

COMMUNITY BENEFITS AGREEMENT COMPLIANCE REPORT

3rd Quarter 2015

Prepared For:



Prepared By:

Casamar Group, LLC.

23335 Alamos Ln.
Santa Clarita, CA 91321
Phone: (661) 254-2373 ■ Fax (661) 253-0549

COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

TABLE OF CONTENTS

1. Introduction.....	1
2. CBA Goals & Contractor Attainment.....	1
2.1 Local Hire/Employment of District Residents	1
2.2 Apprenticeship Utilization /Training & Employment of District Residents...	5

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction.

Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in an effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA Goals

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by virtue of having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journeyman, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

Zip Code listing is included herein as "EXHIBIT 1."

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator works with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. The Project Labor Coordinator has had fruitful meetings with the Unions to encourage their participation in meeting the District's Local Hire objective. The Unions have committed to dispatch to District contractors local District residents that are on the Union's out-of-work list ahead of all other workers on the list. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects.

Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA. Below is a summarized version of the "Workforce Utilization Analysis" worksheets for the CBA-applicable Projects.

Workforce utilization statistical data for each specific sub-contractor may be found on the attached "EXHIBIT 2" *CBA Workforce Utilization Report*, for each Project subject to the CBA, to evidence which contractors contributed to meeting the CBA local residency utilization goal.

RESULTS: BY PROJECT

Completed Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing)	155	123	79%	26	21%
Blue Light (GC: Steiny)	168	150	89%	39	26%
Wireless Upgrade (GC: Chula Vista Electric)	84	81	96%	14	17%
CBA GOAL:			90% POSITIONS FILLED BY COUNTY RESIDENTS		35% OF THE 90% FILLED BY DISTRICT RESIDENTS

RESULTS: COMBINED SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
MS4 Pipe Loop Extension & Landscape [COMPLETE] (GC: Peltzer Plumbing)	155	123	79%	26	21%
Blue Light [COMPLETE] (GC: Steiny)	168	150	89%	39	26%
Wireless Upgrade [COMPLETE] (GC: Chula Vista Electric)	84	81	96%	14	17%
COMBINED SUMMARY TO-DATE:	407	354	87%	79	22%

Exhibit 1, Local Zip Code listing, included on following page.

EXHIBIT 1**Zip Code Listing (District vs. County)**

SWCCD Zip Codes	91902	91908	91909	91910	91911	91912	91913	91914
	91915	91932	91933	91947	91950	91951	92135	92143
	92153	92154	92155	92173	92178			
SD County Zip Codes	91901	91903	91905	91906	91916	91917	91921	91931
	91934	91935	91941	91942	91943	91944	91945	91946
	91948	91962	91963	91976	91977	91978	91979	91980
	91987	92003	92004	92007	92008	92009	92010	92011
	92013	92014	92018	92019	92020	92021	92022	92023
	92024	92025	92026	92027	92028	92029	92030	92033
	92036	92037	92038	92039	92040	92046	92049	92051
	92052	92054	92055	92056	92057	92058	92059	92060
	92061	92064	92065	92066	92067	92068	92069	92070
	92071	92072	92074	92075	92078	92079	92081	92082
	92083	92084	92085	92086	92088	92090	92091	92092
	92093	92096	92101	92102	92103	92104	92105	92106
	92107	92108	92109	92110	92111	92112	92113	92114
	92115	92116	92117	92119	92120	92121	92122	92123
	92124	92126	92127	92128	92129	92130	92131	92132
	92134	92136	92137	92138	92139	92140	92141	92142
	92145	92147	92149	92150	92152	92158	92159	92160
	92161	92162	92163	92164	92165	92166	92167	92168
	92169	92170	92171	92172	92174	92175	92176	92177
	92179	92182	92184	92186	92187	92190	92191	92192
	92193	92194	92195	92196	92197	92198	92199	

2.2 APPRENTICESHIP UTILIZATION /TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall be in compliance, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman hours per craft, unless exemption is granted)***
- ***Train and employ District residents as it relates to apprenticeship training / utilization***

The following pages represent the hours and percentages of apprentices that have been utilized on District CBA Project work to-date; the final two columns in each Report represent the amount of per diem wages paid by the contractors for journeyman and apprentice work.

EXHIBIT 2
PROJECT: MS4 PIPE LOOP
WORKFORCE UTILIZATION REPORT (CPRs #1 - Final)

WORKER DATA							Journeyman vs Apprentice Hours			WAGES PAID / REINVESTED INTO LOCAL ECONOMY	

EXHIBIT 2
PROJECT: WIRELESS UPGRADE
WORKFORCE UTILIZATION REPORT (CPRs #1 - "Final")

