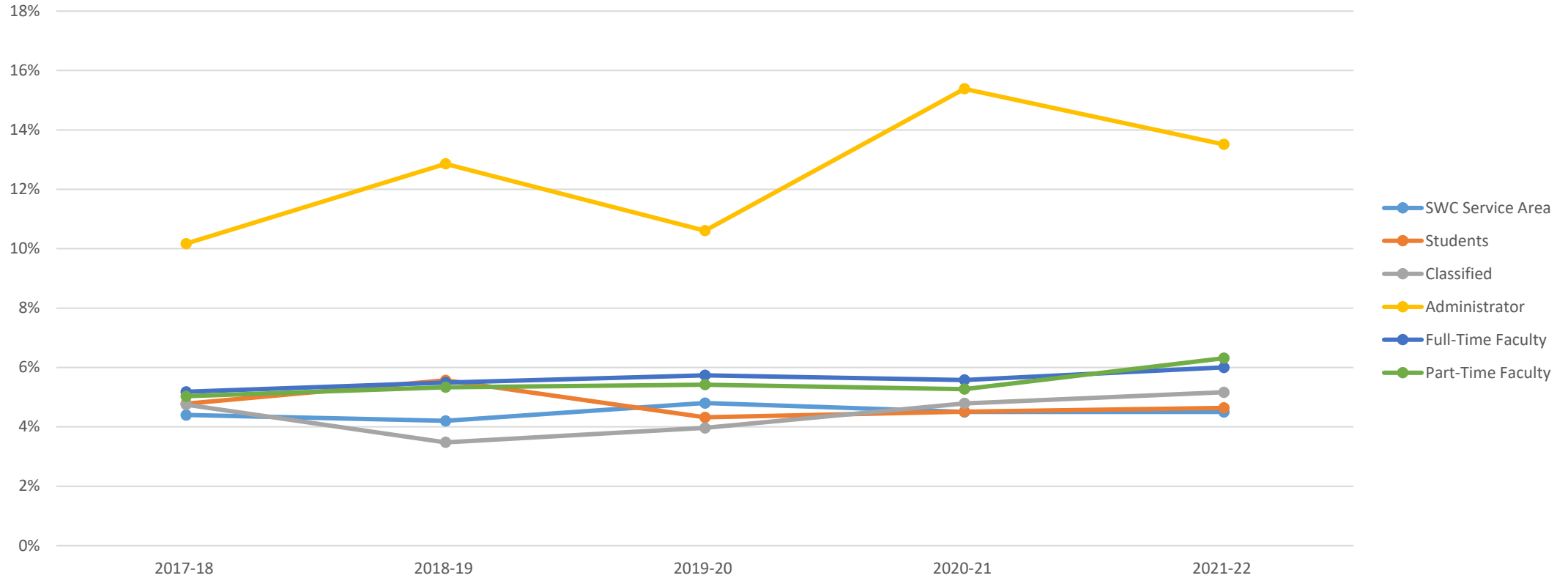


## African-American/Black Percentages by SWC Service Area, Student, and Employee Type

### African-American/Black Percentages Trending Upward Among Employees



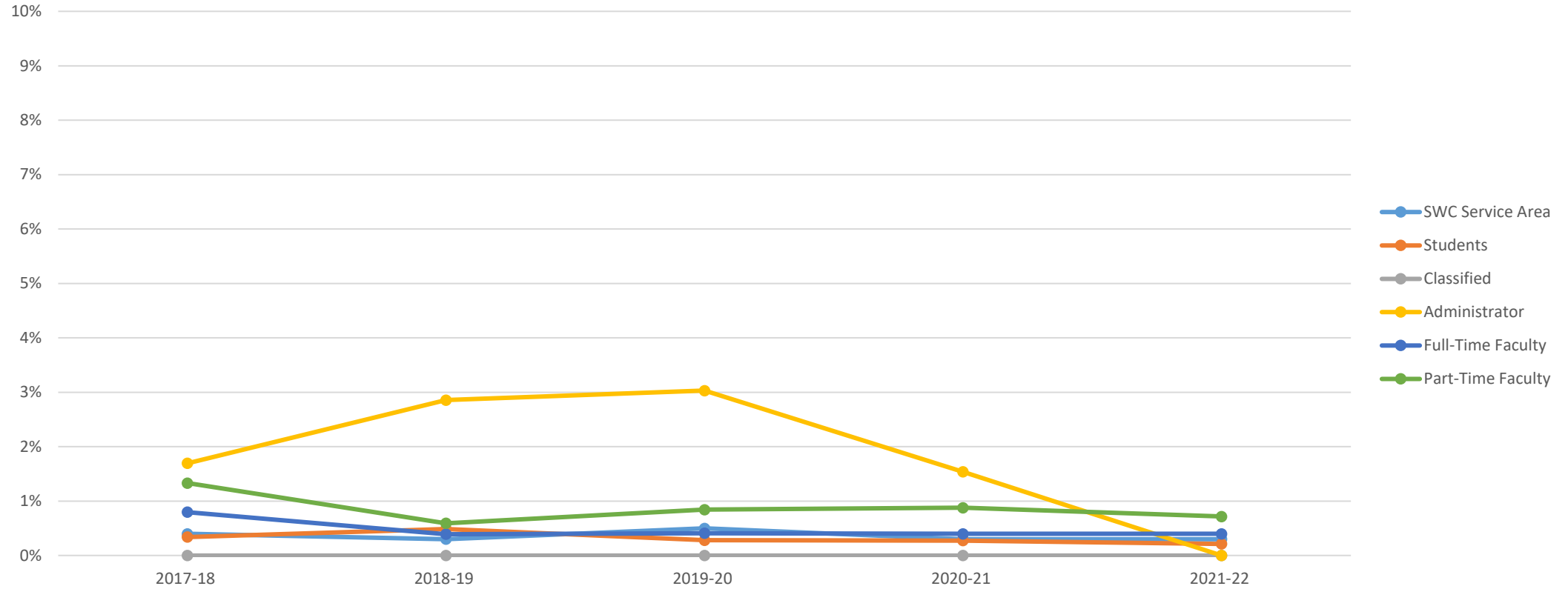
	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	22,011	500,251	4.4%	21,202	504,804	4.2%	24,396	508,244	4.8%	22,769	505,970	4.5%	22,769	505,970	4.5%
<b>Students</b>	1,334	27,903	4.8%	1,581	28,405	5.6%	1,257	29,109	4.3%	1,130	25,042	4.5%	1,065	22,958	4.6%
<b>Classified</b>	17	358	4.7%	12	345	3.5%	14	353	4.0%	18	376	4.8%	19	368	5.2%
<b>Administrator</b>	6	59	10.2%	9	70	12.9%	7	66	10.6%	10	65	15.4%	10	74	13.5%
<b>Full-Time Faculty</b>	13	251	5.2%	14	255	5.5%	14	244	5.7%	14	251	5.6%	15	250	6.0%
<b>Part-Time Faculty</b>	34	676	5.0%	36	675	5.3%	45	830	5.4%	42	797	5.3%	44	697	6.3%

