

COMMUNITY BENEFITS AGREEMENT COMPLIANCE REPORT

1st Quarter 2022

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

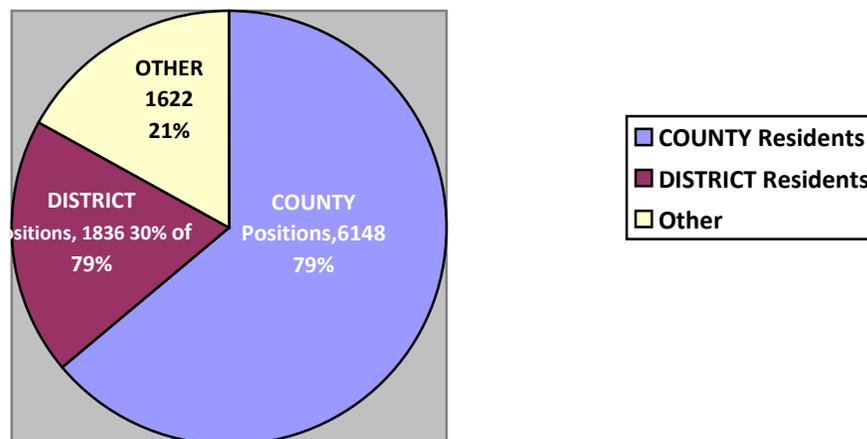
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 LOCAL WORKER UTILIZATION (OVERALL)

The most recent Prop R Projects¹ have created 7770 construction-related positions for San Diego County residents—and 6148 positions for local district residents.

- San Diego **County**: 6148 of 7770 available positions filled by County residents **(79%)**
- SWC **District**: 1836 of the 6148 county positions were filled by District residents **(30%)**

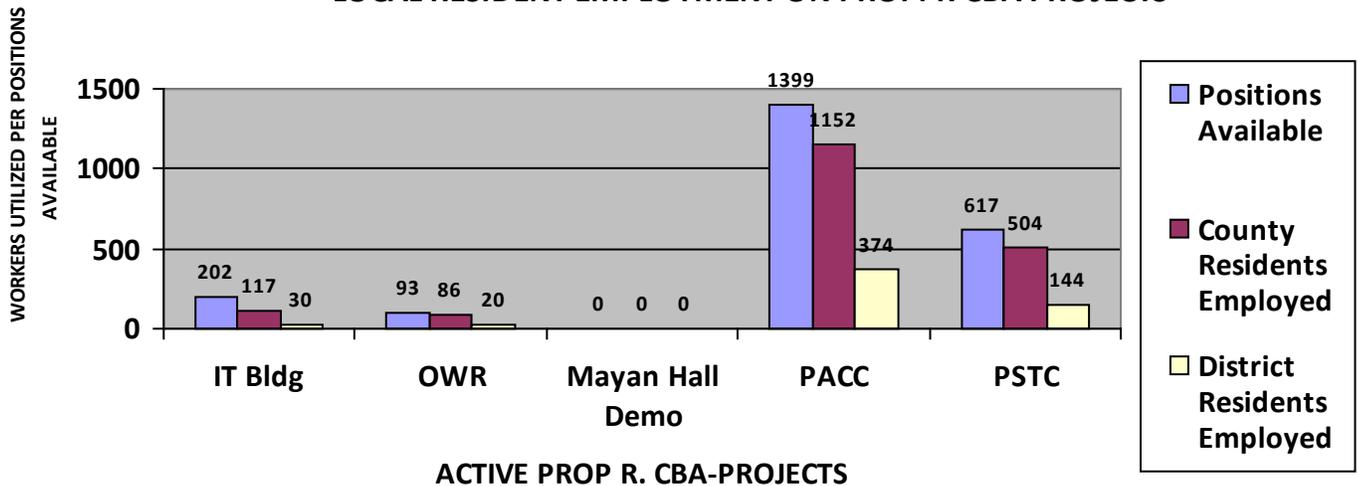


¹ “The most recent CBA” projects include positions from the following: Campus Wayfinding; IT Building; Landscape Nursery Tech, Mayan Hall Demolition; Operations Warehouse Relocation, Otay Mesa Parking Lot; Performing Arts & Cultural Center; Public Safety Training Center, and PV Relocation. Former projects included in above statistic are: Blue Light, Building 300 Demo; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Math Science Engineering; National City HEC; Pipe Loop; Security Complex, Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in Q1 2022	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Building (CM@R: Sundt)	396	272	69%	73	27%
Mayan Hall Demolition (GC: Silverado)	27	13	48%	5	38%
Operations & Warehouse Relocation (OWR) (CM@R: Balfour Beatty)	145	126	87%	35	28%
Performing Arts & Cultural Center (CM@R: Rudolph & Sletten)	1392	1143	82%	371	32%
Performing Arts & Cultural Center (Material Tester contract)	16	15	94%	5	33%
Public Safety Training Center (GC: Barnhart Reese)	661	529	80%	149	28%
Public Safety Training Center (Material Testing/Inspection contract)	11	11	100%	4	36%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	2312	1855	80%	567	30%

LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED 2021 Q3]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 [COMPLETED] (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
IT Building (CM@R: Sundt)	396	272	69%	73	27%
Landscape Nursery Tech (CM@R: Balfour Beatty) [COMPLETED 2021 Q3]	48	45	94%	23	51%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado)	27	13	48%	5	38%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty)	145	126	87%	35	28%
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED 2021 Q3]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED 2021 Q3]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	1392	1143	82%	371	32%
Performing Arts & Cultural Center (Material Tester contract)	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%

Public Safety Training Center (Material Testing/Inspection contract) <i>[COMPLETED]</i>	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese)	661	529	80%	149	28%
PV Relocation (GC: Sun Power) <i>[COMPLETED]</i>	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) <i>[COMPLETED]</i>	456	363	80%	114	31%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) <i>[COMPLETED]</i>	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) <i>[COMPLETED]</i>	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) <i>[COMPLETED]</i>	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	7770	6148	79%	1836	30%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Fire Alarm Conversion
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 - Pools and Equipment

