

Together...weCultivate

Opening Day–Fall 2015

Friday, August 21

AGENDA

8:00–8:30 PM	Constituent Group Meetings/Continental Breakfast (Optional)	Locations
	Classified Confidentials Faculty Administrators	Student Union West L246 Student Union East L238 N/S
<i>8:30–8:40 AM</i>	<i>Transition to Opening Session</i>	
8:40–9:00 AM	Welcome John D.R. Clark, Vice President for Employee Services Melissa Rodriguez, Student Trustee/ASO President State of the College Address Melinda Nish, Ed.D., Superintendent President	Gymnasium
9:00–9:20 AM	SWC Recognition Ceremony Years of Service Tenure Robing Administrator Awards Faculty Awards Classified Awards OLA Certificate of Completion Police Commendations	
9:20–10:05 AM	<i>“Cultivating Connection: Expanding Conversations Across Differences”</i> Jacqueline Elena Featherston Keynote Speaker	
<i>10:05–10:20 AM</i>	<i>Transition to Breakout Sessions</i>	
10:20–11:10 AM	Breakout Sessions Various Presenters	Pages 2-5
<i>11:10–11:20 AM</i>	<i>Transition to SLOs/AUOs</i>	
11:20–12:40 PM	Center/School/Office Meetings on SLOs/AUOs Academic Unit Leaders/Administrative Unit Leaders	Page 6
<i>12:40–12:50 PM</i>	<i>Transition to Lunch</i>	
12:50–1:50 PM	Lunch – All Employees	Student Union Patio

SWC Division of Employee Services

Dedicated to ensuring equity, fairness and integrity in all HR systems

Committed to promoting student success through the hiring and professional development of faculty and staff

Devoted to providing excellent customer service to applicants, faculty, staff, students, and the larger Southwestern College community

BREAKOUT SESSIONS
OPENING DAY – FALL 2015
FRIDAY, AUGUST 21 | 10:20 AM–11:10 AM

TALKING SLOS WITH FACULTY AND STAFF

During this breakout, those responsible for completing one or more program reviews, and for guiding SLO and AUO assessment for academic programs, student services programs, and other programs/offices will be trained to facilitate a meeting with their faculty and staff regarding our institutional responsibilities for outcomes assessment. The breakout will include a brief update on outcomes assessment and accreditation; expectations and recommendations for faculty/staff participation in the process; important connections between program review and outcomes assessment; and resources available to faculty/staff for outcomes assessment support. Participants will be guided through a PowerPoint presentation and other materials they will use in the 75-minute meeting with their faculty and staff also on Opening Day.

Presenter(s): Randy Beach, Institutional Program Review and Outcomes Coordinator

Location: 302

Recommended Attendees: College Management Team (Deans/Program Directors), Department Chairs

BUILDING COMMUNITY ONLINE

Semester after semester, we see our face-to-face students benefit from learning together in a classroom community, and this social aspect of learning often has a positive impact on retention and student success. How can we bring these advantages to our online students, most of whom will never meet face to face? How can we create an interactive, supportive environment for them? This session will explore best practices for developing community online, including creative discussion options, the use of video, and collaboration in an online environment. We will also work on building community among online instructors—we need to feel connected, too!

Presenter(s): Tracy Schaelen, Distance Education Faculty Coordinator

Location: 301

Recommended Attendees: Faculty (Full-time/Part-time)

DYNAMICS OF SEXUAL VIOLENCE ON CAMPUS & TITLE IX

This 50-minute mini-training will explore the characteristics of power-based violence in which gender and sexuality are the focus. The dynamics of these incidents and the effects on victims/survivors, friends, bystanders and members of the campus community are important for building trauma-informed prevention programs and appropriate response. The call for trauma-informed and victim-centered policies, education and training that are included throughout Title IX (and other laws and recent federal/state guidance) will be discussed. We will also explore specific policies, procedures and programs we can employ at SWC.

Presenter(s): Jeff Bucholtz, Instructor of Communication

Location: 105C

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

DISABILITY SUPPORT SERVICES

July 25, 2015 marked the 25th Anniversary of the passage of the Americans with Disabilities Act (ADA), a wide-ranging civil rights law prohibiting discrimination and guaranteeing access to millions of individuals with disabilities, opening the door to equality of opportunity and full participation. Disability Support Services (DSS) serves over 1,400 students with disabilities at Southwestern College, and works in partnership with faculty and staff to provide access and accommodations to all SWC classes, programs and services. This workshop will provide brief information on: how many and types of disabilities on campus; DSS services; faculty and staff roles in providing accommodations; how to approach students; and time for Q&A. The last 15 minutes of the workshop will include a student panel to talk about their experiences at SWC and answer questions.

