

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

3rd Quarter 2023

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

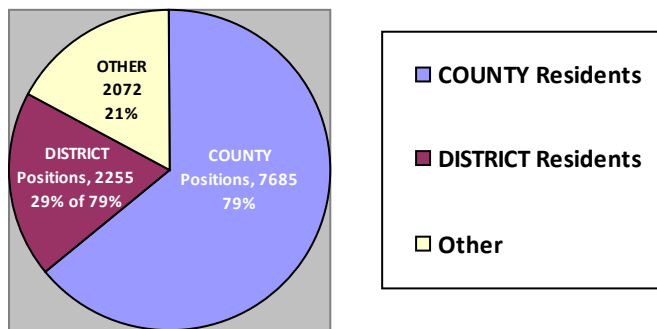
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

The most recent Prop R & Z Projects¹ have created 9757 construction-related positions. Of these positions, 7685 were filled by San Diego County residents & 2255 positions were filled by SWC-District residents.

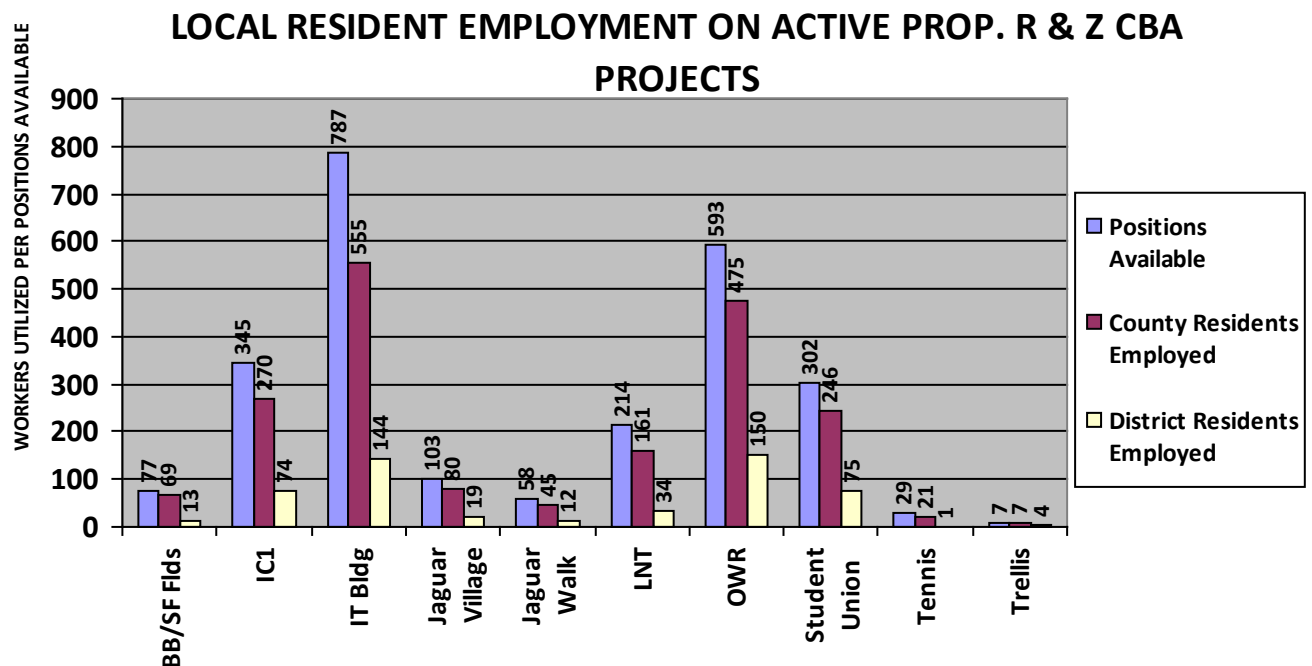
- San Diego **County**: 7685 of 9757 available positions filled by County residents **(79%)**
- SWC **District**: 2255 of the 7685 County positions were filled by District residents **(29%)**



¹ "The most recent CBA" projects include positions from the following: Baseball & Softball Fields; Instructional Complex 1; IT Building; Landscape Nursery Tech; Operations Warehouse Relocation, Student Union; & Tennis Courts. Former projects included in above statistic are: Blue Light, Building 300 Demo; Campus Wayfinding; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Math Science Engineering; Mayan Hall Demolition; National City HEC; Otay Mesa Parking Lot; Performing Arts & Cultural Center; Pipe Loop; Public Safety Training Center, PV Relocation; Security Complex, Tennis Courts; Trellis Repairs; Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in 3 rd Quarter 2023	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan)	77	69	90%	13	19%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	345	270	78%	74	27%
IT Building (CM@Risk: Sundt)	787	555	71%	144	26%
Jaguar Village (GC: SWCS)	103	80	78%	19	24%
Jaguar Walk Repair/Utilities (GC: SWCS)	58	45	78%	12	27%
Landscape Nursery Tech (GC: PCL)	206	155	75%	33	21%
Landscape Nursery Tech Inspection (GC: NV5)	8	6	75%	1	17%
Operations & Warehouse Relocation (OWR) (CM@Risk: Balfour Beatty) <i>[COMPLETED Q3 2023]</i>	593	475	80%	150	32%
Student Union (CM@Risk: Balfour Beatty)	302	246	81%	75	30%
Tennis Courts (GC: SWCS)	29	21	72%	1	5%
Trellis Repairs (GC: New Century Construction)	7	7	100%	4	57%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	2515	1929	77%	526	27%



2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan)	77	69	90%	13	19%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) [COMPLETED]	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	345	270	78%	74	27%
IT Building (CM@R: Sundt)	787	555	71%	144	26%
Jaguar Village (GC: SWCS)	103	80	78%	19	24%
Jaguar Walk Repair/Utilities (GC: SWCS)	58	45	78%	12	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) [COMPLETED]	48	45	94%	23	51%
Landscape Nursery Tech2 (GC: PCL)	206	155	75%	33	21%
Landscape Nursery Tech2 Inspection (GC: NV5)	8	6	75%	1	17%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) [COMPLETED]	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty) [COMPLETED Q3 2023]	593	475	80%	150	32%

Projects (Continued)	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED]	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) [COMPLETED]	667	537	81%	153	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	302	246	81%	75	30%
Tennis Courts (GC: SWCS)	29	21	72%	1	5%
Trellis Repairs (GC: New Century)	7	7	100%	4	57%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	9757	7685	79%	2255	29%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Instructional Complex Inspection Contract
- Fire Alarm Conversion **[Active]**
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 Pools and Equipment

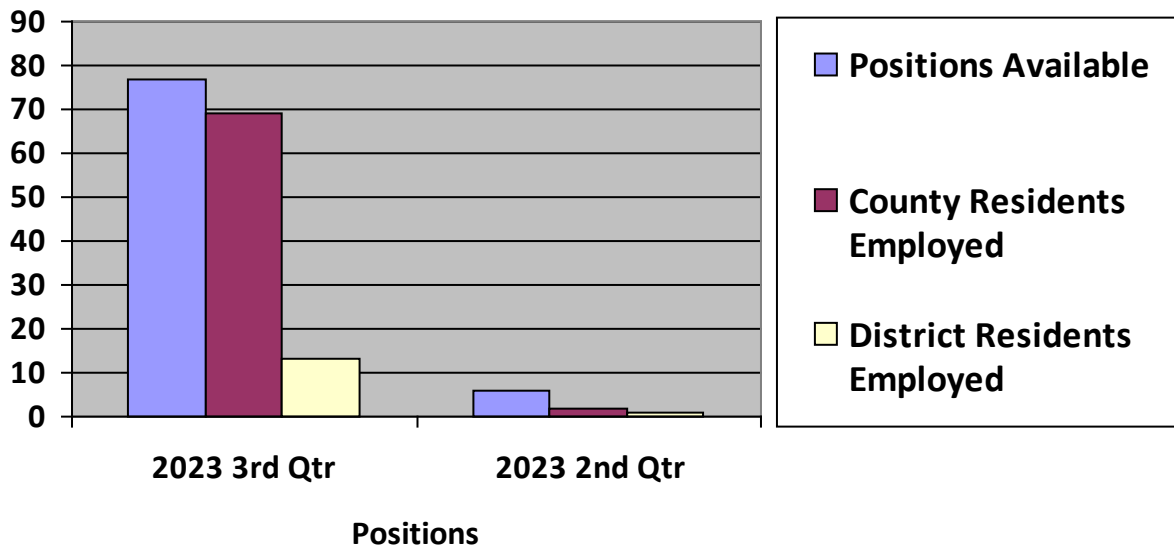
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were ***not subject*** to the CBA:

