

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

2nd Quarter 2025

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

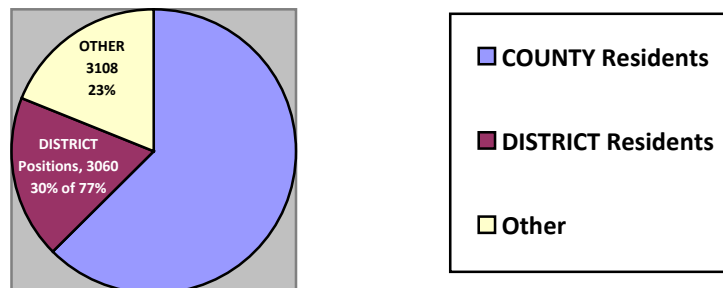
- **IT IS THE PARTIES GOAL THAT NINETY PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

Prop R & Z Projects¹ have created 13,430 construction-related positions. Of these positions, 10,322 were filled by San Diego County residents & 3,008 positions were filled by SWC-District residents.

- San Diego **County**: 10,322 of 13,430 available positions filled by County residents
- SWC **District**: 3,060 of the 10,322 County positions were filled by District residents

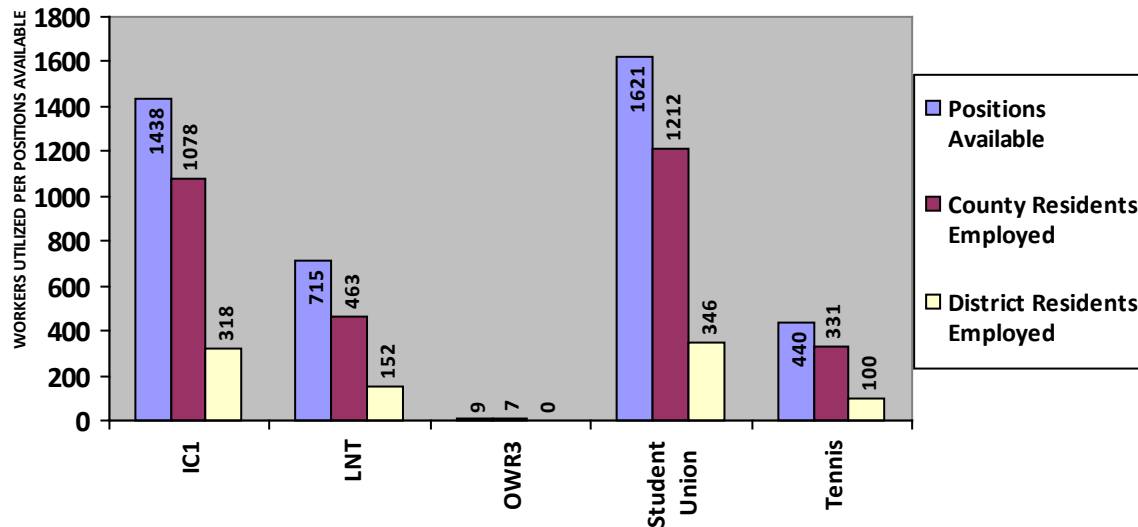


¹ CBA projects include positions from the following: Baseball & Softball Fields; Blue Light, Building 300 Demo; Campus Wayfinding; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Instructional Complex 1; IT Building; Jaguar Village; Jaguar Walk; Landscape Nursery Tech; Math Science Engineering; Mayan Hall Demolition; National City HEC; Operations Warehouse Relocation; Operations Warehouse Relocation Ph3; Otay Mesa Parking Lot; Performing Arts & Cultural Center; Pipe Loop; Public Safety Training Center; PV Relocation; Security Complex; Student Union; Tennis Courts; Trellis Repairs; Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in 1st Quarter 2025	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	1438	1078	75%	318	29%
Landscape Nursery Tech (GC: PCL)	715	463	65%	152	33%
Operations Warehouse Relocation P3 (CM@Risk: Rudolph & Sletten)	9	7	78%	0	0%
Student Union (CM@Risk: Balfour Beatty)	1621	1212	75%	346	29%
Tennis Courts (GC: SWCS)	440	331	75%	100	30%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	4223	3091	73%	916	30%

LOCAL RESIDENT EMPLOYMENT ON ACTIVE PROP. R & Z CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Baseball & Softball Fields (GC: Conan) [COMPLETED]	154	132	86%	28	21%
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) [COMPLETED]	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	1438	1078	75%	318	29%
IT Building (CM@R: Sundt) [COMPLETED]	790	557	71%	147	26%
Jaguar Village (GC: SWCS) [COMPLETED]	99	78	79%	21	27%
Jaguar Walk Repair/Utilities (GC: SWCS) [COMPLETED]	58	45	78%	12	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) [COMPLETED]	277	197	71%	67	34%
Landscape Nursery Tech2 (GC: PCL)	715	463	65%	152	33%
Landscape Nursery Tech2 Inspection (GC: NV5) [COMPLETED]	19	14	74%	3	21%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) [COMPLETED]	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty) [COMPLETED]	593	475	80%	150	32%

Projects (Continued)	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Operations & Warehouse Relocation P3 (CM@R: Rudolph & Sletten)	9	7	78%	0	0%
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED]	84	77	92%	24	31%
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED]	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) [COMPLETED]	667	537	81%	153	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	1621	1212	75%	346	29%
Tennis Courts (GC: SWCS)	440	331	75%	100	30%
Trellis Repairs (GC: New Century) [COMPLETED]	23	22	96%	10	45%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	13,430	10,322	77%	3,060	30%

NON-CBA PROP. R PROJECT SUMMARY

During the 2nd Quarter of 2025, there were no Proposition R/Z funded contracts that were not subject to the CBA.

