

# COMMUNITY BENEFITS AGREEMENT

## COMPLIANCE REPORT

4<sup>th</sup> Quarter 2023

QUARTERLY REPORT

Prepared for:



Prepared by:

**Casamar Group, LLC.**

23335 Alamos Lane ■ Newhall, CA 91321  
Phone: (661) 254-2373 ■ Fax (661) 253-0549

# COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

## TABLE OF CONTENTS

1. Introduction .....	1
2. CBA Goals: Local Hire – Employment of District Residents Objective .....	2
2.1 Local Hire/Employment of District Residents.....	2
2.1.1 Local Worker Utilization (Overall).....	2
2.1.2 Results for ACTIVE CBA PROP. R PROJECTS .....	3
2.1.3 Results <i>COMBINED PROJECTS</i> / PROP. R SUMMARY TO-DATE .....	4
Results <i>NON-CBA</i> PROP. R PROJECTS SUMMARY TO-DATE .....	6
2.1.4 Results COMPARISON FROM LAST QUARTER .....	7
2.1.5 Worker Utilization per Bid Package/Contract.....	16
Table 1.1: Baseball & Softball Fields - Workforce Utilization Summary .....	16
Table 1.2: Instructional Complex 1 - Workforce Utilization Summary .....	16
Table 1.3: IT Building - Workforce Utilization Summary .....	17
Table 1.4: Jaguar Village - Workforce Utilization Summary.....	18
Table 1.5: Jaguar Walk Utilities - Workforce Utilization Summary .....	18
Table 1.6: Landscape Nursery Tech - Workforce Utilization Summary .....	18
Table 1.8: Student Union - Workforce Utilization Summary.....	19
Table 1.9: Tennis Courts - Workforce Utilization Summary .....	19
Table 1.9: Trellis Repairs - Workforce Utilization Summary.....	19
2.1.6 Union Referrals / Local Worker Utilization (by Craft) .....	20
3. Apprenticeship Utilization / Training & Employment of District Residents .....	22
4. Prevailing Wage / Labor Compliance.....	23
EXHIBIT 1: Workforce Utilization Reports (per Project)	

## 1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

## 2 CBA GOALS

### 2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

#### CBA GOAL:

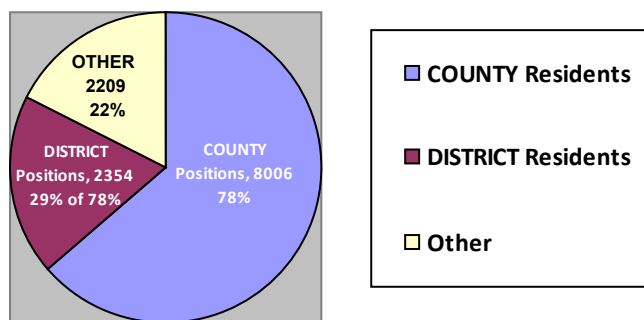
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

#### 2.1.1 Local Worker Utilization (Overall)

**The most recent Prop R & Z Projects<sup>1</sup> have created 10,215 construction-related positions. Of these positions, 8,006 were filled by San Diego County residents & 2,354 positions were filled by SWC-District residents.**

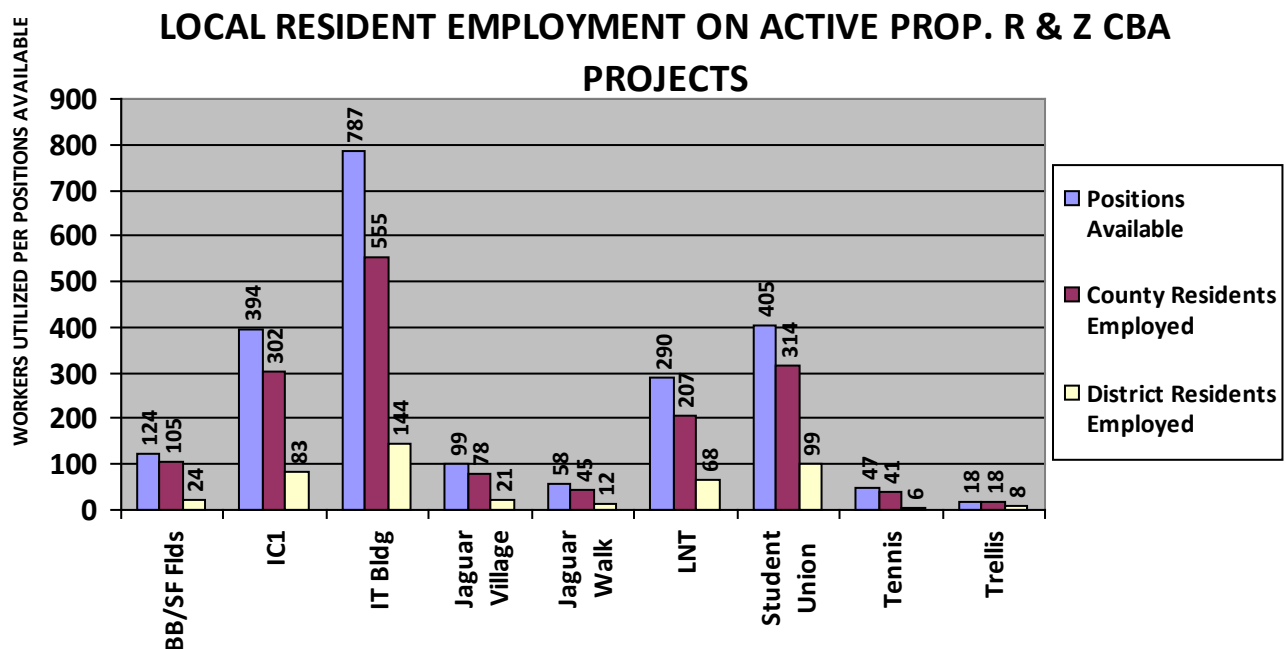
- San Diego **County**: 8,006 of 10,215 available positions filled by County residents **(78%)**
- SWC **District**: 2,354 of the 8,006 County positions were filled by District residents **(29%)**



<sup>1</sup> "The most recent CBA" projects include positions from the following: Baseball & Softball Fields; Instructional Complex 1; IT Building; Landscape Nursery Tech; Operations Warehouse Relocation, Student Union; & Tennis Courts. Former projects included in above statistic are: Blue Light, Building 300 Demo; Campus Wayfinding; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Math Science Engineering; Mayan Hall Demolition; National City HEC; Otay Mesa Parking Lot; Performing Arts & Cultural Center; Pipe Loop; Public Safety Training Center, PV Relocation; Security Complex, Tennis Courts; Trellis Repairs; Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