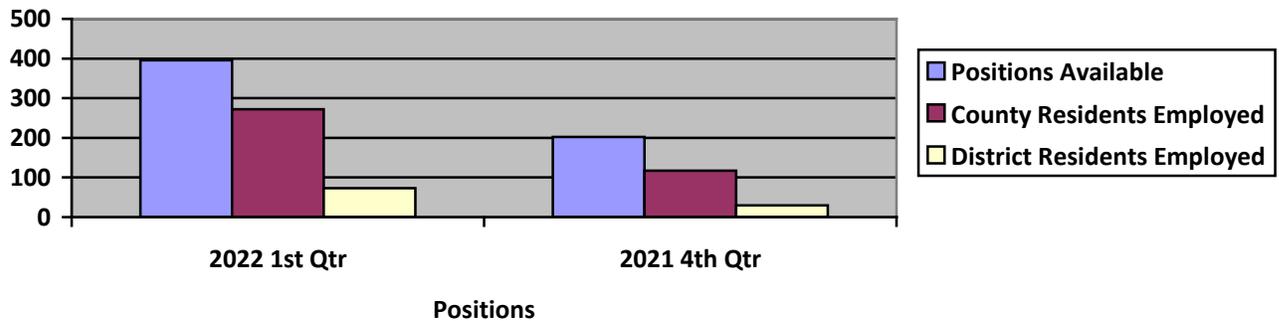
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were ***not subject*** to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
CONTRACTS NOT-SUBJECT TO CBA:	936	580	62%	138	24%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)

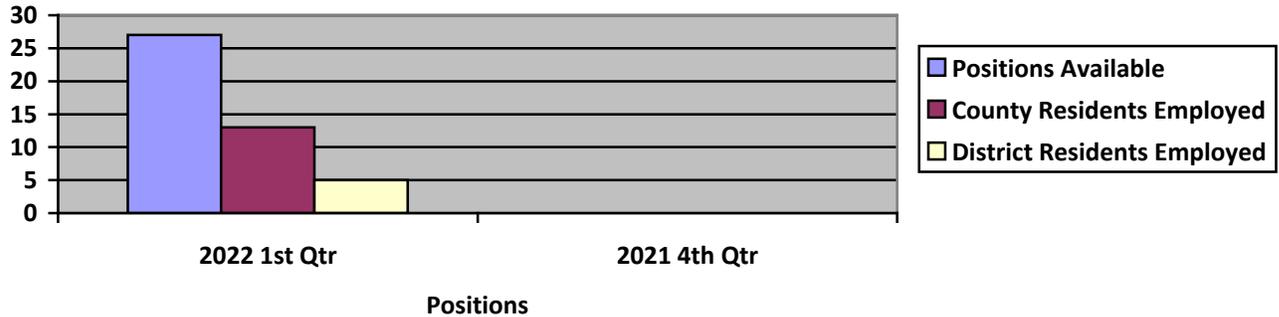
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2022 1 st Qtr Data	Q1: 2022 396	Q1: 2022 272	Q1: 2022 69%	Q1: 2022 73	Q1: 2022 27%
IT Infrastructure Building (GC: Sundt) 2021 4 th Qtr Data	Q4: 2021 202	Q4: 2021 117	Q4: 2021 58%	Q4: 2021 30	Q4: 2021 26%
COMPARISON RESULTS:	Increased Positions: 194	Increased Positions to County Residents: 155	Increased % of Positions provided to County Residents by: 11%	Increased Positions to District Residents: 43	Increased % of Positions provided to District Residents by: 1%

IT Building - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2021 4th QUARTER



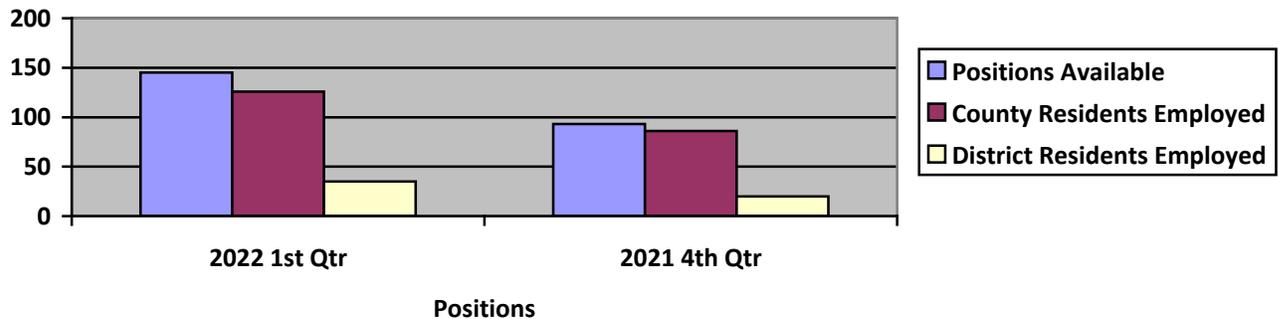
MAYAN HALL DEMOLITION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Mayan Hall Demo (GC: Silverado) 2022 1 st Qtr Data	Q1: 2022 27	Q1: 2022 13	Q1: 2022 48%	Q1: 2021 5	Q1: 2022 38%
Mayan Hall Demo (GC: Silverado) 2021 4 th Qtr Data	Q4: 2021 0	Q4: 2021 0	Q4: 2021 0%	Q4: 2021 0	Q4: 2021 0%
COMPARISON RESULTS:	Increased Positions: 27	Increased Positions to County Residents: 13	Increased % of Positions provided to County Residents by: 48%	Increased Positions to District Residents: 5	Increased % of Positions provided to District Residents by: 38%