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
CONTRACTS NOT-SUBJECT TO CBA:	1014	645	64%	149	23%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

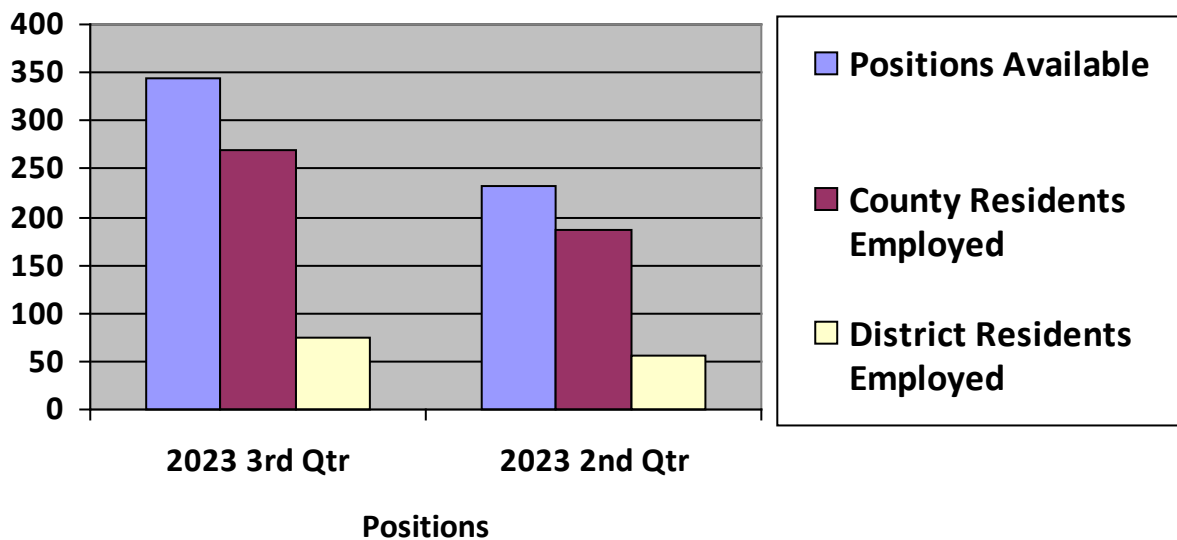
Baseball & Softball Fields					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) 2023 3rd Qtr Data	Q3: 2023 77	Q3: 2023 69	Q3: 2023 90%	Q3: 2023 13	Q3: 2023 19%
Baseball & Softball Fields (GC: Conan) 2023 2nd Qtr Data	Q2: 2023 6	Q2: 2023 2	Q2: 2023 33%	Q2: 2023 1	Q2: 2023 50%
COMPARISON RESULTS:	Increased Positions: 71	Increased Positions to County Residents: 67	Increased % of Positions provided to County Residents by: 57%	Increased Positions to District Residents: 12	Decreased % of Positions provided to District Residents by: 31%

BASEBALL & SOFTBALL FIELDS - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2023 2nd QUARTER



Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2023 3rd Qtr Data	Q3: 2023 345	Q3: 2023 270	Q3: 2023 78%	Q3: 2023 74	Q3: 2023 27%
IC1 (GC: Rudolph & Sletten) 2023 2nd Qtr Data	Q2: 2023 233	Q2: 2023 187	Q2: 2023 80%	Q2: 2023 55	Q2: 2023 29%
COMPARISON RESULTS:	Increased Positions: 112	Increased Positions to County Residents: 83	Decreased % of Positions provided to County Residents by: 2%	Increased Positions to District Residents: 19	Decreased % of Positions provided to District Residents by: 2%

INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT
2023 3rd QUARTER vs 2023 2nd QUARTER



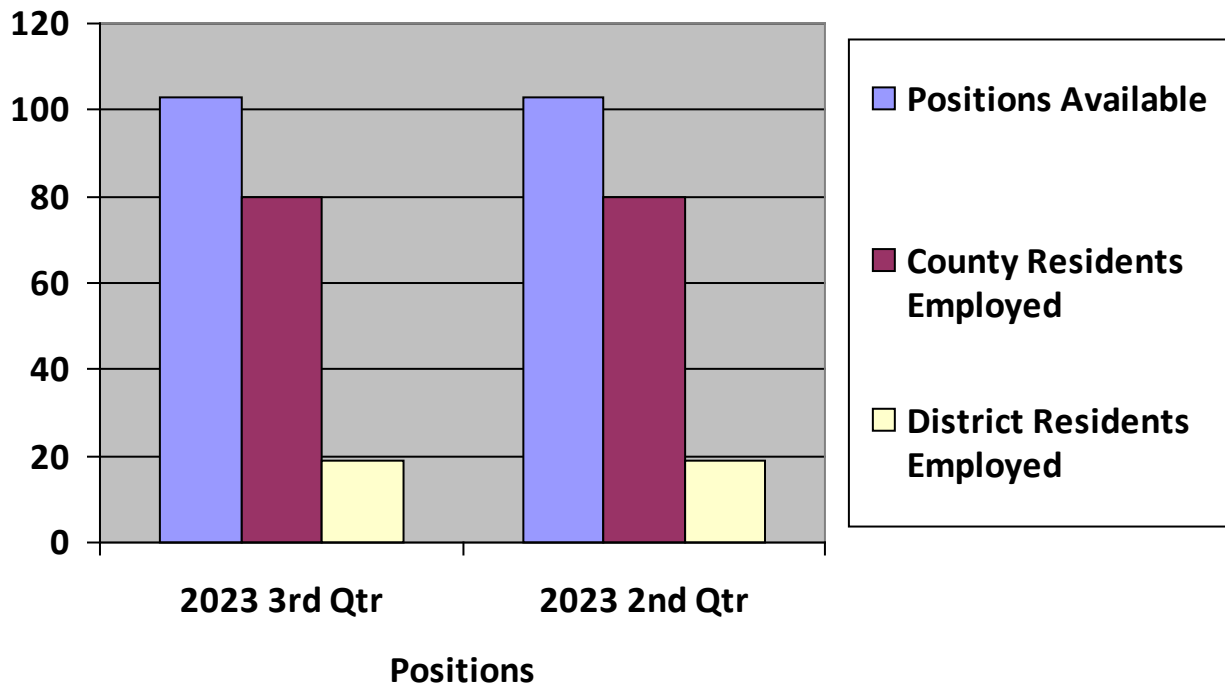
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2023 3rd Qtr Data	Q3: 2023 787	Q3: 2023 555	Q3: 2023 71%	Q3: 2023 144	Q3: 2023 26%
IT Infrastructure Building (GC: Sundt) 2023 2nd Qtr Data	Q2: 2023 786	Q2: 2023 554	Q2: 2023 70%	Q2: 2023 144	Q2: 2023 26%
COMPARISON RESULTS:	Increased Positions: 1	Increased Positions to County Residents: 1	Increased % of Positions provided to County Residents by: 1%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

