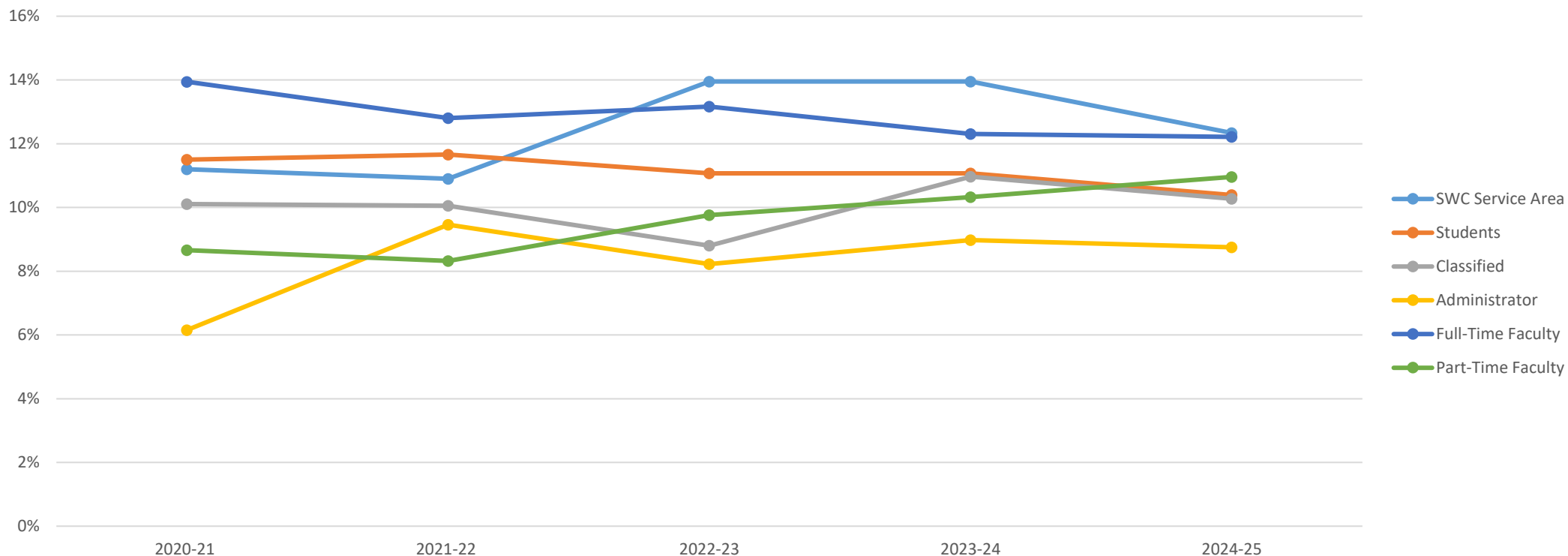
	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area*	812	514,017	0.2%	868	510,227	0.2%	859	507,531	0.2%	902	509,593	0.2%	*902	*509,593	*0.2%
Students**	69	25,030	0.3%	49	22,946	0.2%	55	25,215	0.2%	82	28,654	0.3%	**82	**28,654	**0.3%
Classified	0	376	0.0%	0	368	0.0%	0	375	0.0%	0	383	0.0%	0	399	0.0%
Administrator	1	65	1.5%	0	74	0.0%	0	73	0.0%	1	78	1.3%	0	80	0.0%
Full-Time Faculty	1	251	0.4%	1	250	0.4%	2	281	0.7%	2	260	0.8%	3	262	1.1%
Part-Time Faculty	7	797	0.9%	5	697	0.7%	4	615	0.7%	5	736	0.7%	4	803	0.5%

*As of 5/05/2025 SANDAG has not released 2024 data for the SWC Service Area, the data for 2023 was substituted in for 2024.