MAYAN HALL DEMO - LOCAL WORKER EMPLOYMENT
2021 3rd QUARTER vs 2021 4th QUARTER



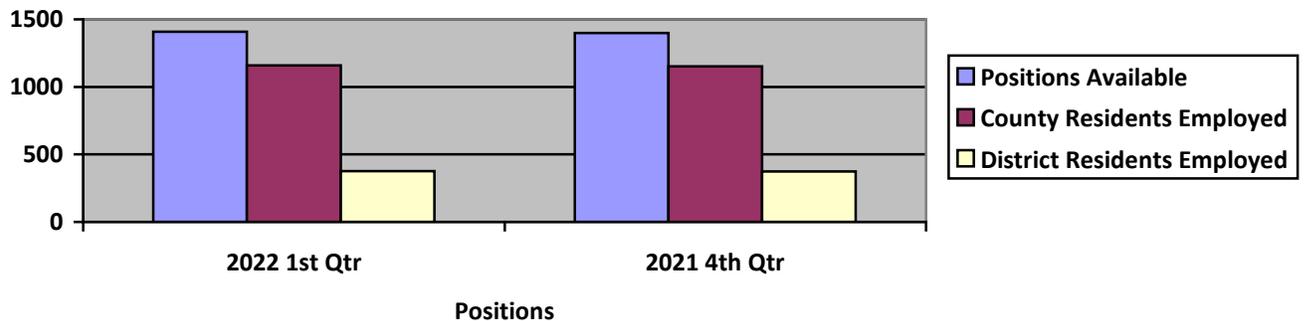
OPERATIONS WAREHOUSE RELOCATION (OWR)					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
OWR (CM@Risk: Balfour Beatty) 2022 1 st Qtr Data	Q1: 2022 145	Q1: 2022 126	Q1: 2022 87%	Q1: 2021 35	Q1: 2022 28%
OWR (CM@Risk: Balfour Beatty) 2021 4 th Qtr Data	Q4: 2021 93	Q4: 2021 86	Q4: 2021 92%	Q4: 2021 20	Q4: 2021 23%
COMPARISON RESULTS:	<u>Increased</u> Positions: 52	<u>Increased</u> Positions to County Residents: 40	<u>Decreased</u> % of Positions provided to County Residents by: 5%	<u>Increased</u> Positions to District Residents: 15	<u>Increased</u> % of Positions provided to District Residents by: 5%

OWR - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2021 4th QUARTER



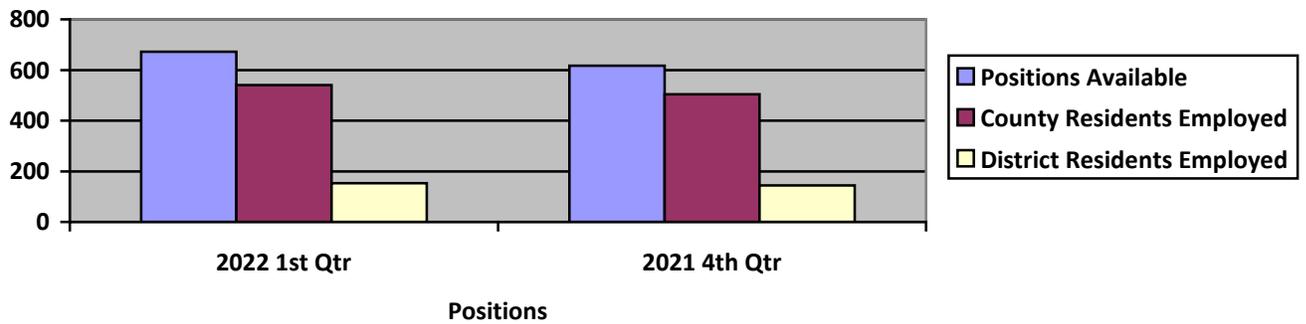
PERFORMING ARTS & CULTURAL CENTER					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2022 1st Qtr Data	Q1: 2022 1408	Q1: 2022 1158	Q1: 2022 82%	Q1: 2022 376	Q1: 2022 32%
PACC (GC: Rudolph & Sletten; includes Material Testing & Survey contracts) 2021 4th Qtr Data	Q4: 2021 1399	Q4: 2021 1152	Q4: 2021 82%	Q4: 2021 374	Q4: 2021 32%
COMPARISON RESULTS:	Increased Positions: 28	Increased Positions to County Residents: 16	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 15	Stagnant % of Positions provided to District Residents by: 0%

PACC - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2021 4th QUARTER



PUBLIC SAFETY TRAINING CENTER					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
PSTC (GC: Barnhart Reese; includes Material Testing contract) 2022 1st Qtr Data	Q1: 2022 672	Q1: 2022 540	Q1: 2022 80%	Q1: 2022 153	Q1: 2022 28%
PSTC (GC: Barnhart Reese; includes Material Testing contract) 2021 4th Qtr Data	Q4: 2021 617	Q4: 2021 504	Q4: 2021 82%	Q4: 2021 144	Q4: 2021 29%
COMPARISON RESULTS:	Increased Positions: 84	Increased Positions to County Residents: 53	Increased % of Positions provided to County Residents by: 6%	Increased Positions to District Residents: 18	Decreased % of Positions provided to District Residents by: 7%

PUBLIC SAFETY TRAINING CENTER - LOCAL WORKER EMPLOYMENT
2022 1st QUARTER vs 2021 4th QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the 1st quarter of 2022. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.4 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1 INSTITUTIONAL TECHNOLOGY BUILDING Sub-Total of Worker Utilization Data for each Bid Package/Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
IT Building Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
01B - Survey	2	0	0%	0	0%
03A Structural Conc.	129	60	47%	14	23%
05A Structural Steel	17	13	76%	1	8%
06A Heavy Timber	15	12	80%	3	25%
07A Roofing	26	26	100%	8	31%
08B Glazing	13	10	77%	1	10%
09A Framing	40	37	93%	12	32%
09E Painting	5	5	100%	4	80%
21A Fire Protection	6	5	83%	0	0%
22A Plumbing	9	7	78%	1	14%
23A HVAC	34	30	88%	5	17%
26A Elec LV	26	25	96%	5	20%
26B PV Arrays	2	2	100%	1	50%
31A Site Clearing	43	29	67%	12	41%
32B Landscape	2	0	0%	0	0%
33A Site Utilities	27	11	41%	6	55%
Cumulative Totals from 1/2021 – 3/2022 :	396	272	69%	73	27%