**2.1.2 RESULTS: ACTIVE PROJECTS**

<b>Active Projects in 4<sup>th</sup> Quarter 2023</b>	<b>Positions Available</b>	<b>Positions County Residents</b>	<b>% of Positions County Residents</b>	<b>Positions District Residents</b>	<b>% of Positions District Residents</b>
Baseball & Softball Fields (GC: Conan)	124	105	85%	24	23%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	394	302	77%	83	27%
IT Building (CM@Risk: Sundt)	787	555	71%	144	26%
Jaguar Village (GC: SWCS) [COMPLETED Q4 2023]	99	78	79%	21	27%
Jaguar Walk Repair/Utilities (GC: SWCS) [COMPLETED Q4 2023]	58	45	78%	12	27%
Landscape Nursery Tech (GC: PCL)	277	197	71%	67	34%
Landscape Nursery Tech Inspection (GC: NV5)	13	10	77%	1	10%
Student Union (CM@Risk: Balfour Beatty)	405	314	78%	99	32%
Tennis Courts (GC: SWCS)	47	41	87%	6	15%
Trellis Repairs (GC: New Century Construction)	18	18	100%	8	44%
<b>SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):</b>	<b>2222</b>	<b>1665</b>	<b>75%</b>	<b>465</b>	<b>28%</b>



**2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE**

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan)	124	105	85%	24	23%
Blue Light (GC: Steiny) <b>[COMPLETED]</b>	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) <b>[COMPLETED]</b>	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) <b>[COMPLETED]</b>	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) <b>[COMPLETED]</b>	15	12	80%	0	0%
Central Plant (GC: AO Reed) <b>[COMPLETED]</b>	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) <b>[COMPLETED]</b>	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) <b>[COMPLETED]</b>	16	9	56%	1	11%
Emergency Generator (GC: CVE) <b>[COMPLETED]</b>	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) <b>[COMPLETED]</b>	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	394	302	77%	83	27%
IT Building (CM@R: Sundt)	787	555	71%	144	26%
Jaguar Village (GC: SWCS) <b>[COMPLETED]</b>	99	78	79%	21	27%
Jaguar Walk Repair/Utilities (GC: SWCS) <b>[COMPLETED]</b>	58	45	78%	12	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) <b>[COMPLETED]</b>	277	197	71%	67	34%
Landscape Nursery Tech2 (GC: PCL)	206	155	75%	33	21%
Landscape Nursery Tech2 Inspection (GC: NV5)	13	10	77%	1	10%
Math Science Engineering Building (GC: Rudolph & Sletten) <b>[COMPLETED]</b>	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) <b>[COMPLETED]</b>	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) <b>[COMPLETED]</b>	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) <b>[COMPLETED]</b>	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty) <b>[COMPLETED]</b>	593	475	80%	150	32%

Projects (Continued)	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Otay Mesa Parking Lot (GC: Sierra Pacific West) <b>[COMPLETED]</b>	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) <b>[COMPLETED]</b>	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) <b>[COMPLETED]</b>	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) <b>[COMPLETED]</b>	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) <b>[COMPLETED]</b>	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) <b>[COMPLETED]</b>	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) <b>[COMPLETED]</b>	667	537	81%	153	28%
PV Relocation (GC: Sun Power) <b>[COMPLETED]</b>	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) <b>[COMPLETED]</b>	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	405	314	78%	99	32%
Tennis Courts (GC: SWCS)	47	41	87%	6	15%
Trellis Repairs (GC: New Century)	18	18	100%	8	44%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) <b>[COMPLETED]</b>	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) <b>[COMPLETED]</b>	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) <b>[COMPLETED]</b>	24	23	96%	5	22%
<b>COMBINED SUMMARY TO-DATE:</b>	10,215	8,006	<b>78%</b>	2,354	<b>29%</b>

### ***NON-CBA PROP. R PROJECT SUMMARY***

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts<sup>2</sup> that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Instructional Complex Inspection Contract
- Fire Alarm Conversion **[Active]**
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 \_ BP 21-2 Pools and Equipment

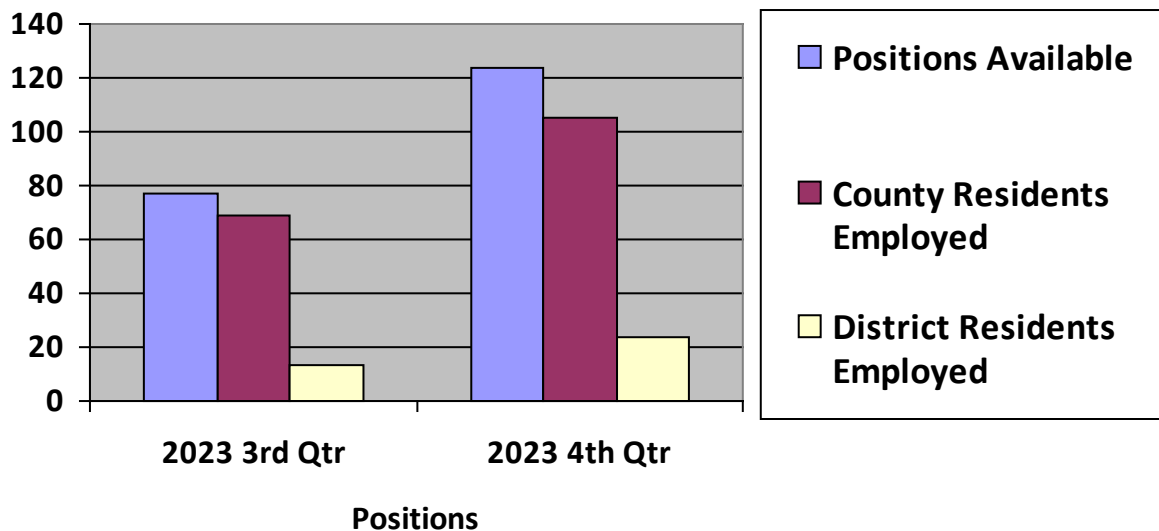
The following assessment exemplifies the local hire utilization upon these Proposition R/Z funded contracts that were **not subject** to the CBA:

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
<b>CONTRACTS NOT-SUBJECT TO CBA:</b>	1014	645	<b>64%</b>	149	<b>23%</b>

## 2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

Baseball & Softball Fields					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 77	<b>Q3: 2023</b> 69	<b>Q3: 2023</b> 90%	<b>Q3: 2023</b> 13	<b>Q3: 2023</b> 19%
Baseball & Softball Fields (GC: Conan) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 124	<b>Q4: 2023</b> 105	<b>Q4: 2023</b> 85%	<b>Q4: 2023</b> 24	<b>Q4: 2023</b> 23%
<b>COMPARISON RESULTS:</b>	<b>Increased Positions:</b> <b>47</b>	<b>Increased Positions to County Residents:</b> <b>36</b>	<b>Decreased % of Positions provided to County Residents by:</b> <b>5%</b>	<b>Increased Positions to District Residents:</b> <b>11</b>	<b>Increased % of Positions provided to District Residents by:</b> <b>4%</b>