**As of 5/05/2025 the Chancellor's Office has not released Academic Year 2024-25 data for Southwestern College, the data for 2023-2024 was substituted in for 2024.

Asian Percentages by Service Area, Student, and Employee Type

Asian Percentages Trending Up Among PT Faculty and Down Among Classified



	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area*	63,269	514,017	12.3%	62,878	510,227	12.3%	62,754	507,531	12.4%	62,871	509,593	12.3%	*62,871	*509,593	*12.3%
Students**	2,877	25,030	11.5%	2,676	22,946	11.7%	2,789	25,215	11.1%	2,977	28,654	10.4%	**2,977	**28,654	**10.4%
Classified	38	376	10.1%	37	368	10.1%	33	375	8.8%	42	383	11.0%	41	399	10.3%
Administrator	4	65	6.2%	7	74	9.5%	6	73	8.2%	7	78	9.0%	7	80	8.8%
Full-Time Faculty	35	251	13.9%	32	250	12.8%	37	281	13.2%	32	260	12.3%	32	262	12.2%
Part-Time Faculty	69	797	8.7%	58	697	8.3%	60	615	9.8%	76	736	10.3%	88	803	11.0%

*As of 5/05/2025 SANDAG has not released 2024 data for the SWC Service Area, the data for 2023 was substituted in for 2024.

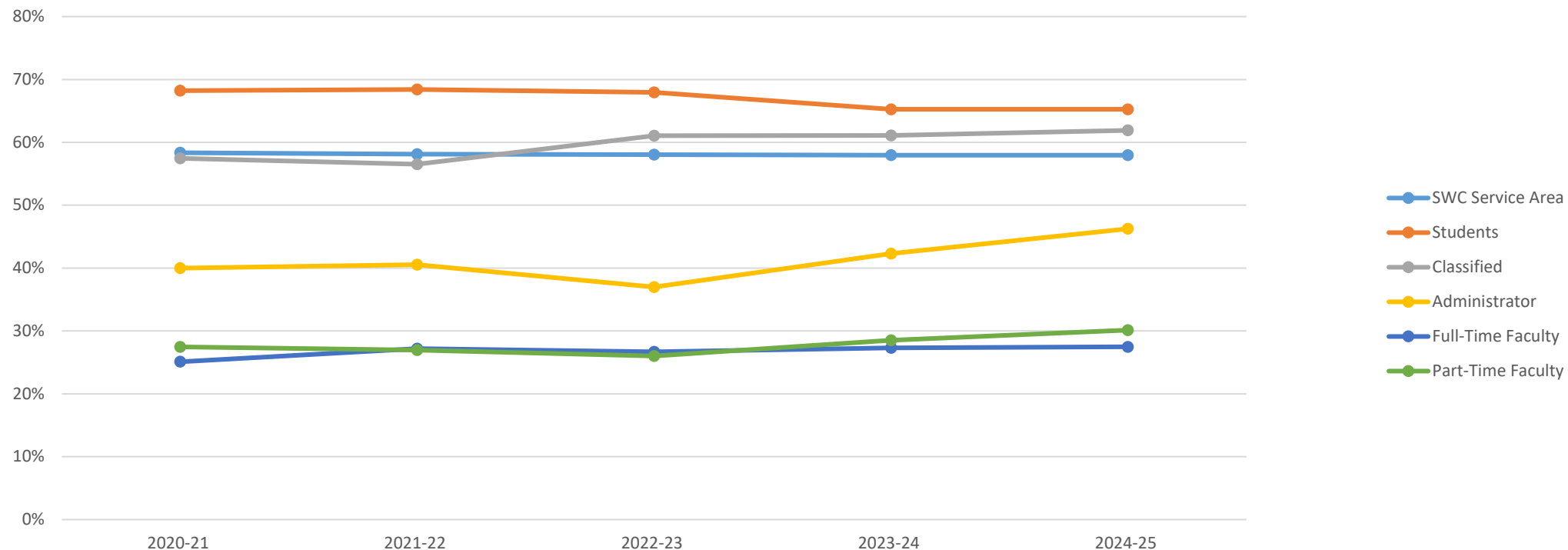
**As of 5/05/2025 the Chancellor's Office has not released Academic Year 2024-25 data for Southwestern College, the data for 2023-2024 was substituted in for 2024.