Table 1.2**OPERATIONS WAREHOUSE RELOCATION**

Sub-Total of Worker Utilization Data for each Contract

Short of meeting CBA Local Hire Goal Highlighted in Red

OWR Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 6/2021 – 3/2022	145	126	87%	35	28%

Table 1.3**PERFORMING ARTS & CULTURAL CENTER**

Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes: Short of meeting CBA Local Hire Goal Highlighted in Red. Grey row denotes a closed bid package

PACC Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Materials Testing contract	16	15	94%	5	33%
Survey contract	11	10	91%	0	0%
BP01 _ Earthwork	90	83	92%	16	19%
BP02 _ Agg Piers	51	46	90%	15	33%
BP03 _ Site Utility	40	39	98%	11	28%
BP04 _ Electrical	20	19	95%	8	42%
BP05 _ Final Cleaning	12	5	42%	1	20%
BP06 _ CiP Concrete	242	178	74%	48	27%
BP08 _ Structural Steel	112	105	94%	59	56%
BP10 _ Finish Carp	48	42	88%	10	24%
BP11 _ Roofing	45	42	93%	13	31%
BP12 _ Flashing SM	29	27	93%	5	19%
BP13 _ Doors Frames	26	6	23%	2	33%
BP14 _ Overhead Coiling	6	6	100%	2	33%
BP15 _ Glazing	17	13	76%	5	38%
BP16 _ Metal Std Frame	153	130	85%	56	43%
BP17 _ Tile	31	28	90%	15	54%
BP21 _ Terrazzo	14	0	0%	0	0%
BP 22 _ Paint	17	13	76%	7	54%
BP23 _ Misc Specialties	25	20	80%	4	20%
BP24 _ Theatrical Equip	30	19	63%	13	68%
BP 28: Fire Suppression	15	15	100%	0	0%
BP 29: Plumbing	47	37	79%	6	16%

BP30 _ HVAC	86	81	94%	14	17%
BP31 _ Elec Low Volt	103	90	87%	29	32%
BP 32 Site Concrete	95	90	95%	27	30%
BP33 _ Landscape	38	9	24%	5	56%
Cumulative Totals from 8/2018 – 3/2022 :	1392	1143	82%	371	32%

Table 1.4**PUBLIC SAFETY TRAINING CENTER***Sub-Total of Worker Utilization Data for each Contract**Notes: Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Public Safety Training Ctr Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2020 – 3/2022 for GC's Contract:	661	529	80%	149	28%
Cumulative Totals from 3/2020 – 3/2022 for Inspection Contract:	11	11	100%	4	36%

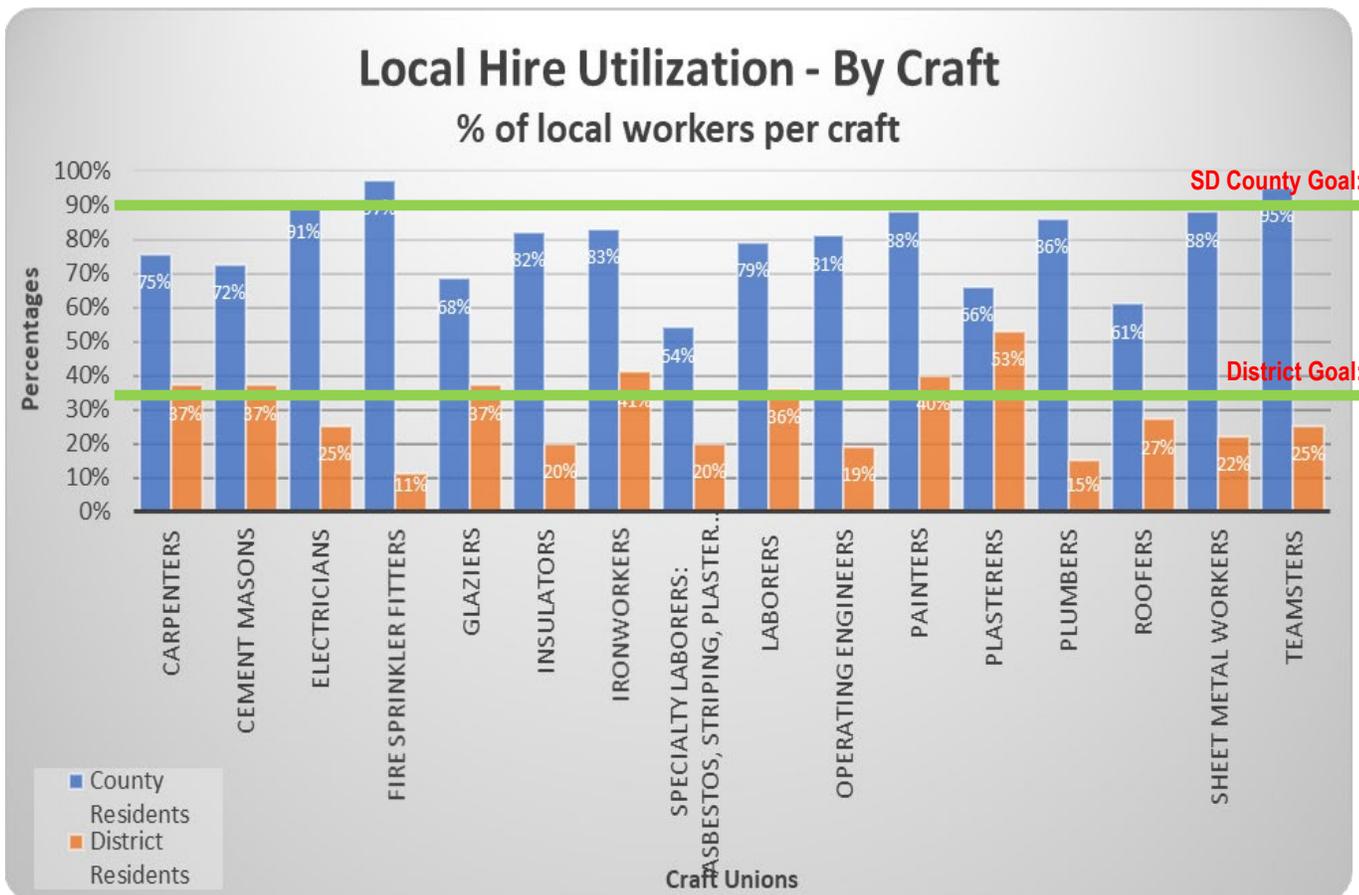
2.1.6 UNION REFERRALS/LOCAL WORKER UTILIZATION (BY CRAFT)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through March 2022 (NOTE: Not all CPRs for the final weeks of March 2022 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R PROJECTS (LISTED BELOW):