Presenter(s): Malia Flood, Ph.D., Director, Disability Support Services

Location: 105A

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

SWC Division of Employee Services

Dedicated to ensuring equity, fairness and integrity in all HR systems

Committed to promoting student success through the hiring and professional development of faculty and staff

Devoted to providing excellent customer service to applicants, faculty, staff, students, and the larger Southwestern College community

ARTICULATION: REVIEW AND UPDATE

This breakout session will focus on providing an Articulation update to include information on the latest C-ID results, ADT review, status and what is coming from the Chancellor's Office. Information will be presented on the 2015 Curriculum Institute. A University of California update will also be provided to include the most recent update for the UC Pathways majors as it relates to articulation. Finally, there will be an unveiling of the updated Articulation website possibly in draft format.

Presenter: Veronica Burton, Articulation Officer

Location: 105B

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

APPLYING FEATHERSTON'S MESSAGE

As a follow-up to Jacqueline Elena Featherston's keynote address, "Cultivating Connection: Expanding Conversations Across Differences," this session will concentrate on bringing her message to practical application. Participants will have an opportunity to engage in meaningful dialogue, further unpack the concept of cultural humility, and entertain the possibility of moving beyond our individual and cultural assumptions, judgments, stereotypes and unconscious behaviors. You will have an opportunity to connect with colleagues on important issues that we do not always permit space for, in an effort to cultivate a more inclusive environment for ourselves and the students we serve.

Presenter: Jacqueline Elena Featherston, Keynote Speaker, Featherston and Associates

Location: Gymnasium

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

ACCREDITATION JEOPARDY

The accreditation team site-visit is just around the corner. Are you prepared? Put your knowledge to the test as teams face off in a Jeopardy-style question and answer contest. Prizes will be awarded, don't miss it!

Presenter(s): Kathy Tyner, Vice President for Academic Affairs

Location: H301

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

DIRECTLY FROM THE SOURCE: THE SWC STUDENT EXPERIENCE

Hear directly from current SWC students as they discuss their college experience and the challenges they face. Gain valuable insight as to how you can address these challenges. Faculty and Staff will also have an opportunity to engage in a Q&A session with the panelists to continue the dialog.

Presenter(s): Our Fabulous SWC Students

Location: 853

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

BUILDING GRIT AND OTHER HABITS OF MIND: WHAT FILM ACTOR JOHN WAYNE CAN TEACH US ABOUT RETENTION AND COMPLETION.

When faced with challenges, why do some people persist while others give up? Teachers are not the only ones concerned with these questions. This workshop uses information gathered from the College Board's Prepárate and a Dream Deferred 2015 Conference. It uses the findings of psychologist Carol Dweck on Mindset, psychologist Angela Duckworth's on Grit, Art Costa on Habits of Mind, and the experiences of Engineering Professor Carly Espy Wilson. It offers strategies and lessons that will promote more toughness and resilience in students.

Presenter(s): Josue Arredondo, Instructor of English

Location: 805

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

MEDITATION FOR CENTERING & GROUNDING -- BACK BY POPULAR DEMAND!!

In this meditation workshop you will learn practical tools for finding peace within and letting go of your daily stressors and seeing what is-- openly and clearly. It is a way of training the mind so that you are not distracted and caught up in its endless chatter. It is a system of commitment, not commandment. You are committing to yourself, to your path, and to the goal of knowing yourself. But at the same time, learning to be calm and still should not become a ceremony or religious ritual; it is a universal requirement of the human body.

Presenter(s): Zeidy Barrera, Counseling Center Operations Supervisor

Location: Student Union West

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

OFFICE EXERCISE

This breakout session welcomes all who are interested in getting in their exercise anywhere they can. This is an activity based session that will teach ways to get exercise throughout the day, chair-based exercise, and accountability reminders.

Presenter(s): VEBA

Location: H302

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

FAST FOOD CHOICES - FAT AND SUGAR MEASUREMENTS

Of course we know that we should not eat out all the time, but you can make healthier choices when you do. Sometimes healthier choices are elusive and not obvious. Join us for this breakout session and learn some tips for eating healthier on the go.

Presenter: VEBA

Location: H303

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

SWC BUDGET: HOW ARE DECISIONS MADE ABOUT MONEY?

Come understand the state budget process and how this impacts our budget development procedure at Southwestern College. Learn about your Budget Committee's role in budget transparency.

Presenter: Patricia Flores-Charter, Academic Senate President

Location: 103C

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

MyLearningPlan | PLAN>>MANAGE>>LEARN>>EVALUATE

In this workshop you will learn how to use MyLearningPlan, a Professional Development Management System. With MyLearningPlan you will be able to Plan, Manage, Learn and Evaluate your in-district and out-of-district professional development activities.

