

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

1st Quarter 2025

QUARTERLY REPORT

Prepared for:



Prepared by:

Casamar Group, LLC.

23335 Alamos Lane ■ Newhall, CA 91321
Phone: (661) 254-2373 ■ Fax (661) 253-0549

COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

TABLE OF CONTENTS

1. Introduction	1
2. CBA Goals: Local Hire – Employment of District Residents Objective	2
2.1 Local Hire/Employment of District Residents.....	2
2.1.1 Local Worker Utilization (Overall).....	2
2.1.2 Results for ACTIVE CBA PROP. R PROJECTS	3
2.1.3 Results <i>COMBINED PROJECTS</i> / PROP. R SUMMARY TO-DATE	4
Results <i>NON-CBA</i> PROP. R PROJECTS SUMMARY TO-DATE	6
2.1.4 Results COMPARISION FROM LAST QUARTER	7
2.1.5 Worker Utilization per Bid Package/Contract.....	12
Table 1.2: Instructional Complex 1 - Workforce Utilization Summary	12
Table 1.3: IT Building - Workforce Utilization Summary	13
Table 1.4: Landscape Nursery Tech - Workforce Utilization Summary.....	14
Table 1.5: Student Union - Workforce Utilization Summary.....	14
Table 1.6: Tennis Courts - Workforce Utilization Summary	14
2.1.6 Union Referrals / Local Worker Utilization (by Craft)	15
3. Apprenticeship Utilization / Training & Employment of District Residents	17
4. Prevailing Wage / Labor Compliance.....	18

EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

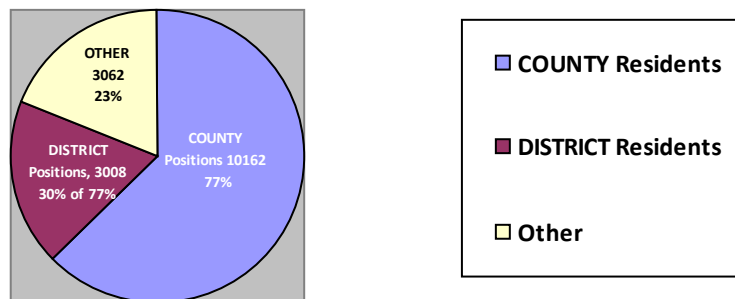
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

Prop R & Z Projects¹ have created 13,224 construction-related positions. Of these positions, 10,162 were filled by San Diego County residents & 3,008 positions were filled by SWC-District residents.

- **San Diego County:** 10,162 of 13,224 available positions filled by County residents
- **SWC District:** 3,008 of the 10,162 County positions were filled by District residents

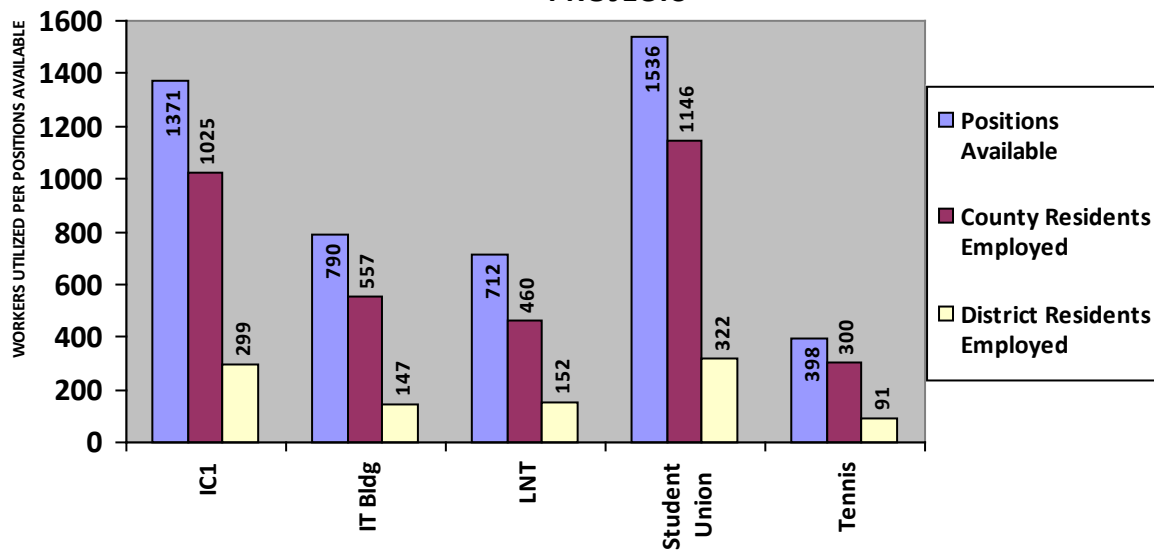


¹ CBA projects include positions from the following: Baseball & Softball Fields; Blue Light, Building 300 Demo; Campus Wayfinding; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Instructional Complex 1; IT Building; Jaguar Village; Jaguar Walk; Landscape Nursery Tech; Math Science Engineering; Mayan Hall Demolition; National City HEC; Operations Warehouse Relocation, Otay Mesa Parking Lot; Performing Arts & Cultural Center; Pipe Loop; Public Safety Training Center, PV Relocation; Security Complex, Student Union; Tennis Courts; Trellis Repairs; Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in 1 st Quarter 2025	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	1371	1025	75%	299	29%
IT Building (CM@Risk: Sundt) <i>Completed Contract Q1 2025</i>	790	557	71%	147	26%
Landscape Nursery Tech (GC: PCL)	712	460	65%	152	33%
Student Union (CM@Risk: Balfour Beatty)	1536	1146	75%	322	28%
Tennis Courts (GC: SWCS)	398	300	75%	91	30%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	4807	3488	73%	1011	29%

LOCAL RESIDENT EMPLOYMENT ON ACTIVE PROP. R & Z CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) [COMPLETED]	154	132	86%	28	21%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) [COMPLETED]	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	1371	1025	75%	299	29%
IT Building (CM@R: Sundt) [COMPLETED Q1 2025]	790	557	71%	147	26%
Jaguar Village (GC: SWCS) [COMPLETED]	99	78	79%	21	27%
Jaguar Walk Repair/Utilities (GC: SWCS) [COMPLETED]	58	45	78%	12	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) [COMPLETED]	277	197	71%	67	34%
Landscape Nursery Tech2 (GC: PCL)	712	460	65%	152	33%
Landscape Nursery Tech2 Inspection (GC: NV5)	19	14	74%	3	21%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) [COMPLETED]	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty) [COMPLETED]	593	475	80%	150	32%

Projects (Continued)	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED]	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) [COMPLETED]	667	537	81%	153	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	1536	1146	75%	322	28%
Tennis Courts (GC: SWCS)	398	300	75%	91	30%
Trellis Repairs (GC: New Century) [COMPLETED]	23	22	96%	10	45%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	13,224	10,162	77%	3,008	30%

NON-CBA PROP. R PROJECT SUMMARY

During the 1st Quarter of 2025, there were no Proposition R/Z funded contracts that were not subject to the CBA.