- **56%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF MARCH 31, 2022)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION:	WORKER UTILIZATION:
			LOCAL TO COUNTY	LOCAL TO DISTRICT
		7847	6206	1856
Average Total Hourly Rate:	Carpenters \$50.13	Total Craft Positions: 1574	1188 75%	439 37%
Average Total Hourly Rate:	Cement Mason \$46.42	Total Craft Positions: 468	339 72%	127 37%
Average Total Hourly Rate:	Electricians \$47.55	Total Craft Positions: 968	877 91%	222 25%
Average Total Hourly Rate:	Fire Sprinkler Fitters \$56.02	Total Craft Positions: 75	73 97%	8 11%
Average Total Hourly Rate:	Glaziers \$59.26	Total Craft Positions: 275	188 68%	70 37%
Average Total Hourly Rate:	Insulators \$58.55	Total Craft Positions: 128	105 82%	21 20%
Average Total Hourly Rate:	Ironworkers \$66.46	Total Craft Positions: 684	571 83%	233 41%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 339	182 54%	37 20%
Average Total Hourly Rate:	Laborers (Construction) \$49.15	Total Craft Positions: 1041	825 79%	296 36%
Average Total Hourly Rate:	Operating Engineers \$67.93	Total Craft Positions: 1015	827 81%	158 19%
Average Total Hourly Rate:	Painters \$44.37	Total Craft Positions: 130	114 88%	46 40%
Average Total Hourly Rate:	Plasterers \$54.08	Total Craft Positions: 90	59 66%	31 53%
Average Total Hourly Rate:	Plumbers \$64.08	Total Craft Positions: 503	435 86%	65 15%
Average Total Hourly Rate:	Roofers \$35.40	Total Craft Positions: 253	154 61%	42 27%
Average Total Hourly Rate:	Sheet Metal Workers \$58.91	Total Craft Positions: 283	249 88%	56 22%
Average Total Hourly Rate:	Teamsters \$53.80	Total Craft Positions: 21	20 95%	5 25%

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- **The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)**
- **Train & employ District residents as it relates to apprenticeship training/utilization**

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
IT Building	2,0157	6,424	31%	Compliant – Meeting Minimum State Standards
Mayan Hall Demolition	0	0	0%	No issue; All utilized crafts to date maintain a DAS exemption
OWR	2,691	322	12%	Informed non-compliant contractors within latest March 2022 Monthly Report of their requirement to either submit apprentice dispatch requests or meet the State's minimum apprenticeship ratio with its own forces by job completion.
Performing Arts & Cultural Center	183,956	66,031	35%	Compliant – Meeting Minimum State Standards
Public Safety Training Center	47,479	17,177	36%	Compliant – Meeting Minimum State Standards

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
IT Building	01B Survey	BWE	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	03A Site Concrete	Largo	4	2	3/2022 Monthly Report
IT Building	05A Structural Steel	San Diego Steel	4	1	3/2022 Monthly Report
IT Building	06A Heavy Timber	Rocky Coast Builders	1	0	<i>N/A; compliant/closed labor file</i>
IT Building	07A Roofing	Sylvester Roofing	1	1	3/2022 Monthly Report
IT Building	08B Glazing	Center Glass	4	0	<i>N/A; all contractors relatively compliant</i>
IT Building	09A Framing	Nevell Group	2	0	<i>N/A; all contractors relatively compliant</i>
IT Building	09B Tile	Premier Tile	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	09E Painting	So Cal Coatings	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	21A Fire Prot.	Cosco Fire	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	22A Plumbing	AO Reed	3	0	<i>N/A; all contractors relatively compliant</i>
IT Building	23A HVAC	AO Reed	5	0	<i>N/A; all contractors relatively compliant</i>
IT Building	26A Elec LV	Neal Electric	11	2	3/2022 Monthly Report
IT Building	26B PV Array	Precision Electric	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	31A Site Clearing	Catrac	4	0	<i>N/A; all contractors relatively compliant</i>
IT Building	32A Site Hardscape	Team C	5	0	<i>N/A; all contractors relatively compliant</i>
IT Building	32B Landscape	Marina	1	1	3/2022 Monthly Report
IT Building	33A Site Utility	Bali	4	0	<i>N/A; all contractors relatively compliant</i>
Mayan Hall Demo	N/A	Silverado	7	3	3/2022 Monthly Report
OWR	N/A	Balfour Beatty	71	11	3/2022 Monthly Report
PACC	01 Earthwork	FJ Willert	2	0	<i>Compliance met; all contractor files closed</i>
PACC	02 Agg Piers	Hayward Baker	3	0	<i>Compliance met; all contractor files closed</i>
PACC	03 Site Utility	Kyne	3	0	<i>Compliance met; all contractor files closed</i>