IT BUILDING - LOCAL WORKER EMPLOYMENT 2023 3rd QUARTER vs 2023 2nd QUARTER



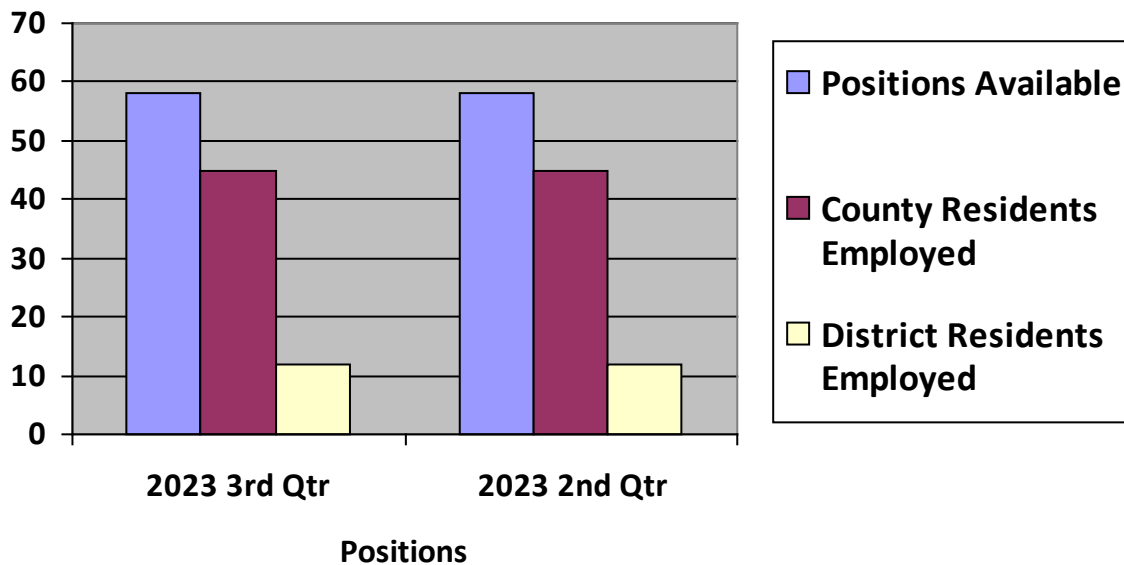
Jaguar Village					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Village (GC: SWCS) 2023 3rd Qtr Data	Q3: 2023 103	Q3: 2023 80	Q3: 2023 78%	Q3: 2023 19	Q3: 2023 24%
Jaguar Village (GC: SWCS) 2023 2nd Qtr Data	Q2: 2023 103	Q2: 2023 80	Q2: 2023 78%	Q2: 2023 19	Q2: 2023 24%
COMPARISON RESULTS:	Stagnant Positions: 0	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

JAGUAR VILLAGE - LOCAL WORKER EMPLOYMENT 2023 3rd QUARTER vs 2023 2nd QUARTER



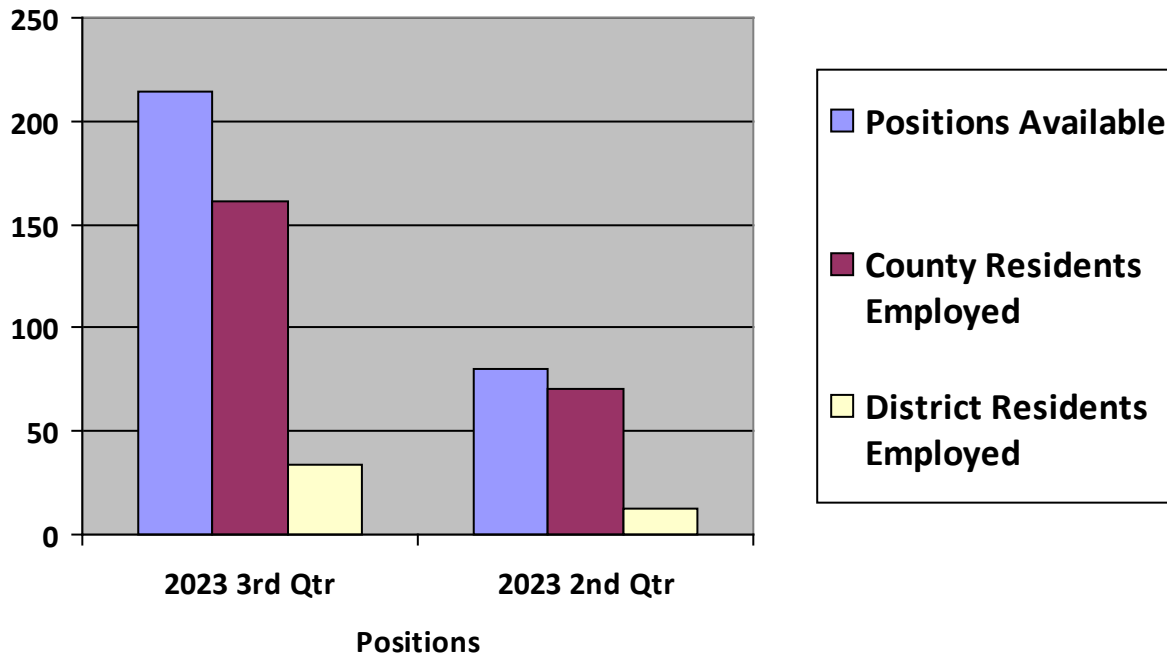
Jaguar Walk Sewer Repair Utilities					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Walk Utilities (GC: SWCS) 2023 3rd Qtr Data	Q3: 2023 58	Q3: 2023 45	Q3: 2023 78%	Q3: 2023 12	Q3: 2023 27%
Jaguar Walk Utilities (GC: SWCS) 2023 2nd Qtr Data	Q2: 2023 58	Q2: 2023 45	Q2: 2023 78%	Q2: 2023 12	Q2: 2023 27%
COMPARISON RESULTS:	Stagnant Positions: 0	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

JAGUAR WALK - LOCAL WORKER EMPLOYMENT
2023 3rd QUARTER vs 2023 2nd QUARTER



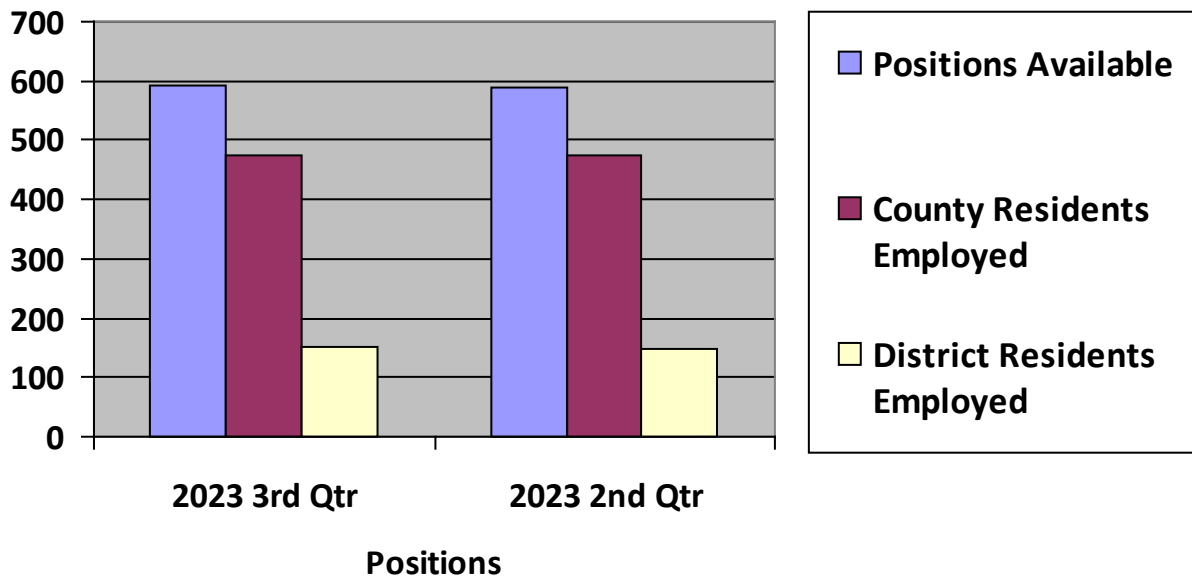
LANDSCAPE NURSERY TECH / INSPECTION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
LNT w/ Inspection (GCs: PCL & NV5) 2023 3rd Qtr Data	Q3: 2023 214	Q3: 2023 161	Q3: 2023 75%	Q3: 2023 34	Q3: 2023 21%
LNT w/ Inspection (GCs: PCL & NV5) 2023 2nd Qtr Data	Q2: 2023 80	Q2: 2023 70	Q2: 2023 88%	Q2: 2023 13	Q2: 2023 19%
COMPARISON RESULTS:	Increased Positions: 134	Increased Positions to County Residents: 91	Decreased % of Positions provided to County Residents by: 13%	Increased Positions to District Residents: 21	Increased % of Positions provided to District Residents by: 2%

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT
2023 3rd QUARTER vs 2023 2nd QUARTER



