

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

4th Quarter 2025

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

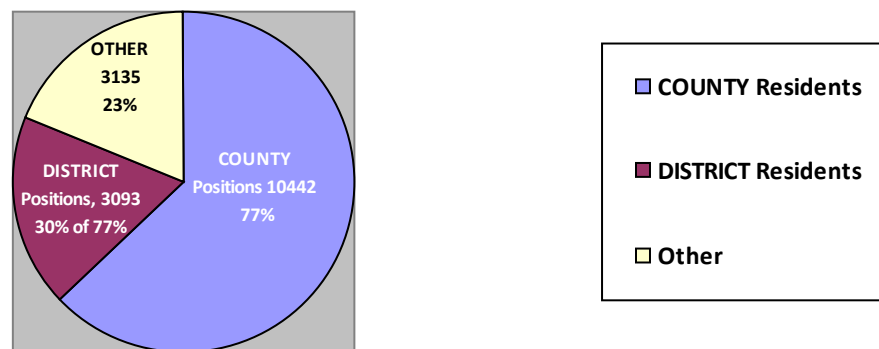
- **IT IS THE PARTIES GOAL THAT NINETY PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

Prop R & Z Projects¹ have created 13,577 construction-related positions. Of these positions, 10,442 were filled by San Diego County residents & 3,093 positions were filled by SWC-District residents.

- San Diego **County**: 10,442 of 13,577 available positions filled by County residents **(77%)**
- SWC **District**: 3,093 of the 10,442 County positions were filled by District residents **(30%)**

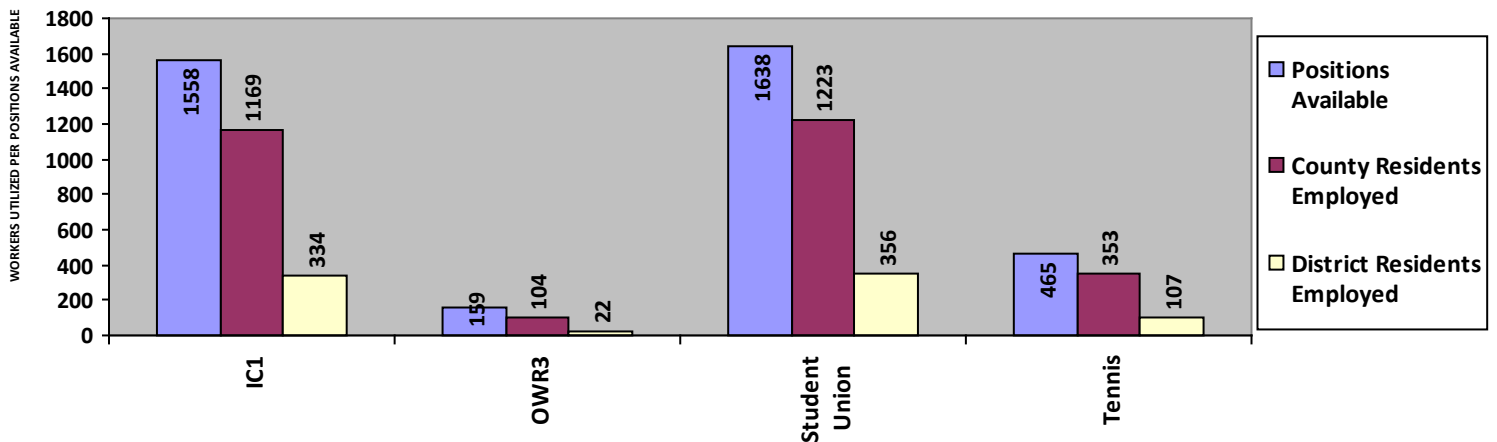


¹ CBA projects include positions from the following: Baseball & Softball Fields; Blue Light, Building 300 Demo; Campus Wayfinding; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Instructional Complex 1; IT Building; Jaguar Village; Jaguar Walk; Landscape Nursery Tech; Math Science Engineering; Mayan Hall Demolition; National City HEC; Operations Warehouse Relocation; Operations Warehouse Relocation Ph3; Otay Mesa Parking Lot; Performing Arts & Cultural Center; Pipe Loop; Public Safety Training Center; PV Relocation; Security Complex; Student Union; Tennis Courts; Trellis Repairs; Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in 4 th Quarter 2025	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Instructional Complex 1 (CM@Risk: Rudolph & Sletten) [4 open labor files]	1558	1169	75%	334	29%
Operations Warehouse Relocation P3 (CM@Risk: Rudolph & Sletten)	159	104	65%	22	21%
Student Union (CM@Risk: Balfour Beatty) [5 open labor files]	1638	1223	75%	356	29%
Tennis Courts (GC: SWCS) [1 open labor file]	465	353	76%	107	30%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	3820	2849	75%	819	29%