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
PACC	04 Electrical	Morrow Meadows	2	0	Compliance met; all contractor files closed
PACC	05 Final Clean	Final Cleaning Sol	1	0	Compliance met; all contractor files closed
PACC	06 CiP Concrete	PSSI	8	0	Compliance met; all contractor files closed
PACC	08 Structural Steel	McMahon Steel	3	0	Compliance met; all contractor files closed
PACC	10 Finish Carp	ISEC	3	0	Compliance met; all contractor files closed
PACC	11 Roofing	Roof Construction	2	0	Compliance met; all contractor files closed
PACC	12 Flashing, Sheetmetal	CA Sheetmetal	2	0	Compliance met; all contractor files closed
PACC	13 Doors Frames HW	ABBA	4	0	Compliance met; all contractor files closed
PACC	14 Overhead Doors	Superior Door	1	0	Compliance met; all contractor files closed
PACC	15 Glazing	Sunset Glazing	2	0	Compliance met; all contractor files closed
PACC	16 Metal Stud Framing	Raymond	3	0	Compliance met; all contractor files closed
PACC	17 Tile	Prospectra	2	0	Compliance met; all contractor files closed
PACC	21 Terrazzo	Corradini	1	0	Compliance met; all contractor files closed
PACC	22 Painting	Veteran's	1	0	Compliance met; all contractor files closed
PACC	23 Misc Spec	ISEC	5	1	3/2022 Monthly Report
PACC	24 Theatrical Equipment	Trex (Staging concepts)	7	0	Compliance met; all contractor files closed
PACC	28 Fire Suppression	Bradshaw	1	0	Compliance met; all contractor files closed
PACC	29 Plumbing	ACCO	3	0	Compliance met; all contractor files closed
PACC	30 HVAC	AO Reed	8	0	N/A; all contractors relatively compliant
PACC	31 Electrical	Morrow Meadows	6	0	Compliance met; all contractor files closed
PACC	32 Site Concrete	Team C	5	0	Compliance met; all contractor files closed
PACC	33 Landscape	Marina	1	0	Compliance met; all contractor files closed
PACC	Survey	Michael Baker Int	1	0	Compliance met; all contractor files closed
PACC	Soils	CTE	3	1	3/2022 Monthly Report
PSTC	N/A	Barnhart Reese	56	10	3/2022 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- IT Building (Sundt)
- Mayan Hall Demolition (Silverado)
- Operations Warehouse Relocation (Balfour Beatty)
- Performing Arts & Cultural Center (Rudolph & Sletten)
- Public Safety Training Center (Barnhart Reese)

**Southwestern College - Institutional Technology Building
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP 01B Survey: BWE	2	0	0%	0	0%
BP 03A Structural Concrete: Largo Concrete	64	21	33%	7	33%
BP 03A Structural Concrete: CMC Rebar	16	13	81%	3	23%
BP 03A Structural Concrete: Mr Crane	13	0	0%	0	0%
BP 03A Structural Concrete: NMN Construction	36	26	72%	4	15%
BP 05A Structural Steel: Bob's Crane Service	1	1	100%	0	0%
BP 05A Structural Steel: Infinity Metals	3	3	100%	0	0%
BP 05A Structural Steel: SD Steel ERECTORS	13	9	69%	1	11%
BP 6A Heavy Timber: Rocky Coast Builders	15	12	80%	3	25%
BP 07A Roofing: Sylvester Roofing	26	26	100%	8	31%
BP 08B Glazing: Center Glass	13	10	77%	1	10%
BP 09A Framing Drywall: Nevell Group	34	31	91%	9	29%
BP 09A Framing Drywall: CR Insulation	6	6	100%	3	50%
BP 09E Painting: So Cal Coatings Inc	5	5	100%	4	80%
BP 21A: Fire Protection: Cosco Fire Protection	6	5	83%	0	0%
BP 22A Plumbing: AO Reed	6	4	67%	0	0%
BP 22A Plumbing: Paul Hansen Equipment	3	3	100%	1	33%
BP 23A HVAC: AO Reed	27	23	85%	3	13%
BP 23A HVAC: Paul Hansen Equipment	2	2	100%	1	50%
BP 23A HVAC: Performance Contracting	5	5	100%	1	20%
BP 26A Electrical & Low Voltage: Neal Electric	12	11	92%	1	9%
BP 26A Electrical & Low Voltage: Electro Specialty Systems	2	2	100%	1	50%
BP 26A Electrical & Low Voltage: Paul Hansen Equipment	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Penhall (sub to Neal)	3	3	100%	1	33%
BP 26A Electrical & Low Voltage: Ultra Engineering	2	2	100%	0	0%
BP 26B PV Arrays: Precision Electric	2	2	100%	1	50%
BP 31A Site Clearing: CATTRAC	26	20	77%	10	50%
BP 31A Site Clearing: Penhall	4	3	75%	1	33%
BP 31A Site Clearing: So Cal Industries	10	4	40%	1	25%
BP 31A Site Clearing: Ultra Engineering (sub to Cattract)	3	2	67%	0	0%
BP 32B Landscape: Marina Landscape	2	0	0%	0	0%
BP 33A Site Utilities: Bali	22	10	45%	6	60%
BP 33A Site Utilities: Nor Cal Pipeline	2	1	50%	0	0%
BP 33A Site Utilities: Ultra Engineering	3	0	0%	0	0%
TOTALS	396	272	69%	73	27%
CBA GOALS:			90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS	

**Southwestern College - Mayan Hall Demolition
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Silverado (GC)	1	0	0%	0	0%
Ace Fence	3	2	67%	1	50%
Bayview	22	11	50%	4	36%
Brandsafway	0	0	0%	0	0%
Chula Vista Elec	0	0	0%	0	0%
GPRS	1	0	0%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

HIGHLIGHT CODE

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
TOTALS:	27	13	48%	5	38%

CBA GOALS:

90%
POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Sub- TOTALS	A Good Roofer	0	0	0%	0	0%
Sub- TOTALS	A1 Fire Protection	0	0	0%	0	0%
Sub- TOTALS	Able Heating & Fire Protection	0	0	0%	0	0%
Sub- TOTALS	ACCO	13	11	85%	1	9%
Sub- TOTALS	Anning Johnson	0	0	0%	0	0%
Sub- TOTALS	Associated Ready Mix	0	0	0%	0	0%
Sub- TOTALS	Baker Electric	17	16	94%	4	25%
Sub- TOTALS	Bob's Crane (ACCO)	4	4	100%	1	25%
Sub- TOTALS	Brandon's Backhoe	0	0	0%	0	0%
Sub- TOTALS	Burner Sheetmetal	0	0	0%	0	0%
Sub- TOTALS	Burns & Sons (FJ Willert)	0	0	0%	0	0%
Sub- TOTALS	Cable Pipe Leak Detection (FJ)	2	2	100%	0	0%
Sub- TOTALS	California Tree Service	0	0	0%	0	0%
Sub- TOTALS	Centex Glazing	0	0	0%	0	0%
Sub- TOTALS	Christian Brothers	0	0	0%	0	0%
Sub- TOTALS	Commodity Trucking (FJ)	0	0	0%	0	0%
Sub- TOTALS	Construction Hardware	0	0	0%	0	0%
Sub- TOTALS	Cosco Fire (Baker)	0	0	0%	0	0%
Sub- TOTALS	CPL	2	2	100%	1	50%
Sub- TOTALS	Cut N Core (Baker)	11	10	91%	3	30%
Sub- TOTALS	D&D Concrete	0	0	0%	0	0%
Sub- TOTALS	D3 Construction	2	2	100%	0	0%
Sub- TOTALS	ESS - W6 (Baker)	0	0	0%	0	0%
Sub- TOTALS	ESS - W11	0	0	0%	0	0%
Sub- TOTALS	FJ Willert (ACCO)	2	2	100%	1	50%
Sub- TOTALS	FJ Willert	35	33	94%	9	27%
Sub- TOTALS	Foundation Building Supply (Towne)	0	0	0%	0	0%
Sub- TOTALS	Farwest (ACCO)	0	0	0%	0	0%
Sub- TOTALS	Final Cleaning Solutions	1	1	100%	0	0%
Sub- TOTALS	Frame Co	0	0	0%	0	0%
Sub- TOTALS	Gonsalves DBA: Conco Pumping	0	0	0%	0	0%
Sub- TOTALS	Hydrosprout (FJ Willert)	3	3	100%	0	0%
Sub- TOTALS	Inline Concrete Cutting	3	0	0%	0	0%
Sub- TOTALS	J&B Engineer Surveyors	3	3	100%	0	0%
Sub- TOTALS	Marco Crane (McMahon)	0	0	0%	0	0%
Sub- TOTALS	Marina Landscape	0	0	0%	0	0%
Sub- TOTALS	Matt-Chlor	1	0	0%	0	0%
Sub- TOTALS	McMahon	0	0	0%	0	0%
Sub- TOTALS	Minegar	10	8	80%	0	0%
Sub- TOTALS	Pacific Steel Group	11	9	82%	3	33%
Sub- TOTALS	PAL Engineering	3	3	100%	2	67%
Sub- TOTALS	Paulsons Concrete Pumping	1	0	0%	0	0%
Sub- TOTALS	Solid Structures	9	9	100%	4	44%
Sub- TOTALS	Specs 7	0	0	0%	0	0%
Sub- TOTALS	Spooners	0	0	0%	0	0%
Sub- TOTALS	Stallion Shading	0	0	0%	0	0%
Sub- TOTALS	Stanford Sign & Awning	0	0	0%	0	0%
Sub- TOTALS	Summit Enterprises	8	7	88%	1	14%
Sub- TOTALS	SWCS	0	0	0%	0	0%
Sub- TOTALS	Towne Drywall	0	0	0%	0	0%
Sub- TOTALS	Underground Builders (ACCO)	4	1	25%	5	500%
Sub- TOTALS	Walters Painting	0	0	0%	0	0%
Sub- TOTALS	West Coast Sand and Gravel	0	0	0%	0	0%
Sub- TOTALS	Winegardner	0	0	0%	0	0%

Notes:

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	145	126	87%	35	28%
CBA GOALS:			90%		35%