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R/Z contracts² that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Instructional Complex Inspection Contract
- Fire Alarm Conversion
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 Pools and Equipment

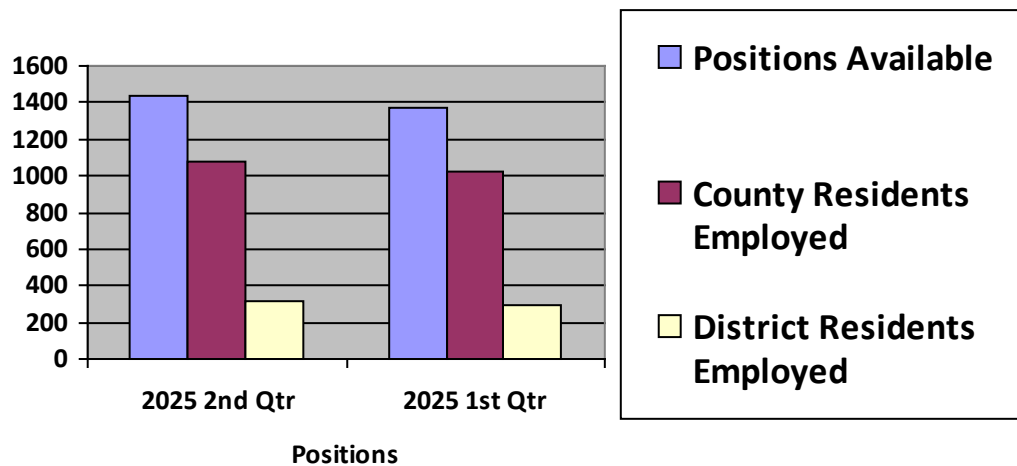
The following assessment exemplifies the local hire utilization upon these Proposition R/Z funded contracts that were **not subject** to the CBA:

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
CONTRACTS NOT-SUBJECT TO CBA:	1014	645	64%	149	23%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

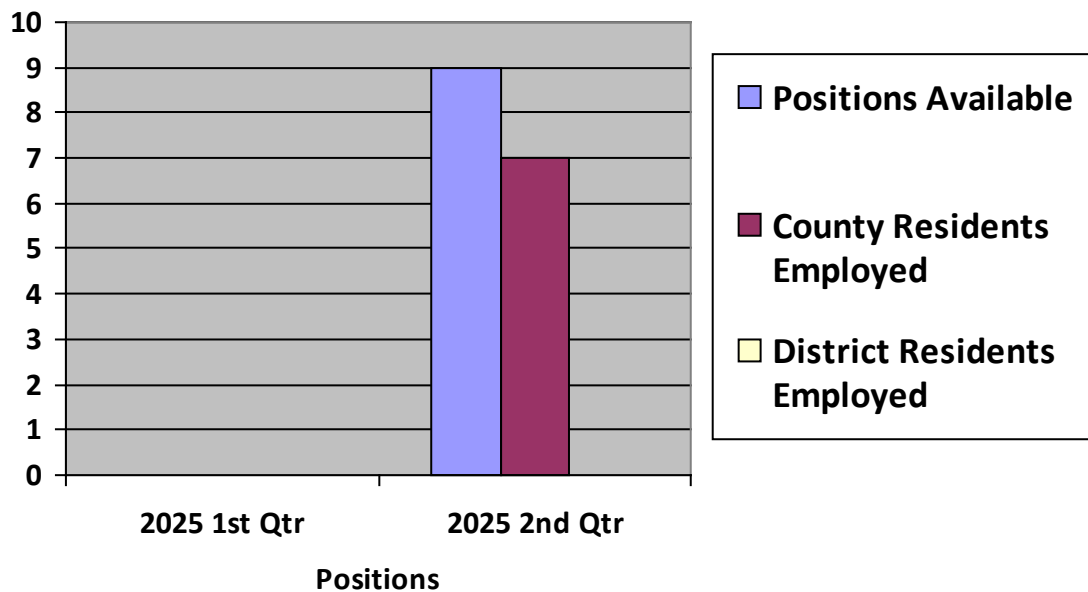
Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2025 1st Qtr Data	Q1: 2025 1371	Q1: 2025 1025	Q1: 2025 75%	Q1: 2025 299	Q1: 2025 29%
IC1 (GC: Rudolph & Sletten) 2025 2nd Qtr Data	Q2: 2025 1438	Q2: 2025 1078	Q2: 2025 75%	Q2: 2025 318	Q2: 2025 29%
COMPARISON RESULTS:	Increased Positions: 67	Increased Positions to County Residents: 53	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 19	Stagnant % of Positions provided to District Residents by: 0%

INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT
2025 2nd QUARTER vs 2025 1st QUARTER