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages 1

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

## American Indian/Alaska Native Percentages by Service Area, Student, and Employee Type

*American Indian/Alaska Native Percentages Trending Down Among Administrators*



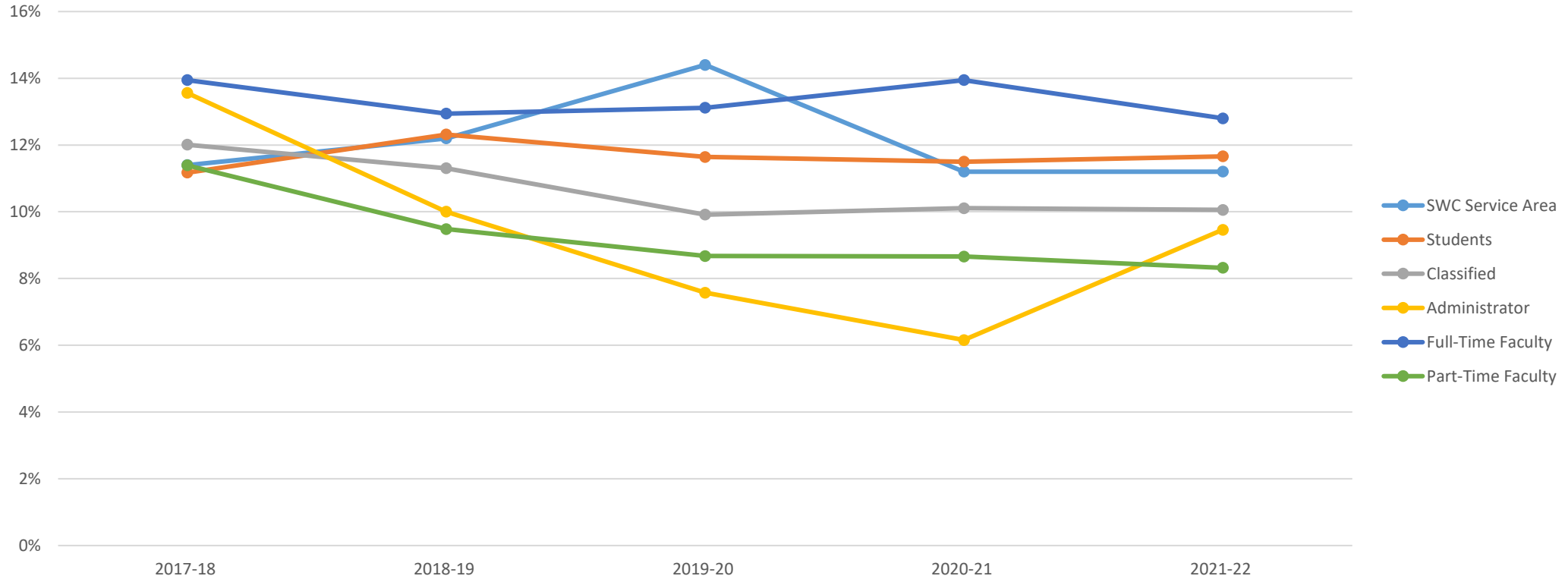
	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	2,001	500,251	<b>0.4%</b>	1,514	504,804	<b>0.3%</b>	2,541	508,244	<b>0.5%</b>	1,518	505,970	<b>0.3%</b>	1,518	505,970	<b>0.3%</b>
<b>Students</b>	95	27,903	<b>0.3%</b>	139	28,405	<b>0.5%</b>	82	29,109	<b>0.3%</b>	69	25,042	<b>0.3%</b>	49	22,958	<b>0.2%</b>
<b>Classified</b>	0	358	<b>0.0%</b>	0	345	<b>0.0%</b>	0	353	<b>0.0%</b>	0	376	<b>0.0%</b>	0	368	<b>0.0%</b>
<b>Administrator</b>	1	59	<b>1.7%</b>	2	70	<b>2.9%</b>	2	66	<b>3.0%</b>	1	65	<b>1.5%</b>	0	74	<b>0.0%</b>
<b>Full-Time Faculty</b>	2	251	<b>0.8%</b>	1	255	<b>0.4%</b>	1	244	<b>0.4%</b>	1	251	<b>0.4%</b>	1	250	<b>0.4%</b>
<b>Part-Time Faculty</b>	9	676	<b>1.3%</b>	4	675	<b>0.6%</b>	7	830	<b>0.8%</b>	7	797	<b>0.9%</b>	5	697	<b>0.7%</b>

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Employee counts are small, which may skew percentages

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

## Asian Percentages by Service Area, Student, and Employee Type

*Asian Percentages Trending Down, Except for an Increase Among Administrators in Most Recent Year*



