

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

3rd Quarter 2024

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

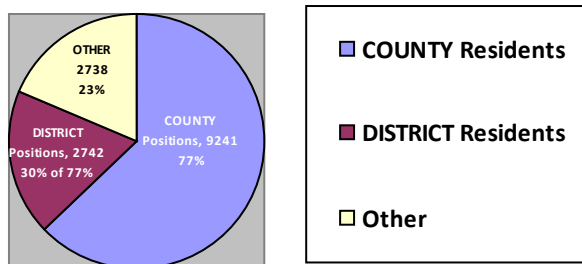
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

Prop R & Z Projects¹ have created 11,979 construction-related positions. Of these positions, 9,241 were filled by San Diego County residents & 2,742 positions were filled by SWC-District residents.

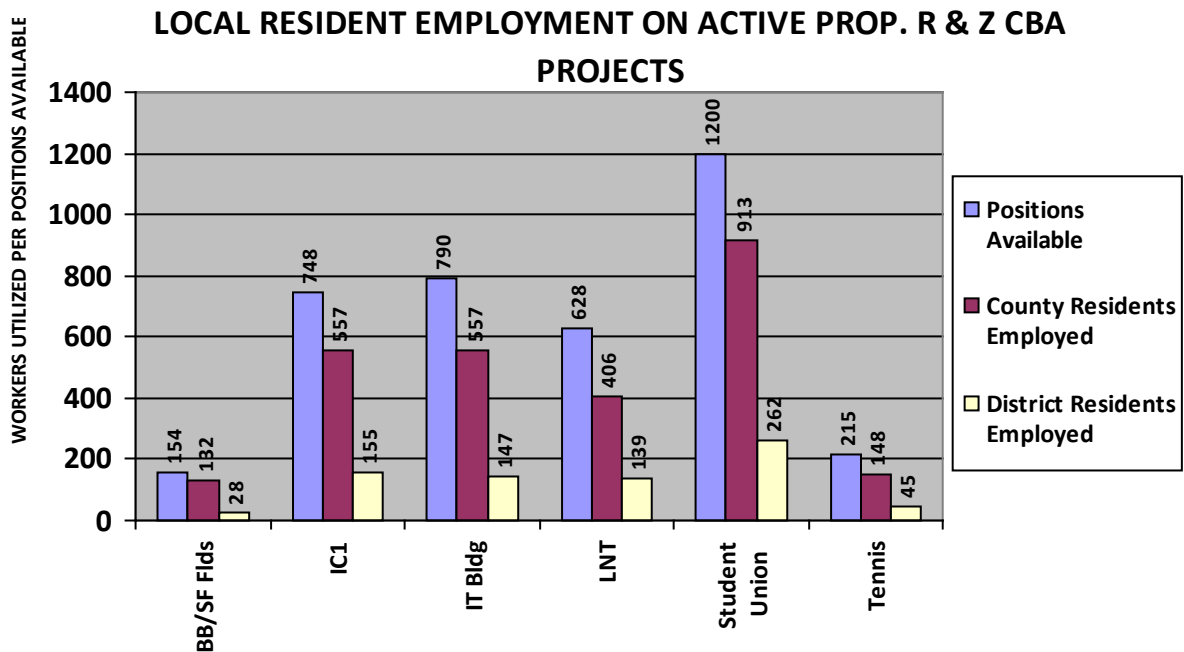
- San Diego **County**: 9,241 of 11,979 available positions filled by County residents **(77%)**
- SWC **District**: 2,742 of the 9,241 County positions were filled by District residents **(30%)**



2.1.2 RESULTS: ACTIVE PROJECTS

¹ CBA projects include positions from the following: Baseball & Softball Fields; Blue Light, Building 300 Demo; Campus Wayfinding; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Instructional Complex 1; IT Building; Jaguar Village; Jaguar Walk; Landscape Nursery Tech; Math Science Engineering; Mayan Hall Demolition; National City HEC; Operations Warehouse Relocation, Otay Mesa Parking Lot; Performing Arts & Cultural Center; Pipe Loop; Public Safety Training Center, PV Relocation; Security Complex, Student Union; Tennis Courts; Trellis Repairs; Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

Active Projects in 3 rd Quarter 2024	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) <i>Completed Contract Q3 2024</i>	154	132	86%	28	21%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	748	557	74%	155	28%
IT Building (CM@Risk: Sundt)	790	557	71%	147	26%
Landscape Nursery Tech (GC: PCL)	609	392	64%	136	35%
Landscape Nursery Tech Inspection (GC: NV5)	19	14	74%	3	21%
Student Union (CM@Risk: Balfour Beatty)	1200	913	76%	262	29%
Tennis Courts (GC: SWCS)	215	148	69%	45	30%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	3735	2713	73%	776	29%



2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) [COMPLETED Q3 2024]	154	132	86%	28	21%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) [COMPLETED]	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	748	557	74%	155	28%
IT Building (CM@R: Sundt)	790	557	71%	147	26%
Jaguar Village (GC: SWCS) [COMPLETED]	99	78	79%	21	27%
Jaguar Walk Repair/Utilities (GC: SWCS) [COMPLETED]	58	45	78%	12	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) [COMPLETED]	277	197	71%	67	34%
Landscape Nursery Tech2 (GC: PCL)	609	392	64%	136	35%
Landscape Nursery Tech2 Inspection (GC: NV5)	19	14	74%	3	21%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) [COMPLETED]	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty) [COMPLETED]	593	475	80%	150	32%

Projects (Continued)	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED]	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) [COMPLETED]	667	537	81%	153	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	1200	913	76%	262	29%
Tennis Courts (GC: SWCS)	215	148	69%	45	30%
Trellis Repairs (GC: New Century) [COMPLETED]	23	22	96%	10	45%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	11,979	9,241	77%	2,742	30%

NON-CBA PROP. R PROJECT SUMMARY

During the 3rd Quarter of 2024, there were no Proposition R/Z funded contracts that were not subject to the CBA.