LOCAL RESIDENT EMPLOYMENT ON ACTIVE PROP. R & Z CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) [COMPLETED]	154	132	86%	28	21%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) [COMPLETED]	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	1558	1169	75%	334	29%
IT Building (CM@R: Sundt) [COMPLETED]	790	557	71%	147	26%
Jaguar Village (GC: SWCS) [COMPLETED]	99	78	79%	21	27%
Jaguar Walk Repair/Utilities (GC: SWCS) [COMPLETED]	58	45	78%	12	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) [COMPLETED]	277	197	71%	67	34%
Landscape Nursery Tech2 (GC: PCL) [COMPLETED]	715	463	65%	152	33%
Landscape Nursery Tech2 Inspection (GC: NV5) [COMPLETED]	19	14	74%	3	21%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) [COMPLETED]	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty) [COMPLETED]	593	475	80%	150	32%

Projects (Continued)	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Operations & Warehouse Relocation P3 (CM@R: Rudolph & Sletten)	159	104	65%	22	21%
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED]	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) [COMPLETED]	667	537	81%	153	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	1638	1223	75%	356	29%
Tennis Courts (GC: SWCS)	465	353	76%	107	30%
Trellis Repairs (GC: New Century) [COMPLETED]	23	22	96%	10	45%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	13,742	10,543	77%	3,115	30%

NON-CBA PROP. R PROJECT SUMMARY

During the 4th Quarter of 2025, there were no Proposition R/Z funded contracts that were not subject to the CBA.

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R/Z contracts² that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Instructional Complex Inspection Contract
- Fire Alarm Conversion
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 Pools and Equipment

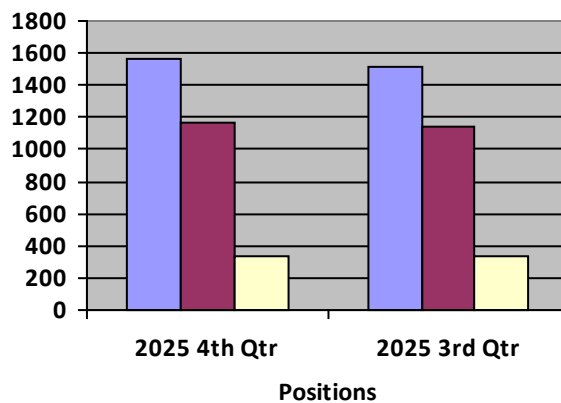
The following assessment exemplifies the local hire utilization upon these Proposition R/Z funded contracts that were ***not subject*** to the CBA:

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
CONTRACTS NOT-SUBJECT TO CBA:	1014	645	64%	149	23%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2025 3 rd Qtr Data	Q3: 2025 1516	Q3: 2025 1142	Q3: 2025 75%	Q3: 2025 329	Q3: 2025 29%
IC1 (GC: Rudolph & Sletten) 2025 4 th Qtr Data	Q4: 2025 1558	Q4: 2025 1169	Q4: 2025 75%	Q4: 2025 334	Q4: 2025 29%
COMPARISON RESULTS:	Increased Positions: 42	Increased Positions to County Residents: 27	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 5	Stagnant % of Positions provided to District Residents by: 0%

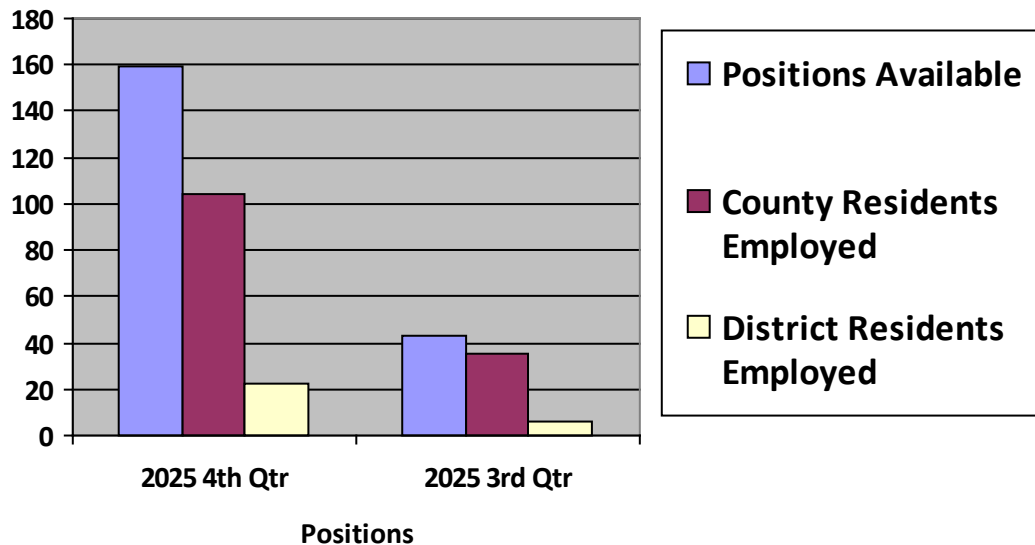
INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT
2025 4th QUARTER vs 2025 3rd QUARTER