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R/Z contracts² that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Instructional Complex Inspection Contract
- Fire Alarm Conversion
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 Pools and Equipment

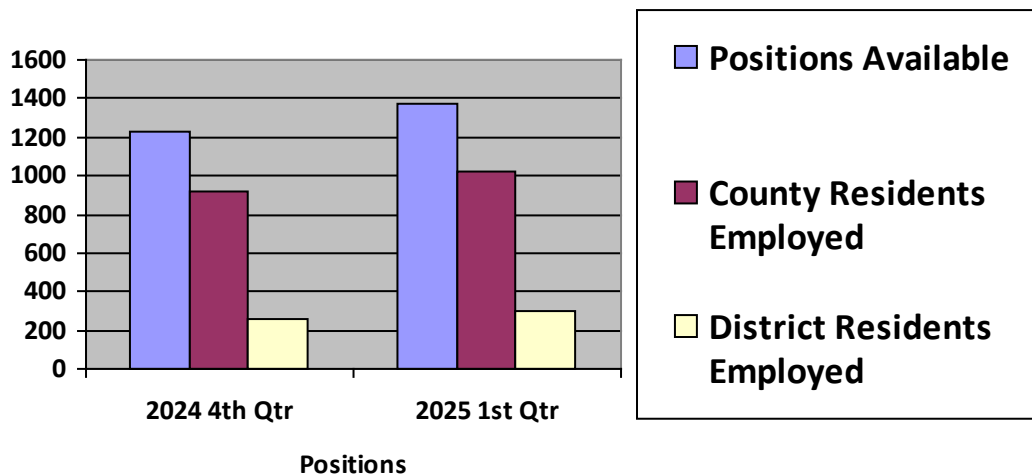
The following assessment exemplifies the local hire utilization upon these Proposition R/Z funded contracts that were **not subject** to the CBA:

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
CONTRACTS NOT-SUBJECT TO CBA:	1014	645	64%	149	23%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2025 1st Qtr Data	Q1: 2025 1371	Q1: 2025 1025	Q1: 2025 75%	Q1: 2025 299	Q1: 2025 29%
IC1 (GC: Rudolph & Sletten) 2024 4th Qtr Data	Q4: 2024 1227	Q4: 2024 921	Q4: 2024 75%	Q4: 2024 255	Q4: 2024 28%
COMPARISON RESULTS:	Increased Positions: 144	Increased Positions to County Residents: 104	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 44	Increased % of Positions provided to District Residents by: 1%

INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT
2024 4th QUARTER vs 2025 1st QUARTER



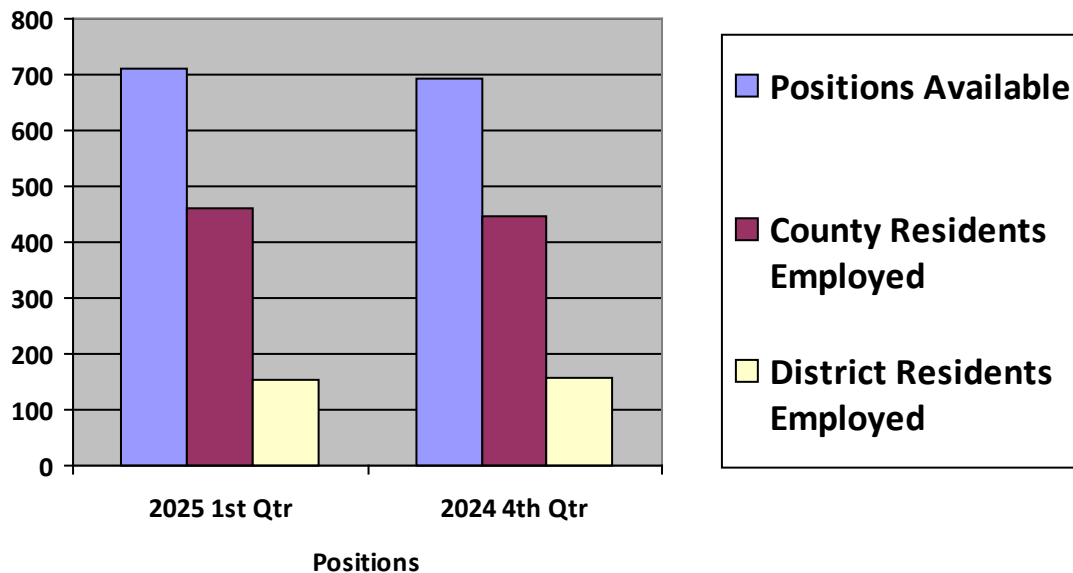
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2025 1 st Qtr Data [COMPLETE]	Q1: 2025 790	Q1: 2025 557	Q1: 2025 71%	Q1: 2025 147	Q1: 2025 26%
IT Infrastructure Building (GC: Sundt) 2024 4 th Qtr Data	Q4: 2024 790	Q4: 2024 557	Q4: 2024 71%	Q4: 2024 147	Q4: 2024 26%
COMPARISON RESULTS:	<u>Stagnant</u> Positions: 0	<u>Stagnant</u> Positions to County Residents: 0	<u>Stagnant</u> % of Positions provided to County Residents by: 0%	<u>Stagnant</u> Positions to District Residents: 0	<u>Stagnant</u> % of Positions provided to District Residents by: 0%

IT BUILDING - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2024 4th QUARTER