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R/Z contracts² that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Instructional Complex Inspection Contract
- Fire Alarm Conversion
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 Pools and Equipment

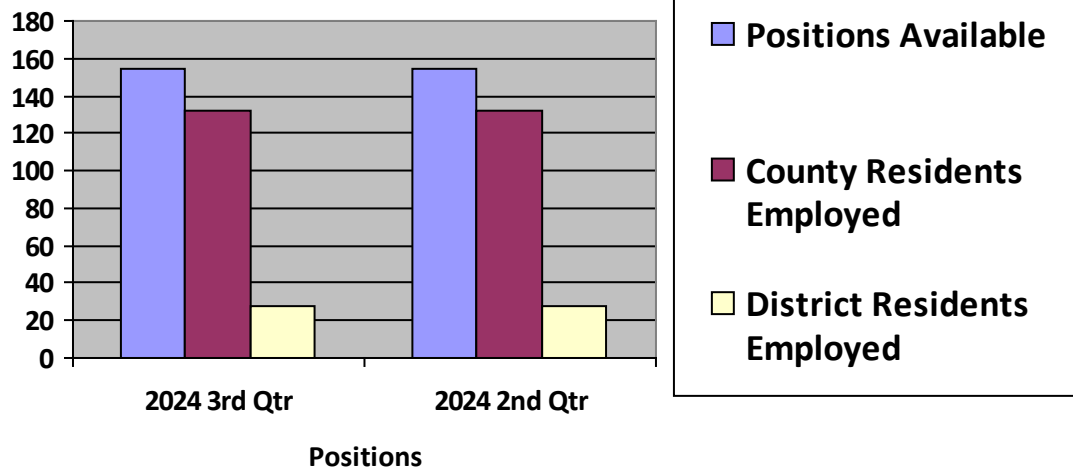
The following assessment exemplifies the local hire utilization upon these Proposition R/Z funded contracts that were **not subject** to the CBA:

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
CONTRACTS NOT-SUBJECT TO CBA:	1014	645	64%	149	23%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

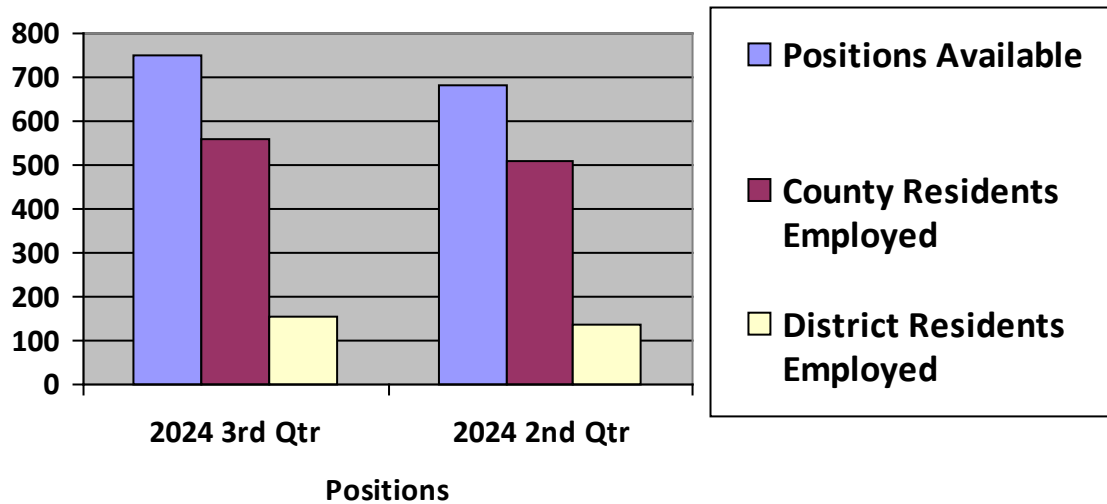
Baseball & Softball Fields					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) 2024 3rd Qtr Data [Completed]	Q3: 2024 154	Q3: 2024 132	Q3: 2024 86%	Q3: 2024 28	Q3: 2024 21%
Baseball & Softball Fields (GC: Conan) 2024 2nd Qtr Data	Q2: 2024 154	Q2: 2024 132	Q2: 2024 86%	Q2: 2024 28	Q2: 2024 21%
COMPARISON RESULTS:	Stagnant Positions: 0	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

BASEBALL & SOFTBALL FIELDS - LOCAL WORKER EMPLOYMENT
2024 1st QUARTER vs 2024 2nd QUARTER



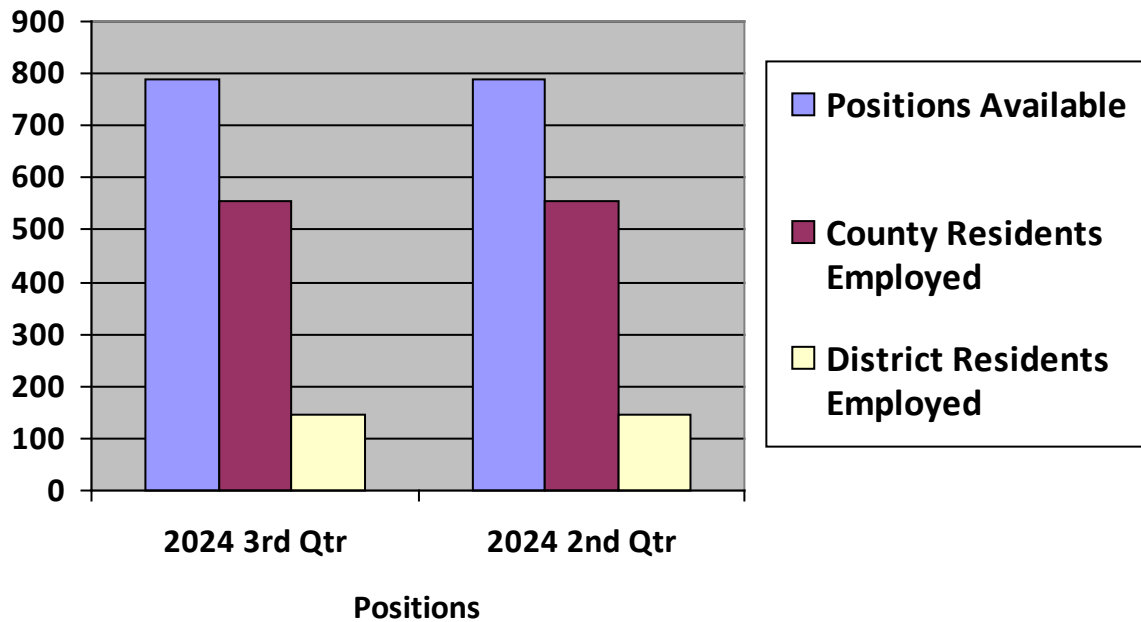
Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2024 3 rd Qtr Data	Q3: 2024 748	Q3: 2024 557	Q3: 2024 74%	Q3: 2024 155	Q3: 2024 28%
IC1 (GC: Rudolph & Sletten) 2024 2 nd Qtr Data	Q2: 2024 682	Q2: 2024 511	Q2: 2024 75%	Q2: 2024 138	Q2: 2024 27%
COMPARISON RESULTS:	Increased Positions: 66	Increased Positions to County Residents: 46	Increased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 17	Increased % of Positions provided to District Residents by: 1%

INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT
2024 3rd QUARTER vs 2024 2nd QUARTER