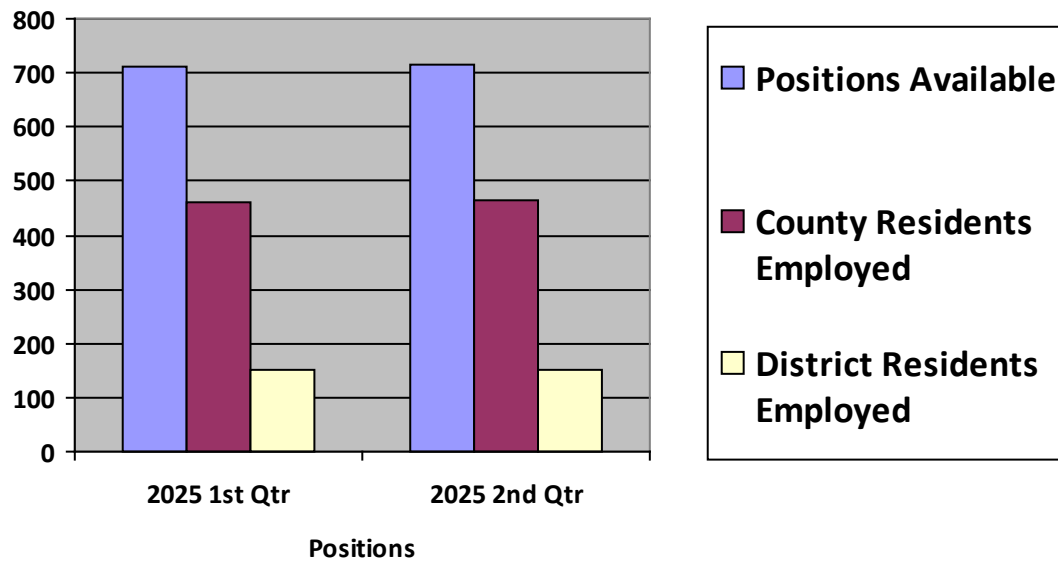
OWR Phase 3					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
OWR Phase 3 (CM at Risk: Rudolph & Sletten) 2025 1st Qtr Data	Q1: 2025 0	Q1: 2025 0	Q1: 2025 0%	Q1: 2025 0	Q1: 2025 0%
OWR Phase 3 (CM at Risk: Rudolph & Sletten) 2025 2nd Qtr Data = job start	Q2: 2025 9	Q2: 2025 7	Q2: 2025 78%	Q2: 2025 0	Q2: 2025 0%

OWR Ph3 - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2025 2nd QUARTER



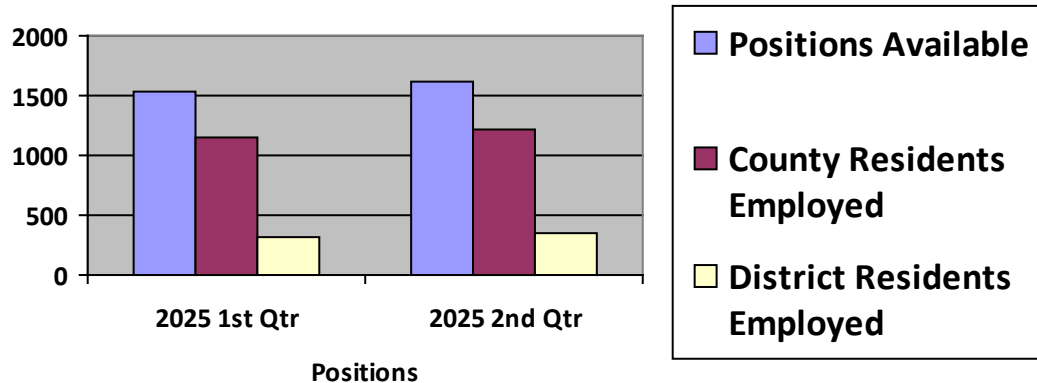
LANDSCAPE NURSERY TECH WITH INSPECTION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
LNT w/ Inspection (GCs: PCL & NV5) 2025 1st Qtr Data	Q1: 2025 712	Q1: 2025 460	Q1: 2025 65%	Q1: 2025 152	Q1: 2025 33%
LNT w/ Inspection (GCs: PCL & NV5) 2025 2nd Qtr Data	Q2: 2025 715	Q2: 2025 463	Q2: 2025 65%	Q2: 2025 152	Q2: 2025 33%
COMPARISON RESULTS:	Increased Positions: 3	Increased Positions to County Residents: 3	Stagnant % of Positions provided to County Residents by: 0%	Stagnant Positions to District Residents: 0	Stagnant % of Positions provided to District Residents by: 0%

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2024 4th QUARTER



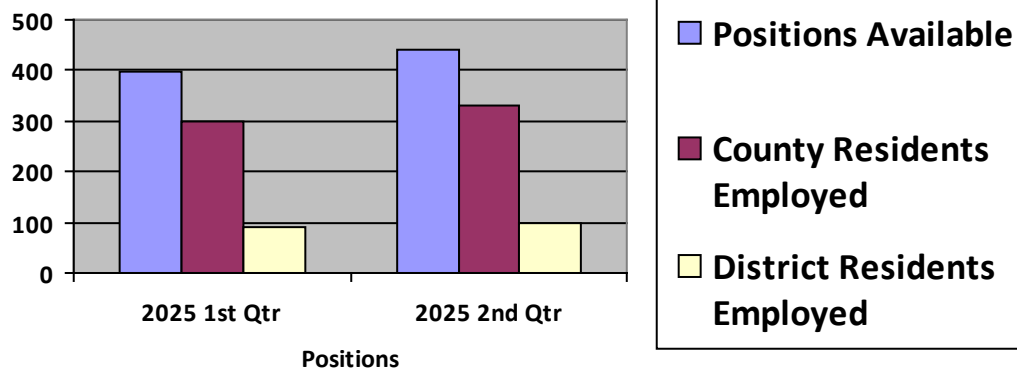
STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union (CM@Risk: Balfour Beatty) 2025 1st Qtr Data	Q1: 2025 1536	Q1: 2025 1146	Q1: 2025 75%	Q1: 2025 322	Q1: 2025 28%
Student Union (CM@Risk: Balfour Beatty) 2025 2nd Qtr Data	Q2: 2025 1621	Q2: 2025 1212	Q2: 2025 75%	Q2: 2025 346	Q2: 2025 29%
COMPARISON RESULTS:	Increased Positions: 85	Increased Positions to County Residents: 66	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 24	Increased % of Positions provided to District Residents by: 1%

STUDENT UNION - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2025 2nd QUARTER