■ Positions Available
■ County Residents Employed
■ District Residents Employed

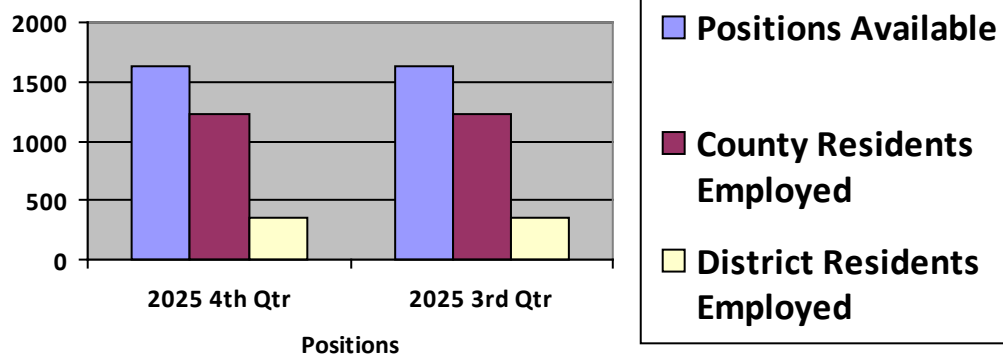
OWR Phase 3					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
OWR Phase 3 (CM at Risk: Rudolph & Sletten) 2025 3rd Qtr Data	Q3: 2025 43	Q3: 2025 35	Q3: 2025 81%	Q3: 2025 6	Q3: 2025 17%
OWR Phase 3 (CM at Risk: Rudolph & Sletten) 2025 4th Qtr Data	Q4: 2025 159	Q4: 2025 104	Q4: 2025 65%	Q4: 2025 22	Q4: 2025 21%
COMPARISON RESULTS:	Increased Positions: 116	Increased Positions to County Residents: 69	Decreased % of Positions provided to County Residents by: 16%	Increased Positions to District Residents: 16	Increased % of Positions provided to District Residents by: 4%

OWR Ph3 - LOCAL WORKER EMPLOYMENT
2025 4th QUARTER vs 2025 3rd QUARTER



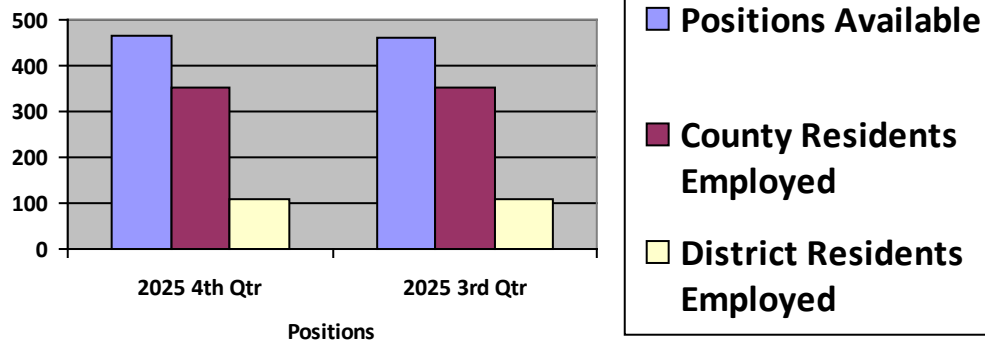
STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union (CM@Risk: Balfour Beatty) 2025 3 rd Qtr Data	Q3: 2025 1633	Q3: 2025 1219	Q3: 2025 75%	Q3: 2025 355	Q3: 2025 29%
Student Union (CM@Risk: Balfour Beatty) 2025 4 th Qtr Data	Q4: 2025 1638	Q4: 2025 1223	Q4: 2025 75%	Q4: 2025 356	Q4: 2025 29%
COMPARISON RESULTS:	Increased Positions: 5	Increased Positions to County Residents: 4	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 1	Stagnant % of Positions provided to District Residents by: 0%

STUDENT UNION - LOCAL WORKER EMPLOYMENT
2025 4th QUARTER vs 2025 3rd QUARTER



TENNIS COURTS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Tennis Courts (GC: SWCS) 2025 3rd Qtr Data	Q3: 2025 463	Q3: 2025 352	Q3: 2025 76%	Q3: 2025 107	Q3: 2025 30%
Tennis Courts (GC: SWCS) 2025 4th Qtr Data	Q4: 2025 465	Q4: 2025 353	Q4: 2025 76%	Q4: 2025 107	Q4: 2025 30%
COMPARISON RESULTS:	Increased Positions: 2	Increased Positions to County Residents: 1	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

TENNIS COURTS - LOCAL WORKER EMPLOYMENT
2025 4th QUARTER vs 2025 3rd QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **4th quarter of 2025**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1