WORKER DATA							Journeyman vs Apprentice Hours		WAGES PAID / REINVESTED INTO LOCAL ECONOMY	
Contractor Name	Zip	Zip Local to SD County?	Zip Local to SWC	Work Classification (must match CPR Work Class)	LEVEL (i.e. "J" = Journeyman; "A" = Apprentice)	Total Hourly Rate	JOURNEYMAN HOURS	APPRENTICE HOURS	JOURNEYMAN WAGES	APPRENTICE WAGES
Chula Vista Electric	92111	Y	N	Sound App 85%	A	\$35.47		8		\$283.76
Chula Vista Electric	92020	Y	N	Inside Wireman 44	A	\$23.96		403.25		\$9,661.87
Chula Vista Electric	92227	N	N	Inside Wireman 40	A	\$22.39		33		\$738.87
Chula Vista Electric	92128	Y	N	Sound App 65%	A	\$30.66		36		\$1,103.76
Chula Vista Electric	92019	Y	N	Inside Wireman 44	A	\$23.96		591.5		\$14,172.34
Chula Vista Electric	91935	Y	N	Sound App 90%	A	\$35.47		458		\$16,245.26
Chula Vista Electric	91911	Y	Y	Sound App 65%	A	\$30.66		641		\$19,653.06
Chula Vista Electric	92107	Y	N	Sound App 65%	A	\$30.66		679.5		\$20,833.47
Chula Vista Electric	92021	Y	N	Inside Wireman	J	\$53.24	56		\$2,981.44	
Chula Vista Electric	92027	Y	N	Inside Wireman	J	\$53.24	343		\$18,261.32	
Chula Vista Electric	91950	Y	Y	Inside Wireman	J	\$53.24	8		\$425.92	
Chula Vista Electric	91950	Y	Y	Inside Wireman	J	\$53.24	12		\$638.88	
Chula Vista Electric	91911	Y	Y	Inside Wireman	J	\$53.24	32.5		\$1,730.30	
Chula Vista Electric	91910	Y	Y	Sound Tech	J	\$39.65	597		\$23,671.05	
Chula Vista Electric	91941	Y	N	Inside Wireman	J	\$53.24	633.5		\$33,727.54	
Chula Vista Electric	92119	Y	N	Sound Tech	J	\$39.65	220		\$8,723.00	
Chula Vista Electric	92071	Y	N	Sound Tech	J	\$39.65	147		\$5,828.55	
Chula Vista Electric	92020	Y	N	Sound Tech	J	\$39.65	716		\$28,389.40	
Chula Vista Electric	92123	Y	N	Sound Tech	J	\$39.65	79		\$3,132.35	
Chula Vista Electric	92129	Y	N	Sound Tech	J	\$39.65	677.5		\$26,862.88	
Chula Vista Electric	92115	Y	N	Sound Tech	J	\$39.65	174		\$6,899.10	
Chula Vista Electric	92114	Y	N	Sound Tech	J	\$39.65	775.5		\$30,748.58	
Chula Vista Electric	92109	Y	N	Inside Wireman	J	\$53.24	4.5		\$239.58	
Chula Vista Electric	92129	Y	N	Sound Tech	J	\$39.65	72.5		\$2,874.63	
TOTAL HOURS / TOTAL WAGES FOR PROJECT:							4548.0	2850.3	\$195,134.51	\$82,692.39
DISTRICT RESIDENTS							649.5 14%	641.0 22%	\$27,867.16	\$18,596.90
COUNTY RESIDENTS							4548.0 100%	2817.3 99%	\$195,134.51	\$81,734.98

EXHIBIT 2
PROJECT: BLUE LIGHT
WORKFORCE UTILIZATION REPORT (CPRs #1 - "Final")