TENNIS COURTS					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Tennis Courts (GC: SWCS) 2025 1st Qtr Data	Q1: 2025 398	Q1: 2025 300	Q1: 2025 75%	Q1: 2025 91	Q1: 2025 30%
Tennis Courts (GC: SWCS) 2025 2nd Qtr Data	Q2: 2025 440	Q2: 2025 331	Q2: 2025 75%	Q2: 2025 100	Q2: 2025 30%
COMPARISON RESULTS:	Increased Positions: 42	Increased Positions to County Residents: 31	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 9	Stagnant % of Positions provided to District Residents by: 0%

TENNIS COURTS - LOCAL WORKER EMPLOYMENT
2025 1st QUARTER vs 2024 4th QUARTER



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **2nd quarter of 2025**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report*’s sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1

INSTRUCTIONAL COMPLEX 1

*Sub-Total of Worker Utilization Data for each Bid Package/Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

IC1 Project Bid Package/ Contract	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS	% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
BP00 Final Clean	21	15	71%	8	53%
BP03 Demolition	131	100	76%	38	38%
BP04 Struc. Concrete	216	116	54%	31	27%
BP05 Steel	57	32	64%	18	53%
BP06 Casework	7	5	71%	3	60%
BP07 Roofing	86	79	92%	31	39%
BP09 Doors Frames	15	12	80%	1	1%
BP10 Glazing	22	18	82%	3	17%
BP11 Mtl Frame Drywall	167	125	75%	42	34%
BP12 Tile	20	15	75%	1	7%
BP13 Ceilings Acst Panels	41	21	51%	11	52%
BP14 Flooring	15	15	100%	13	87%
BP15 Paint	17	16	94%	8	50%
BP16 Misc. Specialties	19	12	63%	5	42%
BP18 Planetarium	4	3	75%	1	33%
BP19 Window Covers	4	3	75%	0	0%
BP21 Fire Suppression	12	9	63%	1	1%
BP22 Site Utilities	33	32	97%	3	9%
BP23 HVAC	168	134	80%	36	27%
BP24 Electrical	186	148	80%	31	21%
BP26 Site Concrete	67	61	91%	15	25%
BP27 Landscape	77	57	74%	11	19%
BP28 Plumbing	48	46	96%	6	13%
Surveyor	5	4	80%	0	0%
Cumulative Totals from 6/2022 – 6/2025:	1438	1078	75%	318	29%

Table 1.2**LANDSCAPE NURSERY TECH***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>LNT Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 12/2022 – 6/2025:	715	463	65%	152	33%

Table 1.3**OPERATIONS WAREHOUSE RELOCATION PH.3***Sub-Total of Worker Utilization Data for each Bid Package/Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>OWR Ph3 Project</i> <i>Bid Package/ Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
BP01 Electrical	5	4	80%	0	0%
BP02 Demo Earthwork	4	3	75%	0	0%
Cumulative Totals from 3/2025 – 6/2025:	9	7	78%	0	0%

Table 1.4**STUDENT UNION***Sub-Total of Worker Utilization Data for the Contract**Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Student Union Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 9/2022 – 6/2025:	1621	1212	75%	346	29%

Table 1.5**TENNIS COURTS**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Tennis Courts Project</i> <i>No Bid Packages</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2023 – 6/2025:	440	331	75%	100	30%

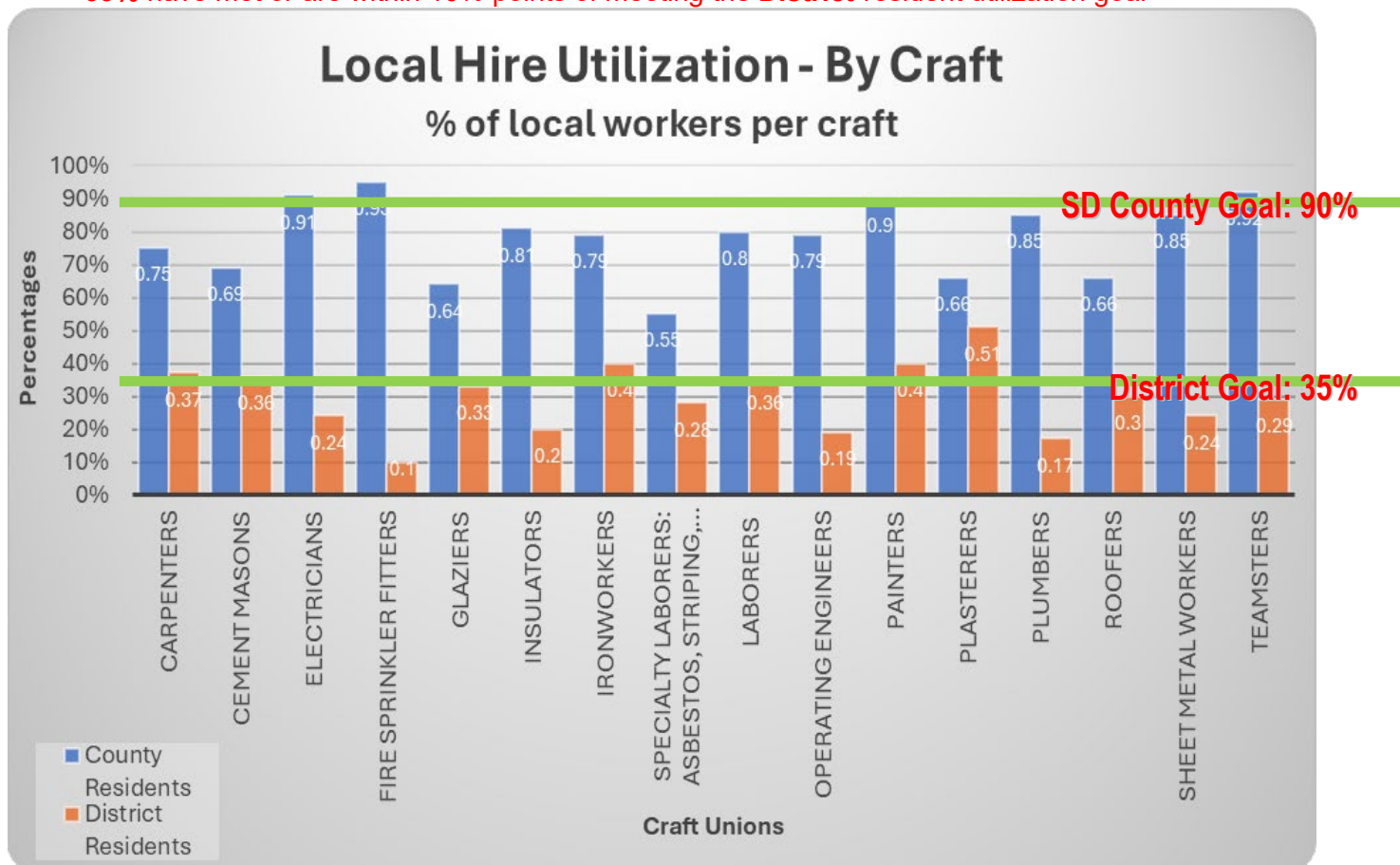
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor's utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the "County" and "District's Zip Code perimeter" for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through June 2025 (*NOTE: Not all CPRs for the final weeks of June 2025 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):