INSTRUCTIONAL COMPLEX 1

Sub-Total of Worker Utilization Data for each Bid Package/Contract

Short of meeting CBA Local Hire Goal Highlighted in Red

IC1 Project Bid Package/ Contract [Grey highlight: Closed BP]	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
BP00 Final Clean	21	15	71%	8	53%
BP03 Demolition	137	106	77%	39	37%
BP04 Struc. Concrete	216	116	54%	31	27%
BP05 Steel	61	36	59%	18	50%
BP06 Casework	7	5	71%	3	60%
BP07 Roofing	86	79	92%	31	39%
BP08 Sheetmetal	24	19	79%	4	21%
BP09 Doors Frames	15	12	80%	1	1%
BP10 Glazing	22	18	82%	3	17%
BP11 Mtl Frame Drywall	161	119	74%	40	34%
BP12 Tile	20	15	75%	1	7%
BP13 Ceilings Acst Panels	40	20	50%	10	50%
BP14 Flooring	17	17	100%	15	88%
BP15 Paint	18	17	94%	8	47%
BP16 Misc. Specialties	19	12	63%	5	42%
BP17 Signage	7	7	100%	4	57%
BP18 Planetarium	4	3	75%	1	33%
BP19 Window Covers	4	3	75%	0	0%
BP21 Fire Suppression	12	9	63%	1	1%
BP22 Site Utilities	33	32	97%	3	9%
BP23 HVAC	188	151	80%	37	25%
BP24 Electrical	200	161	81%	33	20%
BP26 Site Concrete	109	88	81%	20	23%
BP27 Landscape	79	59	75%	11	19%
BP28 Plumbing	53	46	87%	6	13%
Surveyor	5	4	80%	0	0%
Cumulative Totals from 6/2022 – 12/2025:	1558	1169	75%	334	29%

Table 1.2**OPERATIONS WAREHOUSE RELOCATION PH.3**

Sub-Total of Worker Utilization Data for each Bid Package/Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

OWR Ph3 Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
BP01 Electrical	14	11	85%	1	9%
BP02 Demo Earthwork	29	25	86%	5	25%
BP03 Site Utilities	27	18	67%	3	17%
BP05 CIP Concrete	59	29	49%	10	34%
BP06 Steel	5	4	80%	2	50%
BP17 Fire Suppression	1	1	100%	0	0%
BP18 Plumbing	23	16	70%	1	6%
BP22 Landscape	1	0	0%	0	0%
Cumulative Totals from 3/2025 – 12/2025:	159	104	65%	22	21%

Table 1.3**STUDENT UNION**

Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red

Student Union Project No Bid Packages	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 9/2022 – 12/2025:	1638	1223	75%	356	29%

Table 1.4**TENNIS COURTS**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Tennis Courts Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2023 – 12/2025:	465	353	76%	107	30%

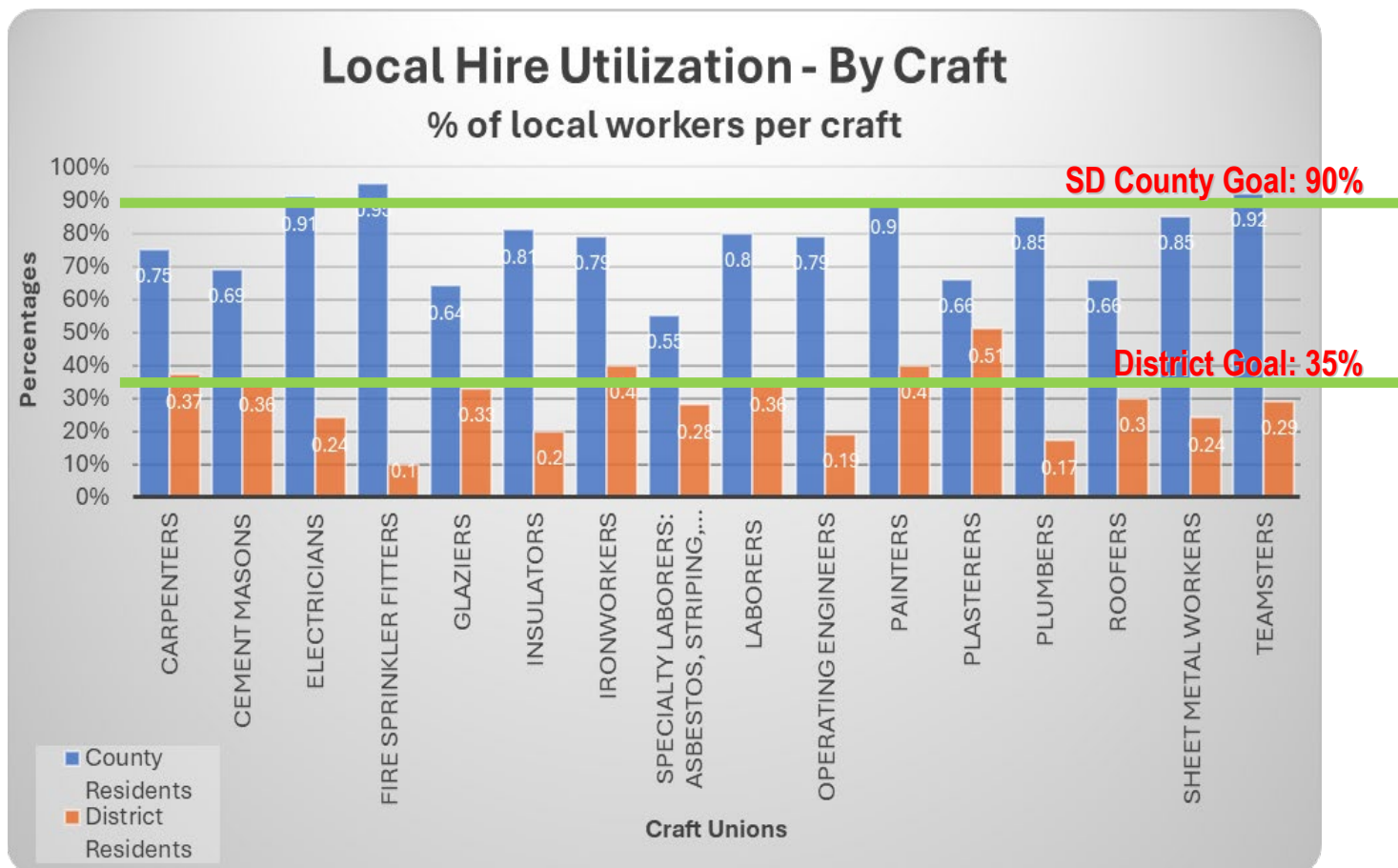
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor's utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the "County" and "District's Zip Code perimeter" for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through December 2025 (*NOTE: Not all CPRs for the final weeks of December 2025 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):