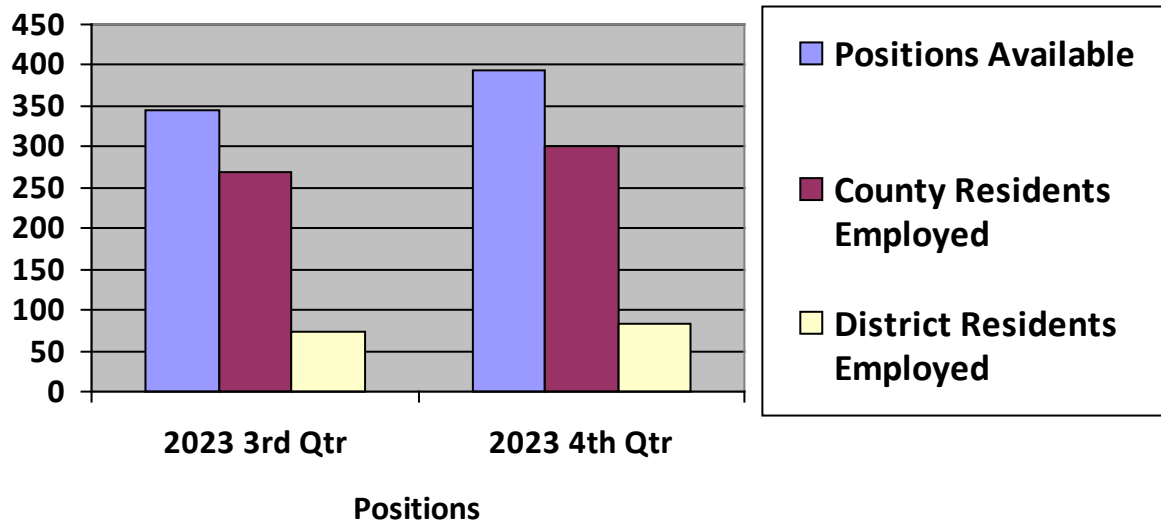
BASEBALL & SOFTBALL FIELDS - LOCAL WORKER EMPLOYMENT  
2023 3rd QUARTER vs 2023 4th QUARTER





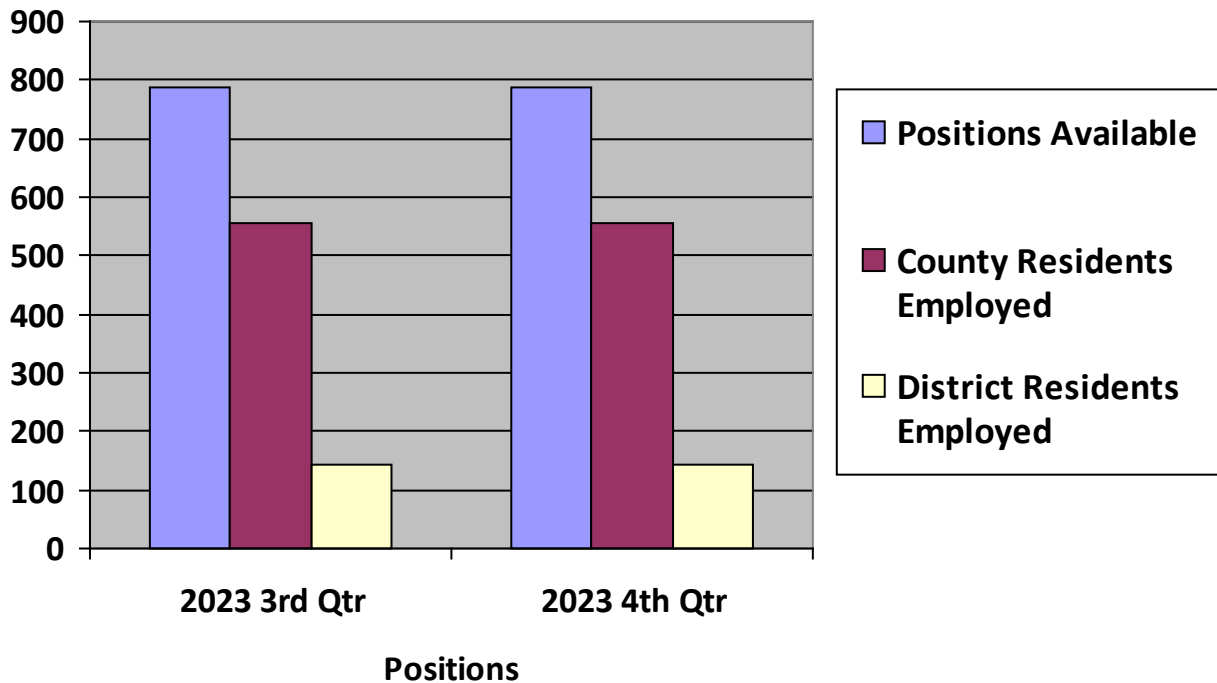
Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2023 3 <sup>rd</sup> Qtr Data	Q3: 2023 345	Q3: 2023 270	Q3: 2023 78%	Q3: 2023 74	Q3: 2023 27%
IC1 (GC: Rudolph & Sletten) 2023 4 <sup>th</sup> Qtr Data	Q4: 2023 394	Q4: 2023 302	Q4: 2023 77%	Q4: 2023 83	Q4: 2023 27%
<b>COMPARISON RESULTS:</b>	<u>Increased</u> Positions: 49	<u>Increased</u> Positions to County Residents: 32	<u>Decreased</u> % of Positions provided to County Residents by: 1%	<u>Increased</u> Positions to District Residents: 9	<u>Stagnant</u> % of Positions provided to District Residents by: 0%

**INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT**  
**2023 3rd QUARTER vs 2023 4th QUARTER**



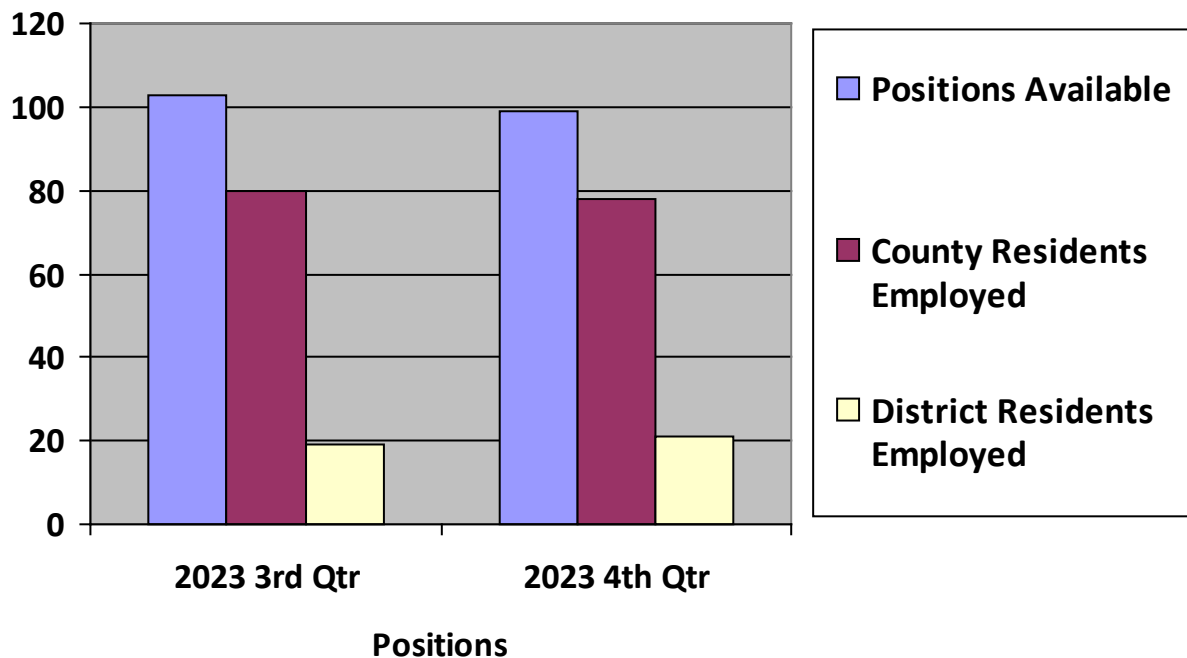
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 787	<b>Q3: 2023</b> 555	<b>Q3: 2023</b> 71%	<b>Q3: 2023</b> 144	<b>Q3: 2023</b> 26%
IT Infrastructure Building (GC: Sundt) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 787	<b>Q4: 2023</b> 555	<b>Q4: 2023</b> 71%	<b>Q4: 2023</b> 144	<b>Q4: 2023</b> 26%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>1</b>	<b>Stagnant</b> Positions to County Residents: <b>0</b>	<b>Stagnant</b> % of Positions provided to County Residents by: <b>0%</b>	<b>Stagnant</b> Positions to District Residents: <b>0</b>	<b>Stagnant</b> % of Positions provided to District Residents by: <b>0%</b>

### IT BUILDING - LOCAL WORKER EMPLOYMENT 2023 3rd QUARTER vs 2023 4th QUARTER



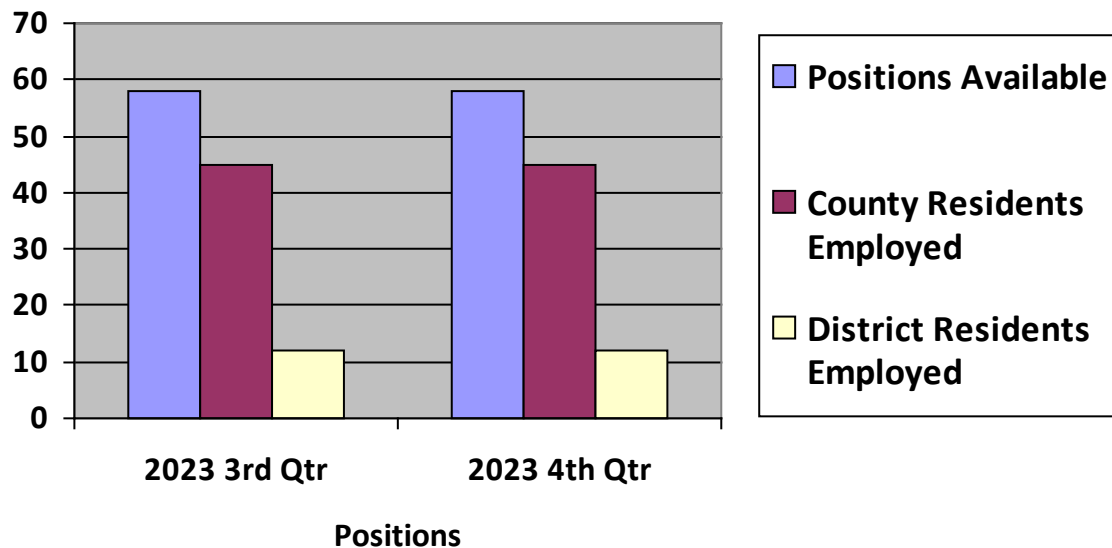
<b>Jaguar Village (Project completed Q4 2023)</b>					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Village (GC: SWCS) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 103	<b>Q3: 2023</b> 80	<b>Q3: 2023</b> 78%	<b>Q3: 2023</b> 19	<b>Q3: 2023</b> 24%
Jaguar Village (GC: SWCS) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 99	<b>Q4: 2023</b> 78	<b>Q4: 2023</b> 79%	<b>Q4: 2023</b> 21	<b>Q4: 2023</b> 27%
<b>COMPARISON RESULTS:</b>	<b>Decreased</b> Positions: <b>4</b>	<b>Decreased</b> Positions to County Residents: <b>2</b>	<b>Increased</b> % of Positions provided to County Residents by: <b>1%</b>	<b>Increased</b> Positions to District Residents: <b>2</b>	<b>Increased</b> % of Positions provided to District Residents by: <b>3%</b>