- **38%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **63%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF JUNE 30, 2025)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION: LOCAL TO COUNTY	WORKER UTILIZATION: LOCAL TO DISTRICT
		13417	10304	3058
Carpenters	Total Craft Positions: 2493	1834	683	
		74%	37%	
Cement Mason	Total Craft Positions: 850	576	196	
		68%	34%	
Electricians	Total Craft Positions: 1646	1468	352	
		89%	24%	
Fire Sprinkler Fitters	Total Craft Positions: 118	105	10	
		89%	10%	
Glaziers	Total Craft Positions: 556	364	123	
		65%	34%	
Insulators	Total Craft Positions: 230	174	39	
		76%	22%	
Ironworkers	Total Craft Positions: 1103	841	350	
		76%	42%	
Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 648	385	98	
		59%	25%	
Laborers (Construction)	Total Craft Positions: 1732	1360	488	
		79%	36%	
Operating Engineers	Total Craft Positions: 1605	1250	239	
		78%	19%	
Painters	Total Craft Positions: 215	196	83	
		91%	42%	
Plasterers	Total Craft Positions: 111	80	38	
		72%	48%	
Plumbers	Total Craft Positions: 958	804	137	
		84%	17%	
Roofers	Total Craft Positions: 463	347	107	
		75%	31%	
Sheet Metal Workers	Total Craft Positions: 487	400	92	
		82%	23%	
Teamsters	Total Craft Positions: 27	24	7	
		89%	29%	

3

APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train & employ District residents as it relates to apprenticeship training/utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	APPRENTICESHIP RATIO COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Instructional Complex 1	169,158	69,329	41%	<i>Compliant; Meeting minimum requirement</i>
Landscape Nursery Tech	80,355	18,398	23%	<i>Compliant; Meeting minimum requirement</i>
Student Union	189,651	78,192	41%	<i>Compliant; Meeting minimum requirement</i>
Tennis Courts	23,845	5,044	21%	<i>Compliant; Meeting minimum requirement</i>

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Instructional Complex 1	Rudolph & Sletten	80	24	6/2025 Monthly Report
OWR Ph3	Rudolph & Sletten	3	0	N/A; all contractors relatively compliant
Landscape Nursery Tech	PCL	63	6	6/2025 Monthly Report
Student Union	Balfour Beatty	106	20	6/2025 Monthly Report
Tennis Courts	SWCS	49	15	6/2025 Monthly Report

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Instructional Complex 1 (Rudolph & Sletten)**
- **OWR Phase 3 (Rudolph & Sletten)**
- **Landscape Nursery Technology (PCL)**
- **Student Union**
- **Tennis Courts (Southwest Construction Services Inc.)**