- **38%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF DECEMBER 31, 2025)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		13786	10578	3140
Carpenters	Total Craft Positions: 2521	1842	686	
		73%	37%	
Cement Mason	Total Craft Positions: 853	579	198	
		68%	34%	
Electricians	Total Craft Positions: 1690	1510	359	
		89%	24%	
Fire Sprinkler Fitters	Total Craft Positions: 119	106	10	
		89%	9%	
Glaziers	Total Craft Positions: 556	367	127	
		66%	35%	
Insulators	Total Craft Positions: 239	178	41	
		74%	23%	
Ironworkers	Total Craft Positions: 1182	892	365	
		75%	41%	
Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 653	393	102	
		60%	26%	
Laborers (Construction)	Total Craft Positions: 1806	1419	519	
		79%	37%	
Operating Engineers	Total Craft Positions: 1644	1279	241	
		78%	19%	
Painters	Total Craft Positions: 222	203	86	
		91%	42%	
Plasterers	Total Craft Positions: 111	80	38	
		72%	48%	
Plumbers	Total Craft Positions: 1004	838	141	
		83%	17%	
Roofers	Total Craft Positions: 464	348	108	
		75%	31%	
Sheet Metal Workers	Total Craft Positions: 519	423	96	
		82%	23%	
Teamsters	Total Craft Positions: 28	25	7	
		89%	28%	

3

APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train & employ District residents as it relates to apprenticeship training/utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	APPRENTICESHIP RATIO COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Instructional Complex 1	182,142	72,170	39%	Compliant; Meeting minimum requirement
Student Union	189,795	78,658	41%	Compliant; Meeting minimum requirement
Tennis Courts	25,181	5,253	21%	Compliant; Meeting minimum requirement
OWR Phase 3	8,763	1,518	17%	Compliance not yet achieved; all applicable non-exempt contractors have been informed how to remedy this compliance requirement

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Instructional Complex 1	Rudolph & Sletten	80	2	12/2025 Monthly Report
OWR Ph3	Rudolph & Sletten	16	2	12/2025 Monthly Report
Student Union	Balfour Beatty	106	2	12/2025 Monthly Report
Tennis Courts	SWCS	49	1	12/2025 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- Instructional Complex 1 (Rudolph & Sletten)
- Student Union
- Tennis Courts (Southwest Construction Services Inc.)
- Operations Warehouse Relocation (OWR) Phase 3