Southwestern College - PACC
CBA Workforce Utilization Report

CUMULATIVE STATISTICAL DATA						
		TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BP 01: Earthwork _ FJ Willert	90	83	92%	16	19%
SUB-TOTALS:	BP 02: Aggregate Piers _ Hayward Baker	51	46	90%	15	33%
SUB-TOTALS:	BP 03: Site Utilities _ Kyne	40	39	98%	11	28%
SUB-TOTALS:	BP 04: Electrical _ Morrow Meadows	20	19	95%	8	42%
SUB-TOTALS:	BP 05: Final Cleaning _ Final Cleaning Solutions	12	5	42%	1	20%
SUB-TOTALS:	BP 06: CIP Concrete _ Pacific SW Structures	242	178	74%	48	27%
SUB-TOTALS:	BP 08: Struc Steel _ McMahon Steel	112	105	94%	59	56%
SUB-TOTALS:	BP 10: Finish Carpentry	48	42	88%	10	24%
SUB-TOTALS:	BP 11: Roofing _ Coastal Caulking	45	42	93%	13	31%
SUB-TOTALS:	BP 12: Flashing SM _ CA Sheetmetal	29	27	93%	5	19%
SUB-TOTALS:	BP 13: Doors Frms _ Assa Abloy	26	6	23%	2	33%
SUB-TOTALS:	BP 14: Overhead Coiling Doors _ Superior Door	6	6	100%	2	33%
SUB-TOTALS:	BP 15: Glazing	17	13	76%	5	38%
SUB-TOTALS:	BP 16: Metal Std Frm DW _ Raymond	153	130	85%	56	43%
SUB-TOTALS:	BP 17: Tile _ Prospectra	31	28	90%	15	54%
SUB-TOTALS:	BP 21: Terrazzo _ Corradini Corp	14	0	0%	0	0%
SUB-TOTALS:	BP 22: Painting _ Veteran's Painting Contr	17	13	76%	7	54%
SUB-TOTALS:	BP 23: Misc. Specialties	25	20	80%	4	20%
SUB-TOTALS:	BP 24: Theatrical Equipment	30	19	63%	13	68%
SUB-TOTALS:	BP 28: Fire Supp _ Bradshaw Eng	15	15	100%	0	0%
SUB-TOTALS:	BP 29: Plumbing _ ACCO	47	37	79%	6	16%
SUB-TOTALS:	BP 30: HVAC _ AO Reed	86	81	94%	14	17%
SUB-TOTALS:	BP 31: Elec LV _ Morrow Meadows	103	90	87%	29	32%
SUB-TOTALS:	BP 32: Site Concrete _ Team C	95	90	95%	27	30%
SUB-TOTALS:	BP 33: Landscape _ Marina	38	9	24%	5	56%
TOTAL: Number of weekly CPRs:		1392	1143	82%	371	32%
<i>CBA GOALS:</i>				<i>90%</i> <i>POSITIONS</i> <i>FILLED BY</i> <i>"LOCAL-TO-</i> <i>COUNTY"</i> <i>WORKERS</i>	<i>35%</i> <i>OF THE 90%</i> <i>"LOCAL-TO-</i> <i>COUNTY"</i> <i>POSITIONS TO</i> <i>BE FILLED BY</i> <i>"LOCAL-TO-</i> <i>DISTRICT"</i> <i>WORKERS</i>	

**Southwestern College - Public Safety Training Center
CBA Workforce Utilization Report**

	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
CONTRACTORS					
Ninyo and Moore (Soils Inspection)	11	11	100%	4	36%
CBA GOALS:			90%		35%
ACCO Engineered Systems	25	21	84%	0	0%
Advance Plumbing	33	32	97%	1	3%
Archibald Sheet Metal Inc	6	6	100%	1	17%
Arrow Automatic Sprinklers	8	8	100%	0	0%
ATM Specialty	3	0	0%	0	0%
Bechtel Services	1	0	0%	0	0%
Bert W. Salas	5	5	100%	0	0%
Best Interiors Inc	36	35	97%	19	54%
Bob Turner's Crane Service (Advance Plumbing)	8	7	88%	0	0%
Bob Turner's Crane Service (Precision Electric)	2	1	50%	0	0%
Bob's Crane (Sub to SDS)	2	2	100%	1	50%
Cable Pipe & Leak Detection	1	1	100%	0	0%
Certified Air Balance	2	1	50%	0	0%
CMS Interiors	3	3	100%	1	33%
Coastal Caulking Waterproofing	8	8	100%	3	38%
Continental Marble & Tile	3	3	100%	1	33%
Cosco Fire (Sub to Precision Electric)	5	4	80%	1	25%
Courtney Inc	22	10	45%	2	20%
CRG	3	0	0%	0	0%
Dale Hinrich	3	3	100%	1	33%
DLG (Barnhart Reese)	2	2	100%	1	50%
Dynalectric	3	3	100%	0	0%
E.L. Hobbs	14	9	64%	4	44%
Farwest Insulation	1	1	100%	1	100%
Final Cleaning Solutions	9	3	33%	2	67%
Fire Blast Global					
General Coatings	23	23	100%	7	30%
G&F Concrete Cutting (sub to Sierra Pacific West)					
Green Vista Landscape					
Inland Overhead Door Co	13	1	8%	0	0%
Interstate Pole Industries	2	1	50%	0	0%
KD Flooring (sub to South Coast)	6	6	100%	1	17%
Magnesite Specialties	6	6	100%	2	33%
Mark Thomas & Associates (Precision Electric)	5	3	60%	1	33%
Merli (Sub to Nuera)	12	7	58%	1	14%
Merli (Sub to Precision Electric)	1	1	100%	0	0%
Mike Graham Construction	11	7	64%	2	29%
Miller Paneling	4	0	0%	0	0%
National Electric Works (Precision Electric)	8	7	88%	1	14%
National Security Works (Sub to Precision Electric)	7	7	100%	1	14%
New Dimension Masonry	23	20	87%	6	30%
Nuera	69	67	97%	26	39%
Pavement Recycling (Sub to Sierra Pacific West)					
Penhall (Sub to Sierra Pacific West)	3	0	0%	0	0%
Planet Care Innovations	20	13	65%	9	69%
Precision Doors	7	5	71%	5	100%
Precision Electric	34	32	94%	10	31%
Quality Reinforcing Inc	41	34	83%	9	26%
RAP Engineering	24	24	100%	4	17%
RCB Specialties (Sub to Claridge)	4	0	0%	0	0%
Sal Cal Construction					
San Diego Steel Erectors	17	13	76%	1	8%
Sierra Pacific West	30	29	97%	6	21%
So-Cal Insulation	2	0	0%	0	0%
Solid Structures (Sub to Advance)	8	7	88%	2	29%
Spec 7	5	4	80%	0	0%
Spring Valley Insulation					
Statewide Stripes inc	7	6	86%	1	17%
Stumbaugh & Associates	4	1	25%	0	0%
Sun Pacific Glazing	5	5	100%	3	60%
SWS Engineering	2	2	100%	0	0%
Team C	10	10	100%	2	20%
Team West Contracting	22	9	41%	7	78%
The McIntyre Co	8	1	13%	0	0%
Up n Down Scaffold	5	5	100%	0	0%
Western Sign & Awning	5	5	100%	3	60%
Western State Design			0%		0%
TOTALS	661	529	80%	149	28%
CBA GOALS:			90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS		35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS

End of Report