This workshop will show you how to fill out and submit the following forms:

- Individual Professional Development Plan
- Activity/ Workshop Proposal
- Fund Request to Attend Activity

Presenter: Andre Ortiz, Training Services Coordinator

Location: H304

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

SWC Division of Employee Services

Dedicated to ensuring equity, fairness and integrity in all HR systems

Committed to promoting student success through the hiring and professional development of faculty and staff

Devoted to providing excellent customer service to applicants, faculty, staff, students, and the larger Southwestern College community

"MEN OF COLOR IN THE COMMUNITY COLLEGE: TRENDS, CHALLENGES, AND OPPORTUNITIES"

This workshop will focus on research and practice trends focused on men of color in community colleges and share insights on evident challenges and opportunities. In particular, this session will address the role of institutional-level needs assessment in building the institutional capacity necessary to enhance outcomes for these men. Salient findings and recommendations for practice will be discussed.

Presenter(s): Frank Harris III, Ed.D., Associate Professor, Postsecondary Education
Co-Director, Minority Male Community College Collaborative (M2C3)
San Diego State University

J. Luke Wood, Ph.D., Associate Professor, Ed.D. Director, Community College Leadership ([EdD-CCL](#)),
Co-Director, Minority Male Community College Collaborative ([M2C3](#))
Co-Editor, Journal of Applied Research in the Community College ([JARCC](#))
San Diego State University

Location: L238 N/S

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

PART-TIME FACULTY NEWS

Come learn about the new employment laws and Southwestern College practices pertaining to part-time faculty employment. From office hours, sick leave, and professional development compensation, to recruitment and hiring practices, participants will have an opportunity to hear directly from the Director of Human Resources. You will have time to ask your specific questions around these and many other topics of your choosing.

Presenter: Marvin Castillo, Director, Human Resources

Location: Student Union East

Recommended Attendees: Part-time Faculty, Classified, Administrators

COMPRESSED CALENDAR: CHALLENGES AND OPPORTUNITIES

Join us for this dialogue about the challenges and opportunities presented to faculty by the new 16-week block schedule. Work with colleagues to develop some best practices that you can take back to your disciplines for sharing and implementation.

Presenter: Michael Speyrer, Part-Time Instructor of Administrator of Justice

Location: 852

Recommended Attendees: Faculty (Full-time/Part-time)

LIGHTENING YOUR LIFE WITH LAUGHTER

Look at life in a way that takes some of the stress out of it. This informative and enjoyable workshop shares proven techniques of how to use laughter to reduce stress in your life. The history, practices and beliefs of this therapy and how to become more positive will be explored. This seminar reminds participants about the wonderful energizer called "laughter" with its many therapeutic benefits.

Presenter: Optum

Location: 801

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

UNDERSTANDING PERSONALITY TYPES

Gain a practical understanding of Jungian Personality Types. Raise awareness about how personality types impact our behavior. Identify your own personality. Learn how to use type preference as an energy management tool and enhance interpersonal communication.

Presenter: Optum

Location: H312

Recommended Attendees: Classified, Faculty (Full-time/Part-time), Administrators

SWC Division of Employee Services

Dedicated to ensuring equity, fairness and integrity in all HR systems

Committed to promoting student success through the hiring and professional development of faculty and staff

Devoted to providing excellent customer service to applicants, faculty, staff, students, and the larger Southwestern College community

SLOs & AUOs CENTER/SCHOOL/OFFICE MEETINGS

OPENING DAY – FALL 2015

FRIDAY, AUGUST 21 | 11:20 AM–12:40 PM

Higher Education Center, National City & Crown Cove Aquatic Center	L238 N/S
Higher Education Centers, Otay Mesa & San Ysidro	H312
School of Arts and Communication	801
School of Continuing Education, Economic and Workforce Development & Instructional Support Services	662
School of Counseling and Personal Development	Student Union West
School of Health, Exercise Science, Athletics, and Applied Technology	H304
School of Language and Literature	431
School of Mathematics, Science, and Engineering	302
School of Social Sciences, Business, and Humanities	301
Student Services	Conference Room - ASO
Office of the Superintendent/President	Conference Room - 100
Office of the Vice President for Academic Affairs	Conference Room - 213
Office of the Vice President for Business and Financial Affairs	Student Union East
Office of the Vice President for Employee Services	1631
Office of the Vice President for Student Affairs	Career/Transfer Center

SWC Division of Employee Services

Dedicated to ensuring equity, fairness and integrity in all HR systems

Committed to promoting student success through the hiring and professional development of faculty and staff

Devoted to providing excellent customer service to applicants, faculty, staff, students, and the larger Southwestern College community