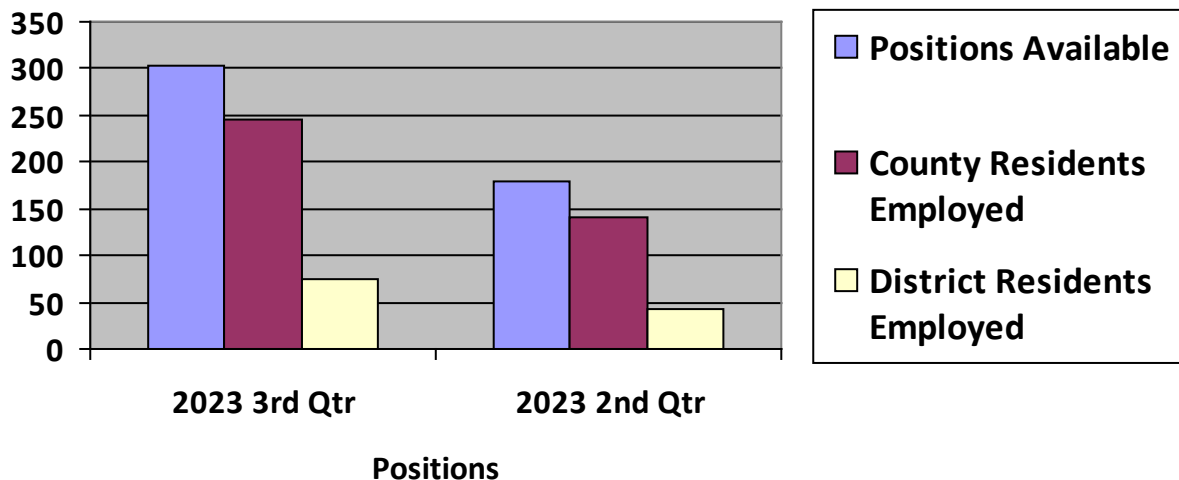
OPERATIONS WAREHOUSE RELOCATION (OWR)					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
OWR (CM@Risk: Balfour Beatty) 2023 3 rd Qtr Data	Q3: 2023 593	Q3: 2023 475	Q3: 2023 80%	Q3: 2023 150	Q3: 2023 32%
OWR (CM@Risk: Balfour Beatty) 2023 2 nd Qtr Data	Q2: 2023 588	Q2: 2023 473	Q2: 2023 80%	Q2: 2023 147	Q2: 2023 31%
COMPARISON RESULTS:	<u>Increased</u> Positions: 4	<u>Increased</u> Positions to County Residents: 1	<u>Decreased</u> % of Positions provided to County Residents by: 1%	<u>Stagnant</u> Positions to District Residents: 0	<u>Stagnant</u> % of Positions provided to District Residents by: 0%

OWR - LOCAL WORKER EMPLOYMENT
2023 3rd QUARTER vs 2023 2nd QUARTER



STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union (CM@Risk: Balfour Beatty) 2023 3 rd Qtr Data / Final Result	Q3: 2023 302	Q3: 2023 246	Q3: 2023 81%	Q3: 2023 75	Q3: 2023 30%
Student Union (CM@Risk: Balfour Beatty) 2023 2 nd Qtr Data	Q2: 2023 179	Q2: 2023 141	Q2: 2023 79%	Q2: 2023 43	Q2: 2023 30%
COMPARISON RESULTS:	<u>Increased</u> Positions: 123	<u>Increased</u> Positions to County Residents: 105	<u>Increased</u> % of Positions provided to County Residents by: 2%	<u>Increased</u> Positions to District Residents: 32	<u>Stagnant</u> % of Positions provided to District Residents by: 0%

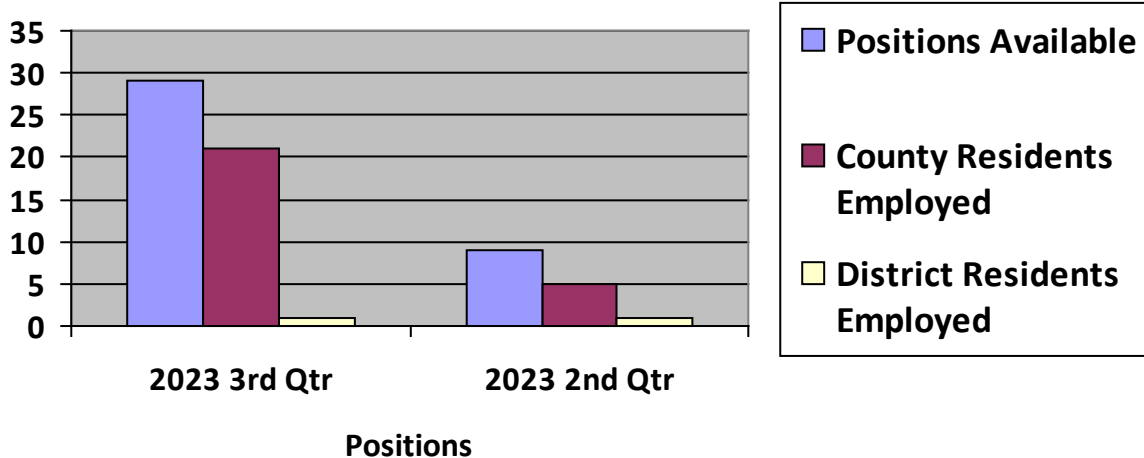
STUDENT UNION - LOCAL WORKER EMPLOYMENT

2023 3rd QUARTER vs 2023 2nd QUARTER

TENNIS COURTS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Tennis Courts (GC: SWCS) 2023 3rd Qtr Data	Q3: 2023 29	Q3: 2023 21	Q3: 2023 72%	Q3: 2023 1	Q3: 2023 5%
Tennis Courts (GC: SWCS) 2023 2nd Qtr Data	Q2: 2023 9	Q2: 2023 5	Q2: 2023 56%	Q2: 2023 1	Q2: 2023 20%
COMPARISON RESULTS:	Increased Positions: 20	Increased Positions to County Residents: 16	Increased % of Positions provided to County Residents by: 16%	Stagnant Positions to District Residents: 0	Decreased % of Positions provided to District Residents by: 15%

TENNIS COURTS - LOCAL WORKER EMPLOYMENT

2023 3rd QUARTER vs 2023 2nd QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **3rd quarter of 2023**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1 BASEBALL & SOFTBALL FIELDS Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
Baseball & Softball Fields Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2023 – 9/2023:	77	69	90%	13	19%

Table 1.2 INSTRUCTIONAL COMPLEX 1 Sub-Total of Worker Utilization Data for each Bid Package/Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
IC1 Project Bid Package/Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
BP03 Demolition	100	71	71%	30	42%
BP04 Struc. Concrete	87	56	64%	11	20%
BP07 Roofing	3	3	100%	1	33%
BP15 Paint	1	1	100%	1	100%
BP22 Site Utilities	10	10	100%	0	0%
BP23 HVAC	43	38	88%	11	29%
BP24 Electrical	39	34	87%	9	26%
BP26 Site Concrete	26	23	88%	5	22%
BP27 Landscape	6	6	100%	2	33%
BP28 Plumbing	27	26	96%	4	15%
Surveyor	3	2	67%	0	0%
Cumulative Totals from 6/2022 – 9/2023	345	270	78%	74	27%

Table 1.3**INSTITUTIONAL TECHNOLOGY BUILDING***Sub-Total of Worker Utilization Data for each Bid Package/Contract**Short of meeting CBA Local Hire Goal Highlighted in Red**Grey highlight denotes closed bid package contract*