**Southwestern College - Instructional Complex #1
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP00 - Diverse Janitorial	21	15	71%	8	53%
BP03 - GC: GGG Demo	56	27	48%	21	78%
BP03 - Sub: CA Tree Service	6	6	100%	1	17%
BP03 - Sub: CPL	4	4	100%	1	25%
BP03 - Sub: FJ Willert	71	69	97%	16	23%
BP04 - GC: Minegar	55	32	58%	9	28%
BP04 - Sub: Bob's Crane	2	2	100%	0	0%
BP04 - Sub: Conco Pumping	16	1	6%	0	0%
BP04 - Courtney	6	1	17%	1	100%
BP04 - Culwell Abrasives	1	0	0%	0	0%
BP04 - Sub: D&D Concrete Construction	41	38	93%	9	24%
BP04 - Sub: FJ Willert	10	9	90%	3	33%
BP04 - Sub: LifeDeck	2	0	0%	0	0%
BP04 - Mr Crane	12	1	8%	0	0%
BP04 - Quality Rebar	71	32	45%	9	28%
BP05 - GC: Muhlhauser Steel	0	0	0%	0	0%
BP05 - Sub: Bob's Crane	4	4	100%	0	0%
BP05 - Sub: Dannys Construction	49	27	55%	18	67%
BP05 - Sub: McIntyre Metals	8	5	63%	0	0%
BP06 - GC: Spooners	0	0	0%	0	0%
BP06 - Sub: Ustupski	7	5	71%	3	60%
BP07 - GC: Roof Construction	47	42	89%	12	29%
BP07 - Sub: Angelus	39	37	95%	19	51%
BP08 - GC: CA Sheetmetal Works	24	19	79%	4	21%
BP09 - Assa Abloy (Besam West)	3	1	33%	1	100%
BP09 - GC: Brady	9	9	100%	0	0%
BP09 - Sub: CR Insulation	3	2	67%	0	0%
BP10 - GC: Center Glass	14	14	100%	2	14%
BP10 - Sub: Assa Abloy	4	1	25%	1	100%
BP10 - Sub: Coast Waterproofing	4	3	75%	1	33%
BP11: GC - Nevell Group	112	82	73%	31	38%
BP11: Sub - Commercial Scaffold	22	15	68%	3	20%
BP11: Sub - CR Insulation	27	22	81%	6	27%
BP12: GC - Continental Marble Tile	20	15	75%	1	7%
BP13: GC - Performance Contracting	40	20	50%	10	50%
BP14: GC - ProSpectra	17	17	100%	15	88%
BP15: GC - Pecoraro	18	17	94%	8	47%
BP16: GC - SWCS	8	7	88%	4	57%
BP16: Sub - Otis	8	5	63%	1	20%
BP16: Sub - RCB Clairidge	3	0	0%	0	0%
BP17: GC Stanford Sign & Awning	7	7	100%	4	57%
BP18: GC - Astro Tech	4	3	75%	1	33%
BP19: GC - Diversified Window	4	3	75%	0	0%
BP21: GC - Cosco	11	8	73%	0	0%
BP21: Performance Contracting Sub to Costco	1	1	100%	1	100%
BP22: GC - Advance Plumbing	32	31	97%	3	10%
BP22: Sub - Farwest	1	1	100%	0	0%
BP23: GC - University Mechanical	117	99	85%	20	20%
BP23: Sub - Albiero Energy	10	10	100%	1	10%
BP23: Sub - F. J. Willert Contracting Co	13	13	100%	4	31%
BP23: Sub - Karcher Insulation	19	9	47%	2	22%
BP23: Sub - KOPPL	2	0	0%	0	0%
BP23: Sub - Los Angeles Air Balance	3	0	0%	0	0%
BP23: Sub - Penhall	6	4	67%	0	0%
BP23: Sub - Thompson Electric	8	7	88%	5	71%
BP23: Sub - Ultra Engineering	2	2	100%	0	0%
BP23: Sub - West Coast Firestopping	8	7	88%	5	71%
BP24: GC - Baker Electric	153	121	79%	18	15%
BP24: Sub - Audio Associates	14	12	86%	7	58%
BP24: Sub - BEI Civil Works	2	1	50%	1	100%
BP24: Sub - Chula Vista Electric	8	8	100%	2	25%
BP24: Sub - ESS	15	15	100%	4	27%
BP24: Sub - Mark Thomas and Associates (MTA)	6	4	67%	1	25%
BP24: Sub - GPRS	2	0	0%	0	0%
BP26: GC - Team C	52	47	90%	14	30%
BP26: Sub - Ambrit Services	2	2	100%	0	0%
BP26: Sub - RAP Engineering	15	14	93%	1	7%
BP26: Sub - Quality Reinforcing	40	25	63%	5	20%
BP27: GC - Pierre Landscaping	66	51	77%	9	18%
BP27: Sub - Hydrosput	2	2	100%	0	0%
BP27: Sub - Claddagh Paving	11	6	55%	2	33%
BP28: GC - Advance Plumbing	36	34	94%	4	12%
BP28: Sub - Bob's Crane	2	2	100%	0	0%
BP28: Sub - Merli sub to Solid Structures	2	0	0%	0	0%
BP28: Sub - Quality Reinforcing sub to Solid Structures	3	0	0%	0	0%
BP28: Solid Structures	10	10	100%	2	20%
Survey - J&B Survey	5	4	80%	0	0%
TOTALS:	1558	1169	75%	334	29%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BID PACKAGE #	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
BP 00	Coast 2 Coast dba Diversified Janitorial	21	11	52%	6	55%
BP01	Clauss Construction (GC)	22	22	100%	14	64%
BP01	A-Gas US dba Rapid Recovery	2	2	100%	0	0%
BP01	CA Tree Service	3	3	100%	1	33%
BP01	GPRS	3	0	0%	0	0%
BP02	Bancroft (Sub to FJ Willert)	4	0	0%	0	0%
BP02	Cable Pipe Leak (FJ Willert)	2	2	100%	0	0%
BP02	D3	3	3	100%	1	33%
BP02	FJ Willert (GC)	63	62	98%	17	27%
BP02	Ultra Engineering	2	1	50%	0	0%
BP02	Union Sweeping	1	1	100%	0	0%
BP02	Urbina's Master Sweeping	3	3	100%	0	0%
BP03	J&B Survey	4	3	75%	0	0%
BP04	Bob's Crane (sub to Pacific Steel Group)	12	11	92%	0	0%
BP04	Bob's Crane (sub to PSSI)	10	10	100%	0	0%
BP04	FJ Willert (Sub to PSWS)	2	2	100%	0	0%
BP04	JLS Concrete Pumping	17	2	12%	0	0%
BP04	Pacific Southwest Structures	160	123	77%	38	31%
BP04	Pacific Steel Group	41	33	80%	13	39%
BP04	Penhall Co (Sub to PSSI)	7	6	86%	3	50%
BP04	Vertical Access (PSSI)	6	0	0%	0	0%
BP05	Winegardner	20	5	25%	0	0%
BP06	Anning Johnson	7	5	71%	1	20%
BP06	Asbury Steel	66	60	91%	40	67%
BP06	Bragg Crane (Asbury)	7	5	71%	0	0%
BP06	Muhlhauser Steel	2	0	0%	0	0%
BP07	Commercial Scaffolding CSI	23	18	78%	3	17%
BP07	Grani	7	6	86%	1	17%
BP07	Johnson Finch McClure	149	138	93%	47	34%
BP07	Spec 7	10	7	70%	3	43%
BP08	Dugmore & Duncan	1	1	100%	0	0%
BP08	Assa Abloy	4	2	50%	2	100%
BP08	JLM	23	8	35%	4	50%
BP09	Sylvester Roofing	53	49	92%	4	8%
BP10	A. Preman Roofing	12	12	100%	2	17%
BP11	Perfection Glass	15	1	7%	0	0%
BP12	Asbury Steel (Cosco)	7	6	86%	1	17%
BP12	Cosco Fire Protection	25	21	84%	1	5%
BP12	West Coast Firestopping	3	1	33%	1	100%
BP13	ACCO (GC Site Utility)	51	35	69%	5	14%
BP13	Bob's Crane	3	3	100%	0	0%
BP13	Cable Pipe Leak (ACCO)	1	1	100%	0	0%
BP13	FJ Willert (sub to ACCO BP13)	6	6	100%	4	67%
BP13	Underground Manholes	6	0	0%	0	0%
BP14	ACCO (GC Plumbing)	51	37	73%	4	11%
BP14	Karcher Firestopping (Karcher Insulation)	4	0	0%	0	0%
BP14	Karcher Insulation (Sub to ACCO)	12	6	50%	1	17%
BP14	Matt Chlor (Sub to ACCO Site)	2	0	0%	0	0%
BP15	Able Heating & AC (GC)	39	33	85%	10	30%
BP15	Precision Air Balance (sub Able Heating & Air Conditioning Inc.)	7	2	29%	0	0%
BP15	Ranbar Plumbing	27	21	78%	8	38%
BP15	Scot-Therm Insulation	10	7	70%	2	29%
BP15	Thompson Electrical (Sub to Climatec)	10	8	80%	0	0%
BP16	Advanced Radar Technology	1	0	0%	0	0%
BP16	Audio Associates	17	14	82%	9	64%
BP16	Baker Electric (GC)	82	70	85%	7	10%
BP16	BEI Civil Works	1	1	100%	1	100%