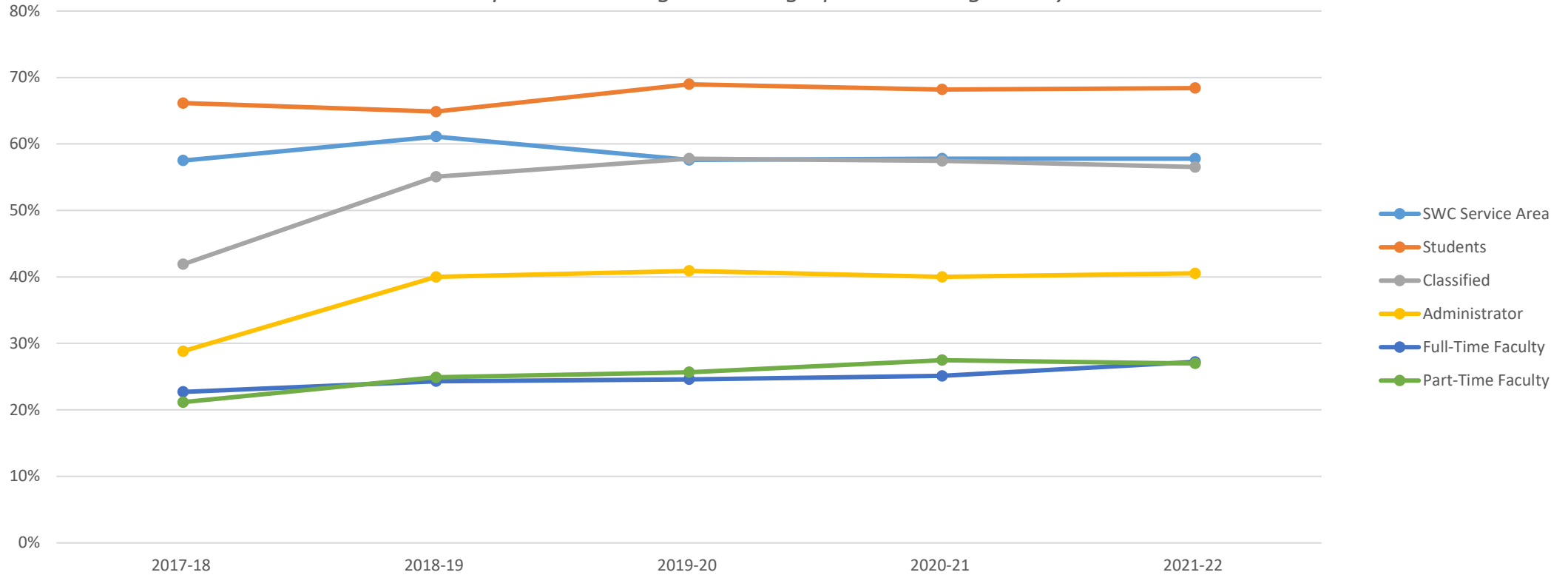
	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	57,029	500,251	<b>11.4%</b>	61,586	504,804	<b>12.2%</b>	73,187	508,244	<b>14.4%</b>	56,669	505,970	<b>11.2%</b>	56,669	505,970	<b>11.2%</b>
<b>Students</b>	3,118	27,03	<b>11.2%</b>	3,498	28,405	<b>12.3%</b>	3,389	29,109	<b>11.6%</b>	2,880	25,042	<b>11.5%</b>	2,677	22,958	<b>11.7%</b>
<b>Classified</b>	43	358	<b>12.0%</b>	39	345	<b>11.3%</b>	35	353	<b>9.9%</b>	38	376	<b>10.1%</b>	37	368	<b>10.1%</b>
<b>Administrator</b>	8	59	<b>13.6%</b>	7	70	<b>10.0%</b>	5	66	<b>7.6%</b>	4	65	<b>6.2%</b>	7	74	<b>9.5%</b>
<b>Full-Time Faculty</b>	35	251	<b>13.9%</b>	33	255	<b>12.9%</b>	32	244	<b>13.1%</b>	35	251	<b>13.9%</b>	32	250	<b>12.8%</b>
<b>Part-Time Faculty</b>	77	676	<b>11.4%</b>	64	675	<b>9.5%</b>	72	830	<b>8.7%</b>	69	797	<b>8.7%</b>	58	697	<b>8.3%</b>

Note: : Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. The Asian category includes Asian, Filipino, and Hawaiian/Pacific Islander; Administrator data contains small counts which may skew percentages.

