

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

1st Quarter 2020

QUARTERLY REPORT

Prepared for:



Prepared by:

Casamar Group, LLC.

23335 Alamos Lane ■ Newhall, CA 91321
Phone: (661) 254-2373 ■ Fax (661) 253-0549

COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

TABLE OF CONTENTS

1. Introduction.....	1
2. CBA Goals: Local Hire – Employment of District Residents Objective	2
2.1 Local Hire/Employment of District Residents.....	2
2.1.1 Local Worker Utilization (Overall).....	2
2.1.2 Results for ACTIVE CBA PROP. R PROJECTS	3
2.1.3 Results <i>COMBINED PROJECTS</i> / PROP. R SUMMARY TO-DATE	4
Results <i>NON-CBA</i> PROP. R PROJECTS SUMMARY TO-DATE.....	5
2.1.4 Results COMPARISION FROM LAST QUARTER	6
2.1.5 Worker Utilization per Bid Package/Contract.....	10
Table 1.1: Building 300 Demo - Workforce Utilization Summary	10
Table 1.2: Building 300 Demo - Workforce Utilization Summary	10
Table 1.3: Central Plant - Workforce Utilization Summary.....	10
Table 1.4: PACC - Workforce Utilization Summary	11
Table 1.5: Security Complex - Workforce Utilization Summary.....	12
2.1.6 Union Referrals / Local Worker Utilization (by Craft)	13
3. Apprenticeship Utilization / Training & Employment of District Residents	15
4. Prevailing Wage / Labor Compliance.....	16

EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

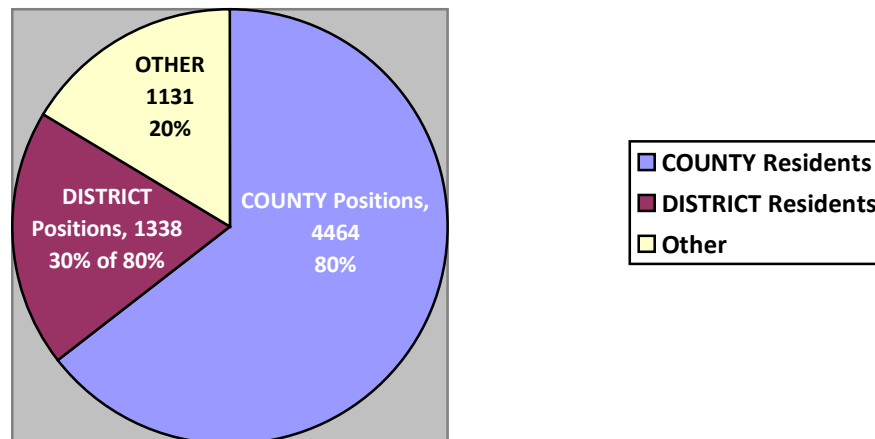
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 LOCAL WORKER UTILIZATION (OVERALL)

The most recent Prop R Projects¹ have created 4464 construction-related positions for San Diego County residents—and 1338 positions for local district residents.

- San Diego **County**: 4464 of 5595 available positions filled by County residents (**80%**)
- SWC **District**: 1338 of these 4464 positions filled by residents of the District (**30%**)