Note: : Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. The Asian category includes Asian, Filipino, and Hawaiian/Pacific Islander; Administrator data contains small counts which may skew percentages.

Source: SWC Service Area – SANDAG; Students and Employees – SWC

Hispanic Percentages by SWC Service Area, Student, and Employee Type

Hispanic Percentages Trending Slightly Upward Among PT Faculty, Administrators, and Classified



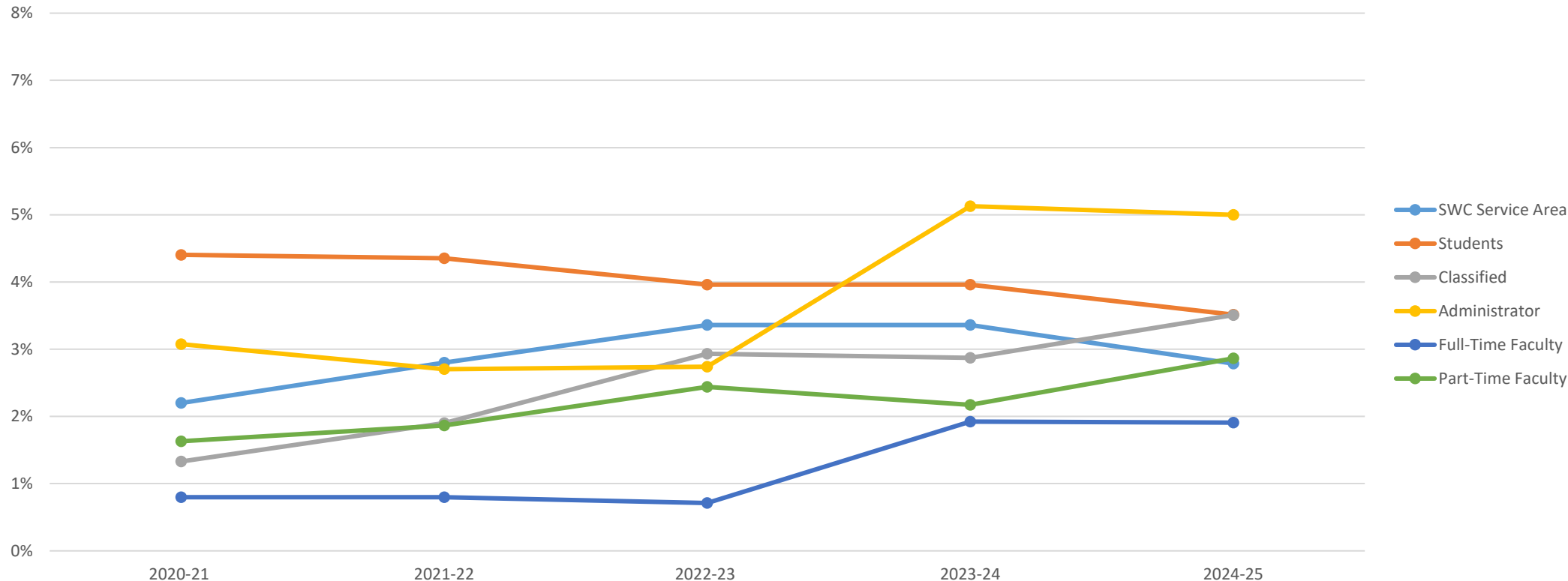
	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area*	299,908	514,017	58.3%	296,523	510,227	58.1%	294,554	507,531	58.0%	295,343	509,593	58.0%	*295,343	*509,593	*58.0%
Students**	17,077	25,030	68.2%	15,697	22,946	68.4%	17,133	25,215	67.9%	18,699	28,654	65.3%	**18,699	**28,654	**65.3%
Classified	216	376	57.4%	208	368	56.5%	229	375	61.1%	234	383	61.1%	247	399	61.9%
Administrator	26	65	40.0%	30	74	40.5%	27	73	37.0%	33	78	42.3%	37	80	46.3%
Full-Time Faculty	63	251	25.1%	68	250	27.2%	75	281	26.7%	71	260	27.3%	72	262	27.5%
Part-Time Faculty	219	797	27.5%	188	697	27.0%	160	615	26.0%	210	736	28.5%	242	803	30.1%