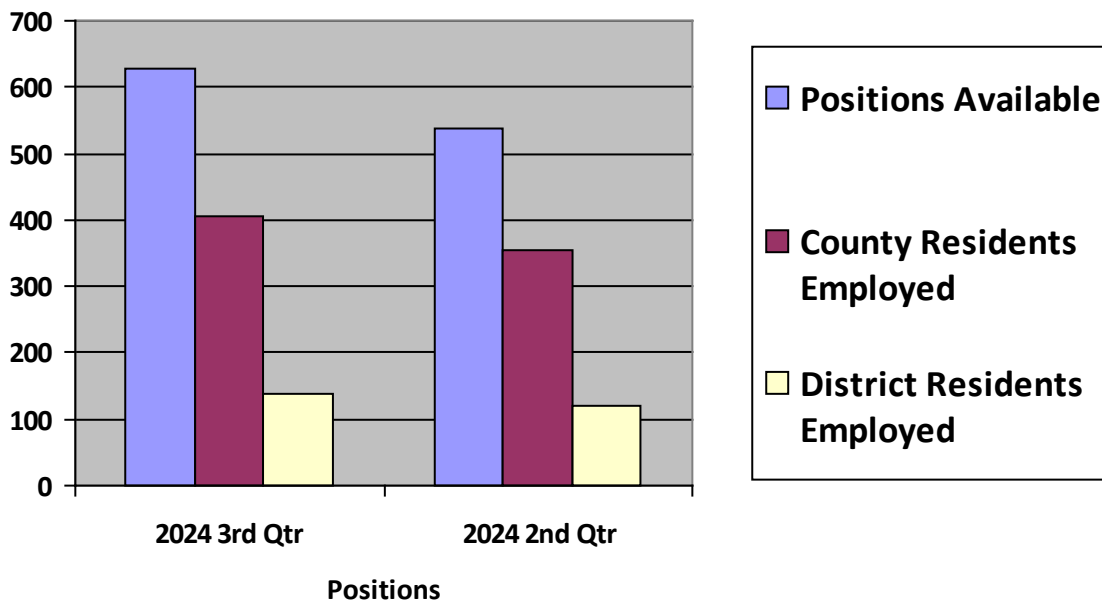
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2024 3 rd Qtr Data	Q3: 2024 790	Q3: 2024 557	Q3: 2024 71%	Q3: 2024 147	Q3: 2024 26%
IT Infrastructure Building (GC: Sundt) 2024 2 nd Qtr Data	Q2: 2024 790	Q2: 2024 557	Q2: 2024 71%	Q2: 2024 147	Q2: 2024 26%
COMPARISON RESULTS:	Stagnant Positions: 0	Stagnant Positions to County Residents: 0	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

IT BUILDING - LOCAL WORKER EMPLOYMENT
2024 3rd QUARTER vs 2024 2nd QUARTER



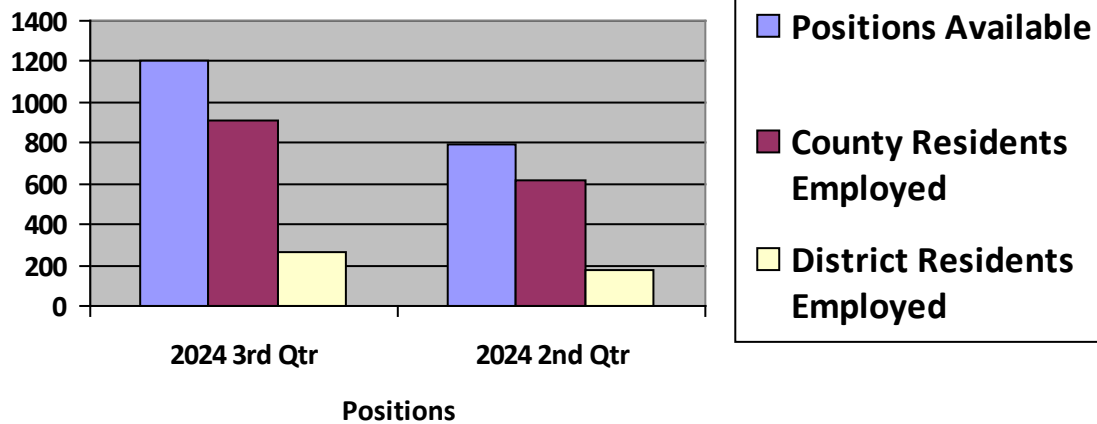
LANDSCAPE NURSERY TECH WITH INSPECTION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
LNT w/ Inspection (GCs: PCL & NV5) 2024 3rd Qtr Data	Q3: 2024 628	Q3: 2024 406	Q3: 2024 65%	Q3: 2024 139	Q3: 2024 34%
LNT w/ Inspection (GCs: PCL & NV5) 2024 2nd Qtr Data	Q2: 2024 537	Q2: 2024 356	Q2: 2024 66%	Q2: 2024 121	Q2: 2024 35%
COMPARISON RESULTS:	Increased Positions: 91	Increased Positions to County Residents: 50	Increased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 18	Decreased % of Positions provided to District Residents by: 1%

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT
2024 3rd QUARTER vs 2024 2nd QUARTER



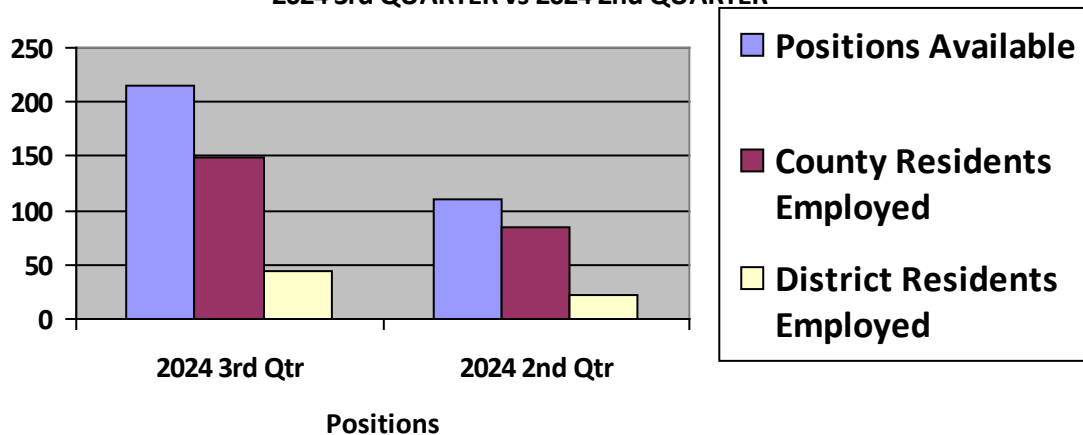
STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union (CM@Risk: Balfour Beatty) 2024 3 rd Qtr Data	Q3: 2024 1200	Q3: 2024 913	Q3: 2024 76%	Q3: 2024 262	Q3: 2024 29%
Student Union (CM@Risk: Balfour Beatty) 2024 2 nd Qtr Data	Q2: 2024 791	Q2: 2024 621	Q2: 2024 79%	Q2: 2024 181	Q2: 2024 29%
COMPARISON RESULTS:	<u>Increased</u> Positions: 409	<u>Increased</u> Positions to County Residents: 292	<u>Decreased</u> % of Positions provided to County Residents by: 3%	<u>Increased</u> Positions to District Residents: 81	<u>Stagnant</u> % of Positions provided to District Residents by: 0%