Southwestern College - Instructional Complex #1
CBA Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP00 - Diverse Janitorial	21	15	71%	8	53%
BP03 - GC: GGG Demo	56	27	48%	21	78%
BP03 - Sub: CA Tree Service	6	6	100%	1	17%
BP03 - Sub: CPL	4	4	100%	1	25%
BP03 - Sub: FJ Willert	65	63	97%	15	24%
BP04 - GC: Minegar	55	32	58%	9	28%
BP04 - Sub: Bob's Crane	2	2	100%	0	0%
BP04 - Sub: Conco Pumping	16	1	6%	0	0%
BP04 - Courtney	6	1	17%	1	100%
BP04 - Culwell Abrasives	1	0	0%	0	0%
BP04 - Sub: D&D Concrete Construction	41	38	93%	9	24%
BP04 - Sub: FJ Willert	10	9	90%	3	33%
BP04 - Sub: LifeDeck	2	0	0%	0	0%
BP04 - Mr Crane	12	1	8%	0	0%
BP04 - Quality Rebar	71	32	45%	9	28%
BP05 - GC: Muhlhauser Steel	0	0	0%	0	0%
BP05 - Sub: Bob's Crane	0	0	0%	0	0%
BP05 - Sub: Dannys Construction	49	27	55%	18	67%
BP05 - Sub: McIntyre Metals	8	5	63%	0	0%
BP06 - GC: Spooners	0	0	0%	0	0%
BP06 - Sub: Ustupski	7	5	71%	3	60%
BP07 - GC: Roof Construction	47	42	89%	12	29%
BP07 - Sub: Angelus	39	37	95%	19	51%
BP08 - GC: CA Sheetmetal Works	0	0	0%	0	0%
BP09 - Assa Abloy (Besam West)	3	1	33%	1	100%
BP09 - GC: Brady	9	9	100%	0	0%
BP09 - Sub: CR Insulation	3	2	67%	0	0%
BP10 - GC: Center Glass	14	14	100%	2	14%
BP10 - Sub: Assa Abloy	4	1	25%	1	100%
BP10 - Sub: Coast Waterproofing	4	3	75%	1	33%
BP11: GC - Nevell Group	118	88	75%	33	38%
BP11: Sub - Commercial Scaffold	22	15	68%	3	20%
BP11: Sub - CR Insulation	27	22	81%	6	27%
BP12: GC - Continental Marble Tile	20	15	75%	1	7%
BP13: GC - Performance Contracting	41	21	51%	11	52%
BP14: GC - ProSpectra	15	15	100%	13	87%
BP15: GC - Pecoraro	17	16	94%	8	50%
BP16: GC - SWCS	8	7	88%	4	57%
BP16: Sub - Otis	8	5	63%	1	20%
BP16: Sub - RCB Clairidge	3	0	0%	0	0%
BP18: GC - Astro Tech	4	3	75%	1	33%
BP19: GC - Diversified Window	4	3	75%	0	0%
BP21: GC - Cosco	11	8	73%	0	0%
BP21: Performance Contracting Sub to Costco	1	1	100%	1	100%
BP22: GC - Advance Plumbing	32	31	97%	3	10%
BP22: Sub - Farwest	1	1	100%	0	0%
BP23: GC - University Mechanical	112	95	85%	21	22%
BP23: Sub - Albiero Energy	3	3	100%	1	33%
BP23: Sub - F. J. Willert Contracting Co	13	13	100%	4	31%
BP23: Sub - Karcher Insulation	19	9	47%	2	22%
BP23: Sub - KOPPL	2	0	0%	0	0%
BP23: Sub - Los Angeles Air Balance	3	0	0%	0	0%
BP23: Sub - Penhall	0	0	0%	0	0%
BP23: Sub - Thompson Electric	7	6	86%	4	67%
BP23: Sub - West Coast Firestopping	7	6	86%	4	67%
BP23: Sub - Ultra Engineering	2	2	100%	0	0%
BP24: GC - Baker Electric	140	109	78%	16	15%
BP24: Sub - Audio Associates	14	12	86%	7	58%
BP24: Sub - BEI Civil Works	2	1	50%	1	100%
BP24: Sub - Chula Vista Electric	8	8	100%	2	25%
BP24: Sub - ESS	14	14	100%	4	29%
BP24: Sub - Mark Thomas and Associates (MTA)	6	4	67%	1	25%
BP24: Sub - GPRS	2	0	0%	0	0%
BP26: GC - Team C	50	45	90%	14	31%
BP26: Sub - Ambrit Services	2	2	100%	0	0%
BP26: Sub - RAP Engineering	15	14	93%	1	7%
BP26: Sub - Quality Reinforcing	0	0	0%	0	0%
BP27: GC - Pierre Landscaping	66	51	77%	9	18%
BP27: Sub - Hydrosput	0	0	0%	0	0%
BP27: Sub - Claddagh Paving	11	6	55%	2	33%
BP28: GC - Advance Plumbing	36	34	94%	4	12%
BP28: Sub - Bob's Crane	2	2	100%	0	0%
BP28: Sub - Merli sub to Solid Structures	0	0	0%	0	0%
BP28: Sub - Quality Reinforcing sub to Solid Structures	0	0	0%	0	0%
BP28: Solid Structures	10	10	100%	2	20%
Survey - J&B Survey	5	4	80%	0	0%
TOTALS:	1438	1078	75%	318	29%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work. Yellow Highlight denotes an active contractor.					

**Southwestern College - OWR Phase 3
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP01: Baker Electric	5	4	80%	0	0%
BP01: BEI Civil	0	0	0%	0	0%
BP02: West Tech	0	0	0%	0	0%
BP02: BWE	1	1	100%	0	0%
BP02: ART sub to West Tech	3	2	67%	0	0%
BP02: Penhall	0	0	0%	0	0%
BP02: Summit Erosion	0	0	0%	0	0%
BP03: ACCO	0	0	0%	0	0%
BP03: ART sub to ACCO	0	0	0%	0	0%
TOTALS	9	7	78%	0	0%
CBA GOALS:			90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

