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| Southwestern College Academic Senate Executive CommitteeMinutes |
|  | DATE: 10/13/2016 | 1:00 P.M - 3:00 p.m. | Room 104B |
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| Facilitator | Andrew C. Rempt, Academic Senate President |
| Note taker | Caree Lesh, AS Communications and Research Officer |
| Voting attendees | Randy Beach, Curriculum co-chair; Susan Yonker, Vice President; Caree Lesh, Research Communications Officer; Cynthia McGregor, Presiding Chair, Janelle Williams, Staff Development Coordinator; Blue = absent |
| Non-Voting | Rob Shaffer, SCEA President; Leslie Yoder, At-Large; Angelina Stuart, AOC co-chair; Diane Edwards LiPera, At-Large; Marie Vicario, At-Large, April Brenner, At-Large |
| PLEASE Read | Minutes: 9/22/16 |
| Guests |  |

## **Agenda Items**

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|  | **TOPIC** | **PRESENTER** | **ITEM****TYPE** | **TIME ALLOTTED** | **Action** |
|  | Call to order; approval of agenda, minutes  | Rempt | Action | 5 minutes |  |
| M/S/A, on both.  |
|  | All Hail the Grief  | Rempt | Discussion | 30 minutes |  |
| We cannot excuse bad behavior because someone is ill, including mentally ill. If an employee had a medical condition shouldn’t the district direct them to the help they need? It was also clarified that the Presidential hiring committee is 45-55% Latino make up and there is only one African-American member. It is important that everyone knows the make-up of the committee is good, but it is hard to send a global. What happened when faculty bring slander charges against another faculty? If a faculty complains about another faculty the union will defend the accused. The union cannot help one faculty go against another. The union will fully defend anyone as is their duty, they are like the public defenders’ office. SCEA has a legal obligation to do so. How do we fix this? The district has an obligation to take action because district resources were used. The district keeps allowing this to happen and has created the situation. This is something for the district to take on, not the senate. Are consequences for misuse of district resources written anywhere?It was suggested we sue for not properly overseeing an employee.  |
|  | Carnival of Chairs- update | Rempt | Discussion | 5 minutes |  |
| There was a meeting on the Chair situation at Otay Mesa and Ron did not show. The group agreed with David Caspi’s perspective, and will run an election. Ron feels betrayed since they met without him, but he agrees with the outcome. They will run a new election for a new chair to start in Spring. Stan James was recalled again, so Cynthia ran a vote on a recall. The recall vote failed, and only 4 people voted.  |
|  | SLO descent into hell | Rempt | Discussion | 40 minutes |  |
| “In regards to SLO’s, be involved even if there is a question if you have to or not,” Bob Deegan 10/13/16. There is no consistency across campus on what faculty are doing. The union would like to negotiate for pay on these. In the accreditation standards it talks about how faculty and admin work together for the good of the students. Faculty have shown a good faith effort. The district has not, helped. Faculty have entered data for free because they care about the students and campus. The SCEA would like to find out where people are on SLO’s. Faculty are being taken advantage of because admin is afraid of accreditation. Faculty work 37.5 hours a week, so faculty can document what they are doing and not do something beyond that time. Still if would be bet to negotiate a deal so ACCJC can see a sustainable plan, and faculty and admin can be on the same page as to what should be happening. This is another example of a lack of leadership. It was suggested we use data gathered to date to get through the next visit and then put a stop to all faculty entering data. It was suggested it is time to talk to the Board to demand the district come to the table. The statements on SLO’s is the they need to be widespread, consistent and sustainable. This means widespread, consistent and sustainable work for faculty. eLumen has fallen apart, and we do not have an SLO Coordinator. Rob will talk to the point people about their jobs and what their job duties are. In the end after discussing the evidence/history it does not appear to be the case that the district is working in good faith with faculty towards institutionalizing widespread, consistent and sustainable SLO processes.  |
|  | Other Duties as assigned  | All | Discussion |  |  |
| Time expired.  |

**Next Academic Senate Exec Meeting: October 27, 2016**

Next Agenda items: Dissent or Descent into anarchy