<i>IT Building Project Bid Package/ Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
01A – Final Cleaning	6	5	83%	3	60%
01B - Survey	2	2	100%	0	0%
03A Structural Conc.	131	61	47%	14	23%
05A Structural Steel	17	13	76%	1	8%
06A Heavy Timber	15	12	80%	3	25%
06B Finish Carp	3	0	0%	0	0%
07A Roofing	28	27	96%	8	30%
07B Sheetmetal	10	10	100%	0	0%
08A Doors Frames	11	9	82%	3	30%
08B Glazing	27	23	85%	3	13%
09A Framing	47	44	94%	16	36%
09B Tile	3	1	33%	0	0%
09C Acoustic Ceilings	5	5	100%	1	20%
09D Flooring	22	5	23%	2	40%
09E Painting	7	7	100%	5	71%
10A Specialties	4	4	100%	2	50%
10B Signage	5	5	100%	3	60%
12A Window Treatments	9	0	0%	0	0%
21A Fire Protection	11	11	100%	0	0%
22A Plumbing	18	14	78%	1	7%
23A HVAC	51	45	88%	6	13%
26A Elec LV	109	97	89%	19	20%
26B PV Arrays	21	19	90%	2	11%
31A Site Clearing	64	46	72%	22	48%
32A Site Hardscape	53	43	82%	13	30%
32B Landscape	57	28	49%	9	32%
33A Site Utilities	51	19	37%	8	42%
Cumulative Totals from 1/2021 – 9/2023:	787	555	71%	144	26%

Table 1.4**JAGUAR VILLAGE**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Jaguar Village Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2021 – 9/2023:	103	80	78%	19	24%

Table 1.5**JAGUAR WALK SEWER REPAIR UTILITIES**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Jaguar Walk Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2021 – 9/2023:	57	44	77%	11	25%

Table 1.6**LANDSCAPE NURSERY TECH***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>LNT Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 12/2022 – 9/2023:	214	161	75%	34	21%

Table 1.7**OPERATIONS WAREHOUSE RELOCATION***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>OWR Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 6/2021 – 9/2023:	593	475	80%	150	32%

Table 1.8**STUDENT UNION***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Student Union Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 9/2022 – 9/2023:	302	246	81%	75	30%

Table 1.9**TENNIS COURTS**

Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

<i>Tennis Courts Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2023 – 9/2023:	29	21	72%	1	5%

Table 1.10**TRELLIS REPAIRS**

Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

<i>Trellis Repairs Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 6/2023 – 9/2023:	7	7	100%	4	57%

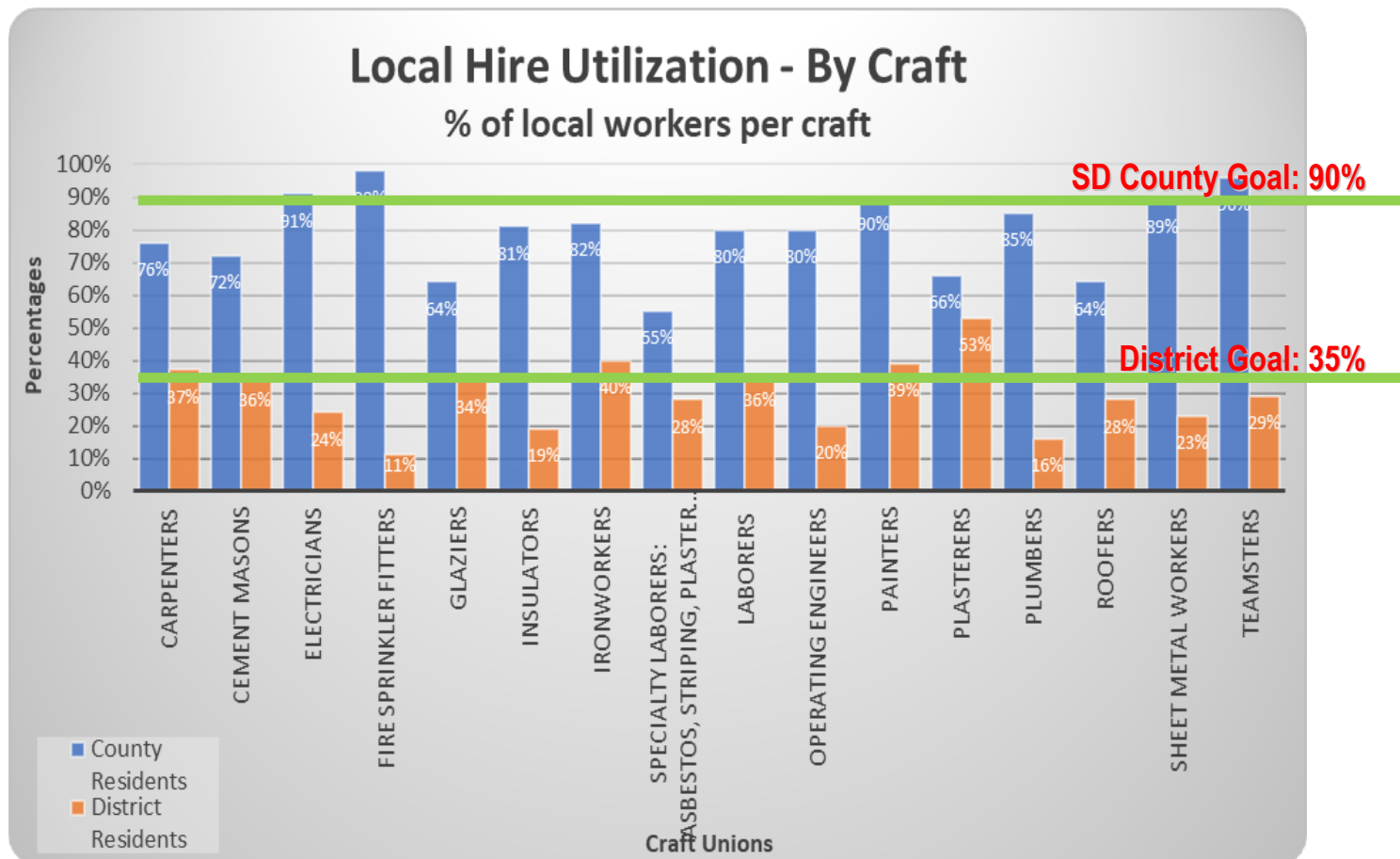
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor's utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the "County" and "District's Zip Code perimeter" for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through September 2023 (*NOTE: Not all CPRs for the final weeks of September 2023 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):

- **63%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS (AS-OF SEPTEMBER 30, 2023)

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		9865	7774	2303
Average Total Hourly Rate:	Carpenters	Total Craft Positions:	1370	513
	\$50.13	1809	76%	37%
Average Total Hourly Rate:	Cement Mason	Total Craft Positions:	424	152
	\$46.42	589	72%	36%
Average Total Hourly Rate:	Electricians	Total Craft Positions:	1131	276
	\$47.55	1242	91%	24%
Average Total Hourly Rate:	Fire Sprinkler Fitters	Total Craft Positions:	85	9
	\$56.02	87	98%	11%
Average Total Hourly Rate:	Glaziers	Total Craft Positions:	236	80
	\$59.26	370	64%	34%
Average Total Hourly Rate:	Insulators	Total Craft Positions:	118	23
	\$58.55	146	81%	19%
Average Total Hourly Rate:	Ironworkers	Total Craft Positions:	636	256
	\$66.46	778	82%	40%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions:	280	78
		505	55%	28%
Average Total Hourly Rate:	Laborers (Construction)	Total Craft Positions:	1119	403
	\$49.15	1403	80%	36%
Average Total Hourly Rate:	Operating Engineers	Total Craft Positions:	1076	210
	\$67.93	1346	80%	20%
Average Total Hourly Rate:	Painters	Total Craft Positions:	138	54
	\$44.37	154	90%	39%
Average Total Hourly Rate:	Plasterers	Total Craft Positions:	59	31
	\$54.08	90	66%	53%
Average Total Hourly Rate:	Plumbers	Total Craft Positions:	616	96
	\$64.08	723	85%	16%
Average Total Hourly Rate:	Roofers	Total Craft Positions:	175	49
	\$35.40	275	64%	28%
Average Total Hourly Rate:	Sheet Metal Workers	Total Craft Positions:	287	66
	\$58.91	323	89%	23%
Average Total Hourly Rate:	Teamsters	Total Craft Positions:	24	7
	\$53.80	25	96%	29%