Contractor Name	Worker's Zip	Zip Local to SD County?	Zip Local to SWC?	Work Classification as Reported on Payrolls	LEVEL "J" = Journeyman "APP" = Apprentice	Total Hourly Rate (Per Diem)	Journeyman vs Apprentice Hours		WAGES PAID / REINVESTED INTO LOCAL ECONOMY	
							JOURNEYMAN HOURS	APPRENTICE HOURS	JOURNEYMAN WAGES	APPRENTICE WAGES
Electro Specialty	91911	YES	YES	Elec - Sound Sig App	App 1	\$25.29		17.0		\$429.93
Electro Specialty	92057	YES	No	Elec - Sound Sig App	App 1	\$25.29		326.5		\$8,257.19
Electro Specialty	92064	YES	No	Inside Wireman	J	\$53.24	39.0		\$2,076.36	
Electro Specialty	92040	YES	No	Inside Wireman	J	\$53.24	20.0		\$1,064.80	
Electro Specialty	92109	YES	No	Tech Grade 3	J	\$29.99	40.5		\$1,214.60	
Electro Specialty	92019	YES	No	Inside Wireman	J	\$53.24	77.0		\$4,099.48	
Electro Specialty	92126	YES	No	Elec - Sound Tech	J	\$39.65	2.0		\$79.30	
Electro Specialty	92020	YES	No	Tech Grade 4	J	\$22.57	27.0		\$609.39	
Electro Specialty	92103	YES	No	Inside Wireman	J	\$53.24	133.0		\$7,080.92	
Electro Specialty	92020	YES	No	Elec - Sound Tech 4	J	\$22.57	197.0		\$4,446.29	
Electro Specialty	92119	YES	No	Inside Wireman	J	\$53.24	49.0		\$2,608.76	
Electro Specialty	92021	YES	No	Inside Wireman	J	\$53.24	1073.5		\$57,153.14	
TOTALS FOR ELECTRO SPECIALTY:							1658.0	343.5	\$80,433.04	\$8,687.12
Rap Engineering	92137	YES	No	Laborer	App 1	\$27.74		32.0		\$887.68
Rap Engineering	92028	YES	No	Op Eng 8	J	\$63.78	7.5		\$478.35	
Rap Engineering	92027	YES	No	Op Eng 3	J	\$61.96	2.0		\$123.92	
Rap Engineering	92027	YES	No	Laborer 4	J	\$48.11	37.0		\$1,780.07	
Rap Engineering	91911	YES	YES	Op Eng 6	J	\$63.67	32.0		\$2,037.44	
Rap Engineering	92026	YES	No	Laborer 4	J	\$48.11	40.0		\$1,924.40	
Rap Engineering	92027	YES	No	Op Eng 3	J	\$61.96	32.5		\$2,013.70	
Rap Engineering	92026	YES	No	Op Eng 8	J	\$63.78	32.5		\$2,072.85	
TOTALS FOR RAP ENGINEERING:							183.5	32.0	\$10,430.73	\$887.68
Steiny	92154	YES	YES	Inside Wireman	APP-6	\$34.78		186.0		\$6,469.08
Steiny	91910	YES	YES	Inside Wireman	APP - 1	\$24.14		593.0		\$14,315.02
Steiny	92154	YES	YES	Inside Wireman	APP-6	\$34.78		16.0		\$556.48
Steiny	92054	YES	No	Inside Wireman	APP-6	\$34.78		274.0		\$9,529.72
Steiny	92020	YES	No	Inside Wireman	App - 2	\$25.71		232.0		\$5,964.72
Steiny	92117	YES	No	Inside Wireman	APP 4	\$31.28		142.5		\$4,457.40
Steiny	92109	YES	No	Inside Wireman	APP 4	\$31.28		533.0		\$16,672.24
Steiny	91932	YES	YES	Elec - Inside Wireman	J	\$53.24	202.0		\$10,754.48	
Steiny	91910	YES	YES	Elec - Inside Wireman	J	\$53.24	16.0		\$851.84	
Steiny	91913	YES	YES	Elec - Technician	J	\$39.65	151.0		\$5,987.15	
Steiny	91913	YES	YES	Elec - Technician	J	\$39.65	16.0		\$634.40	
Steiny	91932	YES	YES	Elec - Technician	J	\$39.65	1.0		\$39.65	
Steiny	91910	YES	YES	Elec - Technician	J	\$39.65	708.0		\$28,072.20	
Steiny	91914	YES	YES	Elec - Technician	J	\$39.65	548.0		\$21,728.20	
Steiny	91910	YES	YES	Elec - Technician	J	\$39.65	1007.5		\$39,947.38	
Steiny	92117	YES	No	Elec - Inside Wireman	J	\$53.24	41.5		\$2,209.46	
Steiny	92082	YES	No	Elec - Inside Wireman	J	\$53.24	248.0		\$13,203.52	
Steiny	92040	YES	No	Elec - Technician	J	\$39.65	16.0		\$634.40	
Steiny	91977	YES	No	Laborer 1	J	\$47.47	72.0		\$3,417.84	
Steiny	92115	YES	No	Elec - Inside Wireman	J	\$53.24	233.0		\$12,404.92	
Steiny	92055	YES	No	Elec - Inside Wireman	J	\$53.24	1022.0		\$54,411.28	
Steiny	92071	YES	No	Elec - Technician	J	\$39.65	1315.5		\$52,159.58	
Steiny	92557	No	No	Laborer 2	J	\$46.60	437.0		\$20,364.20	
Steiny	92336	No	No	Laborer 5	J	\$50.04	404.0		\$20,216.16	
Steiny	92530	No	No	Op Eng 8	J	\$63.78	16.0		\$1,020.48	
Steiny	92532	No	No	Cement Mason	J	\$42.72	104.0		\$4,442.88	
Steiny	91710	No	No	Cement Mason	J	\$42.72	10.0		\$427.20	
TOTALS FOR STEINY:							6568.5	1976.5	\$292,927.21	\$57,964.66
Dynaelectric	92056	YES	No	Sound App	App 2	\$25.71		27.0		\$694.17
Dynaelectric	92025	YES	No	Sound	J	\$32.27	44.0		\$1,419.88	
Dynaelectric	91902	YES	YES	Sound	J	\$32.27	16.0		\$516.32	
Dynaelectric	92111	YES	No	Inside Wireman	J	\$53.24	116.0		\$6,175.84	
TOTALS FOR DYNAELECTRIC:							176	27	\$8,112.04	\$694.17
TOTAL HOURS / TOTAL WAGES FOR PROJECT:							8586.0	2379.0	\$391,903.02	\$68,233.63
DISTRICT RESIDENTS							2697.5	812.0	District Journeyman Wages	District Apprentice Wages
							31%	34%	\$123,125.83	\$23,289.49
COUNTY RESIDENTS							7615.0	2379.0	County Journeyman Wages	County Apprentice Wages
							89%	100%	\$347,582.28	\$68,233.63

End of Report