**Southwestern College - Landscape Nursery Technology
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
PCL (GC)	34	9	26%	6	67%
5 Elements Waterscapes	12	12	100%	9	75%
A Good Roofer	2	2	100%	1	50%
A&A Flooring	8	8	100%	5	63%
Advance Plumbing	33	31	94%	4	13%
Ambrit	4	4	100%	0	0%
Angelus Waterproofing	9	9	100%	4	44%
Assa Abloy (Brady)	2	1	50%	0	0%
Baja Signs	3	3	100%	3	100%
Baker Electric	43	40	93%	9	23%
Bay City Mechanical Inc	8	6	75%	0	0%
BEI Civilworks	2	1	50%	1	100%
Brady West	6	5	83%	2	40%
Brault Inc DBA ESS (sub to Baker)	12	12	100%	5	42%
Bulldog Paving	7	3	43%	0	0%
Cable Pipe Leak (CPL) sub to Baker	1	1	100%	1	100%
CMC Rebar (Sub to Marin)	29	22	76%	6	27%
CMC Rebar (Sub to PCL)	7	2	29%	0	0%
DTW dba: Sonshine Paint	11	10	91%	7	70%
Farwest (JDS)	5	5	100%	0	0%
Ferreira	13	8	62%	0	0%
Frameco	16	13	81%	6	46%
Interior Services	3	1	33%	1	100%
JDS Plumbing & Mechanical	50	42	84%	14	33%
Karcher Firestopping Inc	1	0	0%	0	0%
Karcher Insulation (Bay City)	1	1	100%	1	100%
Karcher Insulation (Ranbar)	6	5	83%	1	20%
Karcher Interior (MartinBro)	4	4	100%	1	25%
Kimble & Co Fire	8	3	38%	1	33%
Latitude 33 Planning & Engineering	6	5	83%	0	0%
Makelele Systems	18	17	94%	14	82%
Marin Concrete	73	5	7%	3	60%
Mark Thomas	5	2	40%	0	0%
Martin Bros/Marcowall	30	8	27%	3	38%
Maya Steel	16	1	6%	1	100%
Mike Zarp Inc	7	2	29%	0	0%
NP Electric (Perf Auto)	2	2	100%	0	0%
Pacific Pebbles	6	6	100%	1	17%
Penhall	3	2	67%	0	0%
Penn Air Control Inc	4	4	100%	0	0%
Pierre Landscape, Inc	18	15	83%	0	0%
Preferred Ceilings	5	2	40%	1	50%
Premier Tile & Marble	9	6	67%	3	50%
Providence Venture Inc	1	1	100%	1	100%
Ranbar Plumbing Contractors Inc	7	7	100%	3	43%
RAP Engineering LLC	28	28	100%	3	11%
Solid Structures	4	4	100%	2	50%
Stefan Merli (PCL)	16	6	38%	1	17%
Stefan Merli (Marin)	14	5	36%	1	20%
Sun Pacific Glazing	7	7	100%	1	14%
T.B. Penick & Sons	7	6	86%	3	50%
The Office Furniture Solutions	5	5	100%	1	20%
Tier 1 Masonry	28	23	82%	6	26%
Truebuilt	9	2	22%	1	50%
Watkins Enviromental	7	7	100%	1	14%
Weiss Sheetmetal	17	1	6%	1	100%
West Coast Firestopping	1	1	100%	1	100%
West Tech Contracting	22	20	91%	12	60%
World Bridge (sub to Baker)	14	11	79%	4	36%
TOTALS:	715	463	65%	152	33%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BID PACKAGE #	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
BP00	Coast 2 Coast dba Diversified Janitorial	21	11	52%	0	0%
BP01	Clauss Construction (GC)	22	22	100%	14	64%
BP01	A-Gas US dba Rapid Recovery	2	2	100%	0	0%
BP01	CA Tree Service	3	3	100%	1	33%
BP01	GPRS	3	0	0%	0	0%
BP02	Bancroft (Sub to FJ Willert)	4	0	0%	0	0%
BP02	Cable Pipe Leak (FJ Willert)	2	2	100%	0	0%
BP02	D3	3	3	100%	1	33%
BP02	FJ Willert (GC)	63	62	98%	17	27%
BP02	Ultra Engineering	2	1	50%	0	0%
BP02	Union Sweeping	1	1	100%	0	0%
BP02	Urbina's Master Sweeping	3	3	100%	0	0%
BP03	J&B Survey	4	3	75%	0	0%
BP04	Bob's Crane (sub to Pacific Steel Group)	12	11	92%	0	0%
BP04	Bob's Crane (sub to PSSI)	10	10	100%	0	0%
BP04	FJ Willert (Sub to PSWS)	2	2	100%	0	0%
BP04	JLS Concrete Pumping	17	2	12%	0	0%
BP04	Pacific Southwest Structures	160	123	77%	38	31%
BP04	Pacific Steel Group	41	33	80%	13	39%
BP04	Penhall Co (Sub to PSSI)	7	6	86%	3	50%
BP04	Vertical Access (PSSI)	6	0	0%	0	0%
BP05	Winegardner	20	5	25%	0	0%
BP06	Anning Johnson	7	5	71%	1	20%
BP06	Asbury Steel	66	60	91%	40	67%
BP06	Bragg Crane (Asbury)	7	5	71%	0	0%
BP06	Muhlhauser Steel	2	0	0%	0	0%
BP07	Commercial Scaffolding CSI	23	18	78%	3	17%
BP07	Grani	7	6	86%	1	17%
BP07	Johnson Finch McClure	149	138	93%	47	34%
BP07	Spec 7	10	7	70%	3	43%
BP08	Dugmore & Duncan	1	1	100%	0	0%
BP08	Assa Abloy	4	2	50%	2	100%
BP08	JLM	22	8	36%	4	50%
BP09	Sylvester Roofing	53	49	92%	4	8%
BP10	A. Preman Roofing	12	12	100%	2	17%
BP11	Perfection Glass	14	1	7%	0	0%
BP12	Asbury Steel (Cosco)	7	6	86%	1	17%
BP12	Cosco Fire Protection	24	20	83%	0	0%
BP12	West Coast Firestopping	3	1	33%	1	100%
BP13	ACCO (GC Site Utility)	51	35	69%	5	14%
BP13	Bob's Crane	3	3	100%	0	0%
BP13	Cable Pipe Leak (ACCO)	1	1	100%	0	0%
BP13	FJ Willert (sub to ACCO BP13)	6	6	100%	4	67%
BP13	Underground Manholes	6	0	0%	0	0%
BP14	ACCO (GC Plumbing)	51	37	73%	4	11%
BP14	Karcher Firestopping (Karcher Insulation)	4	0	0%	0	0%
BP14	Karcher Insulation (Sub to ACCO)	12	6	50%	1	17%
BP14	Matt Chlor (Sub to ACCO Site)	2	0	0%	0	0%
BP15	Able Heating & AC (GC)	39	33	85%	10	30%
BP15	Precision Air Balance (sub Able Heating & Air Conditioning Inc.)	6	2	33%	0	0%
BP15	Ranbar Plumbing	27	21	78%	8	38%
BP15	Scot-Therm Insulation	10	7	70%	2	29%
BP15	Thompson Electrical (Sub to Climatec)	10	8	80%	0	0%
BP16	Advanced Radar Technology	1	0	0%	0	0%
BP16	Audio Associates	15	12	80%	9	75%
BP16	Baker Electric (GC)	77	65	84%	6	9%