3

APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train & employ District residents as it relates to apprenticeship training/utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	APPRENTICESHIP RATIO COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Baseball & Softball Fields	1,019	2,102	48%	Compliant; Meeting minimum requirement
Instructional Complex 1	14,723	5,032	34%	Compliant; Meeting minimum requirement
IT Building	39,889	14,993	38%	Compliant; Meeting minimum requirement
Jaguar Village	2,076	821	39%	Compliant; Meeting minimum requirement
Jaguar Walk Utilities	1202	293	24%	Compliant; Meeting minimum requirement
Landscape Nursery Tech	11,230	3,833	34%	Compliant; Meeting minimum requirement
OWR	28,404	5633.5	20%	Compliant; Meeting minimum requirement
Student Union	13,933	5,216	37%	Compliant; Meeting minimum requirement
Tennis Courts	372	130.5	35%	Compliant; Meeting minimum requirement
Trellis Repairs	277.50	8	2%	Not yet meeting minimum State Standards; notified in latest 9/2023 Monthly Report

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Baseball & Softball Fields	N/A	Conan Construction	9	1	9/2023 Monthly Report
Instructional Complex 1	Surveying	J&B Survey	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	03 Demo	GGG Demo	4	1	9/2023 Monthly Report
Instructional Complex 1	04 Structural Concrete	Minegar	5	2	9/2023 Monthly Report
Instructional Complex 1	07 Roofing	Angelus Waterproofing	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	15 Painting	Pecoraro	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	22 Plumbing	Advance Plumbing	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	23 HVAC	UMEC	3	1	9/2023 Monthly Report
Instructional Complex 1	24 Elec LV	Baker Electric	7	1	9/2023 Monthly Report
Instructional Complex 1	26 Site Concrete	Team C	2	1	9/2023 Monthly Report
Instructional Complex 1	27 Landscape	Pierre Landscape	1	1	9/2023 Monthly Report
Instructional Complex 1	28 Plumbing	Advance Plumbing	6	3	9/2023 Monthly Report
IT Building	07A Roofing	Sylvester Roofing	1	0	N/A; all contractors relatively compliant
IT Building	26A Elec LV	Neal Electric	1	0	N/A; all contractors relatively compliant
IT Building	26B PV Array	Precision Electric	1	0	N/A; all contractors relatively compliant
IT Building	32B Landscp.	Marina	1	0	N/A; all contractors relatively compliant
PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk

Landscape Nursery Tech		PCL	22	2	9/2023 Monthly Report
Jaguar Village		SWCS	7	2	9/2023 Monthly Report
Jaguar Walk Sewer Repair		SWCS	6	2	9/2023 Monthly Report
OWR	N/A	Balfour Beatty	1	1	9/2023 Monthly Report
Student Union	N/A	Balfour Beatty	31	1	9/2023 Monthly Report
Tennis Courts	N/A	SWCS	6	5	9/2023 Monthly Report
Trellis Repairs	N/A	New Century	1	1	9/2023 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Baseball & Softball Fields (Conan Construction)**
- **Instructional Complex 1 (Rudolph & Sletten)**
- **IT Building (Sundt)**
- **Jaguar Village (SWCS)**
- **Jaguar Walk Utilities (SWCS)**
- **Landscape Nursery Technology / LNT Inspection (PCL / NV5)**
- **Operations Warehouse Relocation (Balfour Beatty)**
- **Student Union**
- **Tennis Courts (Southwest Construction Services Inc.)**
- **Trellis Repairs (New Century Construction)**

**Southwestern College - Baseball Softball Fields
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Adkan Engineers	6	0	0%	0	0%
Advance Plumbing	15	14	93%	1	7%
Amerivet	24	24	100%	7	29%
Beuscher Electric	1	1	100%	0	0%
Cable, Pipe, and Leak Detection	3	3	100%	1	33%
Electro Specialty Systems	0	0	0%	0	0%
Ferreira	0	0	0%	0	0%
Merli	0	0	0%	0	0%
RAP Engineering	22	21	95%	4	19%
SD Concrete Cutting	0	0	0%	0	0%
SD Steel Erectors	0	0	0%	0	0%
SD Steel Solutions	6	6	100%	0	0%
World Bridge	0	0	0%	0	0%
Notes: Double asterisk (**) Denotes <u>not</u> all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report. Grey Highlight denotes a contractor that has finished its scope of work. Yellow Highlight denotes an active contractor.					
CUMULATIVE STATISTICAL DATA					
	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	77	69	90%	13	19%
CBA GOALS:			90%		35%

Southwestern College - Instructional Complex #1
CBA Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP03 - GC: GGG Demo	56	27	48%	21	78%
BP03 - Sub: CA Tree Service	6	6	100%	1	17%
BP03 - Sub: CPL	3	3	100%	0	0%
BP03 - Sub: FJ Willert	35	35	100%	8	23%
BP04 - GC: Minegar	26	16	62%	4	25%
BP04 - Sub: Conco Pumping	6	1	17%	0	0%
BP04 - Sub: D&D Concrete Construction	21	21	100%	5	24%
BP04 - Sub: FJ Willert	6	5	83%	0	0%
BP04 - Sub: Quality Rebar	28	13	46%	2	15%
BP05 - GC: Columbia Steel	0	0	0%	0	0%
BP05 - Sub: Theisen Steel	0	0	0%	0	0%
BP06 - GC: Spooners	0	0	0%	0	0%
BP07 - GC: Roof Construction	0	0	0%	0	0%
BP07 - Sub: Angelus	3	3	100%	1	33%
BP08 - GC: CA Sheetmetal Works	0	0	0%	0	0%
BP09 - GC: Brady	0	0	0%	0	0%
BP10 - GC: Center Glass	0	0	0%	0	0%
BP10 - Sub: Assa Abloy	0	0	0%	0	0%
BP10 - Sub: Coast Waterproofing	0	0	0%	0	0%
BP11: GC - Nevell Group	0	0	0%	0	0%
BP12: GC - Continental Marble Tile	0	0	0%	0	0%
BP13: GC - Performance Contracting	0	0	0%	0	0%
BP14: GC - ProSpectra	0	0	0%	0	0%
BP15: GC - Pecoraro	1	1	100%	1	100%
BP16: GC - SWCS	0	0	0%	0	0%
BP16: Sub - Otis	0	0	0%	0	0%
BP16: Sub - Sedia Systems	0	0	0%	0	0%
BP18: GC - Astro Tech	0	0	0%	0	0%
BP19: GC - Diversified Window	0	0	0%	0	0%
BP21: GC - Cosco	0	0	0%	0	0%
BP22: GC - Advance Plumbing	10	10	100%	0	0%
BP22: Sub - Farwest	0	0	0%	0	0%
BP23: GC - University Mechanical	26	23	88%	7	30%
BP23: Sub - Albiero Energy	0	0	0%	0	0%
BP23: Sub - F. J. Willert Contracting Co	13	13	100%	4	31%
BP23: Sub - KOPPL	2	0	0%	0	0%
BP23: Sub - Karcher Insulation	0	0	0%	0	0%
BP23: Sub - Los Angeles Air Balance	0	0	0%	0	0%
BP23: Sub - Thompson Electric	0	0	0%	0	0%
BP23: Sub - Ultra Engineering	2	2	100%	0	0%
BP24: GC - Baker Electric	27	25	93%	6	24%
BP24: Sub - ADT	0	0	0%	0	0%
BP24: Sub - Audio Associates	0	0	0%	0	0%
BP24: Sub - BEI Civil Works	2	1	50%	1	100%
BP24: Sub - Chula Vista Electric	8	8	100%	2	25%
BP24: Sub - ESS	0	0	0%	0	0%
BP24: Sub - GPRS	2	0	0%	0	0%
BP26: GC - Team C	14	12	86%	4	33%
BP26: Sub - RAP Engineering	12	11	92%	1	9%
BP26: Sub - Quality Reinforcing	0	0	0%	0	0%
BP27: GC - Pierre Landscaping	6	6	100%	2	33%
BP28: GC - Advance Plumbing	23	22	96%	2	9%
BP28: Sub - Bob's Crane	2	2	100%	0	0%
BP28: Solid Structures	2	2	100%	2	100%
Survey - J&B Survey	3	2	67%	0	0%
TOTALS	345	270	78%	74	27%
<div> <div>CBA GOALS:</div> <div> <div>90%</div> <div>POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS</div> </div> <div> <div>35%</div> <div>OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS</div> </div> </div>					