**JAGUAR VILLAGE - LOCAL WORKER EMPLOYMENT**  
**2023 3rd QUARTER vs 2023 4th QUARTER**



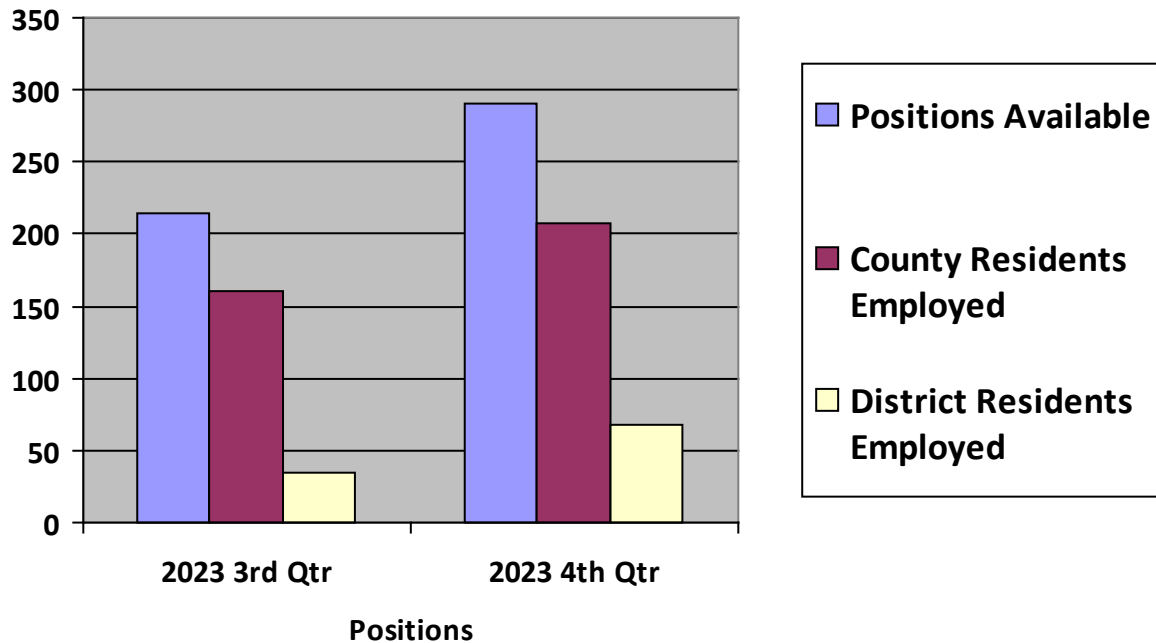
<b>Jaguar Walk Sewer Repair Utilities (Project completed Q4 2023)</b>					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Walk Utilities (GC: SWCS) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 58	<b>Q3: 2023</b> 45	<b>Q3: 2023</b> 78%	<b>Q3: 2023</b> 12	<b>Q3: 2023</b> 27%
Jaguar Walk Utilities (GC: SWCS) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 58	<b>Q4: 2023</b> 45	<b>Q4: 2023</b> 78%	<b>Q4: 2023</b> 12	<b>Q4: 2023</b> 27%
<b>COMPARISON RESULTS:</b>	<b>Stagnant</b> Positions: 0	<b>Stagnant</b> Positions to County Residents: 0	<b>Stagnant</b> % of Positions provided to County Residents by: 0%	<b>Stagnant</b> Positions to District Residents: 0	<b>Stagnant</b> % of Positions provided to District Residents by: 0%

**JAGUAR WALK - LOCAL WORKER EMPLOYMENT**  
**2023 3rd QUARTER vs 2023 4th QUARTER**



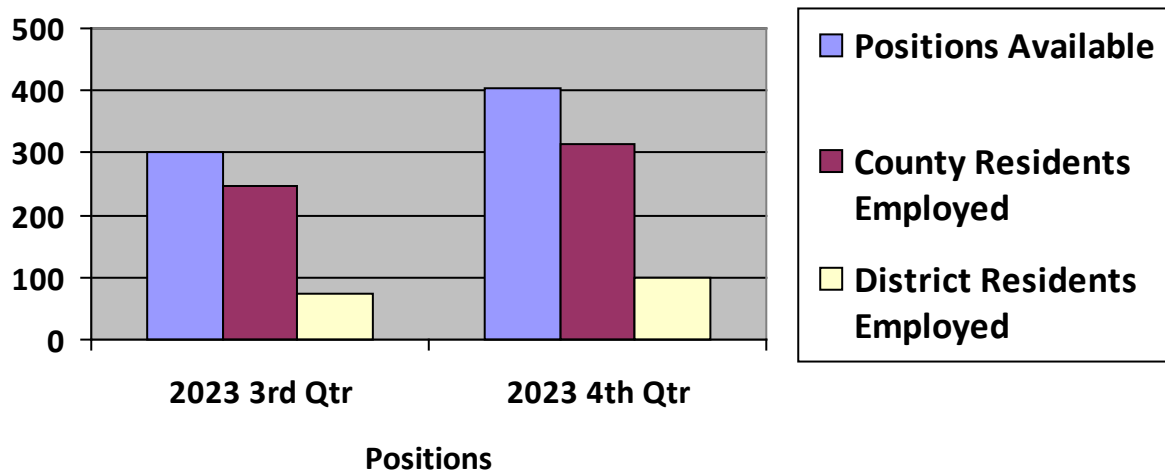
LANDSCAPE NURSERY TECH / INSPECTION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
LNT w/ Inspection (GCs: PCL & NV5) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 214	<b>Q3: 2023</b> 161	<b>Q3: 2023</b> 75%	<b>Q3: 2023</b> 34	<b>Q3: 2023</b> 21%
LNT w/ Inspection (GCs: PCL & NV5) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 290	<b>Q4: 2023</b> 207	<b>Q4: 2023</b> 71%	<b>Q4: 2023</b> 68	<b>Q4: 2023</b> 33%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>76</b>	<b>Increased</b> Positions to County Residents: <b>46</b>	<b>Decreased</b> % of Positions provided to County Residents by: <b>4%</b>	<b>Increased</b> Positions to District Residents: <b>34</b>	<b>Increased</b> % of Positions provided to District Residents by: <b>12%</b>

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT  
2023 3rd QUARTER vs 2023 4th QUARTER



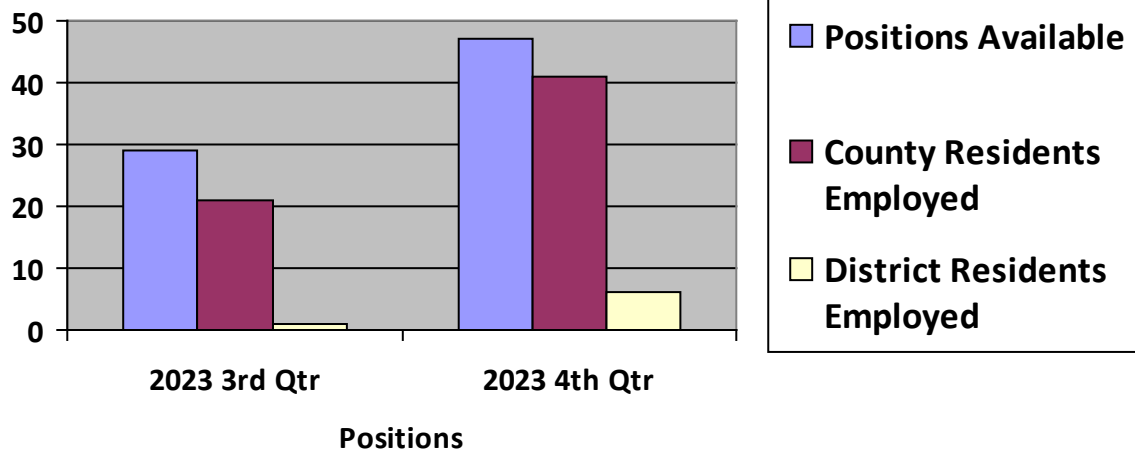
STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union (CM@Risk: Balfour Beatty) 2023 3 <sup>rd</sup> Qtr Data / Final Result	Q3: 2023 302	Q3: 2023 246	Q3: 2023 81%	Q3: 2023 75	Q3: 2023 30%
Student Union (CM@Risk: Balfour Beatty) 2023 4 <sup>th</sup> Qtr Data	Q4: 2023 405	Q4: 2023 314	Q4: 2023 78%	Q4: 2023 99	Q4: 2023 32%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: 103	<b>Increased</b> Positions to County Residents: 68	<b>Decreased</b> % of Positions provided to County Residents by: 3%	<b>Increased</b> Positions to District Residents: 24	<b>Increased</b> % of Positions provided to District Residents by: 2%