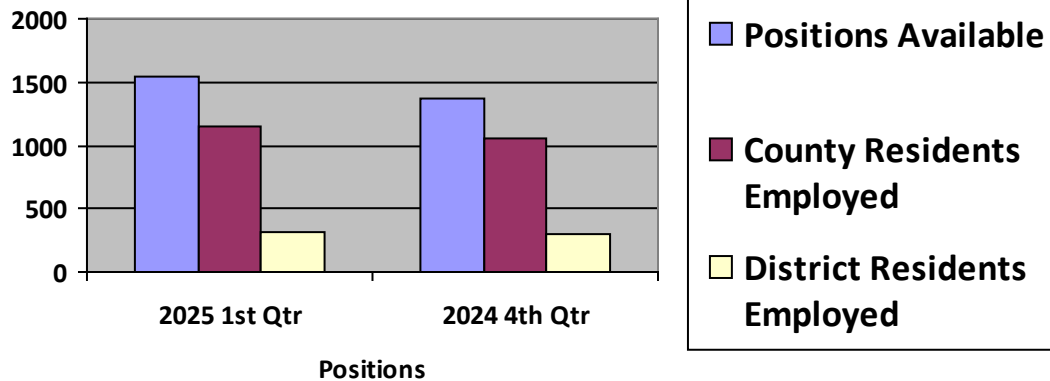
LANDSCAPE NURSERY TECH WITH INSPECTION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
LNT w/ Inspection (GCs: PCL & NV5) 2025 1st Qtr Data	Q1: 2025 712	Q1: 2025 460	Q1: 2025 65%	Q1: 2025 152	Q1: 2025 33%
LNT w/ Inspection (GCs: PCL & NV5) 2024 4th Qtr Data	Q4: 2024 692	Q4: 2024 445	Q4: 2024 64%	Q4: 2024 157	Q4: 2024 35%
COMPARISON RESULTS:	Increased Positions: 20	Increased Positions to County Residents: 15	Increased % of Positions provided to County Residents by: 1%	Decreased Positions to District Residents: 5	Decreased % of Positions provided to District Residents by: 2%

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2024 4th QUARTER



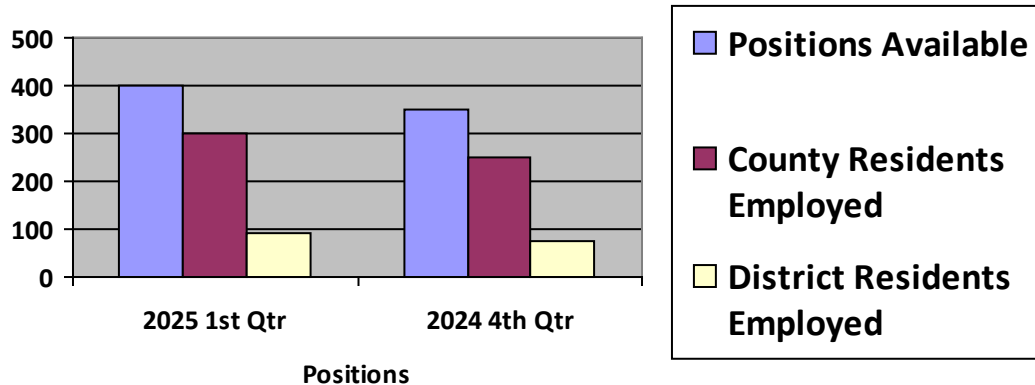
STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union (CM@Risk: Balfour Beatty) 2025 1st Qtr Data	Q1: 2025 1536	Q1: 2025 1146	Q1: 2025 75%	Q1: 2025 322	Q1: 2025 28%
Student Union (CM@Risk: Balfour Beatty) 2024 4 th Qtr Data	Q4: 2024 1325	Q4: 2024 1022	Q4: 2024 77%	Q4: 2024 291	Q4: 2024 28%
COMPARISON RESULTS:	Increased Positions: 125	Increased Positions to County Residents: 109	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 29	Decreased % of Positions provided to District Residents by: 1%

STUDENT UNION - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2024 4th QUARTER



TENNIS COURTS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Tennis Courts (GC: SWCS) 2025 1st Qtr Data	Q1: 2025 398	Q1: 2025 300	Q1: 2025 75%	Q1: 2025 91	Q1: 2025 30%
Tennis Courts (GC: SWCS) 2024 4 th Qtr Data	Q4: 2024 348	Q4: 2024 252	Q4: 2024 72%	Q4: 2024 76	Q4: 2024 30%
COMPARISON RESULTS:	<u>Increased</u> Positions: 50	<u>Increased</u> Positions to County Residents: 48	<u>Increased</u> % of Positions provided to County Residents by: 3%	<u>Increased</u> Positions to District Residents: 15	<u>Stagnant</u> % of Positions provided to District Residents by: 0%

TENNIS COURTS - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2024 4th QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **1st quarter of 2025**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1 INSTRUCTIONAL COMPLEX 1 Sub-Total of Worker Utilization Data for each Bid Package/Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
IC1 Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
BP03 Demolition	126	95	75%	35	37%
BP04 Struc. Concrete	211	111	53%	28	25%
BP05 Steel	57	32	64%	18	53%
BP06 Casework	7	5	71%	3	60%
BP07 Roofing	86	79	92%	31	39%
BP09 Doors Frames	8	7	88%	0	0%
BP10 Glazing	22	18	82%	3	17%
BP11 Mtl Frame Drywall	166	124	75%	42	34%
BP12 Tile	20	15	75%	1	7%
BP13 Ceilings Acst Panels	39	20	51%	11	55%
BP14 Flooring	14	14	100%	12	86%
BP15 Paint	16	15	94%	8	53%
BP16 Misc. Specialties	11	7	64%	4	57%
BP18 Planetarium	4	3	75%	1	33%
BP19 Window Covers	4	3	75%	0	0%
BP21 Fire Suppression	12	9	63%	1	0%
BP22 Site Utilities	33	32	97%	3	9%
BP23 HVAC	168	134	80%	36	27%
BP24 Electrical	186	148	80%	31	21%
BP26 Site Concrete	67	61	91%	15	25%
BP27 Landscape	61	43	71%	9	21%
BP28 Plumbing	48	46	96%	6	13%
Surveyor	5	4	80%	0	0%
Cumulative Totals from 6/2022 – 3/2025:	13771	1025	75%	299	29%

Table 1.2**INSTITUTIONAL TECHNOLOGY BUILDING***Sub-Total of Worker Utilization Data for each Bid Package/Contract**Short of meeting CBA Local Hire Goal Highlighted in Red**Grey highlight denotes closed bid package contract*

<i>IT Building Project Bid Package/ Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
01A – Final Cleaning	6	5	83%	3	60%
01B - Survey	2	2	100%	0	0%
03A Structural Conc.	131	61	47%	14	23%
05A Structural Steel	17	13	76%	1	8%
06A Heavy Timber	15	12	80%	3	25%
06B Finish Carp	3	0	0%	0	0%
07A Roofing	28	27	96%	8	30%
07B Sheetmetal	10	10	100%	0	0%
08A Doors Frames	11	9	82%	3	30%
08B Glazing	27	23	85%	3	13%
09A Framing	47	44	94%	16	36%
09B Tile	3	1	33%	0	0%
09C Acoustic Ceilings	5	5	100%	1	20%
09D Flooring	22	5	23%	2	40%
09E Painting	7	7	100%	5	71%
10A Specialties	4	4	100%	2	50%
10B Signage	5	5	100%	3	60%
12A Window Treatments	9	0	0%	0	0%
21A Fire Protection	11	11	100%	0	0%
22A Plumbing	18	14	78%	1	7%
23A HVAC	51	45	88%	6	13%
26A Elec LV	109	97	89%	19	20%
26B PV Arrays	24	21	88%	2	10%
31A Site Clearing	64	46	72%	22	48%
32A Site Hardscape	53	43	82%	13	30%
32B Landscape	57	28	49%	9	32%
33A Site Utilities	51	19	37%	8	42%
Cumulative Totals from 1/2021 – 3/2025:	790	557	71%	147	26%