STUDENT UNION - LOCAL WORKER EMPLOYMENT

2024 3rd QUARTER vs 2024 2nd QUARTER

TENNIS COURTS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Tennis Courts (GC: SWCS) 2024 3rd Qtr Data	Q3: 2024 215	Q3: 2024 148	Q3: 2024 69%	Q3: 2024 45	Q3: 2024 30%
Tennis Courts (GC: SWCS) 2024 2nd Qtr Data	Q2: 2024 111	Q2: 2024 84	Q2: 2024 76%	Q2: 2024 22	Q2: 2024 26%
COMPARISON RESULTS:	Increased Positions: 104	Increased Positions to County Residents: 64	Decreased % of Positions provided to County Residents by: 7%	Increased Positions to District Residents: 23	Increased % of Positions provided to District Residents by: 4%

TENNIS COURTS - LOCAL WORKER EMPLOYMENT
2024 3rd QUARTER vs 2024 2nd QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **3rd quarter of 2024**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1 BASEBALL & SOFTBALL FIELDS Sub-Total of Worker Utilization Data for the Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
Baseball & Softball Fields Project No Bid Packages	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2023 – 9/2024:	154	132	86%	28	21%

Table 1.2 INSTRUCTIONAL COMPLEX 1 Sub-Total of Worker Utilization Data for each Bid Package/Contract Short of meeting CBA Local Hire Goal Highlighted in Red					
IC1 Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
BP03 Demolition	109	80	73%	30	38%
BP04 Struc. Concrete	188	99	53%	25	26%
BP05 Steel	47	30	64%	16	53%
BP07 Roofing	15	15	100%	9	60%
BP10 Glazing	17	16	94%	2	13%
BP11 Mtl Frame Drywall	86	75	87%	26	35%
BP15 Paint	2	2	100%	1	50%
BP21 Fire Suppression	8	5	63%	0	0%
BP22 Site Utilities	19	19	100%	1	5%
BP23 HVAC	88	71	81%	18	25%
BP24 Electrical	76	58	76%	13	22%
BP26 Site Concrete	45	41	91%	7	17%
BP27 Landscape	6	6	100%	2	33%
BP28 Plumbing	38	37	97%	5	18%

Surveyor	4	3	75%	0	0%
Cumulative Totals from 6/2022 – 9/2024:	748	557	74%	155	28%

Table 1.3**INSTITUTIONAL TECHNOLOGY BUILDING**

Sub-Total of Worker Utilization Data for each Bid Package/Contract

Short of meeting CBA Local Hire Goal Highlighted in **Red**

Grey highlight denotes closed bid package contract

IT Building Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
01A – Final Cleaning	6	5	83%	3	60%
01B - Survey	2	2	100%	0	0%
03A Structural Conc.	131	61	47%	14	23%
05A Structural Steel	17	13	76%	1	8%
06A Heavy Timber	15	12	80%	3	25%
06B Finish Carp	3	0	0%	0	0%
07A Roofing	28	27	96%	8	30%
07B Sheetmetal	10	10	100%	0	0%
08A Doors Frames	11	9	82%	3	30%
08B Glazing	27	23	85%	3	13%
09A Framing	47	44	94%	16	36%
09B Tile	3	1	33%	0	0%
09C Acoustic Ceilings	5	5	100%	1	20%
09D Flooring	22	5	23%	2	40%
09E Painting	7	7	100%	5	71%
10A Specialties	4	4	100%	2	50%
10B Signage	5	5	100%	3	60%
12A Window Treatments	9	0	0%	0	0%
21A Fire Protection	11	11	100%	0	0%
22A Plumbing	18	14	78%	1	7%
23A HVAC	51	45	88%	6	13%
26A Elec LV	109	97	89%	19	20%
26B PV Arrays	24	21	88%	2	10%
31A Site Clearing	64	46	72%	22	48%
32A Site Hardscape	53	43	82%	13	30%
32B Landscape	57	28	49%	9	32%
33A Site Utilities	51	19	37%	8	42%
Cumulative Totals from 1/2021 – 9/2024:	790	557	71%	147	26%

Table 1.4**LANDSCAPE NURSERY TECH***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>LNT Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 12/2022 – 9/2024:	628	406	65%	139	34%

Table 1.5**STUDENT UNION***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Student Union Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 9/2022 – 9/2024:	1193	907	76%	260	29%

Table 1.6**TENNIS COURTS***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Tennis Courts Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2023 – 9/2024:	215	148	69%	45	30%

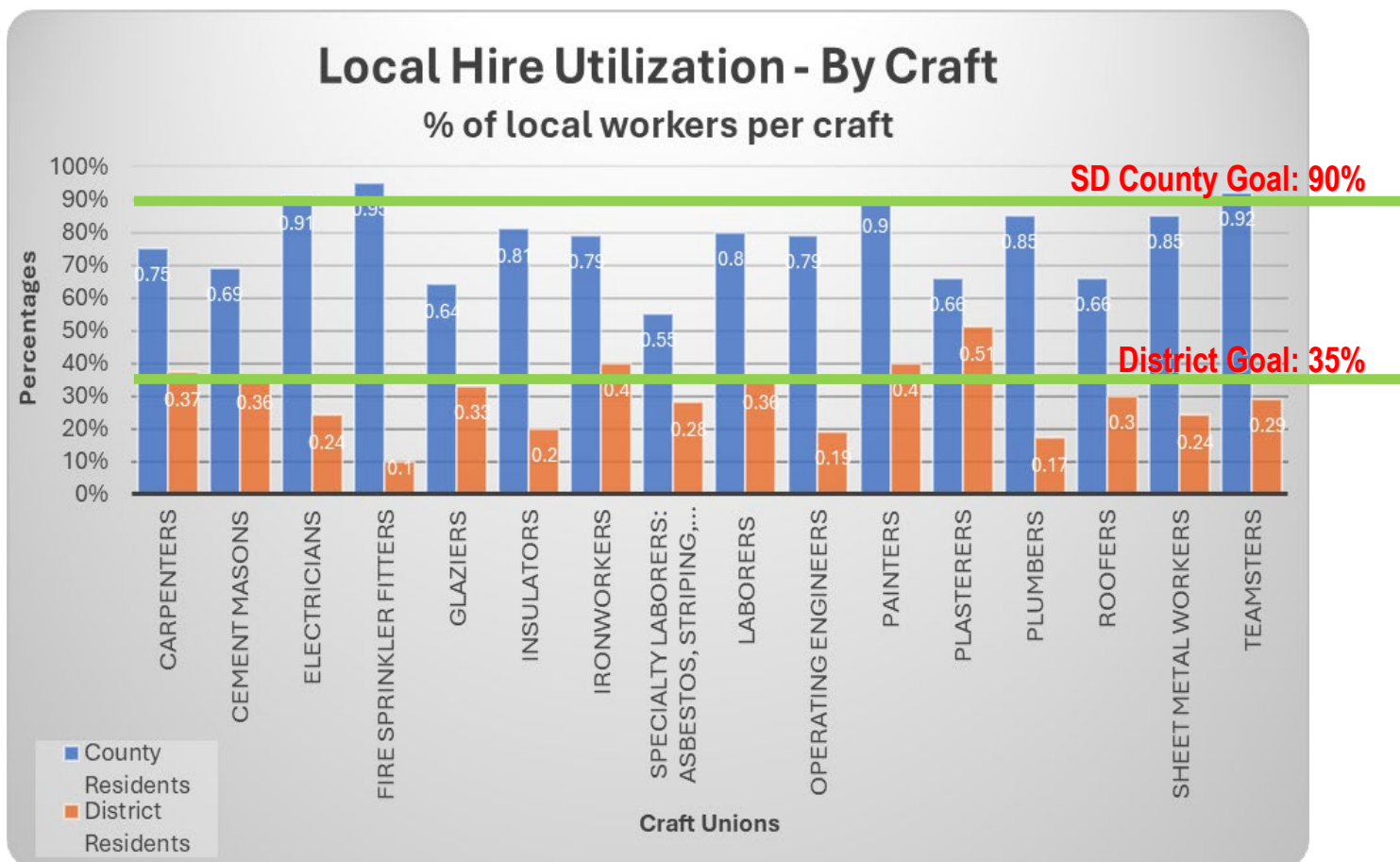
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor's utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the "County" and "District's Zip Code perimeter" for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through September 2024 (*NOTE: Not all CPRs for the final weeks of September 2024 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):