STUDENT UNION - LOCAL WORKER EMPLOYMENT  
2023 3rd QUARTER vs 2023 4th QUARTER



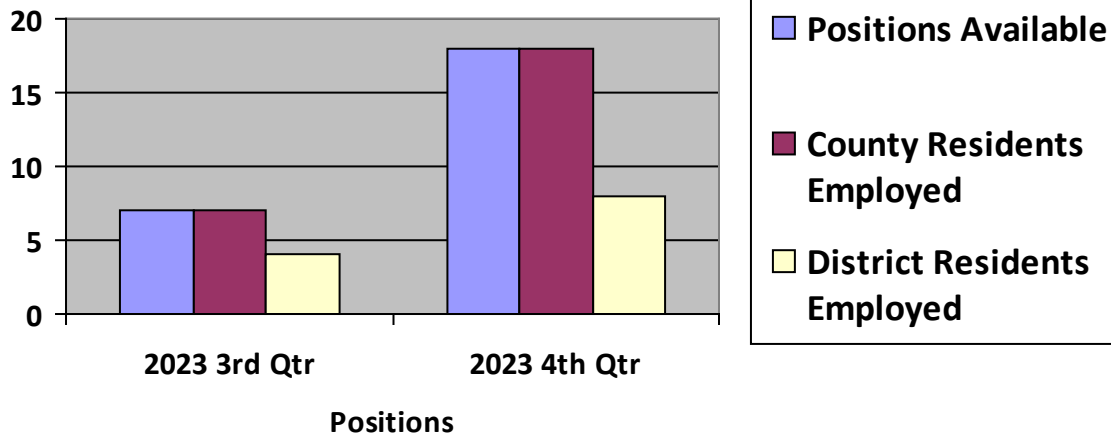
TENNIS COURTS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Tennis Courts (GC: SWCS) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 29	<b>Q3: 2023</b> 21	<b>Q3: 2023</b> 72%	<b>Q3: 2023</b> 1	<b>Q3: 2023</b> 5%
Tennis Courts (GC: SWCS) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 47	<b>Q4: 2023</b> 41	<b>Q4: 2023</b> 87%	<b>Q4: 2023</b> 6	<b>Q4: 2023</b> 15%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>18</b>	<b>Increased</b> Positions to County Residents: <b>20</b>	<b>Increased</b> % of Positions provided to County Residents by: <b>15%</b>	<b>Increased</b> Positions to District Residents: <b>5</b>	<b>Increased</b> % of Positions provided to District Residents by: <b>10%</b>

**TENNIS COURTS - LOCAL WORKER EMPLOYMENT**  
**2023 3rd QUARTER vs 2023 4th QUARTER**



TRELLIS REPAIRS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Trellis Repairs (GC: New Century Construction) <b>2023 3<sup>rd</sup> Qtr Data</b>	<b>Q3: 2023</b> 7	<b>Q3: 2023</b> 7	<b>Q3: 2023</b> 100%	<b>Q3: 2023</b> 4	<b>Q3: 2023</b> 57%
Trellis Repairs (GC: New Century Construction) <b>2023 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2023</b> 18	<b>Q4: 2023</b> 18	<b>Q4: 2023</b> 100%	<b>Q4: 2023</b> 8	<b>Q4: 2023</b> 44%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>11</b>	<b>Increased</b> Positions to County Residents: <b>11</b>	<b>Stagnant</b> % of Positions provided to County Residents by: <b>0%</b>	<b>Increased</b> Positions to District Residents: <b>4</b>	<b>Decreased</b> % of Positions provided to District Residents by: <b>13%</b>

TRELLIS REPAIRS - LOCAL WORKER EMPLOYMENT  
2023 3rd QUARTER vs 2023 4th QUARTER





### 2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **4<sup>th</sup> quarter of 2023**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

<b>Table 1.1</b>  <b>BASEBALL &amp; SOFTBALL FIELDS</b> <i>Sub-Total of Worker Utilization Data for the Contract</i> <i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Baseball &amp; Softball Fields Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<b>Cumulative Totals from 3/2023 – 12/2023:</b>	<b>124</b>	<b>105</b>	<b>85%</b>	<b>24</b>	<b>23%</b>

<b>Table 1.2</b>  <b>INSTRUCTIONAL COMPLEX 1</b> <i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i> <i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>IC1 Project Bid Package/Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<b>BP03 Demolition</b>	<b>103</b>	<b>74</b>	<b>71%</b>	<b>30</b>	<b>41%</b>
<b>BP04 Struc. Concrete</b>	<b>121</b>	<b>74</b>	<b>61%</b>	<b>19</b>	<b>26%</b>
<b>BP07 Roofing</b>	<b>3</b>	<b>3</b>	<b>100%</b>	<b>1</b>	<b>33%</b>
<b>BP15 Paint</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>1</b>	<b>100%</b>
<b>BP22 Site Utilities</b>	<b>11</b>	<b>11</b>	<b>100%</b>	<b>0</b>	<b>0%</b>
<b>BP23 HVAC</b>	<b>48</b>	<b>43</b>	<b>90%</b>	<b>11</b>	<b>26%</b>
<b>BP24 Electrical</b>	<b>45</b>	<b>39</b>	<b>87%</b>	<b>10</b>	<b>26%</b>
<b>BP26 Site Concrete</b>	<b>26</b>	<b>23</b>	<b>88%</b>	<b>5</b>	<b>22%</b>
<b>BP27 Landscape</b>	<b>6</b>	<b>6</b>	<b>100%</b>	<b>2</b>	<b>33%</b>
<b>BP28 Plumbing</b>	<b>27</b>	<b>26</b>	<b>96%</b>	<b>4</b>	<b>15%</b>
<b>Surveyor</b>	<b>3</b>	<b>2</b>	<b>67%</b>	<b>0</b>	<b>0%</b>
<b>Cumulative Totals from 6/2022 – 12/2023</b>	<b>394</b>	<b>302</b>	<b>77%</b>	<b>83</b>	<b>27%</b>