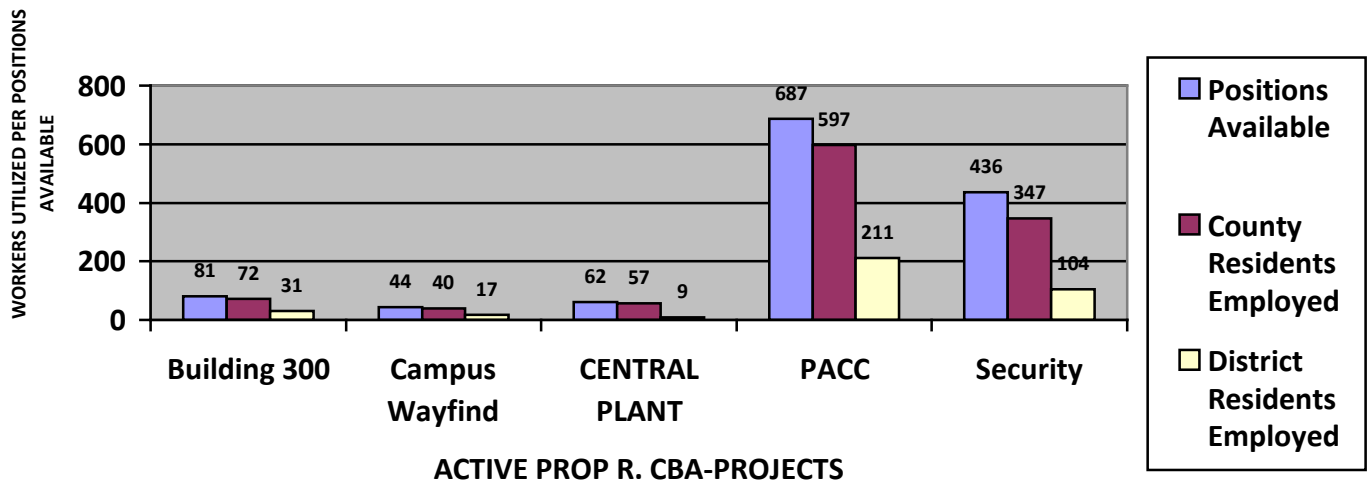


¹ Current projects include positions from the following CBA projects: Building 300 Demo; Campus Wayfinding; Central Plant, Performing Arts & Cultural Center; and Security Complex. Former projects included in above statistic are: Fire Alarm Network Integration; Electrical Distribution 1617-230; Emergency Generators; Math Science Engineering; Utility Infrastructure & Hydro Pipe 1617-2022R; National City HEC; Wellness & Aquatics Center; Electrical Infrastructure; Pipe Loop; Wireless Upgrades; Blue Light.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Building 300 Demo (GC: BTS Equipment)	81	76	94%	31	41%
Campus Wayfinding (GC: Stanford Signs)	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova)	10	9	90%	0	0%
Central Plant (GC: AO Reed)	62	57	92%	9	16%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	687	597	87%	211	35%
Performing Arts & Cultural Center (Material Tester contract)	15	15	100%	4	27%
Performing Arts & Cultural Center (Survey contract)	9	8	89%	0	0%
Security Complex (GC: Balfour Beatty)	436	347	80%	104	30%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	1344	1149	85%	376	33%

LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Building 300 Demo (GC: BTS Equipment)	81	76	94%	31	41%
Campus Wayfinding (GC: Stanford Signs)	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova)	10	9	90%	0	0%
Central Plant (GC: AO Reed)	62	57	92%	9	16%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	687	597	87%	211	35%
Performing Arts & Cultural Center (Material Tester contract)	15	15	100%	4	27%
Performing Arts & Cultural Center (Survey contract)	9	8	89%	0	0%
Security Complex (GC: Balfour Beatty)	436	347	80%	104	30%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Electrical Distribution Upgrade Project 1617-230 [COMPLETED] (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED Q4 2019]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED Q4 2019]	1627	1245	77%	371	30%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade [COMPLETED] (GC: Chula Vista Electric)	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	5595	4464	80%	1338	30%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Dance Room
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 - Pools and Equipment

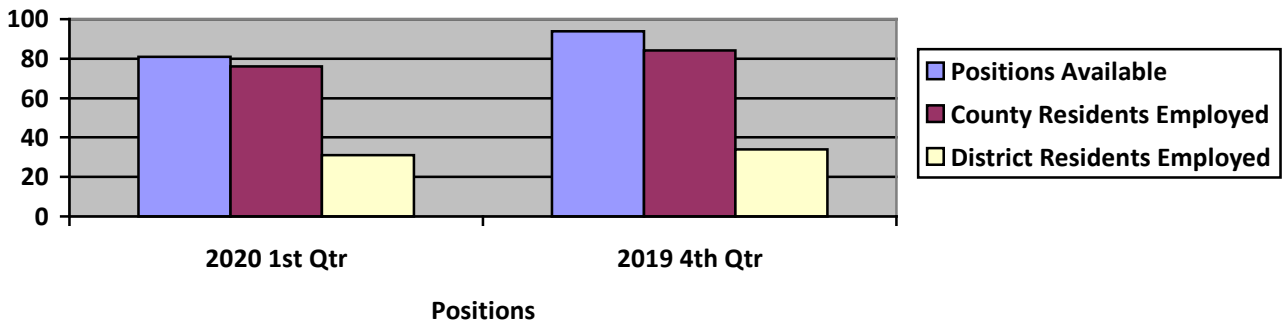
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were *not subject* to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
CONTRACTS NOT-SUBJECT TO CBA:	875	540	62%	129	24%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)

