

TUBERCULOSIS EXAMINATION

Reference: *Education Code Section 87408.6*

No person shall be initially employed by the College District in an academic or classified position unless the person has submitted to an examination within 60 days preceding the initial date of employment to determine that he/she is free of active tuberculosis. This examination is a condition of the initial employment process, and shall consist of an approved intra-dermal tuberculin test. If tested positive, it shall be followed by an X-ray of the lungs.

After the examination, each employee shall submit to Human Resources a certificate to be placed on file from the examining physician showing the employee was examined and found free from active tuberculosis.

A person who transfers his/her employment from another school or community college district shall be deemed to meet the requirements of this procedure if the person can produce a certificate that shows that he or she was examined within the past four years and was found to be free of communicable tuberculosis, or if it is verified by the college district previously employing him/her that it has a certificate on file showing that person to be free of communicable tuberculosis.

A person who transfers his/her employment from a private or parochial elementary school, secondary school, or nursery school to the College District shall be deemed to meet the requirements of this policy if the person can produce a certificate as provided for in Health and Safety Code Section 121525 that shows that he/she was examined within the past four years and was found to be free of communicable tuberculosis, or if it is verified by the school previously employing him/her that it has the certificate on file.

Each employee of the College District shall be required to undergo tuberculosis examination every four years, and provide documentation that he/she is free of active tuberculosis.

FAILURE TO COMPLY

Any new employee failing to provide a certification of tuberculosis examination in compliance with this policy may be disqualified from employment by the College District.

Any current employee failing to comply with this policy may be subject to disciplinary action.