Source: SWC Service Area – SANDAG; Students and Employees – SWC

## Hispanic Percentages by SWC Service Area, Student, and Employee Type

*Hispanic Percentages Trending Upward Among Faculty*



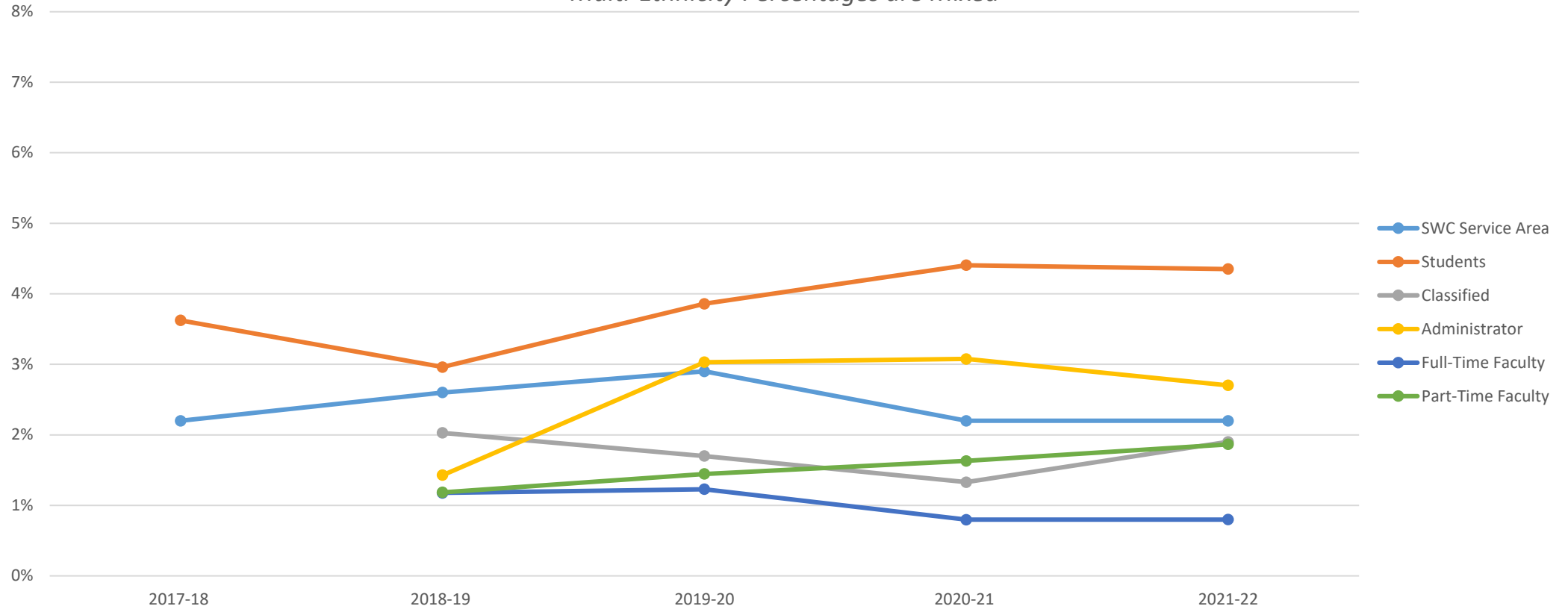
	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	287,644	500,251	<b>57.5%</b>	308,435	504,804	<b>61.1%</b>	292,749	508,244	<b>57.6%</b>	292,451	505,970	<b>57.8%</b>	292,451	505,970	<b>57.8%</b>
<b>Students*</b>	18,455	27,903	<b>66.1%</b>	18,426	28,405	<b>64.9%</b>	20,078	29,109	<b>69.0%</b>	17,077	25,042	<b>68.2%</b>	15,704	22,958	<b>68.4%</b>
<b>Classified</b>	150	358	<b>41.9%</b>	190	345	<b>55.1%</b>	204	353	<b>57.8%</b>	216	376	<b>57.4%</b>	208	368	<b>56.5%</b>
<b>Administrator</b>	17	59	<b>28.8%</b>	28	70	<b>40.0%</b>	27	66	<b>40.9%</b>	26	65	<b>40.0%</b>	30	74	<b>40.5%</b>
<b>Full-Time Faculty</b>	57	251	<b>22.7%</b>	62	255	<b>24.3%</b>	60	244	<b>24.6%</b>	63	251	<b>25.1%</b>	68	250	<b>27.2%</b>
<b>Part-Time Faculty</b>	143	676	<b>21.2%</b>	168	675	<b>24.9%</b>	213	830	<b>25.7%</b>	219	797	<b>27.5%</b>	188	697	<b>27.0%</b>

