**Exhibit F - CBA Agreement - Amendment 1**

# AMENDMENT OF THE SOUTHWESTERN COMMUNITY COLLEGE DISTRICT COMMUNITY BENEFITS AGREEMENT FOR CONSTRUCTION AND MAJOR REHABILITATION FUNDED BY PROPOSITION R

The Parties agree that Section 5.6(a) of Article 5 of the Community Benefits Agreement is hereby amended as follows:

**Section 5.6 Core Employees. Except for Contractors who are signatory to separate collective bargaining agreement(s) with a signatory Union,**

**(a) All Contractors, including Subcontractors, may employ, as needed, first a member of his core workforce, then an employee through a referral from the appropriate Union hiring hall, then a second core employee, and a second employee through the referral system, and so on until up to three (3) members of Contractor's core work force are employed on Project Work. Once a maximum of three (3) core employees are employed, all further employees shall be employed pursuant to the dispatch provisions of this Article. In laying off, the number of core employees shall not exceed one-half plus one of the workforce of a Contractor with six (6) or fewer employees, assuming the remaining employees are qualified to undertake the work available.**

This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Facsimile signatures are to be deemed equivalent to original "wet ink" signatures under this Amendment.

| SOUTHWESTERN COMMUNITY COLLEGE DISTRICT | SAN DIEGO COUNTY BUILDING & CONSTRUCTION TRADES COUNCIL |
|---|---|
| By: _____ | By: _____ |
| Melinda Nish, Ed.D.<br>Superintendent/President 5-14-15 | 8 APR 2015<br>Tom Lemmon<br>Business Manager |

Signatory Unions and Districts (signatures continue next page)

This contract was reviewed and approved by District's Legal Counsel.

Approved as to form by the office of the Purchasing, Contracting & Central Services
Director: Amendment No. 1 to B3885.13
Agreement No.:
Date: 4/23/15

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