**Table 1.3****INSTITUTIONAL TECHNOLOGY BUILDING***Sub-Total of Worker Utilization Data for each Bid Package/Contract**Short of meeting CBA Local Hire Goal Highlighted in Red**Grey highlight denotes closed bid package contract*

<i>IT Building Project Bid Package/ Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
01A – Final Cleaning	6	5	83%	3	60%
01B - Survey	2	2	100%	0	0%
03A Structural Conc.	131	61	47%	14	23%
05A Structural Steel	17	13	76%	1	8%
06A Heavy Timber	15	12	80%	3	25%
06B Finish Carp	3	0	0%	0	0%
07A Roofing	28	27	96%	8	30%
07B Sheetmetal	10	10	100%	0	0%
08A Doors Frames	11	9	82%	3	30%
08B Glazing	27	23	85%	3	13%
09A Framing	47	44	94%	16	36%
09B Tile	3	1	33%	0	0%
09C Acoustic Ceilings	5	5	100%	1	20%
09D Flooring	22	5	23%	2	40%
09E Painting	7	7	100%	5	71%
10A Specialties	4	4	100%	2	50%
10B Signage	5	5	100%	3	60%
12A Window Treatments	9	0	0%	0	0%
21A Fire Protection	11	11	100%	0	0%
22A Plumbing	18	14	78%	1	7%
23A HVAC	51	45	88%	6	13%
26A Elec LV	109	97	89%	19	20%
26B PV Arrays	21	19	90%	2	11%
31A Site Clearing	64	46	72%	22	48%
32A Site Hardscape	53	43	82%	13	30%
32B Landscape	57	28	49%	9	32%
33A Site Utilities	51	19	37%	8	42%
Cumulative Totals from 1/2021 – 12/2023:	787	555	71%	147	26%

**Table 1.4****JAGUAR VILLAGE**

*Sub-Total of Worker Utilization Data for the Contract  
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Jaguar Village Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<b>Cumulative Totals from 3/2021 – 12/2023:</b>	<b>99</b>	<b>78</b>	<b>79%</b>	<b>21</b>	<b>27%</b>

**Table 1.5****JAGUAR WALK SEWER REPAIR UTILITIES**

*Sub-Total of Worker Utilization Data for the Contract  
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Jaguar Walk Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<b>Cumulative Totals from 3/2021 – 12/2023:</b>	<b>58</b>	<b>45</b>	<b>78%</b>	<b>12</b>	<b>27%</b>

**Table 1.6****LANDSCAPE NURSERY TECH**

*Sub-Total of Worker Utilization Data for the Contract  
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>LNT Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<b>Cumulative Totals from 12/2022 – 12/2023:</b>	<b>290</b>	<b>207</b>	<b>71%</b>	<b>68</b>	<b>33%</b>

**Table 1.7**

<b>STUDENT UNION</b> Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in <b>Red</b>					
Student Union Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 9/2022 – 12/2023:	405	314	78%	99	32%

**Table 1.8**

<b>TENNIS COURTS</b> Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in <b>Red</b>					
Tennis Courts Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2023 – 12/2023:	47	41	87%	6	15%

**Table 1.9**

<b>TRELLIS REPAIRS</b> Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in <b>Red</b>					
Trellis Repairs Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 6/2023 – 12/2023:	18	18	100%	8	44%

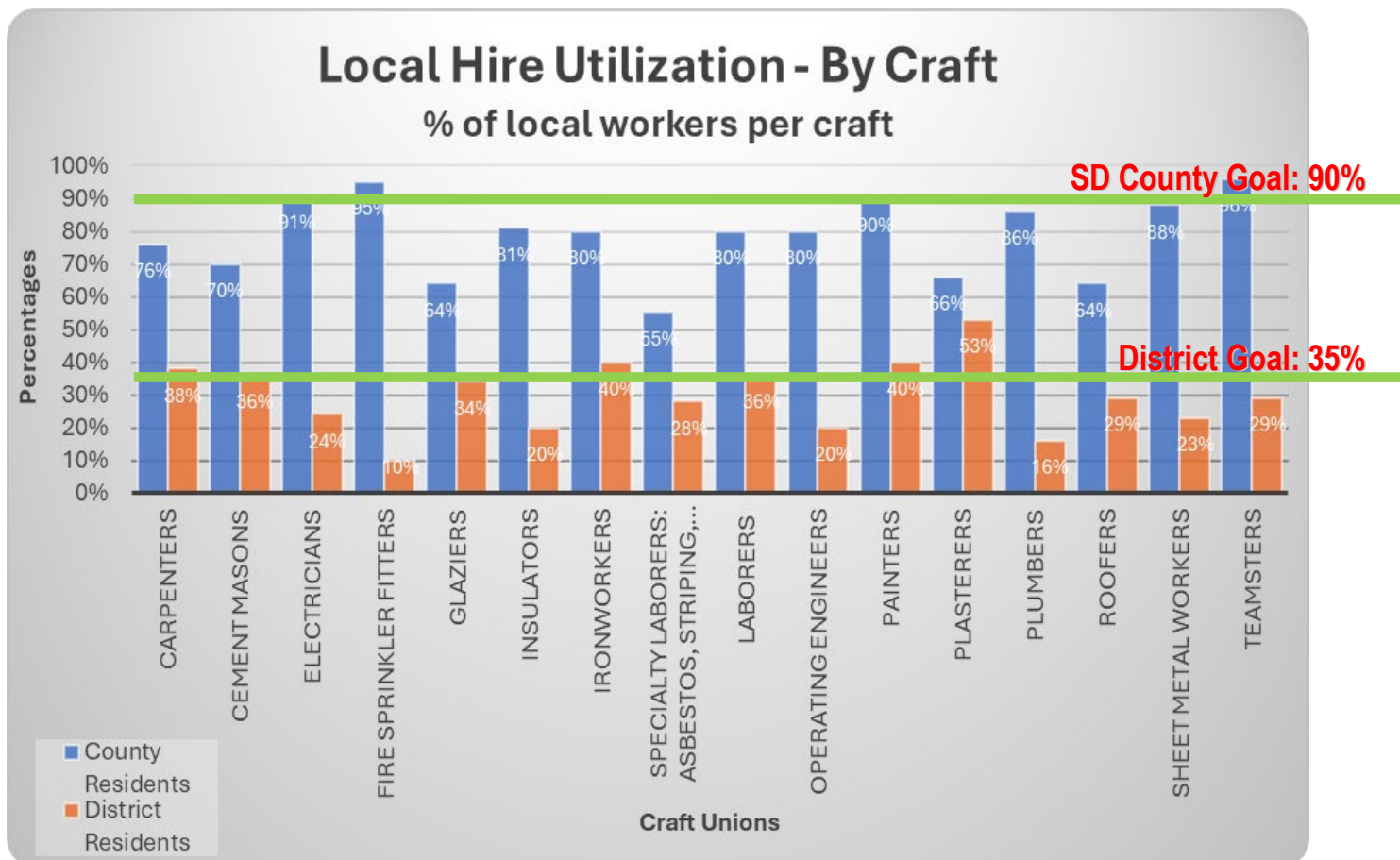
### 2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor's utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the "County" and "District's Zip Code perimeter" for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through December 2023 (*NOTE: Not all CPRs for the final weeks of December 2023 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