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

## Multi-Ethnicity Percentages by Service Area, Student, and Employee Type

*Multi-Ethnicity Percentages are Mixed*



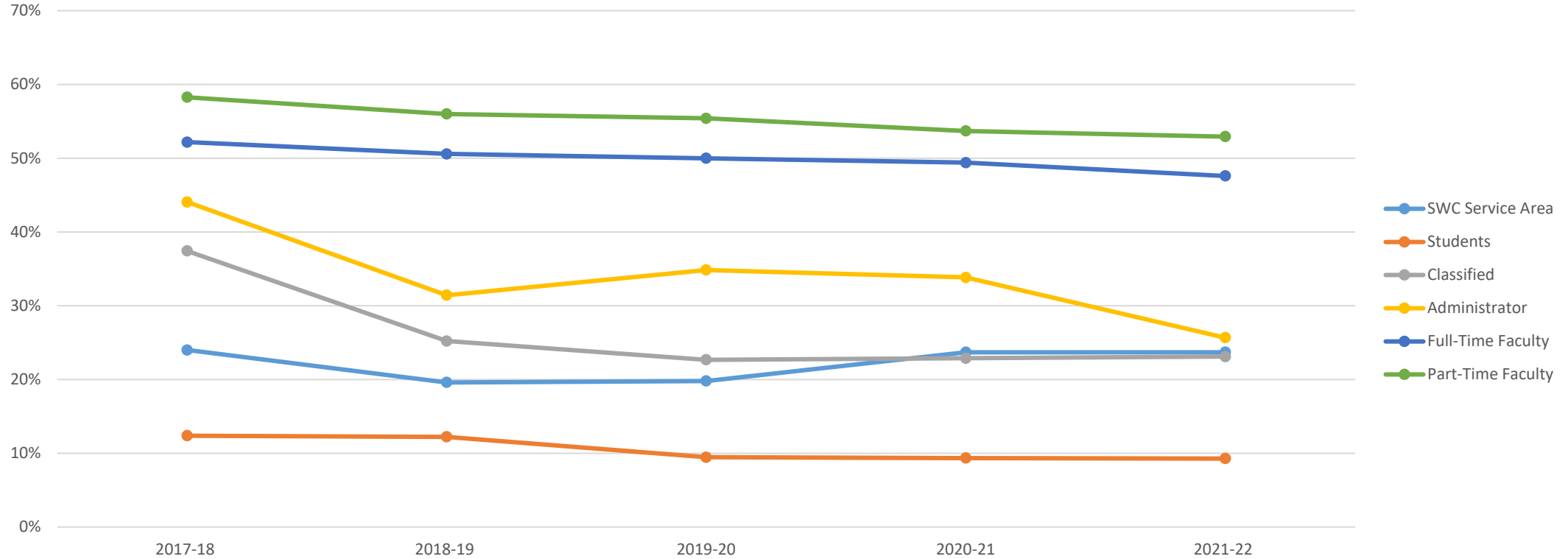
	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	11,006	500,251	<b>2.2%</b>	13,125	504,804	<b>2.6%</b>	147,391	508,244	<b>29.0%</b>	11,131	505,970	<b>2.2%</b>	11,131	505,970	<b>2.2%</b>
<b>Students</b>	1,011	27,903	<b>3.6%</b>	841	28,405	<b>3.0%</b>	1,123	29,109	<b>3.9%</b>	1,103	25,042	<b>4.4%</b>	999	22,958	<b>4.4%</b>
<b>Classified</b>	NA	358	<b>NA</b>	7	345	<b>2.0%</b>	6	353	<b>1.7%</b>	5	376	<b>1.3%</b>	7	368	<b>1.9%</b>
<b>Administrator</b>	NA	59	<b>NA</b>	1	70	<b>1.4%</b>	2	66	<b>3.0%</b>	2	65	<b>3.1%</b>	2	74	<b>2.7%</b>
<b>Full-Time Faculty</b>	NA	251	<b>NA</b>	3	255	<b>1.2%</b>	3	244	<b>1.2%</b>	2	251	<b>0.8%</b>	2	250	<b>0.8%</b>
<b>Part-Time Faculty</b>	NA	676	<b>NA</b>	8	675	<b>1.2%</b>	12	830	<b>1.4%</b>	13	797	<b>1.6%</b>	13	697	<b>1.9%</b>