Table 1.3**LANDSCAPE NURSERY TECH**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>LNT Project No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 12/2022 – 3/2025:	712	460	65%	152	33%

Table 1.4**STUDENT UNION**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Student Union Project No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 9/2022 – 3/2025:	1536	1146	75%	322	28%

Table 1.5**TENNIS COURTS**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Tennis Courts Project No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2023 – 3/2025:	398	300	75%	91	30%

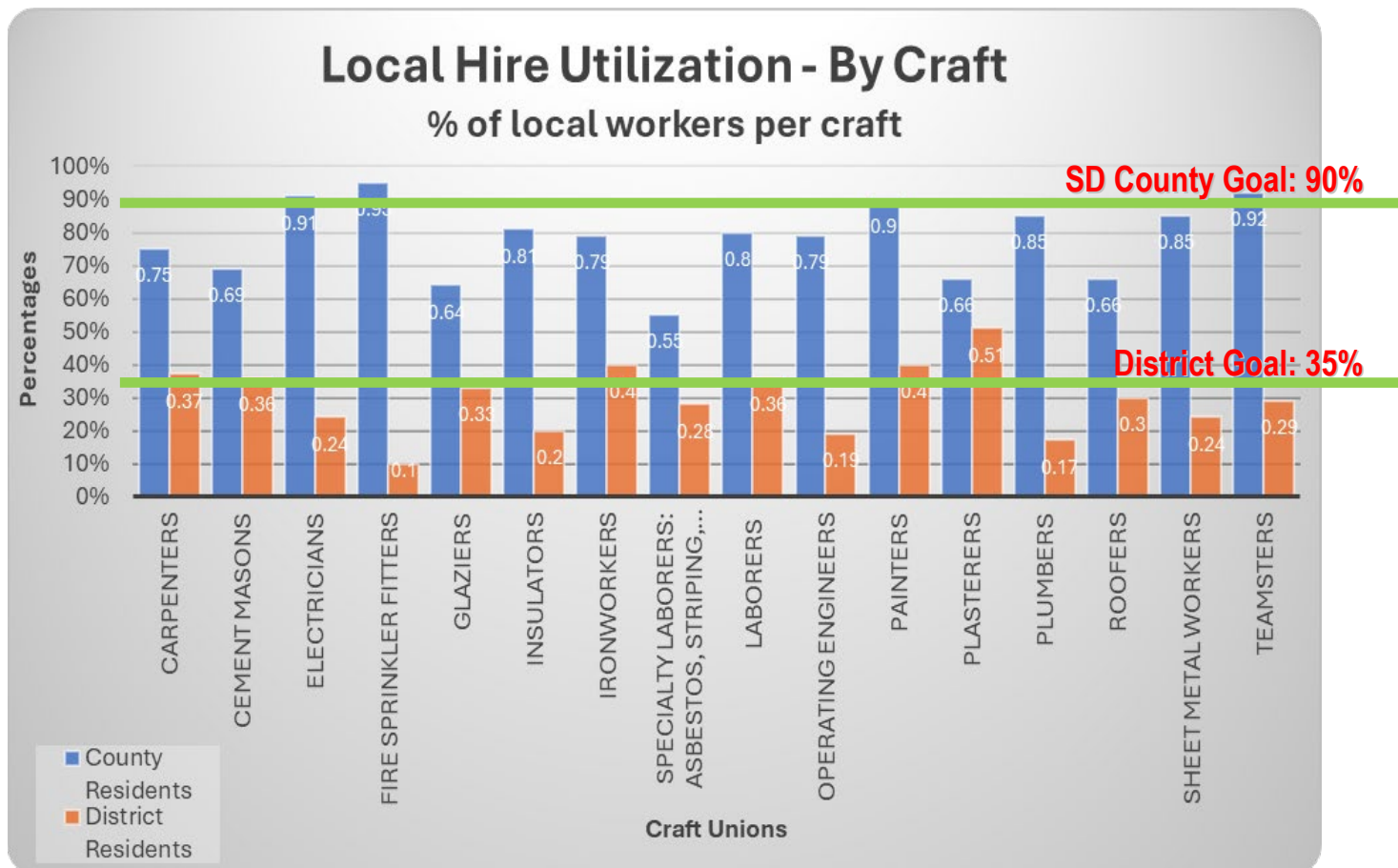
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor's utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the "County" and "District's Zip Code perimeter" for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through March 2025 (*NOTE: Not all CPRs for the final weeks of March 2025 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):

- **38%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF MARCH 31, 2025)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		13276	10197	3025
Carpenters	Total Craft Positions: 2470	1827	678	
		74%	37%	
Cement Mason	Total Craft Positions: 844	571	195	
		68%	34%	
Electricians	Total Craft Positions: 1626	1449	348	
		89%	24%	
Fire Sprinkler Fitters	Total Craft Positions: 118	105	10	
		89%	10%	
Glaziers	Total Craft Positions: 551	362	122	
		66%	34%	
Insulators	Total Craft Positions: 230	174	39	
		76%	22%	
Ironworkers	Total Craft Positions: 1102	840	350	
		76%	42%	
Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 620	361	97	
		58%	27%	
Laborers (Construction)	Total Craft Positions: 1724	1354	487	
		79%	36%	
Operating Engineers	Total Craft Positions: 1598	1243	239	
		78%	19%	
Painters	Total Craft Positions: 203	184	76	
		91%	41%	
Plasterers	Total Craft Positions: 111	80	38	
		72%	48%	
Plumbers	Total Craft Positions: 957	803	136	
		84%	17%	
Roofers	Total Craft Positions: 445	330	97	
		74%	29%	
Sheet Metal Workers	Total Craft Positions: 475	394	90	
		83%	23%	
Teamsters	Total Craft Positions: 27	24	7	
		89%	29%	