- **31%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF SEPTEMBER 30, 2024)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		11979	9241	2742
Carpenters	Total Craft Positions: 2259	1696	631	
		75%	37%	
Cement Mason	Total Craft Positions: 778	526	180	
		68%	34%	
Electricians	Total Craft Positions: 1450	1302	312	
		90%	24%	
Fire Sprinkler Fitters	Total Craft Positions: 112	100	10	
		89%	10%	
Glaziers	Total Craft Positions: 470	303	95	
		64%	31%	
Insulators	Total Craft Positions: 174	136	28	
		78%	21%	
Ironworkers	Total Craft Positions: 1027	794	324	
		77%	41%	
Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 519	285	82	
		55%	29%	
Laborers (Construction)	Total Craft Positions: 1569	1247	453	
		79%	36%	
Operating Engineers	Total Craft Positions: 1526	1192	225	
		78%	19%	
Painters	Total Craft Positions: 182	165	67	
		91%	41%	
Plasterers	Total Craft Positions: 104	73	34	
		70%	47%	
Plumbers	Total Craft Positions: 859	727	124	
		85%	17%	
Roofers	Total Craft Positions: 327	224	70	
		69%	31%	
Sheet Metal Workers	Total Craft Positions: 422	351	84	
		83%	24%	
Teamsters	Total Craft Positions: 26	24	7	
		92%	29%	

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- **The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)**
- **Train & employ District residents as it relates to apprenticeship training/utilization**

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	APPRENTICESHIP RATIO COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Baseball & Softball Fields	5,531	2,015	36%	Compliant; Met minimum requirement
Instructional Complex 1	81,577	27,506	33%	Compliant; Meeting minimum requirement
IT Building	39,946	15,004	38%	Compliant; Meeting minimum requirement
Landscape Nursery Tech	62,934	17,122	27%	Compliant; Meeting minimum requirement
Student Union	109,676	53,571	48%	Compliant; Meeting minimum requirement
Tennis Courts	6,958	2,266	32%	Compliant; Meeting minimum requirement

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Baseball & Softball Fields	N/A	Conan Construction	18	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	Surveying	J&B Survey	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	03 Demo	GGG Demo	5	2	9/2024 Monthly Report
Instructional Complex 1	04 Structural Concrete	Minegar	11	5	9/2024 Monthly Report
Instructional Complex 1	05 Steel	Muhlhauser Steel	4	1	9/2024 Monthly Report
Instructional Complex 1	07 Roofing	Angelus Waterproofing	2	1	9/2024 Monthly Report
Instructional Complex 1	09 Doors, Frames & Hardware	Brady	3	1	9/2024 Monthly Report
Instructional Complex 1	10 Glazing	Center Glass	2	1	9/2024 Monthly Report
Instructional Complex 1	11 Metal Stud Framing & Drywall	Nevell Group	3	3	9/2024 Monthly Report
Instructional Complex 1	13 Ceilings & Acous. Panels	Performance Contracting	1	1	9/2024 Monthly Report
Instructional Complex 1	14 Flooring	Prospectra	1	1	9/2024 Monthly Report
Instructional Complex 1	15 Painting	Pecoraro	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	18 Planetarium	Astro-Tec	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	21 Fire Protection	Cosco	2	1	9/2024 Monthly Report
Instructional Complex 1	22 Plumbing	Advance Plumbing	2	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	23 HVAC	UMEC	10	4	9/2024 Monthly Report

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Instructional Complex 1	24 Elec LV	Baker Electric	10	4	9/2024 Monthly Report
Instructional Complex 1	26 Site Concrete	Team C	5	1	9/2024 Monthly Report
Instructional Complex 1	27 Landscape	Pierre Landscape	1	0	N/A; all contractors relatively compliant
Instructional Complex 1	28 Plumbing	Advance Plumbing	7	2	9/2024 Monthly Report
IT Building	26B PV Array	Precision Electric	1	0	N/A; all contractors relatively compliant
Landscape Nursery Tech		PCL	59	38	9/2024 Monthly Report
Student Union	N/A	Balfour Beatty	101	24	9/2024 Monthly Report
Tennis Courts	N/A	SWCS	49	30	9/2024 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Baseball & Softball Fields (Conan Construction)**
- **Instructional Complex 1 (Rudolph & Sletten)**
- **IT Building (Sundt)**
- **Landscape Nursery Technology / LNT Inspection (PCL / NV5)**
- **Student Union**
- **Tennis Courts (Southwest Construction Services Inc.)**

**Southwestern College - Baseball Softball Fields
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Adkan Engineers	6	0	0%	0	0%
Advance Plumbing	18	17	94%	1	6%
Amerivet	47	46	98%	13	28%
Beuscher Electric	1	1	100%	0	0%
Cable, Pipe, and Leak Detection	3	3	100%	1	33%
Chula Vista Electric	2	2	100%	1	50%
Electro Specialty Systems	3	2	67%	0	0%
Ferreira	5	5	100%	0	0%
Marina Landscape	3	1	33%	1	100%
Merli	2	1	50%	0	0%
Nxt Gen Signs	1	1	100%	0	0%
RAP Engineering	24	22	92%	4	18%
Roof Construction	3	3	100%	0	0%
SD Steel Erectors	4	3	75%	1	33%
SD Steel Solutions	29	22	76%	6	27%
World Bridge	3	3	100%	0	0%
TOTALS:	154	132	86%	28	21%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