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Multi-Ethnicity includes individuals who report more than one race/ethnicity; Multi-Ethnicity not tracked for Employees in 2017

Sources: SWC Service Area – SANDAG; Students and Employees – SWC

## White Percentages by SWC Service Area, Student, and Employee Type

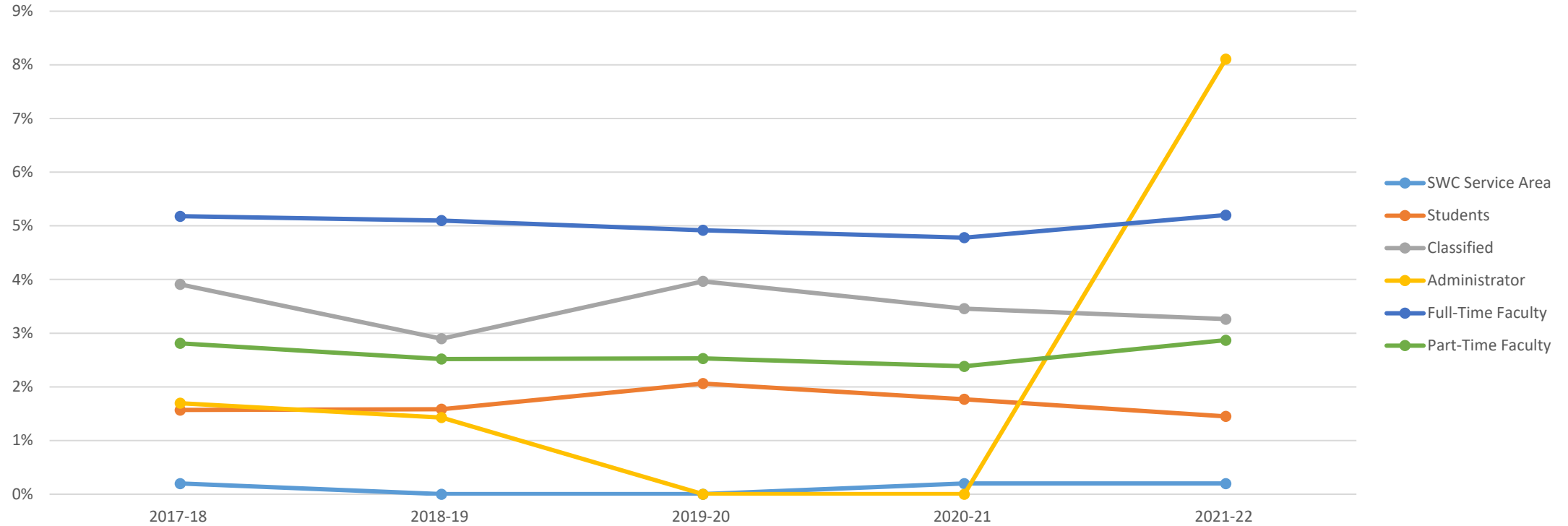
*White Percentages Trending Down Among Students and Employees*