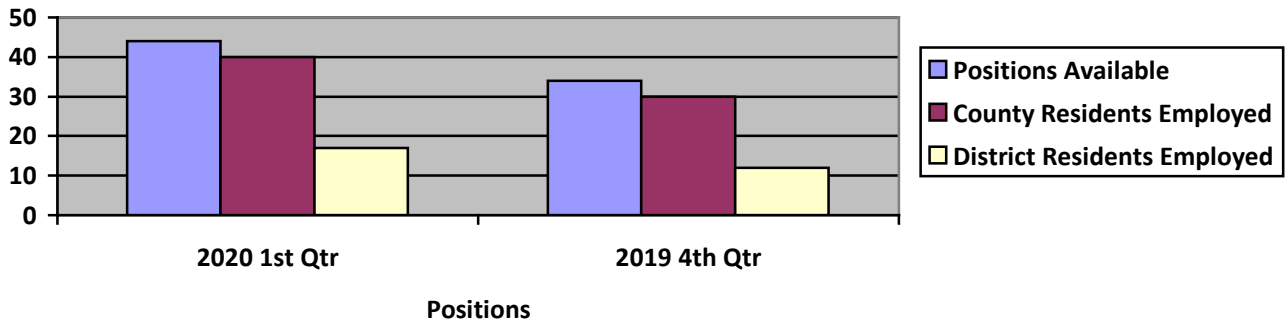
BUILDING 300 DEMOLITION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Bldg. 300 Demo (GC: BTS Equipment) 2020 1st Qtr Data	Q1: 2020 81	Q1: 2020 76	Q1: 2020 94%	Q1: 2020 31	Q1: 2020 41%
Bldg. 300 Demo (GC: BTS Equipment) 2019 4th Qtr Data	Q4: 2019 94	Q4: 2019 84	Q4: 2019 89%	Q4: 2019 34	Q4: 2019 40%
COMPARISON RESULTS:	Corrected/Decreased Positions: 13	Corrected/Decreased Positions to County Residents: 12	Stagnant % of Positions provided to County Residents by: 0%	Corrected/Decreased Positions to District Residents: 3	Increased % of Positions provided to District Residents by: 3%

**BUILDING 300 DEMO EMPLOYMENT
2020 1st QUARTER vs 2019 4th QUARTER**



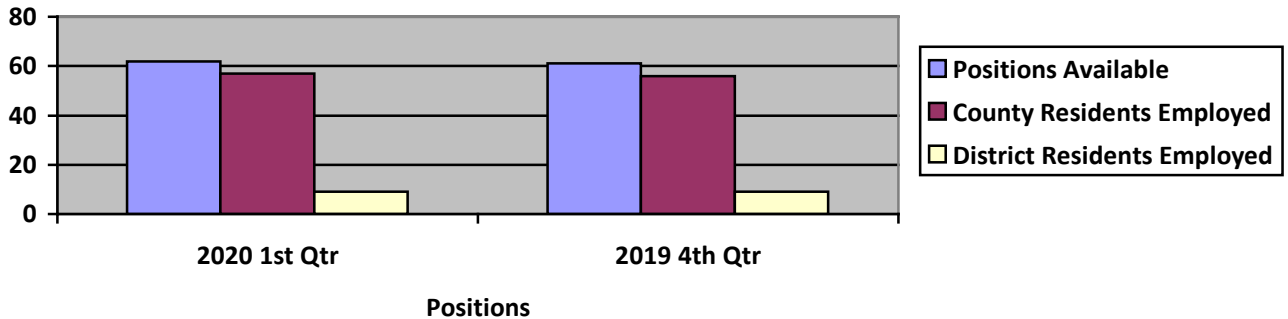
CAMPUS WAYFINDING					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Campus Wayfinding (GC: Stanford Signs) 2020 1st Qtr Data	Q1: 2020 44	Q1: 2020 40	Q1: 2020 91%	Q1: 2020 17	Q1: 2020 43%
Campus Wayfinding (GC: Stanford Signs) 2019 4th Qtr Data	Q4: 2019 34	Q4: 2019 30	Q4: 2019 88%	Q4: 2019 12	Q4: 2019 40%
COMPARISON RESULTS:	Increased Positions: 10	Increased Positions to County Residents: 10	Increased % of Positions provided to County Residents by: 3%	Increased Positions to District Residents: 5	Increased % of Positions provided to District Residents by: 3%

**CAMPUS WAYFINDING EMPLOYMENT
2020 1st QUARTER vs 2019 4th QUARTER**



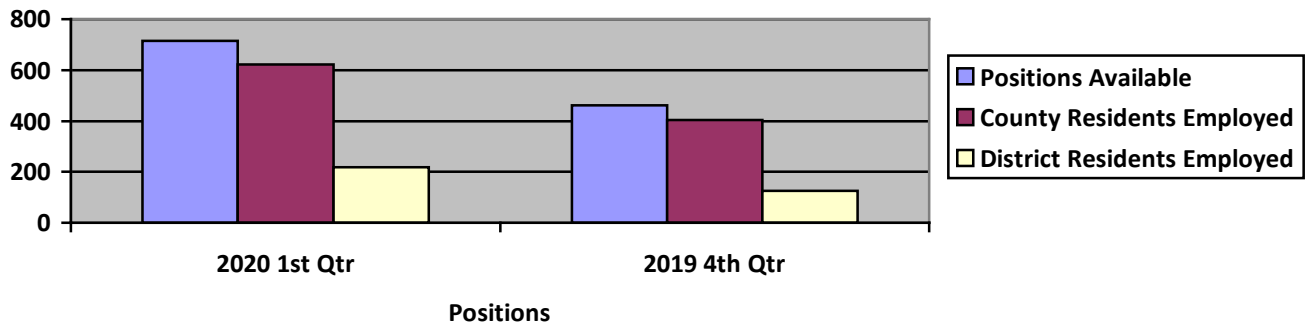
CENTRAL PLANT					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Central Plant (GC: AO Reed) 2020 1st Qtr Data	Q1: 2020 62	Q1: 2020 57	Q1: 2020 92%	Q1: 2020 9	Q1: 2020 16%
Central Plant (GC: AO Reed) 2019 4th Qtr Data	Q4: 2019 61	Q4: 2019 56	Q4: 2019 92%	Q4: 2019 9	Q4: 2019 16%
COMPARISON RESULTS:	Increased Positions: 1	Increased Positions to County Residents: 1	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