**Southwestern College - Instructional Complex #1
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP03 - GC: GGG Demo	56	27	48%	21	78%
BP03 - Sub: CA Tree Service	6	6	100%	1	17%
BP03 - Sub: CPL	3	3	100%	0	0%
BP03 - Sub: FJ Willert	44	44	100%	8	18%
BP04 - GC: Minegar	53	31	58%	9	29%
BP04 - Sub: Bob's Crane	2	2	100%	0	0%
BP04 - Sub: Conco Pumping	16	1	6%	0	0%
BP04 - Sub: D&D Concrete Construction	33	31	94%	5	16%
BP04 - Sub: FJ Willert	10	9	90%	3	33%
BP04 - Sub: LifeDeck	2	0	0%	0	0%
BP04 - Mr Crane	12	1	8%	0	0%
BP04 - Sub: Quality Rebar	60	24	40%	8	33%
BP05 - Sub: Dannys Construction	39	25	64%	16	64%
BP05 - Sub: McIntyre Metals	8	5	63%	0	0%
BP06 - GC: Spooners	0	0	0%	0	0%
BP07 - GC: Roof Construction	0	0	0%	0	0%
BP07 - Sub: Angelus	15	15	100%	9	60%
BP08 - GC: CA Sheetmetal Works	0	0	0%	0	0%
BP09 - GC: Brady	0	0	0%	0	0%
BP10 - GC: Center Glass	13	13	100%	1	8%
BP10 - Sub: Assa Abloy	0	0	0%	0	0%
BP10 - Sub: Coast Waterproofing	4	3	75%	1	33%
BP11 - GC - Nevell Group	67	61	91%	23	38%
BP11 - Commercial Scaffold	19	14	74%	3	21%
BP12 - GC - Continental Marble Tile	0	0	0%	0	0%
BP13 - GC - Performance Contracting	0	0	0%	0	0%
BP14 - GC - ProSpectra	0	0	0%	0	0%
BP15 - GC - Pecoraro	2	2	100%	1	50%
BP16 - GC - SWCS	0	0	0%	0	0%
BP16 - Sub - Otis	0	0	0%	0	0%
BP16 - Sub - Sedia Systems	0	0	0%	0	0%
BP18 - GC - Astro Tech	0	0	0%	0	0%
BP19 - GC - Diversified Window	0	0	0%	0	0%
BP21 - GC - Cosco	8	5	63%	0	0%
BP22 - GC - Advance Plumbing	19	19	100%	1	5%
BP22 - Sub - Farwest	0	0	0%	0	0%
BP23 - GC - University Mechanical	68	54	79%	14	26%
BP23 - Sub - Albiero Energy	0	0	0%	0	0%
BP23 - Sub - F. J. Willert Contracting Co	13	13	100%	4	31%
BP23 - Sub - KOPPL	2	0	0%	0	0%
BP23 - Sub - Karcher Insulation	0	0	0%	0	0%
BP23 - Sub - Los Angeles Air Balance	0	0	0%	0	0%
BP23 - Sub - Thompson Electric	3	2	67%	0	0%
BP23 - Sub - Ultra Engineering	2	2	100%	0	0%
BP24 - GC - Baker Electric	57	42	74%	8	19%
BP24 - Sub - ADT	0	0	0%	0	0%
BP24 - Sub - Audio Associates	3	3	100%	1	33%
BP24 - Sub - BEI Civil Works	2	1	50%	1	100%
BP24 - Sub - Chula Vista Electric	8	8	100%	2	25%
BP24 - Sub - ESS	4	4	100%	1	25%
BP24 - Sub - GPRS	2	0	0%	0	0%
BP26 - GC - Team C	30	27	90%	6	22%
BP26 - Sub - RAP Engineering	15	14	93%	1	7%
BP26 - Sub - Quality Reinforcing	0	0	0%	0	0%
BP27 - GC - Pierre Landscaping	6	6	100%	2	33%
BP28 - GC - Advance Plumbing	26	25	96%	3	12%
BP28 - Sub - Bob's Crane	2	2	100%	0	0%
BP28 - Solid Structures	10	10	100%	2	20%
Survey - J&B Survey	4	3	75%	0	0%
TOTALS:	748	557	74%	155	28%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

