

PROFESSIONAL DEVELOPMENT

References:

- *Title 5, California Code of Regulations, Sections 55700-55732*
- *WASC Accreditation Standard III.A.5*
- *NCAHLC Accreditation Criterion Four, Core Component 4a*

The Southwestern Community College District promotes a life of learning for its faculty, administration, staff, and students by fostering and supporting professional development, inquiry, creativity, practice, and social responsibility in ways consistent with its mission through the programs described in district procedures 7160 Professional Development.

- a. Professional Development is planned to support the mission and vision of the College District.
- b. Planning for professional development is integrated with College District Strategic planning goals.
- c. The College District plans and supports professional development activities to meet the needs of all personnel: Classified Professionals, Full-time Faculty and Part-time Faculty, and Administrators/Managers.
- d. The College District plans and supports professional development activities to meet identified teaching and learning needs.
- e. The College District plans and supports professional development activities for all personnel at all College District locations and as well as providing opportunities for professional development via distance learning when appropriate.
- f. With the assistance of participants, the College District systematically evaluates all professional development activities and the Staff Development Program, and uses the results of these evaluations as the basis for improvement.
- g. The College District demonstrates a forward-looking concern for ensuring educational quality through investments in professional development. Adequate resources are provided to conduct professional development activities.