3

APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train & employ District residents as it relates to apprenticeship training/utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	APPRENTICESHIP RATIO COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Instructional Complex 1	159,335	66,645	42%	Compliant; Meeting minimum requirement
IT Building	39,946	15,004	38%	Compliant; Met minimum requirement
Landscape Nursery Tech	80,151	18,384	23%	Compliant; Meeting minimum requirement
Student Union	181,531	73,773	40%	Compliant; Meeting minimum requirement
Tennis Courts	22,475	4,909	22%	Compliant; Meeting minimum requirement

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Instructional Complex 1	Surveying	J&B Survey	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	03 Demo	GGG Demo	5	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	04 Structural Concrete	Minegar	11	1	3/2025 Monthly Report
Instructional Complex 1	05 Steel	Muhlhauser Steel	4	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	06 Casework	Spooners	2	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	07 Roofing	Angelus Waterproofing	2	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	08 Sheetmetal	CA Sheetmetal	1	1	3/2025 Monthly Report
Instructional Complex 1	09 Doors, Frames & Hardware	Brady	3	2	3/2025 Monthly Report
Instructional Complex 1	10 Glazing	Center Glass	3	1	3/2025 Monthly Report
Instructional Complex 1	11 Metal Stud Framing & Drywall	Nevell Group	3	1	3/2025 Monthly Report
Instructional Complex 1	12 Tile	CMT	1	1	3/2025 Monthly Report
Instructional Complex 1	13 Ceilings & Acous. Panels	Performance Contracting	1	1	3/2025 Monthly Report
Instructional Complex 1	14 Flooring	Prospectra	1	1	3/2025 Monthly Report
Instructional Complex 1	15 Painting	Pecoraro	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	16 Specialties	SWCS	3	2	3/2025 Monthly Report
Instructional Complex 1	17 Signage	Stanford Sign	1	1	3/2025 Monthly Report
Instructional	18	Astro-Tec	1	0	<i>N/A; all contractors relatively compliant</i>

Complex 1	Planetarium				
PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Instructional Complex 1	19 Window Coverings	Diversified	1	1	3/2025 Monthly Report
Instructional Complex 1	21 Fire Protection	Cosco	2	0	N/A; all contractors relatively compliant
Instructional Complex 1	22 Plumbing	Advance Plumbing	2	1	3/2025 Monthly Report
Instructional Complex 1	23 HVAC	UMEC	10	4	3/2025 Monthly Report
Instructional Complex 1	24 Elec LV	Baker Electric	10	2	3/2025 Monthly Report
Instructional Complex 1	26 Site Concrete	Team C	5	2	3/2025 Monthly Report
Instructional Complex 1	27 Landscape	Pierre Landscape	2	1	3/2025 Monthly Report
Instructional Complex 1	28 Plumbing	Advance Plumbing	7	1	3/2025 Monthly Report
IT Building	26B PV Array	Precision Electric	1	0	N/A; all contractors relatively compliant
Landscape Nursery Tech		PCL	63	20	3/2025 Monthly Report
Student Union	N/A	Balfour Beatty	106	23	3/2025 Monthly Report
Tennis Courts	N/A	SWCS	49	19	3/2025 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Instructional Complex 1 (Rudolph & Sletten)**
- **IT Building (Sundt)**
- **Landscape Nursery Technology / LNT Inspection (PCL / NV5)**
- **Student Union**
- **Tennis Courts (Southwest Construction Services Inc.)**

Southwestern College - Instructional Complex #1
CBA Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP03 - GC: GGG Demo	56	27	48%	21	78%
BP03 - Sub: CA Tree Service	6	6	100%	1	17%
BP03 - Sub: CPL	4	4	100%	1	25%
BP03 - Sub: FJ Willert	60	58	97%	13	22%
BP04 - GC: Minegar	55	32	58%	9	28%
BP04 - Sub: Bob's Crane	2	2	100%	0	0%
BP04 - Sub: Conco Pumping	16	1	6%	0	0%
BP04 - Courtney	6	1	17%	1	100%
BP04 - Culwell Abrasives	1	0	0%	0	0%
BP04 - Sub: D&D Concrete Construction	36	33	92%	6	18%
BP04 - Sub: FJ Willert	10	9	90%	3	33%
BP04 - Sub: LifeDeck	2	0	0%	0	0%
BP04 - Mr Crane	12	1	8%	0	0%
BP04 - Quality Rebar	71	32	45%	9	28%
BP05 - GC: Muhlhauser Steel	0	0	0%	0	0%
BP05 - Sub: Dannys Construction	49	27	55%	18	67%
BP05 - Sub: McIntyre Metals	8	5	63%	0	0%
BP06 - GC: Spooners	0	0	0%	0	0%
BP06 - Sub: Ustupski	7	5	71%	3	60%
BP07 - GC: Roof Construction	47	42	89%	12	29%
BP07 - Sub: Angelus	39	37	95%	19	51%
BP08 - GC: CA Sheetmetal Works	0	0	0%	0	0%
BP09 - GC: Brady	5	5	100%	0	0%
BP09 - Sub: CR Insulation	3	2	67%	0	0%
BP10 - GC: Center Glass	14	14	100%	1	7%
BP10 - Sub: Assa Abloy	4	1	25%	1	100%
BP10 - Sub: Coast Waterproofing	4	3	75%	1	33%
BP11: GC - Nevell Group	117	87	74%	33	38%
BP11: Sub - Commercial Scaffold	22	15	68%	3	20%
BP11: Sub - CR Insulation	27	22	81%	6	27%
BP12: GC - Continental Marble Tile	20	15	75%	1	7%
BP13: GC - Performance Contracting	39	20	51%	11	55%
BP14: GC - ProSpectra	14	14	100%	12	86%
BP15: GC - Pecoraro	16	15	94%	8	53%
BP16: GC - SWCS	8	7	88%	4	57%
BP16: Sub - Otis	0	0	0%	0	0%
BP16: RCB Clairidge	3	0	0%	0	0%
BP18: GC - Astro Tech	4	3	75%	1	33%
BP19: GC - Diversified Window	4	3	75%	0	0%
BP21: GC - Cosco	11	8	73%	0	0%
BP21: Performance Contracting Sub to Costco	1	1	100%	1	100%
BP22: GC - Advance Plumbing	32	31	97%	3	10%
BP22: Sub - Farwest	1	1	100%	0	0%
BP23: GC - University Mechanical	112	95	85%	21	22%
BP23: Sub - Albiero Energy	3	3	100%	1	33%
BP23: Sub - F. J. Willert Contracting Co	13	13	100%	4	31%
BP23: Sub - Karcher Insulation	19	9	47%	2	22%
BP23: Sub - KOPPL	2	0	0%	0	0%
BP23: Sub - Los Angeles Air Balance	3	0	0%	0	0%
BP23: Sub - Thompson Electric	7	6	86%	4	67%
BP23: Sub - West Coast Firestopping	7	6	86%	4	67%
BP23: Sub - Ultra Engineering	2	2	100%	0	0%
BP24: GC - Baker Electric	140	109	78%	16	15%
BP24: Sub - ADT	0	0	0%	0	0%
BP24: Sub - Audio Associates	14	12	86%	7	58%
BP24: Sub - BEI Civil Works	2	1	50%	1	100%
BP24: Sub - Chula Vista Electric	8	8	100%	2	25%
BP24: Sub - ESS	14	14	100%	4	29%
BP24: Sub - Mark Thomas and Associates (MTA)	6	4	67%	1	25%
BP24: Sub - GPRS	2	0	0%	0	0%
BP26: GC - Team C	50	45	90%	14	31%
BP26: Sub - Ambrit Services	2	2	100%	0	0%
BP26: Sub - RAP Engineering	15	14	93%	1	7%
BP26: Sub - Quality Reinforcing	0	0	0%	0	0%
BP27: GC - Pierre Landscaping	50	37	74%	7	19%
BP27: Sub - Claddagh Paving	11	6	55%	2	33%
BP28: GC - Advance Plumbing	36	34	94%	4	12%
BP28: Sub - Bob's Crane	2	2	100%	0	0%
BP28: Solid Structures	10	10	100%	2	20%
Survey - J&B Survey	5	4	80%	0	0%
TOTALS:	1371	1025	75%	299	29%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