Southwestern College - Institutional Technology Building
CBA Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP 01A Final Clean: Coast2Coast/Diverse Janitorial	6	5	83%	3	60%
BP 01B Survey: BWE	2	2	100%	0	0%
BP 03A Structural Concrete: Largo Concrete	66	21	32%	7	33%
BP 03A Structural Concrete: CMC Rebar	16	14	88%	3	21%
BP 03A Structural Concrete: Mr Crane	13	0	0%	0	0%
BP 03A Structural Concrete: NMN Construction	36	26	72%	4	15%
BP 05A Structural Steel: Bob's Crane Service	1	1	100%	0	0%
BP 05A Structural Steel: Infinity Metals	3	3	100%	0	0%
BP 05A Structural Steel: SD Steel ERECTORS	13	9	69%	1	11%
BP 6A Heavy Timber: Rocky Coast Builders	15	12	80%	3	25%
BP 06B Finish Carp: Providence Venture	3	0	0%	0	0%
BP 07A Roofing: Sylvester Roofing	28	27	96%	8	30%
BP 07B Sheetmetal: Burner Sheetmetal	10	10	100%	3	30%
BP 08A Doors Frames: Brady	6	5	83%	2	40%
BP 08A Doors Frames: Assa Abloy	2	1	50%	0	0%
BP 08A Doors Frames: Superior Door Systems	3	3	100%	1	33%
BP 08B Glazing: Center Glass	17	14	82%	2	14%
BP 08B Glazing: Assa Abloy	2	1	50%	0	0%
BP 08B Glazing: Coast Waterproofing	6	6	100%	1	17%
BP 08B Glazing: Nu-Vue	2	2	100%	0	0%
BP 09A Framing Drywall: Nevell Group	41	38	93%	13	34%
BP 09A Framing Drywall: CR Insulation	6	6	100%	3	50%
BP 09B: Tile: Premier Tile	3	1	33%	0	0%
BP 09C Acoustic Ceilings: Brady	5	5	100%	1	20%
BP 09D Flooring: Signature Flooring	12	0	0%	0	0%
BP 09D Flooring: JF Concrete Restoration	6	1	17%	0	0%
BP 09D Flooring: PCI	4	4	100%	2	50%
BP 09E Painting: So Cal Coatings Inc	7	7	100%	5	71%
BP 10A Specialties: Brady	4	4	100%	2	50%
BP 10B Signage: Stanford Signs	5	5	100%	3	60%
BP 12A Window Treatments: Inland Building	9	0	0%	0	0%
BP 21A: Fire Protection: Cosco Fire Protection	11	11	100%	0	0%
BP 22A Plumbing: AO Reed	11	9	82%	0	0%
BP 22A Plumbing: Paul Hansen Equipment	3	3	100%	1	33%
BP 22A Plumbing: Performance Contracting, Inc	4	2	50%	0	0%
BP 23A HVAC: AO Reed	31	27	87%	3	11%
BP 23A HVAC: NP Electric	3	3	100%	0	0%
BP 23A HVAC: Paul Hansen Equipment	2	2	100%	1	50%
BP 23A HVAC: Penn Air	3	3	100%	0	0%
BP 23A HVAC: Performance Contracting	12	10	83%	2	20%
BP 26A Electrical & Low Voltage: Neal Electric	44	40	91%	5	13%
BP 26A Electrical & Low Voltage: Applied Engineering Concepts	4	2	50%	0	0%
BP 26A Electrical & Low Voltage: Bobs Crane	2	2	100%	1	50%
BP 26A Electrical & Low Voltage: Chula Vista Elec	18	17	94%	2	12%
BP 26A Electrical & Low Voltage: Cosco Fire Protection	13	12	92%	3	25%
BP 26A Electrical & Low Voltage: Electro Specialty Systems	7	7	100%	3	43%
BP 26A Electrical & Low Voltage: Paul Hansen Equipment	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Penhall (sub to Neal)	8	7	88%	2	29%
BP 26A Electrical & Low Voltage: So Cal Industries	4	1	25%	1	100%
BP 26A Electrical & Low Voltage: Ultra Engineering	2	2	100%	0	0%
BP 26B PV Arrays: Precision Electric	24	21	88%	2	10%
BP 31A Site Clearing: CATTRAC	41	35	85%	19	54%
BP 31A Site Clearing: Newman Backhoe	1	0	0%	0	0%
BP 31A Site Clearing: Penhall	4	3	75%	1	33%
BP 31A Site Clearing: So Cal Industries	15	6	40%	2	33%
BP 31A Site Clearing: Ultra Engineering (sub to Cattrac)	3	2	67%	0	0%
BP 32A Site Hardscape: Team C	23	22	96%	8	36%
BP 32A Site Hardscape: ABC Resources	5	0	0%	0	0%
BP 32A Site Hardscape: RAP Engineering	15	15	100%	3	20%
BP 32A Site Hardscape: Stefan Merli Plastering Co Inc	4	2	50%	1	50%
BP 32A Site Hardscape: Tyler Reinforcing	6	4	67%	1	25%
BP 32B Landscape: Marina Landscape	57	28	49%	9	32%
BP 33A Site Utilities: Bali	35	14	40%	7	50%
BP 33A Site Utilities: Badger Daylighting Corp	1	0	0%	0	0%
BP 33A Site Utilities: Cal Empire Engineering	2	0	0%	0	0%
BP 33A Site Utilities: Koppl Pipeline Services	1	0	0%	0	0%
BP 33A Site Utilities: Nor Cal Pipeline	2	1	50%	0	0%
BP 33A Site Utilities: Savala Equipment Company	3	0	0%	0	0%
BP 33A Site Utilities: Ultra Engineering	3	0	0%	0	0%
BP 33A Site Utilities: Watkins Environmental, Inc	4	4	100%	1	25%
TOTALS	790	557	71%	147	26%
CBA GOALS:		90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS		35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
PCL (GC)	34	9	26%	6	67%
A Good Roofer	2	2	100%	1	50%
A&S Flooring	8	8	100%	5	63%
Advance Plumbing	33	31	94%	4	13%
Ambrit	0	0	0%	0	0%
Angelus Waterproofing	9	9	100%	4	44%
Baja Signs	3	3	100%	3	100%
Baker Electric	38	36	95%	9	25%
Bay City Mechanical Inc	8	6	75%	0	0%
BEI Civilworks	2	1	50%	1	100%
Brady West	5	5	100%	1	20%
Bulldog Paving	7	3	43%	0	0%
Cable Pipe Leak (CPL)	1	1	100%	1	100%
CMC Rebar (Sub to PCL)	7	3	43%	0	0%
CMC Rebar (Sub to Marin)	29	24	83%	6	25%
DTW dba: Sonshine Paint	11	10	91%	7	70%
Brault Inc DBA ESS (sub to Baker)	9	9	100%	3	33%
Frameco	15	13	87%	6	46%
Interior Services	3	1	33%	1	100%
JDS Plumbing & Mechanical	42	36	86%	14	39%
Karcher Firestopping Inc	0	0	0%	0	0%
Karcher Insulation (Bay City)	1	1	100%	1	100%
Karcher Insulation (Ranbar)	6	5	83%	1	20%
Karcher Interior (MartinBro)	4	4	100%	1	25%
Kimble & Co Fire	8	3	38%	1	33%
Latitude 33 Planning & Engineering	6	5	83%	0	0%
Makelele Systems	15	15	100%	12	80%
Marin Concrete	62	5	8%	3	60%
Mark Thomas	4	1	25%	0	0%
Martin Bros/Marcowall	26	7	27%	3	43%
Maya Steel	14	1	7%	1	100%
Mike Zarp Inc	7	2	29%	0	0%
NP Electric (Perf Auto)	2	2	100%	0	0%
Pacific Pebbles	6	6	100%	1	17%
Penhall	2	2	100%	0	0%
Penn Air Control Inc	4	0	0%	0	0%
Preferred Ceilings	5	2	40%	1	50%
Premier Tile & Marble	9	6	67%	3	50%
Providence Venture	1	1	100%	1	100%
Ranbar Plumbing Contractors Inc	7	7	100%	3	43%
RAP Engineering LLC	28	28	100%	3	11%
Solid Structures	4	2	50%	1	50%
Stefan Merli (PCL)	6	3	50%	0	0%
Stefan Merli (Marin)	14	5	36%	1	20%
Sun Pacific Glazing	7	7	100%	1	14%
T.B. Penick & Sons	7	6	86%	3	50%
Tier 1 Masonry	28	23	82%	6	26%
Truebuilt	9	2	22%	1	50%
Watkins Enviromental	7	7	100%	1	14%
Weiss Sheetmetal	17	1	6%	1	100%
West Coast Firestopping	1	1	100%	1	100%
West Tech Contracting	22	20	91%	12	60%
World Bridge (sub to Baker)	12	10	83%	3	30%
TOTALS:	609	392	64%	136	35%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					