**CENTRAL PLANT EMPLOYMENT
2020 1st QUARTER vs 2019 4th QUARTER**



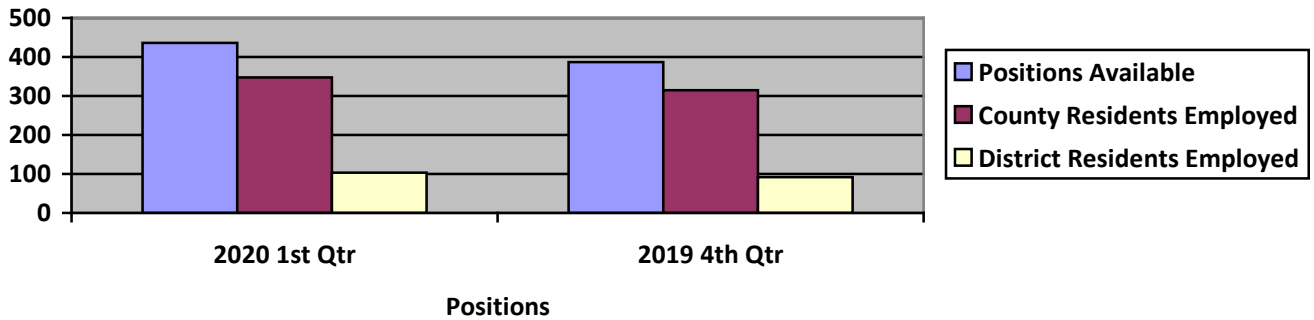
PERFORMING ARTS & CULTURAL CENTER					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2020 1st Qtr Data	Q1: 2020 715	Q1: 2020 623	Q1: 2020 87%	Q1: 2020 217	Q1: 2020 35%
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2019 4th Qtr Data	Q4: 2019 461	Q4: 2019 404	Q4: 2019 88%	Q4: 2019 126	Q4: 2019 31%
COMPARISON RESULTS:	Increased Positions: 254	Increased Positions to County Residents: 219	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 91	Increased % of Positions provided to District Residents by: 4%

PACC - LOCAL WORKER EMPLOYMENT
2020 1st QUARTER vs 2019 4th QUARTER



SECURITY COMPLEX					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Security Complex (GC: Balfour Beatty) 2020 1st Qtr Data	Q1: 2020 436	Q1: 2020 347	Q1: 2020 80%	Q1: 2020 104	Q1: 2020 30%
Security Complex (GC: Balfour Beatty) 2019 4th Qtr Data	Q4: 2019 387	Q4: 2019 314	Q4: 2019 81%	Q4: 2019 91	Q4: 2019 29%
COMPARISON RESULTS:	Increased Positions: 49	Increased Positions to County Residents: 33	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 13	Increased % of Positions provided to District Residents by: 1%

**SECURITY COMPLEX - LOCAL WORKER EMPLOYMENT
2020 1st QUARTER vs 2019 4th QUARTER**



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the 1st quarter of 2020. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.5 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1					
BUILDING 300 DEMOLITION					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Building 300 Demo Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Cumulative Totals from 6/2019 – 3/2020	81	76	94%	31	41%

Table 1.2						
CAMPUS WAYFINDING						
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>						
<i>Campus Wayfinding Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS	
Cumulative Totals from 8/2019 – 3/2020 for GC’s Contract	44	40	91%	17	43%	
Cumulative Totals from 8/2019 – 3/2020 for Material Testing Contract	10	9	90%	0	0%	

Table 1.3					
CENTRAL PLANT					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Central Plant Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Cumulative Totals from 1/2019 – 3/2020	62	57	92%	9	16%

Table 1.4

PERFORMING ARTS & CULTURAL CENTER
Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes:Short of meeting CBA Local Hire Goal Highlighted in **Red**