**Southwestern College - Institutional Technology Building
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP 01A Final Clean: Coast2Coast/Diverse Janitorial	6	5	83%	3	60%
BP 01B Survey: BWE	2	2	100%	0	0%
BP 03A Structural Concrete: Largo Concrete	66	21	32%	7	33%
BP 03A Structural Concrete: CMC Rebar	16	14	88%	3	21%
BP 03A Structural Concrete: Mr Crane	13	0	0%	0	0%
BP 03A Structural Concrete: MNM Construction	36	26	72%	4	15%
BP 05A Structural Steel: Bob's Crane Service	1	1	100%	0	0%
BP 05A Structural Steel: Infinity Metals	3	3	100%	0	0%
BP 05A Structural Steel: SD Steel ERECTORS	13	9	69%	1	11%
BP 6A Heavy Timber: Rocky Coast Builders	15	12	80%	3	25%
BP 06B Finish Carp: Providence Venture	3	0	0%	0	0%
BP 07A Roofing: Sylvester Roofing	28	27	96%	8	30%
BP 07B Sheetmetal: Burner Sheetmetal	10	10	100%	3	30%
BP 08A Doors Frames: Brady	6	5	83%	2	40%
BP 08A Doors Frames: Assa Abloy	2	1	50%	0	0%
BP 08A Doors Frames: Superior Door Systems	3	3	100%	1	33%
BP 08B Glazing: Center Glass	17	14	82%	2	14%
BP 08B Glazing: Assa Abloy	2	1	50%	0	0%
BP 08B Glazing: Coast Waterproofing	6	6	100%	1	17%
BP 08B Glazing: Nu-View	2	2	100%	0	0%
BP 09A Framing Drywall: Nevell Group	41	38	93%	13	34%
BP 09A Framing Drywall: CR Insulation	6	6	100%	3	50%
BP 09B: Tile: Premier Tile	3	1	33%	0	0%
BP 09C Acoustic Ceilings: Brady	5	5	100%	1	20%
BP 09D Flooring: Signature Flooring	12	0	0%	0	0%
BP 09D Flooring: JF Concrete Restoration	6	1	17%	0	0%
BP 09D Flooring: PCI	4	4	100%	2	50%
BP 09E Painting: So Cal Coatings Inc	7	7	100%	5	71%
BP 10A Specialties: Brady	4	4	100%	2	50%
BP 10B Signage: Stanford Signs	5	5	100%	3	60%
BP 12A Window Treatments: Inland Building	9	0	0%	0	0%
BP 21A: Fire Protection: Cosco Fire Protection	11	11	100%	0	0%
BP 22A Plumbing: AO Reed	11	9	82%	0	0%
BP 22A Plumbing: Paul Hansen Equipment	3	3	100%	1	33%
BP 22A Plumbing: Performance Contracting, Inc	4	2	50%	0	0%
BP 23A HVAC: AO Reed	31	27	87%	3	11%
BP 23A HVAC: NP Electric	3	3	100%	0	0%
BP 23A HVAC: Paul Hansen Equipment	2	2	100%	1	50%
BP 23A HVAC: Penn Air	3	3	100%	0	0%
BP 23A HVAC: Performance Contracting	12	10	83%	2	20%
BP 26A Electrical & Low Voltage: Neal Electric	44	40	91%	5	13%
BP 26A Electrical & Low Voltage: Applied Engineering Concepts	4	2	50%	0	0%
BP 26A Electrical & Low Voltage: Bobs Crane	2	2	100%	1	50%
BP 26A Electrical & Low Voltage: Chula Vista Elec	18	17	94%	2	12%
BP 26A Electrical & Low Voltage: Cosco Fire Protection	13	12	92%	3	25%
BP 26A Electrical & Low Voltage: Electro Specialty Systems	7	7	100%	3	43%
BP 26A Electrical & Low Voltage: Paul Hansen Equipment	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Penhall (sub to Neal)	8	7	88%	2	29%
BP 26A Electrical & Low Voltage: So Cal Industries	4	1	25%	1	100%
BP 26A Electrical & Low Voltage: Ultra Engineering	2	2	100%	0	0%
BP 26B PV Arrays: Precision Electric	24	21	88%	2	10%
BP 31A Site Clearing: CATTRAC	41	35	85%	19	54%
BP 31A Site Clearing: Newman Backhoe	1	0	0%	0	0%
BP 31A Site Clearing: Penhall	4	3	75%	1	33%
BP 31A Site Clearing: So Cal Industries	15	6	40%	2	33%
BP 31A Site Clearing: Ultra Engineering (sub to Cattrac)	3	2	67%	0	0%
BP 32A Site Hardscape: Team C	23	22	96%	8	36%
BP 32A Site Hardscape: ABC Resources	5	0	0%	0	0%
BP 32A Site Hardscape: RAP Engineering	15	15	100%	3	20%
BP 32A Site Hardscape: Stefan Merli Plastering Co Inc	4	2	50%	1	50%
BP 32A Site Hardscape: Tyler Reinforcing	6	4	67%	1	25%
BP 32B Landscape: Marina Landscape	57	28	49%	9	32%
BP 33A Site Utilities: Bali	35	14	40%	7	50%
BP 33A Site Utilities: Badger Daylighting Corp	1	0	0%	0	0%
BP 33A Site Utilities: Cal Empire Engineering	2	0	0%	0	0%
BP 33A Site Utilities: Koppl Pipeline Services	1	0	0%	0	0%
BP 33A Site Utilities: Nor Cal Pipeline	2	1	50%	0	0%
BP 33A Site Utilities: Savala Equipment Company	3	0	0%	0	0%
BP 33A Site Utilities: Ultra Engineering	3	0	0%	0	0%
BP 33A Site Utilities: Watkins Environmental, Inc	4	4	100%	1	25%
TOTALS	790	557	71%	147	26%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