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BP16	BEI Civil Works	1	1	100%	1	100%
BP16	Brault Inc (ESS)	13	13	100%	4	31%
BP16	Chula Vista Electric (Sub to Baker)	5	5	100%	1	20%
BP16	Cosco Fire (Sub to Baker)	12	11	92%	2	18%
BP16	Mark Thomas Assoc (Sub to Baker Elec)	7	6	86%	1	17%
BP16	Penhall (Baker)	10	3	30%	1	33%
BP17	Otis	12	6	50%	0	0%
BP18	SoCal Coatings (GC)	28	28	100%	13	46%
BP19	Eljay Acoustics	30	1	3%	0	0%
BP20	Continental Marble & Tile (GC)	19	10	53%	1	10%
BP21	Dale Hinrichs	16	11	69%	3	27%
BP22	Econo Fence	10	0	0%	0	0%
BP23	Inland Building	14	0	0%	0	0%
BP23	L2 Specialties	11	0	0%	0	0%
BP23	RCB	3	0	0%	0	0%
BP23	Stumbaugh	8	5	63%	1	20%
BP24	JLM (Sub to Woods)	1	0	0%	0	0%
BP24	Woods Commercial Door	1	0	0%	0	0%
BP25	Diversified Window	3	2	67%	0	0%
BP26	RAP Engineering (GC)	15	14	93%	1	7%
BP26	Ambrit	4	4	100%	0	0%
BP27	Claddagh Paving Co.(SDSS)	11	8	73%	0	0%
BP27	Merli	8	4	50%	1	25%
BP27	San Diego Concrete Pumping (Sub to SDSS)	12	12	100%	0	0%
BP27	San Diego Steel Erectors	8	6	75%	1	17%
BP27	San Diego Steel Solutions (GC)	78	67	86%	23	34%
BP28	Angelus Waterproofing	21	20	95%	14	70%
BP29	Stanford Sign & Awning	3	3	100%	1	33%
BP30	Echo Fire Protection	1	0	0%	0	0%
BP30	Kamran Metalworks (Sub to Kamran & Company)	15	3	20%	0	0%
BP32	Pierre Landscape	48	44	92%	10	23%
BP33	Magnesite Specialties	14	14	100%	4	29%
BP33	Prospectra (GC Terrazzo 33)	0	0	0%	0	0%
BP34	Prospectra (GC Terrazzo 34)	22	19	86%	13	68%
BP35	Keller North America (GC)	7	3	43%	0	0%
BP35	FJ Willert (Sub To Keller)	10	9	90%	5	56%
TOTALS:		1621	1212	75%	346	29%

CBA GOALS:

90%
POSITIONS
FILLED BY
"LOCAL-TO-
COUNTY"
WORKERS

35%
OF THE 90%
"LOCAL-TO-
COUNTY"
POSITIONS TO
BE FILLED BY
"LOCAL-TO-
DISTRICT"
WORKERS

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**Southwestern College - Tennis Courts
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
A&S Flooring	2	2	100%	1	50%
Able Heating & Air Conditioning, Inc.	11	10	91%	4	40%
Action Gypsum	5	5	100%	2	40%
Advance Radar Technology	0	0	0%	0	0%
American Fence Co	6	6	100%	0	0%
Baja Signs	2	2	100%	2	100%
Benco Concrete	32	26	81%	8	31%
Brault ESS	6	6	100%	2	33%
California Sheetmetal	8	5	63%	2	40%
Chula Vista Electric	0	0	0%	0	0%
Coastal Caulking	8	8	100%	2	25%
Conco Pumping	1	0	0%	0	0%
Continental Marble & Tile	6	6	100%	0	0%
Court Concepts	54	29	54%	8	28%
DTS	0	0	0%	0	0%
Farwest (sub to JDS)	1	1	100%	1	100%
Ferreira	15	10	67%	6	60%
Frameco Construction	5	3	60%	1	33%
GT Door	2	2	100%	0	0%
Guida Surveying	9	7	78%	0	0%
JDS Plumbing and Mechanical	42	31	74%	6	19%
Kendrick Excavating (Southland)	4	2	50%	1	50%
Marina Landscape Inc.	37	20	54%	5	25%
Mark Anthony Associates	3	3	100%	1	33%
Onyx	2	0	0%	1	0%
Pacific Pebbles Lifedeck	1	1	100%	0	0%
Penhall (sub to SPW)	2	2	100%	1	50%
Penn Air (sub to Able)	0	0	0%	0	0%
Progressive Service Solutions	0	0	0%	0	0%
Providence Venture	1	1	100%	1	100%
Quality Rebar	23	5	22%	2	40%
RAP Eng LLC	24	24	100%	3	13%
Richardson Steel, Inc	15	15	100%	7	47%
Roof Construction	8	7	88%	1	14%
Safe Scaffolding (Onyx)	4	0	0%	0	0%
Scot-Therm (Able)	0	0	0%	0	0%
Sierra Pacific West	19	17	89%	2	12%
Solid Structures (sub to JDS)	4	4	100%	1	25%
Spec 7	3	2	67%	1	50%
Southland Electric	40	37	93%	16	43%
Southwest Construction Services (GC)	8	8	100%	6	75%
Tier 1 Masonry	6	5	83%	0	0%
Towne Drywall	15	13	87%	5	38%
Tri City Glass	2	2	100%	1	50%
Vasquez Construction	3	3	100%	1	33%
Watkins Environmental	3	3	100%	0	0%
TOTALS	440	331	75%	100	30%
CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS					
Grey Highlight denotes a contractor that has finished its scope of work.					
Yellow Highlight denotes an active contractor.					

End of Report