**Southwestern College - Institutional Technology Building
CBA Workforce Utilization Report**

	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
CONTRACTORS					
BP 01A Final Clean: Coast2Coast/Diverse Janitorial	6	5	83%	3	60%
BP 01B Survey: BWE	2	2	100%	0	0%
BP 03A Structural Concrete: Largo Concrete	66	21	32%	7	33%
BP 03A Structural Concrete: CMC Rebar	16	14	88%	3	21%
BP 03A Structural Concrete: Mr Crane	13	0	0%	0	0%
BP 03A Structural Concrete: NMN Construction	36	26	72%	4	15%
BP 05A Structural Steel: Bob's Crane Service	1	1	100%	0	0%
BP 05A Structural Steel: Infinity Metals	3	3	100%	0	0%
BP 05A Structural Steel: SD Steel ERECTORS	13	9	69%	1	11%
BP 6A Heavy Timber: Rocky Coast Builders	15	12	80%	3	25%
BP 06B Finish Carp: Providence Venture	3	0	0%	0	0%
BP 07A Roofing: Sylvester Roofing	28	27	96%	8	30%
BP 07B Sheetmetal: Burner Sheetmetal	10	10	100%	0	0%
BP 08A Doors Frames: Brady	6	5	83%	2	40%
BP 08A Doors Frames: Assa Abloy	2	1	50%	0	0%
BP 08A Doors Frames: Superior Door Systems	3	3	100%	1	33%
BP 08B Glazing: Center Glass	17	14	82%	2	14%
BP 08B Glazing: Assa Abloy	2	1	50%	0	0%
BP 08B Glazing: Coast Waterproofing	6	6	100%	1	17%
BP 08B Glazing: Nu-Vue	2	2	100%	0	0%
BP 09A Framing Drywall: Nevell Group	41	38	93%	13	34%
BP 09A Framing Drywall: CR Insulation	6	6	100%	3	50%
BP 09B: Tile: Premier Tile	3	1	33%	0	0%
BP 09C Acoustic Ceilings: Brady	5	5	100%	1	20%
BP 09D Flooring: Signature Flooring	12	0	0%	0	0%
BP 09D Flooring: JF Concrete Restoration	6	1	17%	0	0%
BP 09D Flooring: PCI	4	4	100%	2	50%
BP 09E Painting: So Cal Coatings Inc	7	7	100%	5	71%
BP 10A Specialties: Brady	4	4	100%	2	50%
BP 10B Signage: Stanford Signs	5	5	100%	3	60%
BP 12A Window Treatments: Inland Building	9	0	0%	0	0%
BP 21A: Fire Protection: Cosco Fire Protection	11	11	100%	0	0%
BP 22A Plumbing: AO Reed	11	9	82%	0	0%
BP 22A Plumbing: Paul Hansen Equipment	3	3	100%	1	33%
BP 22A Plumbing: Performance Contracting, Inc	4	2	50%	0	0%
BP 23A HVAC: AO Reed	31	27	87%	3	11%
BP 23A HVAC: NP Electric	3	3	100%	0	0%
BP 23A HVAC: Paul Hansen Equipment	2	2	100%	1	50%
BP 23A HVAC: Penn Air	3	3	100%	0	0%
BP 23A HVAC: Performance Contracting	12	10	83%	2	20%
BP 26A Electrical & Low Voltage: Neal Electric	44	40	91%	5	13%
BP 26A Electrical & Low Voltage: Applied Engineering Concepts	4	2	50%	0	0%
BP 26A Electrical & Low Voltage: Bobs Crane	2	2	100%	1	50%
BP 26A Electrical & Low Voltage: Chula Vista Elec	18	17	94%	2	12%
BP 26A Electrical & Low Voltage: Cosco Fire Protection	13	12	92%	3	25%
BP 26A Electrical & Low Voltage: Electro Specialty Systems	7	7	100%	3	43%
BP 26A Electrical & Low Voltage: Paul Hansen Equipment	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Penhall (sub to Neal)	8	7	88%	2	29%
BP 26A Electrical & Low Voltage: So Cal Industries	4	1	25%	1	100%
BP 26A Electrical & Low Voltage: Ultra Engineering	2	2	100%	0	0%
BP 26B PV Arrays: Precision Electric	21	19	90%	2	11%
BP 31A Site Clearing: CATTRAC	41	35	85%	19	54%
BP 31A Site Clearing: Newman Backhoe	1	0	0%	0	0%
BP 31A Site Clearing: Penhall	4	3	75%	1	33%
BP 31A Site Clearing: So Cal Industries	15	6	40%	2	33%
BP 31A Site Clearing: Ultra Engineering (sub to Cattrac)	3	2	67%	0	0%
BP 32A Site Hardscape: Team C	23	22	96%	8	36%
BP 32A Site Hardscape: ABC Resources	5	0	0%	0	0%
BP 32A Site Hardscape: RAP Engineering	15	15	100%	3	20%
BP 32A Site Hardscape: Stefan Merii Plastering Co Inc	4	2	50%	1	50%
BP 32A Site Hardscape: Tyler Reinforcing	6	4	67%	1	25%
BP 32B Landscape: Marina Landscape	57	28	49%	9	32%
BP 33A Site Utilities: Bali	35	14	40%	7	50%
BP 33A Site Utilities: Badger Daylighting Corp	1	0	0%	0	0%
BP 33A Site Utilities: Cal Empire Engineering	2	0	0%	0	0%
BP 33A Site Utilities: KoppI Pipeline Services	1	0	0%	0	0%
BP 33A Site Utilities: Nor Cal Pipeline	2	1	50%	0	0%
BP 33A Site Utilities: Savala Equipment Company	3	0	0%	0	0%
BP 33A Site Utilities: Ultra Engineering	3	0	0%	0	0%
BP 33A Site Utilities: Watkins Environmental, Inc	4	4	100%	1	25%
TOTALS	787	555	71%	144	26%
CBA GOALS: <div> 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS </div> <div> 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS </div>					

**Southwestern College - Jaguar Village
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Accurate Asphalt and Concrete	2	2	100%	1	50%
Adkan Engineers	4	0	0%	0	0%
Benco Concrete Inc	16	15	94%	2	13%
Brault Inc DBA ESS	4	4	100%	0	0%
Chula Vista Electric	2	2	100%	1	50%
Ferreira	7	5	71%	4	80%
JLM	7	5	71%	4	80%
Kendrick Excavating, Inc	3	2	67%	0	0%
Marina Landscape Inc	20	8	40%	2	25%
Mark Thomas Associates	2	2	100%	0	0%
Simmons and Wood Inc.	5	5	100%	0	0%
Southland Electric Inc	19	18	95%	2	11%
Towne Drywall	9	9	100%	3	33%
Vet Builders	3	3	100%	0	0%

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	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	103	80	78%	19	24%
CBA GOALS:			90%		35%

**Southwestern College - Jaguar Walk
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Cable, Pipe, and Leak Detection	4	4	100%	2	50%
Horeth Construction	18	14	78%	4	29%
Kendrick Excavating Inc	3	2	67%	0	0%
Nor Cal	10	2	20%	0	0%
Southland Electric	14	14	100%	1	7%
Vet Builders	9	9	100%	5	56%
Notes: Double asterisk (**) Denotes <u>not</u> all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report. Grey Highlight denotes a contractor that has finished its scope of work. Yellow Highlight denotes an active contractor.					
CUMULATIVE STATISTICAL DATA					
	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	58	45	78%	12	27%
CBA GOALS:			90%		35%