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Two or More Percentages by Service Area, Student, and Employee Type

Two or More Percentages Up Among Administrators, Classified, and PT Faculty and Down Among Students and the Service Area



	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area	13,791	514,017	2.7%	14,136	510,227	2.8%	14,087	507,531	2.8%	14,191	509,593	2.8%	*14,191	*509,593	*2.8%
Students	1,102	25,030	4.4%	998	22,946	4.3%	999	25,215	4.0%	1,007	28,654	3.5%	**1,007	**28,654	**3.5%
Classified	5	376	1.3%	7	368	1.9%	11	375	2.9%	11	383	2.9%	14	399	3.5%
Administrator	2	65	3.1%	2	74	2.7%	2	73	2.7%	4	78	5.1%	4	80	5.0%
Full-Time Faculty	2	251	0.8%	2	250	0.8%	2	281	0.7%	5	260	1.9%	5	262	1.9%
Part-Time Faculty	13	797	1.6%	13	697	1.9%	15	615	2.4%	16	736	2.2%	23	803	2.9%

*As of 5/05/2025 SANDAG has not released 2024 data for the SWC Service Area, the data for 2023 was substituted in for 2024.

**As of 5/05/2025 the Chancellor's Office has not released Academic Year 2024-25 data for Southwestern College, the data for 2023-2024 was substituted in for 2024.

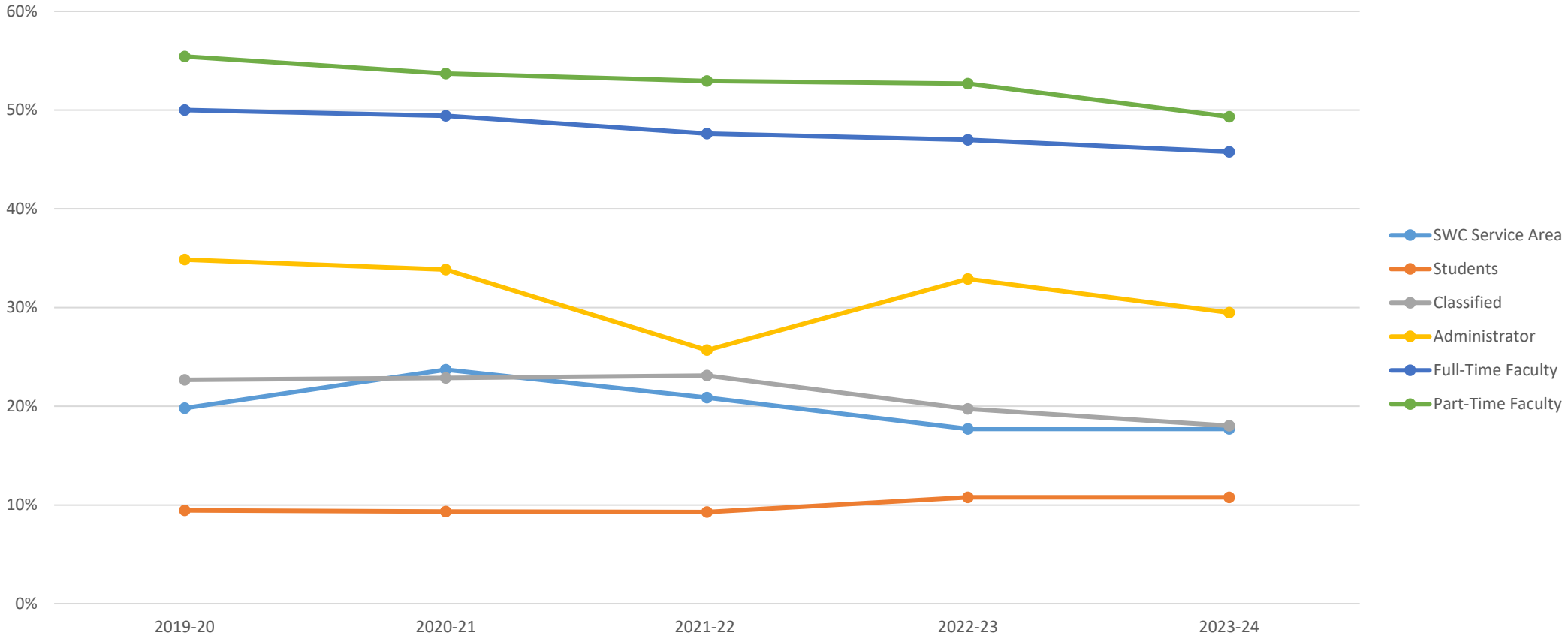
Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Multi-Ethnicity includes individuals who report more than one race/ethnicity