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BP16	Brault Inc (ESS)	14	14	100%	5	36%
BP16	Chula Vista Electric (Sub to Baker)	5	5	100%	1	20%
BP16	Cosco Fire (Sub to Baker)	12	11	92%	2	18%
BP16	Mark Thomas Assoc (Sub to Baker Elec)	7	6	86%	1	17%
BP16	Penhall (Baker)	10	3	30%	1	33%
BP17	Otis	13	6	46%	0	0%
BP18	SoCal Coatings (GC)	28	28	100%	13	46%
BP19	Eljay Acoustics	31	1	3%	0	0%
BP20	Continental Marble & Tile (GC)	19	10	53%	1	10%
BP21	Dale Hinrichs	16	11	69%	3	27%
BP22	Econo Fence	10	0	0%	0	0%
BP23	Inland Building	14	0	0%	0	0%
BP23	L2 Specialties	11	0	0%	0	0%
BP23	RCB	3	0	0%	0	0%
BP23	Stumbaugh	8	5	63%	1	20%
BP24	JLM (Sub to Woods)	1	0	0%	0	0%
BP24	Woods Commercial Door	2	0	0%	0	0%
BP25	Diversified Window	3	2	67%	0	0%
BP26	RAP Engineering (GC)	15	14	93%	1	7%
BP26	Ambrit	4	4	100%	0	0%
BP27	Claddagh Paving Co.(SDSS)	11	8	73%	0	0%
BP27	Merli	8	4	50%	1	25%
BP27	San Diego Concrete Pumping (Sub to SDSS)	12	12	100%	0	0%
BP27	San Diego Steel Erectors	8	6	75%	1	17%
BP27	San Diego Steel Solutions (GC)	78	67	86%	23	34%
BP28	Angelus Waterproofing	21	20	95%	14	70%
BP29	Stanford Sign & Awning	5	5	100%	2	40%
BP30	Echo Fire Protection	1	0	0%	0	0%
BP30	Kamran Metalworks (Sub to Kamran & Company)	15	3	20%	0	0%
BP32	Pierre Landscape	48	44	92%	10	23%
BP33	Magnesite Specialties	14	14	100%	4	29%
BP33	Prospectra (GC Terrazzo 33)	0	0	0%	0	0%
BP34	Prospectra (GC Terrazzo 34)	22	19	86%	13	68%
BP35	Keller North America (GC)	7	3	43%	0	0%
BP35	FJ Willert (Sub To Keller)	10	9	90%	5	56%
TOTALS:		1638	1223	75%	356	29%