Grey row denotes a closed bid package

PACC Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS
Materials Testing contract	15	15	100%	4	27%
Survey contract	9	8	89%	0	0%
BP01 _ Earthwork	62	56	90%	14	25%
BP02 _ Agg Piers	51	47	92%	15	32%
BP03 _ Site Utility	33	33	100%	9	27%
BP04 _ Electrical	20	19	95%	8	42%
BP06 _ CiP Concrete	227	172	76%	56	33%
BP08 _ Structural Steel	94	88	94%	48	55%
BP11 _ Roofing	4	4	100%	3	75%
BP12 _ Flashing SM	5	4	80%	0	0%
BP14 _ Overhead Coiling	0	0	0%	0	0%
BP16 _ Metal Std Frame	62	54	87%	31	57%
BP 22 _ Paint	4	3	75%	2	67%
BP 28: Fire Suppression	4	4	100%	0	0%
BP 29: Plumbing	19	15	79%	3	20%
BP30 _ HVAC	31	31	100%	3	10%
BP31 _ Elec Low Volt	49	48	8%	17	35%
BP 32 Site Concrete	19	19	100%	3	16%
BP33 _ Landscape	7	3	43%	1	33%
Cumulative Totals from 8/2018 – 3/2020:	691	600	87%	213	36%

Table 1.5

SECURITY COMPLEX

Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes: Short of meeting CBA Local Hire Goal Highlighted in Red

Security Complex Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Cumulative Totals from 8/2018 – 3/2020:	436	347	80%	104	30%

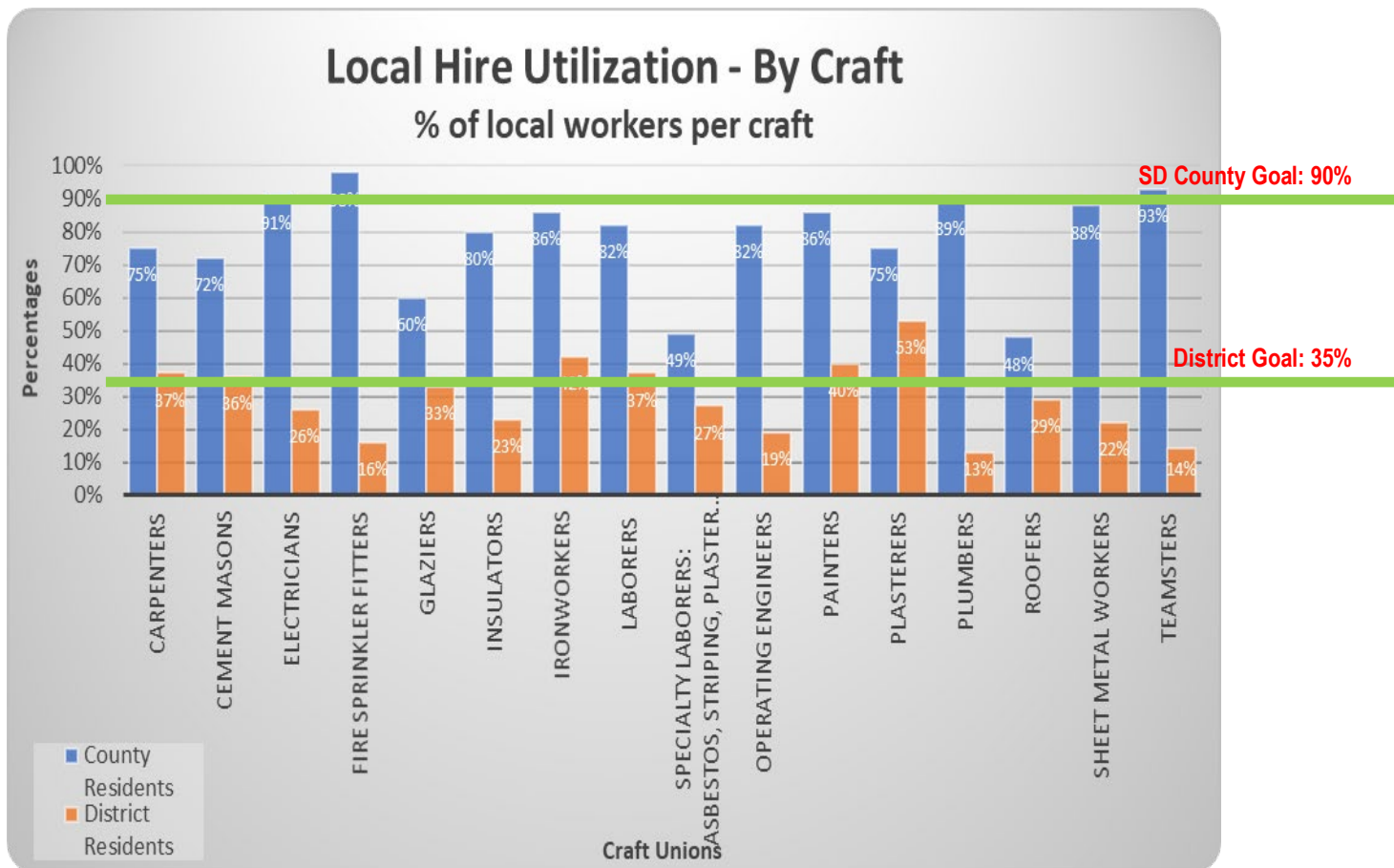
2.1.6 UNION REFERRALS/LOCAL WORKER UTILIZATION (BY CRAFT)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through March 2020 (*NOTE: Not all CPRs for the final weeks of March 2020 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