Sources: SWC Service Area – SANDAG; Students and Employees – SWC



White Percentages by SWC Service Area, Student, and Employee Type

White Percentages Trending Down Among Employees and Up Among Students

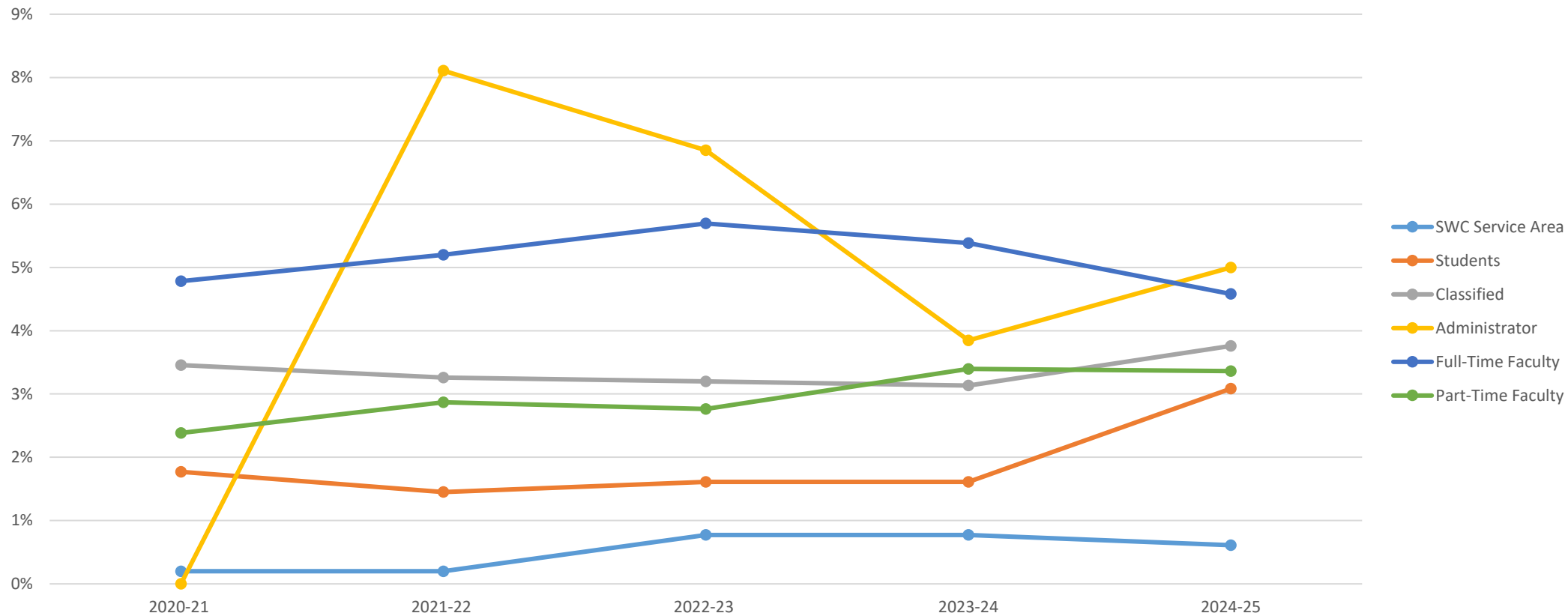


	2020 (n)	2020 (total)	2020	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area	107,707	514,017	21.0%	107,399	510,227	21.0%	106,896	507,531	21.1%	107,636	509,593	21.1%	*107,636	*509,593	*21.1%
Students	2,339	25,030	9.3%	2,129	22,946	9.3%	2,721	25,215	10.8%	3,844	28,654	13.4%	**3,844	**28,654	**13.4%
Classified	86	376	22.9%	85	368	23.1%	74	375	19.7%	69	383	18.0%	68	399	17.0%
Administrator	22	65	33.8%	19	74	25.7%	24	73	32.9%	23	78	29.5%	22	80	27.5%
Full-Time Faculty	124	251	49.4%	119	250	47.6%	132	281	47.0%	119	260	45.8%	121	262	46.2%
Part-Time Faculty	428	797	53.7%	369	697	52.9%	324	615	52.7%	363	736	49.3%	377	803	46.9%

*As of 5/05/2025 SANDAG has not released 2024 data for the SWC Service Area, the data for 2023 was substituted in for 2024.
**As of 5/05/2025 the Chancellor's Office has not released Academic Year 2024-25 data for Southwestern College, the data for 2023-2024 was substituted in for 2024.

Decline to State / Unknown Percentages by Service Area, Student, and Employee Type