CBA GOALS:

90%
POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**Southwestern College - Tennis Courts
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
A&S Flooring	2	2	100%	1	50%
Able Heating & Air Conditioning, Inc.	11	10	91%	4	40%
Action Gypsum	5	5	100%	2	40%
Ambrit (Sub to RAP)	3	3	100%	0	0%
American Fence Co	6	6	100%	0	0%
Baja Signs	2	2	100%	2	100%
Benco Concrete	32	26	81%	8	31%
Brault ESS	6	6	100%	2	33%
California Sheetmetal	8	5	63%	2	40%
Coastal Caulking	9	9	100%	3	33%
Conco Pumping	1	0	0%	0	0%
Continental Marble & Tile	6	6	100%	0	0%
Court Concepts	54	29	54%	8	28%
Farwest (sub to JDS)	1	1	100%	1	100%
Ferreira	15	10	67%	6	60%
Frameco Construction	5	3	60%	1	33%
GT Door	2	2	100%	0	0%
Guida Surveying	9	7	78%	0	0%
JDS Plumbing and Mechanical	44	33	75%	6	18%
Kendrick Excavating (Southland)	4	2	50%	1	50%
Marina Landscape Inc.	42	22	52%	6	27%
Mark Thomas and Associates MTA	3	3	100%	1	33%
Onyx	2	0	0%	1	0%
Pacific Pebbles Lifedeck	1	1	100%	0	0%
Penhall (sub to SPW)	2	2	100%	1	50%
Penn Air (sub to Able)	2	2	100%	0	0%
Providence Venture	1	1	100%	1	100%
Quality Rebar	23	5	22%	2	40%
RAP Eng LLC	24	24	100%	3	13%
Richardson Steel, Inc	15	15	100%	7	47%
Roof Construction	8	7	88%	1	14%
Safe Scaffolding (Onyx)	4	0	0%	0	0%
Sierra Pacific West	19	17	89%	2	12%
Solid Structures (sub to JDS)	4	4	100%	1	25%
Southland Electric	45	42	93%	17	40%
Southwest Construction Services (GC)	8	8	100%	6	75%
Spec 7	3	2	67%	1	50%
Tier 1 Masonry	6	5	83%	0	0%
Towne Drywall	15	13	87%	5	38%
Tri City Glass	2	2	100%	1	50%
Vasquez Construction	8	8	100%	4	50%
Watkins Environmental	3	3	100%	0	0%
TOTALS	465	353	76%	107	30%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

**Southwestern College - OWR Phase 3
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP01: Baker Electric	13	11	85%	1	9%
BP01: BEI Civil	1	0	0%	0	0%
BP02: West Tech	19	17	89%	2	12%
BP02: BWE	1	1	100%	0	0%
BP02: ART sub to West Tech	3	2	67%	0	0%
BP02: Summit Erosion	6	5	83%	3	60%
BP03: ACCO	24	17	71%	3	18%
BP03: ART sub to ACCO	1	1	100%	0	0%
BP03: CL Surveying	2	0	0%	0	0%
BP05: Demcon	23	7	30%	3	43%
BP05: Merli	5	1	20%	0	0%
BP05: Quality Rebar	31	21	68%	7	33%
BP06: Ashbury Steel	5	4	80%	2	50%
BP 17: Cosco	1	1	100%	0	0%
BP18: ACCO (GC) (Plumbing)	23	16	70%	1	6%
BP22: Marina Landscape	1	0	0%	0	0%
TOTALS	159	104	65%	22	21%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

End of Report