



Priority 4

Adapt to Demographic Change and Modalities

To strengthen institutional responsiveness to demographic change by expanding flexible learning modalities, adapting services to diverse student populations, and equipping employees with the knowledge, tools, and training needed to effectively serve an evolving student community through equitable, accessible practices.

Objectives

- 4A. Increase opportunities for Competency-Based Education (CBE) to serve students who cannot participate in existing course schedules or formats, expanding flexibility, access and equitable pathways to completion.
- 4B. Expand participation in Credit for Prior Learning (CPL) to support faster achievement of educational goals and recognize college-level learning gained through work, military, or life experience.
- 4C. Provide inclusive, data-informed professional learning that builds faculty and staff capacity to support adult learners, multilingual students, and diverse populations.
- 4D. Improve use of demographic trends, employer feedback, and enrollment data to guide program development, modality planning, and course scheduling.

Key Metrics and Targets

- **CBE Students:** ≥ 10 by 2028
- **Students Receiving CPL:** ≥ 500 by 2028
- **Employees attendance in professional learning events related to equity and inclusion** (on serving diverse populations): +7% by 2030 (Baseline: 2,820)
- **Course Sections Cancelled Due to Low Enrollment:** 2.7% by 2030 (Baseline: 3.1%)