Decline to State/Unknown Percentages Holding Steady Except for an Increase Among Administrators



	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)	2022 (n)	2022 (total)	2022 (%)	2023 (n)	2023 (total)	2023 (%)	2024 (n)	2024 (total)	2024 (%)
SWC Service Area	3,175	514,017	0.6%	3,166	510,227	0.6%	3,180	507,531	0.6%	3,149	509,593	0.6%	*3,149	*515,470	*0.6%
Students	442	25,030	1.8%	332	22,946	1.4%	405	25,215	1.6%	779	28,654	2.7%	**779	**25,258	**3.1%
Classified	13	376	3.5%	12	368	3.3%	12	375	3.2%	12	383	3.1%	15	399	3.8%
Administrator	0	65	0.0%	6	74	8.1%	5	73	6.8%	3	78	3.8%	4	80	5.0%
Full-Time Faculty	12	251	4.8%	13	250	5.2%	16	281	5.7%	14	260	5.4%	12	262	4.6%
Part-Time Faculty	19	797	2.4%	20	697	2.9%	17	615	2.8%	25	736	3.4%	27	803	3.4%

*As of 5/05/2025 SANDAG has not released 2024 data for the SWC Service Area, the data for 2023 was substituted in for 2024.

**As of 5/05/2025 the Chancellor's Office has not released Academic Year 2024-25 data for Southwestern College, the data for 2023-2024 was substituted in for 2024.

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages; Decline to state/Unknown includes "Other" for SWC Service Area; 2019 SWC Service Area Data not available for this category

Sources: SWC Service Area – SANDAG; Students and Employees – SWC