**Southwestern College - Landscape Nursery Technology
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
PCL (GC)	33	8	24%	5	63%
A Good Roofer	0	0	0%	0	0%
ADT Commercial	0	0	0%	0	0%
Advance Plumbing	20	18	90%	2	11%
Ambrit	0	0	0%	0	0%
Angelus Waterproofing	4	4	100%	1	25%
Baja Signs	0	0	0%	0	0%
Baker Electric	14	14	100%	3	21%
Bay City Mechanical Inc	2	1	50%	0	0%
BEI Civilworks	1	1	100%	1	100%
Brady West	0	0	0%	0	0%
Cable Pipe Leak (CPL)	1	1	100%	1	100%
CMC Rebar	7	3	43%	0	0%
ESS (sub to Baker)	0	0	0%	0	0%
Frameco	3	2	67%	0	0%
Interior Services	0	0	0%	0	0%
JDS Plumbing & Mechanical	30	25	83%	4	16%
Karcher Firestopping Inc	0	0	0%	0	0%
Karcher Insulation Inc	0	0	0%	0	0%
Kimble & Co Fire	1	0	0%	0	0%
Latitude 33 Planning & Engineering	4	4	100%	0	0%
Makelele Systems	9	9	100%	6	67%
Mark Thomas	0	0	0%	0	0%
Martin Bros/Marcowall	4	1	25%	1	100%
Maya Steel	3	0	0%	0	0%
Penn Air Control Inc	0	0	0%	0	0%
Preferred Ceilings	0	0	0%	0	0%
Premier Tile & Marble	0	0	0%	0	0%
Providence Venture	0	0	0%	0	0%
Ranbar Plumbing Contractors Inc	1	1	100%	1	100%
RAP Engineering LLC	19	19	100%	3	16%
Solid Structures	0	0	0%	0	0%
Sun Pacific Glazing	0	0	0%	0	0%
Tier 1 Masonry	23	19	83%	4	21%
Truebuilt	0	0	0%	0	0%
Watkins Enviromental	7	7	100%	1	14%
West Tech Contracting	20	18	90%	0	0%
World Bridge (sub to Baker)	0	0	0%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	206	155	75%	33	21%
CBA GOALS:			90%		35%

**Southwestern College - LNT Inspection
CBA Workforce Utilization Report**

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
CONTRACTORS					
NV5	8	6	75%	1	17%
	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Total:	8	6	75%	1	17%
CBA GOALS:			90%	35%	

OWR - Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
A Good Roofer	13	13	100%	4	31%
A1 Fire Protection	5	5	100%	1	20%
ABM Electrical (Sub to Baker Electric)	2	2	100%	1	50%
Able Heating & Fire Protection	6	6	100%	3	50%
ACCO	29	25	86%	3	12%
Anning Johnson	8	8	100%	2	25%
Baker Electric	53	46	87%	12	26%
BEI Civil Works	3	0	0%	0	0%
Bob's Crane (ACCO)	4	4	100%	1	25%
Burner Sheetmetal	6	5	83%	2	40%
Burns & Sons (FJ Willert)	0	0	0%	0	0%
Cable Pipe Leak Detection (FJ)	2	2	100%	0	0%
Centex Glazing	7	7	100%	0	0%
Christian Brothers	6	6	100%	3	50%
Commercial Gate	1	0	0%	0	0%
Cosco Fire (Baker)	9	9	100%	2	22%
CPL (sub to Balfour)	2	2	100%	1	50%
CPL (Sub to Baker)	2	2	100%	1	50%
Cut N Core (Baker)	11	10	91%	3	30%
D&D Concrete	22	17	77%	5	29%
D3 Construction	3	3	100%	0	0%
ESS - W6 (Baker)	6	6	100%	4	67%
ESS - W11	5	5	100%	4	80%
FJ Willert (ACCO)	2	2	100%	1	50%
FJ Willert	62	59	95%	13	22%
Foundation Building Supply (Towne)	0	0	0%	0	0%
Farwest (ACCO)	2	2	100%	1	50%
Fencecorp (Sub to McMahon Steel)	10	8	80%	2	25%
Final Cleaning Solutions	9	2	22%	1	50%
Frame Co	1	1	100%	0	0%
Gonsalves DBA: Conco Pumping	8	3	38%	0	0%
Hydrosprout (FJ Willert)	3	3	100%	0	0%
Inline Concrete Cutting	3	0	0%	0	0%
J&B Engineer Surveyors	4	4	100%	0	0%
JLM	5	5	100%	5	100%
Marco Crane (McMahon)	1	1	100%	1	100%
Marina Landscape	33	12	36%	7	58%
Matt-Chlor	3	0	0%	0	0%
McMahon	10	10	100%	8	80%
Minegar	28	21	75%	0	0%
Minegar (Sub to ACCO)	10	8	80%	6	75%
Mulder	1	0	0%	0	0%
NP Electric	3	3	100%	0	0%
Pacific Steel Group	23	20	87%	5	25%
PAL Engineering (Sub to Baker)	9	9	100%	5	56%
PAL Engineering (sub to Balfour Beatty)	10	9	90%	6	67%
Payco	10	10	100%	4	40%
Precision Air Balance (sub to Able Heating)	2	2	100%	0	0%
San Diego Concrete Pumping	2	2	100%	0	0%
Solid Structures	12	12	100%	4	33%
Specs 7	0	2	0%	1	50%
Stanford Sign & Awning	3	3	100%	2	67%
Summit Enterprises	14	13	93%	1	8%
SWCS	7	6	86%	3	50%
The Anna Davis Group dba Stallion	2	2	100%	0	0%
Towne Drywall	26	26	100%	13	50%
Underground Builders (ACCO)	4	1	25%	0	0%
Urbinas Master Sweeping	2	2	100%	0	0%
Ustupski Installations	4	4	100%	2	50%
Walters Painting	7	7	100%	2	29%
Winegardner	53	18	34%	5	28%
CUMULATIVE RESULTS					
	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	593	475	80%	150	32%
CBA GOALS:			90%	35%	

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BID PACKAGE #	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
BP01	Clauss Construction (GC)	21	21	100%	14	67%
BP01	A-Gas US dba Rapid Recovery	2	2	100%	0	0%
BP01	CA Tree Service	3	3	100%	1	33%
BP01	GPRS	3	0	0%	0	0%
BP02	FJ Willert (GC)	34	33	97%	9	27%
BP02	Bancroft (Sub to FJ Willert)	4	0	0%	0	0%
BP02	Cable Pipe Leak (FJ Willert)	1	1	100%	0	0%
BP02	D3	2	2	100%	1	50%
BP02	Ultra Engineering	2	1	50%	0	0%
BP02	Union Sweeping	1	1	100%	0	0%
BP02	Urbina's Master Sweeping	3	3	100%	0	0%
BP03	J&B Survey	2	1	50%	0	0%
BP04	Pacific Southwest Structures	69	60	87%	15	25%
BP04	FJ Willert (Sub to PSWS)	2	2	100%	0	0%
BP04	JLS Concrete Pumping	7	1	14%	0	0%
BP04	Pacific Steel Group	12	11	92%	4	36%
BP06	Muhlhauser Steel	2	0	0%	0	0%
BP07	Johnson Finch McClure	5	5	100%	2	40%
BP07	Spec 7	1	1	100%	0	0%
BP12	Cosco Fire Protection	1	1	100%	0	0%
BP13	ACCO (GC Site Utility)	26	20	77%	2	10%
BP13	Bob's Crane	3	3	100%	0	0%
BP13	Cable Pipe Leak (ACCO)	6	6	100%	4	67%
BP13	FJ Willert (sub to ACCO BP13)	6	6	100%	4	67%
BP13	Underground Manholes	6	0	0%	0	0%
BP14	ACCO (GC Plumbing)	13	8	62%	1	13%
BP15	Ranbar Plumbing	7	6	86%	2	33%
BP16	Baker Electric (GC)	22	19	86%	3	16%
BP16	Advanced Radar Technology	1	0	0%	0	0%
BP16	BEI Civil Works	1	1	100%	1	100%
BP16	Chula Vista Electric (Sub to Baker)	5	5	100%	1	20%
BP28	Angelus Waterproofing	3	3	100%	2	67%
BP32	Pierre Landscape	9	8	89%	4	50%
BP35	Keller North America (GC)	7	3	43%	0	0%
BP35	FJ Willert (Sub To Keller)	10	9	90%	5	56%

Notes:

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	302	246	81%	75	30%
CBA GOALS:			90%		35%

**Southwestern College - Tennis Courts
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Guida Surveying	6	4	67%	0	0%
JDs Plumbing and Mechanical	5	4	80%	0	0%
Sierra Pacific West	10	10	100%	0	0%
Southland Electric	4	0	400%	1	0%
Watkins Environmental	3	3	100%	0	0%
TOTALS	29	21	72%	1	5%
<i>CBA GOALS:</i>			<i>90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS</i>	<i>35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS</i>	

**Southwestern College - Trellis Repairs
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
New Century Construction	7	7	100%	4	57%
TOTALS	7	7	100%	4	57%
CBA GOALS:			90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	

End of Report