**Southwestern College - Landscape Nursery Technology
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
PCL (GC)	34	9	26%	6	67%
5 Elements Waterscapes	12	12	100%	9	75%
A Good Roofer	2	2	100%	1	50%
A&A Flooring	8	8	100%	5	63%
Advance Plumbing	33	31	94%	4	13%
Ambrit	4	4	100%	0	0%
Angelus Waterproofing	9	9	100%	4	44%
Assa Abloy (Brady)	2	1	50%	0	0%
Baja Signs	3	3	100%	3	100%
Baker Electric	40	37	93%	9	24%
Bay City Mechanical Inc	8	6	75%	0	0%
BEI Civilworks	2	1	50%	1	100%
Brady West	6	5	83%	2	40%
Brault Inc DBA ESS (sub to Baker)	12	12	100%	5	42%
Bulldog Paving	7	3	43%	0	0%
Cable Pipe Leak (CPL)	1	1	100%	1	100%
CMC Rebar (Sub to Marin)	29	22	76%	6	27%
CMC Rebar (Sub to PCL)	7	2	29%	0	0%
DTW dba: Sonshine Paint	11	10	91%	7	70%
Farwest (JDS)	5	5	100%	0	0%
Ferreira	13	8	62%	0	0%
Frameco	16	13	81%	6	46%
Interior Services	3	1	33%	1	100%
JDS Plumbing & Mechanical	50	42	84%	14	33%
Karcher Firestopping Inc	1	0	0%	0	0%
Karcher Insulation (Bay City)	1	1	100%	1	100%
Karcher Insulation (Ranbar)	6	5	83%	1	20%
Karcher Interior (MartinBro)	4	4	100%	1	25%
Kimble & Co Fire	8	3	38%	1	33%
Latitude 33 Planning & Engineering	6	5	83%	0	0%
Makelele Systems	18	17	94%	14	82%
Marin Concrete	73	5	7%	3	60%
Mark Thomas	5	2	40%	0	0%
Martin Bros/Marcowall	30	8	27%	3	38%
Maya Steel	16	1	6%	1	100%
Mike Zarp Inc	7	2	29%	0	0%
NP Electric (Perf Auto)	2	2	100%	0	0%
Pacific Pebbles	6	6	100%	1	17%
Penhall	3	2	67%	0	0%
Penn Air Control Inc	4	4	100%	0	0%
Pierre Landscape, Inc	18	15	83%	0	0%
Preferred Ceilings	5	2	40%	1	50%
Premier Tile & Marble	9	6	67%	3	50%
Providence Venture Inc	1	1	100%	1	100%
Ranbar Plumbing Contractors Inc	7	7	100%	3	43%
RAP Engineering LLC	28	28	100%	3	11%
Solid Structures	4	4	100%	2	50%
Stefan Merli (PCL)	16	6	38%	1	17%
Stefan Merli (Marin)	14	5	36%	1	20%
Sun Pacific Glazing	7	7	100%	1	14%
T.B. Penick & Sons	7	6	86%	3	50%
The Office Furniture Solutions	5	5	100%	1	20%
Tier 1 Masonry	28	23	82%	6	26%
Truebuilt	9	2	22%	1	50%
Watkins Enviromental	7	7	100%	1	14%
Weiss Sheetmetal	17	1	6%	1	100%
West Coast Firestopping	1	1	100%	1	100%
West Tech Contracting	22	20	91%	12	60%
World Bridge (sub to Baker)	14	11	79%	4	36%
TOTALS:	712	460	65%	152	33%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BID PACKAGE #	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
BP01	Clauss Construction (GC)	22	22	100%	14	64%
BP01	A-Gas US dba Rapid Recovery	2	2	100%	0	0%
BP01	CA Tree Service	3	3	100%	1	33%
BP01	GPRS	3	0	0%	0	0%
BP02	Bancroft (Sub to FJ Willert)	4	0	0%	0	0%
BP02	Cable Pipe Leak (FJ Willert)	2	2	100%	0	0%
BP02	D3	3	3	100%	1	33%
BP02	FJ Willert (GC)	63	62	98%	17	27%
BP02	Ultra Engineering	2	1	50%	0	0%
BP02	Union Sweeping	1	1	100%	0	0%
BP02	Urbina's Master Sweeping	3	3	100%	0	0%
BP03	J&B Survey	4	3	75%	0	0%
BP04	Bob's Crane (sub to Pacific Steel Group)	12	11	92%	0	0%
BP04	Bob's Crane (sub to PSSI)	10	10	100%	0	0%
BP04	FJ Willert (Sub to PSWS)	2	2	100%	0	0%
BP04	JLS Concrete Pumping	17	2	12%	0	0%
BP04	Pacific Southwest Structures	160	123	77%	38	31%
BP04	Pacific Steel Group	41	33	80%	13	39%
BP04	Penhall Co (Sub to PSSI)	7	6	86%	3	50%
BP04	Vertical Access (PSSI)	6	0	0%	0	0%
BP05	Winegardner	20	5	25%	0	0%
BP06	Anning Johnson	7	5	71%	1	20%
BP06	Asbury Steel	66	60	91%	40	67%
BP06	Bragg Crane (Asbury)	7	5	71%	0	0%
BP06	Muhlhauser Steel	2	0	0%	0	0%
BP07	Commercial Scaffolding CSI	23	18	78%	3	17%
BP07	Grani	6	5	83%	0	0%
BP07	Johnson Finch McClure	149	138	93%	47	34%
BP07	Spec 7	10	7	70%	3	43%
BP08	Dugmore & Duncan	1	1	100%	0	0%
BP08	Assa Abloy	4	2	50%	2	100%
BP08	JLM	22	8	36%	4	50%
BP09	Sylvester Roofing	49	45	92%	3	7%
BP10	A. Preman Roofing	12	12	100%	2	17%
BP11	Perfection Glass	15	1	7%	0	0%
BP12	Asbury Steel (Cosco)	7	6	86%	1	17%
BP12	Cosco Fire Protection	24	20	83%	0	0%
BP12	West Coast Firestopping	3	1	33%	1	100%
BP13	ACCO (GC Site Utility)	51	35	69%	5	14%
BP13	Bob's Crane	3	3	100%	0	0%
BP13	Cable Pipe Leak (ACCO)	1	1	100%	0	0%
BP13	FJ Willert (sub to ACCO BP13)	6	6	100%	4	67%
BP13	Underground Manholes	6	0	0%	0	0%
BP14	ACCO (GC Plumbing)	50	36	72%	4	11%
BP14	Karcher Firestopping (Karcher Insulation)	4	0	0%	0	0%
BP14	Karcher Insulation (Sub to ACCO)	12	6	50%	1	17%
BP14	Matt Chlor (Sub to ACCO Site)	2	0	0%	0	0%
BP15	Able Heating & AC (GC)	39	33	85%	10	30%
BP15	Coast 2 Coast dba Diversified Janitorial	20	11	55%	0	0%
BP15	Precision Air Balance (sub Able Heating & Air Conditioning Inc.)	3	2	67%	0	0%
BP15	Ranbar Plumbing	27	21	78%	8	38%
BP15	Scot-Therm Insulation	10	7	70%	2	29%
BP15	Thompson Electrical (Sub to Climatec)	10	8	80%	0	0%
BP16	Advanced Radar Technology	1	0	0%	0	0%
BP16	Audio Associates	12	9	75%	7	78%
BP16	Baker Electric (GC)	74	62	84%	6	10%