Of the unions providing workers for Prop. R projects (listed below):

- 44% have met or are within 5 percentage points of meeting the County-resident utilization goal
- 44% have met or are within 5 percentage points of meeting the District-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF MARCH 31, 2020)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		5611	4477	1347
Average Total Hourly Rate:	Carpenters \$50.13	Total Craft Positions: 1142	854 75%	318 37%
Average Total Hourly Rate:	Cement Mason \$46.42	Total Craft Positions: 333	239 72%	86 36%
Average Total Hourly Rate:	Electricians \$47.55	Total Craft Positions: 778	711 91%	182 26%
Average Total Hourly Rate:	Fire Sprinkler Fitters \$56.02	Total Craft Positions: 50	49 98%	8 16%
Average Total Hourly Rate:	Glaziers \$59.26	Total Craft Positions: 154	93 60%	31 33%
Average Total Hourly Rate:	Insulators \$58.55	Total Craft Positions: 108	86 80%	20 23%
Average Total Hourly Rate:	Ironworkers \$66.46	Total Craft Positions: 536	461 86%	193 42%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 169	82 49%	22 27%
Average Total Hourly Rate:	Laborers (Construction) \$49.15	Total Craft Positions: 703	576 82%	211 37%
Average Total Hourly Rate:	Operating Engineers \$67.93	Total Craft Positions: 742	610 82%	115 19%
Average Total Hourly Rate:	Painters \$44.37	Total Craft Positions: 90	77 86%	31 40%
Average Total Hourly Rate:	Plasterers \$54.08	Total Craft Positions: 71	53 75%	28 53%
Average Total Hourly Rate:	Plumbers \$64.08	Total Craft Positions: 368	327 89%	41 13%
Average Total Hourly Rate:	Roofers \$35.40	Total Craft Positions: 159	76 48%	22 29%
Average Total Hourly Rate:	Sheet Metal Workers \$58.91	Total Craft Positions: 193	169 88%	37 22%
Average Total Hourly Rate:	Teamsters \$53.80	Total Craft Positions: 15	14 93%	2 14%

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train and employ District residents as it relates to apprenticeship training / utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations* to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.

PROJECT	JOURNEYMEN STRAIGHT-TIME HOURS (Cumulative, All Contractors)	APPRENTICE HOURS (Cumulative, All Contractors)	APPRENTICE UTILIZATION PERCENTAGE	COMPLIANCE STATUS ACROSS ALL CONTRACTORS
Building 300 Demolition	876	598	68%	<i>Compliant – Meeting Minimum State Standards</i>
Campus Wayfinding	3,561.5	1015	29%	<i>Compliant – Meeting Minimum State Standards</i>
Central Plant	2,606	321	12%	<i>Not Compliant – Contractors informed of their non-compliant status in Monthly Reports & mid-month updates</i>
Performing Arts & Cultural Center	20,230	7,556	37%	<i>Compliant – Meeting Minimum State Standards</i>
Security Complex	18,671.50	16,789.50	90%	<i>Compliant – Meeting Minimum State Standards</i>

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Building 300		BTS Equipment	10	1	3/2020 Monthly Report
Campus Wayfinding		Stanford Sign	6	5	3/2020 Monthly Report
Central Plant		AO Reed	8	2	3/2020 Monthly Report
PACC	01 Earthwork	FJ Willert	2	1	3/2020 Monthly Report
PACC	02 Agg Piers	Hayward Baker	3	0	Compliance met; all contractor files closed
PACC	03 Site Utility	Kyne	2	0	N/A; all contractors relatively compliant
PACC	04 Electrical	Morrow Meadows	2	0	Compliance met; all contractor files closed
PACC	05 Final Clean	Final Cleaning Sol	1	1	3/2020 Monthly Report
PACC	06 CiP Concrete	PSSI	8	2	3/2020 Monthly Report
PACC	08 Structural Steel	McMahon Steel	3	3	3/2020 Monthly Report
PACC	11 Roofing	Roof Construction	2	1	3/2020 Monthly Report
PACC	12 Flashing, Sheetmetal	CA Sheetmetal	2	1	3/2020 Monthly Report
PACC	14 Overhead Coiling Door	Superior Door	1	1	3/2020 Monthly Report
PACC	15 Glazing	Sunset Glazing	1	1	3/2020 Monthly Report
PACC	16 Metal Stud Framing	Raymond	3	1	3/2020 Monthly Report
PACC	22 Painting	Veteran's	1	0	N/A; all contractors relatively compliant
PACC	28 Fire Suppression	Bradshaw	1	1	3/2020 Monthly Report
PACC	29 Plumbing	ACCO	3	3	3/2020 Monthly Report
PACC	30 HVAC	AO Reed	8	6	3/2020 Monthly Report
PACC	31 Electrical	Morrow Meadows	5	2	3/2020 Monthly Report
PACC	32 Site Concrete	Team C	3	2	3/2020 Monthly Report
PACC	33 Landscape	Marina	1	1	3/2020 Monthly Report
PACC	Survey	Michael Baker Int	1	1	3/2020 Monthly Report