#### **OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):**

- **63%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS  
(AS-OF DECEMBER 31, 2023)**

**LOCAL JOBS ANALYSIS BY CRAFT**

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION:  LOCAL TO COUNTY	WORKER UTILIZATION:  LOCAL TO DISTRICT
		<b>10183</b>	<b>7996</b>	<b>2383</b>
Average Total Hourly Rate:	<b>Carpenters</b>	Total Craft Positions:	1424	536
	\$50.13	1878	76%	38%
Average Total Hourly Rate:	<b>Cement Mason</b>	Total Craft Positions:	449	161
	\$46.42	637	70%	36%
Average Total Hourly Rate:	<b>Electricians</b>	Total Craft Positions:	1142	278
	\$47.55	1254	91%	24%
Average Total Hourly Rate:	<b>Fire Sprinkler Fitters</b>	Total Craft Positions:	87	9
	\$56.02	92	95%	10%
Average Total Hourly Rate:	<b>Glaziers</b>	Total Craft Positions:	240	81
	\$59.26	375	64%	34%
Average Total Hourly Rate:	<b>Insulators</b>	Total Craft Positions:	119	24
	\$58.55	147	81%	20%
Average Total Hourly Rate:	<b>Ironworkers</b>	Total Craft Positions:	659	265
	\$66.46	824	80%	40%
Average Total Hourly Rate:	<b>Specialty Laborers</b> (Asbestos, Striping, Plaster Tender)	Total Craft Positions:	281	79
		507	55%	28%
Average Total Hourly Rate:	<b>Laborers (Construction)</b>	Total Craft Positions:	1158	418
	\$49.15	1452	80%	36%
Average Total Hourly Rate:	<b>Operating Engineers</b>	Total Craft Positions:	1106	216
	\$67.93	1391	80%	20%
Average Total Hourly Rate:	<b>Painters</b>	Total Craft Positions:	140	56
	\$44.37	156	90%	40%
Average Total Hourly Rate:	<b>Plasterers</b>	Total Craft Positions:	59	31
	\$54.08	90	66%	53%
Average Total Hourly Rate:	<b>Plumbers</b>	Total Craft Positions:	641	105
	\$64.08	749	86%	16%
Average Total Hourly Rate:	<b>Roofers</b>	Total Craft Positions:	177	51
	\$35.40	277	64%	29%
Average Total Hourly Rate:	<b>Sheet Metal Workers</b>	Total Craft Positions:	290	66
	\$58.91	329	88%	23%
Average Total Hourly Rate:	<b>Teamsters</b>	Total Craft Positions:	24	7
	\$53.80	25	96%	29%

### 3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

#### CBA GOALS:

- **The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)**
- **Train & employ District residents as it relates to apprenticeship training/utilization**

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	APPRENTICESHIP RATIO COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Baseball & Softball Fields	4,303	2,102	48%	Compliant; Meeting minimum requirement
Instructional Complex 1	27,356	7,816.5	28%	Compliant; Meeting minimum requirement
IT Building	39,924.5	14,993	38%	Compliant; Meeting minimum requirement
Jaguar Village	2,076	821	39%	Compliant; Meeting minimum requirement
Jaguar Walk Utilities	1202	293	24%	Compliant; Meeting minimum requirement
Landscape Nursery Tech	35,125	7,075	20%	Compliant; Meeting minimum requirement
Student Union	37,661	13,356	35%	Compliant; Meeting minimum requirement
Tennis Courts	3,594	830	23%	Compliant; Meeting minimum requirement
Trellis Repairs	3,447.5	1,078	31%	Compliant; Meeting minimum requirement



**4 PREVAILING WAGE / LABOR COMPLIANCE**

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Baseball & Softball Fields	N/A	Conan Construction	18	8	12/2023 Monthly Report
Instructional Complex 1	Surveying	J&B Survey	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	03 Demo	GGG Demo	5	1	12/2023 Monthly Report
Instructional Complex 1	04 Structural Concrete	Minegar	7	4	12/2023 Monthly Report
Instructional Complex 1	05 Steel	Muhlhauser Steel	4	1	12/2023 Monthly Report
Instructional Complex 1	07 Roofing	Angelus Waterproofing	2	1	12/2023 Monthly Report
Instructional Complex 1	15 Painting	Pecoraro	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	21 Fire Protection	Cosco	1	1	12/2023 Monthly Report
Instructional Complex 1	22 Plumbing	Advance Plumbing	2	1	12/2023 Monthly Report
Instructional Complex 1	23 HVAC	UMEC	8	2	12/2023 Monthly Report
Instructional Complex 1	24 Elec LV	Baker Electric	10	4	12/2023 Monthly Report
Instructional Complex 1	26 Site Concrete	Team C	5	3	12/2023 Monthly Report
Instructional Complex 1	27 Landscape	Pierre Landscape	1	1	12/2023 Monthly Report
Instructional Complex 1	28 Plumbing	Advance Plumbing	6	1	12/2023 Monthly Report
IT Building	26B PV Array	Precision Electric	1	0	N/A; all contractors relatively compliant
Landscape Nursery Tech		PCL	49	16	12/2023 Monthly Report



PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Jaguar Village		SWCS	7	0	<i>N/A; all contractors compliant. Closed</i>
Jaguar Walk Sewer Repair		SWCS	6	0	<i>N/A; all contractors compliant. Closed</i>
OWR	N/A	Balfour Beatty	1	0	<i>N/A; all contractors compliant. Closed</i>
Student Union	N/A	Balfour Beatty	100	3	<i>12/2023 Monthly Report</i>
Tennis Courts	N/A	SWCS	45	2	<i>12/2023 Monthly Report</i>
Trellis Repairs	N/A	New Century	1	1	<i>12/2023 Monthly Report</i>

## **EXHIBIT 1: WORKFORCE UTILIZATION REPORTS**

### **Projects:**

- **Baseball & Softball Fields (Conan Construction)**
- **Instructional Complex 1 (Rudolph & Sletten)**
- **IT Building (Sundt)**
- **Jaguar Village (SWCS)**
- **Jaguar Walk Utilities (SWCS)**
- **Landscape Nursery Technology / LNT Inspection (PCL / NV5)**
- **Student Union**
- **Tennis Courts (Southwest Construction Services Inc.)**
- **Trellis Repairs (New Century Construction)**

End of Report