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BP16	BEI Civil Works	1	1	100%	1	100%
BP16	Brault Inc (ESS)	11	11	100%	4	36%
BP16	Chula Vista Electric (Sub to Baker)	5	5	100%	1	20%
BP16	Cosco Fire (Sub to Baker)	10	9	90%	1	11%
BP16	Mark Thomas Assoc (Sub to Baker Elec)	7	6	86%	1	17%
BP16	Penhall (Baker)	10	3	30%	1	33%
BP17	Otis	10	6	60%	0	0%
BP18	SoCal Coatings (GC)	19	19	100%	7	37%
BP19	Eljay Acoustics	28	1	4%	0	0%
BP20	Continental Marble & Tile (GC)	18	9	50%	1	11%
BP21	Dale Hinrichs	15	10	67%	2	20%
BP22	Econo Fence	10	0	0%	0	0%
BP23	Inland Building	5	0	0%	0	0%
BP23	L2 Specialties	10	0	0%	0	0%
BP23	RCB	3	0	0%	0	0%
BP23	Stumbaugh	8	5	63%	1	20%
BP24	JLM (Sub to Woods)	1	0	0%	0	0%
BP24	Woods Commercial Door	1	0	0%	0	0%
BP25	Diversified Window	3	2	67%	0	0%
BP26	RAP Engineering (GC)	15	14	93%	1	7%
BP26	Ambrit	0	0	0%	0	0%
BP27	Claddagh Paving Co.(SDSS)	11	8	73%	0	0%
BP27	Merli	8	4	50%	1	25%
BP27	San Diego Concrete Pumping (Sub to SDSS)	12	12	100%	0	0%
BP27	San Diego Steel Erectors	8	6	75%	1	17%
BP27	San Diego Steel Solutions (GC)	68	58	85%	20	34%
BP28	Angelus Waterproofing	11	11	100%	7	64%
BP29	Stanford Sign & Awning	3	3	100%	1	33%
BP30	Echo Fire Protection	1	0	0%	0	0%
BP30	Kamran Metalworks (Sub to Kamran & Company)	15	3	20%	0	0%
BP32	Pierre Landscape	34	30	88%	10	33%
BP33	Magnesite Specialties	12	12	100%	3	25%
BP33	Prospectra (GC Terrazzo 33)	0	0	0%	0	0%
BP34	Prospectra (GC Terrazzo 34)	21	18	86%	12	67%
BP35	Keller North America (GC)	7	3	43%	0	0%
BP35	FJ Willert (Sub To Keller)	10	9	90%	5	56%
TOTALS:		1536	1146	75%	322	28%

CBA GOALS:

90%
POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**Southwestern College - Tennis Courts
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
A&S Flooring	2	2	100%	1	50%
Able Heating & Air Conditioning, Inc.	11	10	91%	4	40%
Action Gypsum	5	5	100%	2	40%
Advance Radar Technology	0	0	0%	0	0%
American Fence Co	5	5	100%	0	0%
Baja Signs	2	2	100%	2	100%
Benco Concrete	32	26	81%	8	31%
Brault ESS	6	6	100%	2	33%
California Sheetmetal	0	0	0%	0	0%
Chula Vista Electric	0	0	0%	0	0%
Coastal Caulking	4	4	100%	0	0%
Conco Pumping	1	0	0%	0	0%
Continental Marble & Tile	6	6	100%	0	0%
Court Concepts	54	29	54%	8	28%
DTS	0	0	0%	0	0%
Farwest (sub to JDS)	1	1	100%	1	100%
Ferreira	15	10	67%	6	60%
Frameco Construction	5	3	60%	1	33%
GT Door	2	2	100%	0	0%
Guida Surveying	9	7	78%	0	0%
JDS Plumbing and Mechanical	40	29	73%	5	17%
Kendrick Excavating (Southland)	4	2	50%	1	50%
Marina Landscape Inc.	27	14	52%	4	29%
Mark Anthony Associates	3	3	100%	1	33%
Onyx	2	0	0%	1	0%
Pacific Pebbles Lifedeck	1	1	100%	0	0%
Penhall (sub to SPW)	2	2	100%	1	50%
Penn Air (sub to Able)	0	0	0%	0	0%
Progressive Service Solutions	0	0	0%	0	0%
Providence Venture	1	1	100%	1	100%
Quality Rebar	23	5	22%	2	40%
RAP Eng LLC	18	18	100%	2	11%
Richardson Steel, Inc	14	14	100%	7	50%
Roof Construction	8	7	88%	1	14%
Safe Scaffolding (Onyx)	0	0	0%	0	0%
Scot-Therm (Able)	0	0	0%	0	0%
Sierra Pacific West	19	17	89%	2	12%
Solid Structures (sub to JDS)	4	4	100%	1	25%
Spec 7	3	2	67%	1	50%
Southland Electric	38	35	92%	15	43%
Southwest Construction Services (GC)	8	8	100%	6	75%
Tier 1 Masonry	6	5	83%	0	0%
Towne Drywall	14	12	86%	5	42%
Tri City Glass	2	2	100%	1	50%
Vasquez Construction	0	0	0%	0	0%
Watkins Environmental	3	3	100%	0	0%
TOTALS	398	300	75%	91	30%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

End of Report