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
PACC	Soils	CTE	1	0	<i>N/A; all contractors relatively compliant</i>
Security Complex		Balfour Beatty	52	13	<i>3/2020 Monthly Report</i>

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Building 300 Demolition**
- **Campus Wayfinding**
- **Central Plant (AO Reed)**
- **Performing Arts & Cultural Center (Rudolph & Sletten)**
- **Security Complex (Balfour Beatty)**

**Southwestern College - Building 300 Demolition Project
CBA Workforce Utilization Report**

	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BTS Equipment Unlmtd	10	10	100%	3	30%
SUB-TOTALS:	AO Reed	6	6	100%	0	0%
SUB-TOTALS:	Bobcat Unlimited	10	10	100%	4	40%
SUB-TOTALS:	Chula Vista	12	12	100%	7	58%
SUB-TOTALS:	Costco Fire Protection	2	2	100%	1	50%
SUB-TOTALS:	Janus Corp	41	36	88%	16	44%
SUB-TOTALS:	PRO VET	0	0	0%	0	0%
TOTAL FOR CONTRACT:		81	76	94%	31	41%
CBA GOALS:				90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	

**Southwestern College - Campus Wayfinding
CBA Workforce Utilization Report (EXHIBIT 5)**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Subtotal	Stanford Signs	8	8	100%	7	88%
Subtotal	Chula Vista Electric	7	7	100%	3	43%
Subtotal	Pro Vet Concrete	18	15	83%	6	40%
Subtotal	Quality Reinforcing	11	10	91%	1	10%
Subtotal	Nova (Material Testing)	10	9	90%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

		TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
TOTAL:	NOVA contract	10	9	90%	0	0%
TOTAL:	STANFORD SIGNS contract	44	40	91%	17	43%

CBA GOALS:

*90%
POSITIONS FILLED
BY "LOCAL-TO-
COUNTY"
WORKERS*

*35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO BE
FILLED BY "LOCAL-
TO-DISTRICT "
WORKERS*

**Southwestern College - Central Plant
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	AO Reed	20	17	85%	2	12%
SUB-TOTALS:	Baker Electric	16	15	94%	2	13%
SUB-TOTALS:	Bobs Crane	7	7	100%	0	0%
SUB-TOTALS:	Commercial & Industrial Roofing	2	2	100%	2	100%
SUB-TOTALS:	HMT (sub to Climatec)	10	9	90%	1	11%
SUB-TOTALS:	Longoria Paint	3	3	100%	2	67%
SUB-TOTALS:	Penn Air	1	1	100%	0	0%
SUB-TOTALS:	Tri County	3	3	100%	0	0%
TOTAL:		62	57	92%	9	16%
<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS</i>	<i>35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS</i>	

**Southwestern College - PACC Project (Geotech / Material Testing Contract)
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
	PACC Geo/Mat Tester (CTE)	15	15	100%	4	27%
CBA GOALS:				90%		35%

**Southwestern College - PACC Project (Survey/Staking Contract)
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% OF LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% OF LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
	PACC Survey _ Michael Baker	9	8	89%	0	0%
CBA GOALS:				90%		35%

Southwestern College - PACC
CBA Workforce Utilization Report

CUMULATIVE STATISTICAL DATA						
		TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BP 01: Earthwork _ FJ Willert	62	56	90%	14	25%
SUB-TOTALS:	BP 02: Aggregate Piers _ Hayward Baker	51	47	92%	15	32%
SUB-TOTALS:	BP 03: Site Utilities _ Kyne	33	33	100%	9	27%
SUB-TOTALS:	BP 04: Electrical _ Morrow Meadows	20	19	95%	8	42%
SUB-TOTALS:	BP 06: CIP Concrete _ Pacific SW Structures	227	172	76%	56	33%
SUB-TOTALS:	BP 08: Struc Steel _ McMahon Steel	94	88	94%	48	55%
SUB-TOTALS:	BP 11: Roofing _ Coastal Caulking	4	4	100%	3	75%
SUB-TOTALS:	BP 12: Flashing SM _ CA Sheetmetal	5	4	80%	0	0%
SUB-TOTALS:	BP 14: Overhead Coiling _ Superior Door	0	0	0%	0	0%
SUB-TOTALS:	BP 16: Metal Std Frm DW _ Raymond	62	54	87%	31	57%
SUB-TOTALS:	BP 22: Painting _ Veteran's Painting Contr	4	3	75%	2	67%
SUB-TOTALS:	BP 28: Fire Supp _ Bradshaw Eng	4	4	100%	0	0%
SUB-TOTALS:	BP 29: Plumbing _ ACCO	19	15	79%	3	20%
SUB-TOTALS:	BP 30: HVAC _ AO Reed	31	31	100%	3	10%
SUB-TOTALS:	BP 31: Elec LV _ Morrow Meadows	49	48	98%	17	35%
SUB-TOTALS:	BP 32: Site Concrete _ Team C	19	19	100%	3	16%
SUB-TOTALS:	BP 33: Landscape _ Marina	19	25	132%	2	8%
TOTAL: Number of weekly CPRs:		703	622	88%	214	34%
CBA GOALS:				90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS		35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS

**Southwestern College - Security Complex
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	A1 Fire	8	8	100%	0	0%
SUB-TOTALS:	Advance Plumbing	17	16	94%	1	6%
SUB-TOTALS:	Alcorn Fence	6	6	100%	4	67%
SUB-TOTALS:	Ambrit Serices	3	3	100%	1	33%
SUB-TOTALS:	Assa Abloy	0	0	0%	0	0%
SUB-TOTALS:	Baker Electric (sub to Johnson Control)	11	8	73%	2	25%
SUB-TOTALS:	Bobs Crane (sub to KSU)	2	1	50%	0	0%
SUB-TOTALS:	Bragg Crane	2	2	100%	0	0%
SUB-TOTALS:	Cats Excavating	14	12	86%	5	42%
SUB-TOTALS:	Chula Vista Electric	34	31	91%	9	29%
SUB-TOTALS:	Cleanline Concrete aka Crown	10	8	80%	2	25%
SUB-TOTALS:	CSI Scaffold	7	6	86%	3	50%
SUB-TOTALS:	Cut N Core (sub to Cats)	2	2	100%	1	50%
SUB-TOTALS:	Dale Hinrich's Custom Installation (Spooners)	3	3	100%	1	33%
SUB-TOTALS:	Dave Whipple Sheet Metal Inc	11	11	100%	2	18%
SUB-TOTALS:	Dave Whipple (sub to Spooners)	0	0	0%	0	0%
SUB-TOTALS:	David Beckwith and Assoc.	1	0	0%	0	0%
SUB-TOTALS:	Electro Specialty Systems	6	6	100%	2	33%
SUB-TOTALS:	Farwest (sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Final Cleaning Solutions	6	0	0%	0	0%
SUB-TOTALS:	Imperial Specialty (sub to Murray)	1	1	100%	0	0%
SUB-TOTALS:	Inland Pacific Tile	6	2	33%	0	0%
SUB-TOTALS:	J&B Engineering Surveyors	1	1	100%	0	0%
SUB-TOTALS:	KSU Corporation	20	11	55%	5	45%
SUB-TOTALS:	Magnesite Specialties	0	0	0%	0	0%
SUB-TOTALS:	Merli (Sub to SDSS)	6	5	83%	0	0%
SUB-TOTALS:	Murray Co	23	12	52%	2	17%
SUB-TOTALS:	Navmars, Inc.	0	0	0%	0	0%
SUB-TOTALS:	Onyx	8	6	75%	3	50%
SUB-TOTALS:	Penn Air (Murray)	3	3	100%	0	0%
SUB-TOTALS:	Precision Door	3	0	0%	0	0%
SUB-TOTALS:	Prospectra	0	0	0%	0	0%
SUB-TOTALS:	Quality Reinforcing	21	20	95%	2	10%
SUB-TOTALS:	RAP Engineering	23	23	100%	2	9%
SUB-TOTALS:	San Diego Steel Solutions Inc	27	26	96%	10	38%
SUB-TOTALS:	SHD	6	1	17%	0	0%
SUB-TOTALS:	Sign Specialist	1	0	0%	0	0%
SUB-TOTALS:	Southcoast Acoustical Interiors	6	3	50%	1	33%
SUB-TOTALS:	Specs 7	0	0	0%	0	0%
SUB-TOTALS:	Standard Drywall	49	46	94%	25	54%
SUB-TOTALS:	Stumbaugh	4	3	75%	1	33%
SUB-TOTALS:	Sun Pacific Glazing	9	9	100%	4	44%
SUB-TOTALS:	Sunrise Bobcat (Sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to CVE)	3	3	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to SDSS)	5	5	100%	0	0%
SUB-TOTALS:	Suntstate Solutions	0	0	0%	0	0%
SUB-TOTALS:	Sylvester Roofing	15	14	93%	2	14%
SUB-TOTALS:	Vasquez Construction	18	18	100%	10	56%
SUB-TOTALS:	Winegardner	31	8	26%	4	50%
TOTAL:	Number of weekly CPRs:	436	347	80%	104	30%
<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS</i>	<i>35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS</i>	
SUB-TOTALS:	Michael Baker International - Survey	1	1	100%	0	0%

End of Report