

Workplace Violence Plan

References: *Cal/OSHA: Labor Code Sections 6300 et seq.;*
 8 California Code of Regulations Section 3203;
 "Workplace Violence Safety Act of 1994" (Code of Civil Procedure
 Section 527.8 and Penal Code Sections 273.6 and 12021)

The Governing Board is committed to providing a work and learning environment that is free of violence and the threat of violence. The Governing Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.