**Southwestern College - LNT Inspection
CBA Workforce Utilization Report**

		TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING				
NV5	19	14	74%	3	21%
TOTALS:	19	14	74%	3	21%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BID PACKAGE #	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
BP01	Clauss Construction (GC)	22	22	100%	14	64%
BP01	A-Gas US dba Rapid Recovery	2	2	100%	0	0%
BP01	CA Tree Service	3	3	100%	1	33%
BP01	GPRS	3	0	0%	0	0%
BP02	FJ Willert (GC)	55	54	98%	12	22%
BP02	Bancroft (Sub to FJ Willert)	4	0	0%	0	0%
BP02	Cable Pipe Leak (FJ Willert)	1	1	100%	0	0%
BP02	D3	3	3	100%	1	33%
BP02	Ultra Engineering	2	1	50%	0	0%
BP02	Union Sweeping	1	1	100%	0	0%
BP02	Urbina's Master Sweeping	3	3	100%	0	0%
BP03	J&B Survey	5	4	80%	0	0%
BP04	Pacific Southwest Structures	158	121	77%	37	31%
BP04	Bob's Crane (sub to Pacific Steel Group)	12	11	92%	0	0%
BP04	Bob's Crane (sub to PSSI)	10	10	100%	0	0%
BP04	FJ Willert (Sub to PSWS)	2	2	100%	0	0%
BP04	JLS Concrete Pumping	17	2	12%	0	0%
BP04	Pacific Steel Group	41	33	80%	13	39%
BP04	Penhall Co (Sub to PSSI)	7	6	86%	3	50%
BP04	Vertical Access (PSSI)	4	0	0%	0	0%
BP05	Winegardner	19	5	26%	0	0%
BP06	Muhlhauser Steel	2	0	0%	0	0%
BP06	Anning Johnson	7	5	71%	1	20%
BP06	Asbury Steel	45	40	89%	25	63%
BP06	Bragg Crane (Asbury)	7	5	71%	0	0%
BP07	Johnson Finch McClure	140	128	91%	43	34%
BP07	Commercial Scaffolding CSI	19	16	84%	3	19%
BP07	Spec 7	10	7	70%	3	43%
BP08	Dugmore & Duncan	1	1	100%	0	0%
BP08	JLM	19	7	37%	4	57%
BP09	Sylvester Roofing	18	16	89%	1	6%
BP10	A. Preman Roofing	2	2	100%	0	0%
BP11	Perfection Glass	0	0	0%	0	0%
BP12	Cosco Fire Protection	21	17	81%	0	0%
BP12	Asbury Steel (Cosco)	5	4	80%	1	25%
BP12	West Coast Firestopping	2	0	0%	0	0%
BP13	ACCO (GC Site Utility)	37	27	73%	4	15%
BP13	Bob's Crane	3	3	100%	0	0%
BP13	Cable Pipe Leak (ACCO)	1	1	100%	0	0%
BP13	FJ Willert (sub to ACCO BP13)	6	6	100%	4	67%
BP13	Underground Manholes	6	0	0%	0	0%
BP14	ACCO (GC Plumbing)	42	29	69%	3	10%
BP14	Karcher Firestopping (Karcher Insulation)	4	0	0%	0	0%
BP14	Karcher Insulation (Sub to ACCO)	12	6	50%	1	17%
BP15	Able Heating & AC (GC)	37	31	84%	10	32%
BP15	Ranbar Plumbing	26	21	81%	7	33%
BP15	Scot-Therm Insulation	9	6	67%	2	33%
BP15	Thompson Electrical (Sub to Climatec)	8	8	100%	0	0%
BP16	Baker Electric (GC)	70	60	86%	6	10%
BP16	Advanced Radar Technology	1	0	0%	0	0%
BP16	Audio Associates	10	7	70%	6	86%
BP16	BEI Civil Works	1	1	100%	1	100%
BP16	Brault Inc (ESS)	9	9	100%	2	22%
BP16	Chula Vista Electric (Sub to Baker)	5	5	100%	1	20%
BP16	Cosco Fire (Sub to Baker)	11	10	91%	1	10%
BP18	SoCal Coatings (GC)	13	13	100%	5	38%
BP19	Eiljay Acoustics	16	1	6%	0	0%
BP20	Continental Marble & Tile (GC)	19	10	53%	1	10%

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BP21	Dale Hinrichs	12	8	67%	1	13%
BP23	Inland Building	4	0	0%	0	0%
BP23	L2 Specialties	3	0	0%	0	0%
BP23	Stumbaugh	1	1	100%	1	100%
BP24	Woods Commercial Door	1	0	0%	0	0%
BP24	JLM	6	2	33%	1	50%
BP25	Diversified Window	3	2	67%	0	0%
BP27	San Diego Steel Solutions (GC)	30	22	73%	9	41%
BP27	Merli	0	0	0%	0	0%
BP28	Angelus Waterproofing	10	10	100%	7	70%
BP32	Pierre Landscape	9	8	89%	4	50%
BP33	Magnesite Specialties	11	11	100%	3	27%
BP35	Keller North America (GC)	7	3	43%	0	0%
BP35	FJ Willert (Sub To Keller)	10	9	90%	5	56%
TOTALS:		1200	913	76%	262	29%

CBA GOALS:

90%

POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%

OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

Southwestern College - Tennis Courts
CBA Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
A&S Flooring	0	0	0%	0	0%
Able Heating & Air Conditioning, Inc.	9	8	89%	4	50%
Advance Radar Technology	0	0	0%	0	0%
American Fence Co	3	3	100%	0	0%
Baja Signs	0	0	0%	0	0%
Benco Concrete	15	13	87%	4	31%
Brault ESS	0	0	0%	0	0%
California Sheetmetal	0	0	0%	0	0%
Chula Vista Electric	0	0	0%	0	0%
Coastal Caulking	0	0	0%	0	0%
Continental Marble & Tile	0	0	0%	0	0%
Court Concepts	38	19	50%	4	21%
DTS	0	0	0%	0	0%
Farwest (sub to JDS)	0	0	0%	0	0%
Ferreira	17	12	71%	8	67%
Frameco Construction	5	3	60%	1	33%
GT Door	0	0	0%	0	0%
Guida Surveying	9	7	78%	0	0%
JDS Plumbing and Mechanical	23	19	83%	4	21%
Kendrick Excavating (Southland)	4	2	50%	1	50%
Marina Landscape Inc.	13	3	23%	0	0%
Mark Anthony Associates	0	0	0%	0	0%
Onyx	0	0	0%	0	0%
Pacific Pebbles Lifedeck	0	0	0%	0	0%
Penhall (sub to SPW)	2	2	100%	1	50%
Penn Air (sub to Able)	0	0	0%	0	0%
Progressive Service Solutions	0	0	0%	0	0%
Providence Venture	0	0	0%	0	0%
Quality Rebar	18	3	17%	0	0%
RAP Eng LLC	0	0	0%	0	0%
Richardson Steel, Inc	10	10	100%	5	50%
Roof Construction	0	0	0%	0	0%
Safe Scaffolding (Onyx)	0	0	0%	0	0%
Scot-Therm (Able)	0	0	0%	0	0%
Sierra Pacific West	17	15	88%	2	13%
Solid Structures (sub to JDS)	4	4	100%	1	25%
Southland Electric	17	15	88%	8	53%
Southwest Construction Services (GC)	2	2	100%	2	100%
Spec 7	0	0	0%	0	0%
Tier 1 Masonry	6	5	83%	0	0%
Towne Drywall	0	0	0%	0	0%
Tri City Glass	0	0	0%	0	0%
Vasquez Construction	0	0	0%	0	0%
Watkins Environmental	3	3	100%	0	0%
TOTALS	215	148	69%	45	30%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

End of Report