	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	120,060	500,251	<b>24.0%</b>	98,942	504,804	<b>19.6%</b>	100,632	508,244	<b>19.8%</b>	119,915	505,970	<b>23.7%</b>	119,915	505,970	<b>23.7%</b>
<b>Students</b>	3,452	27,903	<b>12.4%</b>	3,470	28,405	<b>12.2%</b>	2,750	29,109	<b>9.4%</b>	2,340	25,042	<b>9.3%</b>	2,131	22,958	<b>9.3%</b>
<b>Classified</b>	134	358	<b>37.4%</b>	87	345	<b>25.2%</b>	80	353	<b>22.7%</b>	86	376	<b>22.9%</b>	85	368	<b>23.1%</b>
<b>Administrator</b>	26	59	<b>44.1%</b>	22	70	<b>31.4%</b>	23	66	<b>34.8%</b>	22	65	<b>33.8%</b>	19	74	<b>25.7%</b>
<b>Full-Time Faculty</b>	131	251	<b>52.2%</b>	129	255	<b>50.6%</b>	122	244	<b>50.0%</b>	124	251	<b>49.4%</b>	119	250	<b>47.6%</b>
<b>Part-Time Faculty</b>	394	676	<b>58.3%</b>	378	675	<b>56.0%</b>	460	830	<b>55.4%</b>	428	797	<b>53.7%</b>	369	697	<b>52.9%</b>

## Decline to State/Unknown Percentages by Service Area, Student, and Employee Type

*Decline to State/Unknown Percentages Holding Steady Except for an Increase Among Administrators in Most Recent Year*



	2017 (n)	2017 (total)	2017 (%)	2018 (n)	2018 (total)	2018 (%)	2019 (n)	2019 (total)	2019 (%)	2020 (n)	2020 (total)	2020 (%)	2021 (n)	2021 (total)	2021 (%)
<b>SWC Service Area</b>	1,001	500,251	<b>0.2%</b>	NA	504,804	<b>NA</b>	0	508,244	<b>0.0%</b>	1,012	505,970	<b>0.2%</b>	1,012	505,970	<b>0.2%</b>
<b>Students</b>	438	27,903	<b>1.6%</b>	450	28,405	<b>1.6%</b>	600	29,109	<b>2.1%</b>	443	25,042	<b>1.8%</b>	333	22,958	<b>1.5%</b>
<b>Classified</b>	14	358	<b>3.9%</b>	10	345	<b>2.9%</b>	14	353	<b>4.0%</b>	13	376	<b>3.5%</b>	12	368	<b>3.3%</b>
<b>Administrator</b>	1	59	<b>1.7%</b>	1	70	<b>1.4%</b>	0	66	<b>0.0%</b>	0	65	<b>0.0%</b>	6	74	<b>8.1%</b>
<b>Full-Time Faculty</b>	13	251	<b>5.2%</b>	13	255	<b>5.1%</b>	12	244	<b>4.9%</b>	12	251	<b>4.8%</b>	13	250	<b>5.2%</b>
<b>Part-Time Faculty</b>	19	676	<b>2.8%</b>	17	675	<b>2.5%</b>	21	830	<b>2.5%</b>	19	797	<b>2.4%</b>	20	697	<b>2.9%</b>

Note: Student information is reported by academic year; SWC Service Area and Employee data are reported by calendar year. Administrator data contains small counts which may skew percentages; Decline to state/Unknown includes "Other" for SWC Service Area; 2018 SWC Service Area Data not available for this category

Sources: SWC Service Area – SANDAG; Students and Employees – SWC